

# ANNUAL REPORT 2011

Integrity Mining Success



# CORPORATE DIRECTORY

## ACN

120 646 924

## ABN

21 120 646 924

## Directors

Anthony Kiernan – Non-Executive Chairman

Michael Young – Managing Director

Terry Ransted – Non-Executive

Glenn Baldwin – Non-Executive

David Coyne – Alternate Non-Executive Director to  
Glenn Baldwin

Morgan Ball – Chief Financial Officer & Company Secretary

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## Stock Exchange

ASX Limited

## Home Exchange

Perth

## ASX Code

BCI

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# SECTION 01: OUR COMPANY



# OUR COMPANY

## “The Pilbara’s new iron ore producer”

**BC Iron Limited (BC Iron or the Company)** is an iron ore producer and exporter based in the Pilbara region of Western Australia.

BC Iron listed on the Australian Stock Exchange in December 2006 (ASX: BCI) and joined the ranks of Australia’s iron ore producers in 2011, transitioning from explorer to producer in just over four years.

The Company’s core asset is the Nullagine Iron Ore Joint Venture (NJV or the Project) a 50:50 joint venture with Fortescue Metals Group (Fortescue). This asset currently hosts a Probable Ore Reserve of 34.7 million tonnes (Mt) at 57 percent Iron (Fe) at the Coongan, Outcamp and Warrigal deposits within a mineral resource of 102.9Mt at 54.1 percent Fe.

The high quality ‘Bonnie Fines’ product is a Direct Shipping Ore (DSO) which is a ‘first class’ sinter feed with low impurities. Mining of DSO began at the NJV in December 2010.

The resource is distinctive in that it is located close to the transport infrastructure of the Pilbara’s third largest iron ore company, Fortescue. In January 2011, BC Iron achieved a significant and historical milestone by successfully becoming the first junior company to access and utilise a third party owned rail in the Pilbara. This was quickly followed by ‘First Ore On Ship’ (FOOS) in February 2011 using Fortescue’s Herb Elliott Port in Port Hedland.

In the year to June 30 2011, the NJV mined 593,452 tonnes of ore and shipped 253,158 tonnes to customers overseas.



Outcamp 1 Mining Panels

## SECTION 02: CHAIRMAN'S REPORT



# CHAIRMAN'S REPORT

Dear Shareholder,

As I advised in my Report to Shareholders in last year's Annual Report, the business plan for BC Iron following its listing on ASX in December 2006, was to drill out a resource and bring the iron ore project into production as soon as possible.

It was very pleasing to see this plan materialise with the first shipment of the Company's iron ore overseas in February 2011 and the official mine opening in April 2011.

To take the Project from initial exploration to production in four years is a commendable effort and underscores the resolve of the Board and Management to do this and establish a cash flow as quickly as possible taking advantage of strong iron ore prices.

To achieve this also required effective engagement with key stakeholders groups including the Palyku, Niyiyaparli, Njamal and Irrungadji People, our joint venture partner Fortescue, the pastoralists at Bonney Downs, Roy Hill and Hillside Stations and our various contractors. Accessing sufficient development capital was also a necessary part of the equation.

Management's ability under the Managing Director Mike Young, to engage with these stakeholders was a great effort.

I believe considerable value has been created for Shareholders over the last four years which is probably no better exemplified by the fact that upon listing on ASX in December 2006 the Company had a market capitalisation of around \$15 million, whereas in early 2011 an unsolicited bid valued the Company at approximately \$330 million. This value accretion has not been to the detriment of the issued capital of the Company, which at the time of writing, on a fully diluted basis, is around 95 million shares.

The objective of the Board has always been to create and then maintain shareholder value.



We currently forecast that the Joint Venture will be producing at the rate of 3.5Mtpa in the second quarter of FY 2011 and at the rate of 5Mtpa in the first half of CY 2012.

The mission for the Company is to work hard to meet our forecast production schedules, which if achieved will result in a strong cash flow for BC Iron in the forthcoming year.

We make no excuse in saying the essential ingredients are production and operating costs.

As Shareholders will appreciate, taking our project from exploration into production is not easy and throws up challenges through the process.

I would like to thank Management, both operations and administration, for their respective contributions and also the Board for its continuing guidance.

A handwritten signature in black ink, appearing to read 'Anthony W. Kiernan'. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

**Anthony W. Kiernan**  
Chairman



The BC Iron Ltd Board of Directors: David Coyne (Alternate Director), Terrence Ransted, Anthony Keirnan, Mike Young, Glenn Baldwin and CFO & Company Secretary, Morgan Ball

# SECTION 03: **MANAGING DIRECTOR'S REPORT**





# MANAGING DIRECTOR'S REPORT



## Nullagine Iron Ore Joint Venture Highlights:

- Mining and Ore haulage commenced – December 2010
- First Ore On Train – January 2011
- First Ore On Ship – February 2011
- Official Mine Opening ceremony – April 2011
- Completion of a 206 man camp with modern facilities including a swimming pool, gymnasium, sports court and theatre room
- Mining infrastructure construction – commenced August 2010 with the start of haul road construction. The 55km haul road is now complete with a bitumen seal currently being added at the time of writing. The mine is managed from a state of the art Mine Operations Centre

The 2011 Financial Year marked a significant turning point for BC Iron. We have moved from an exploration and development company to being an iron ore producer, one of only twelve ASX listed iron ore producers. This has been accomplished in a little over four years and is an achievement we are very proud of. Together with our joint venture partner, Fortescue, we have made history with our use of third party rail and port infrastructure. I would like to thank everyone involved with the Project particularly our employees, Fortescue and our major contractors Watpac Civil and Mining, Toll Global Resources, Precision Mining Camps and Services, Complete Portables, Golder Associates, Spinifex Crushing and Screening, Land Surveys and Industrial Safe.

The NJV is a 50:50 joint venture between BC Iron and Fortescue. BC Iron manages the Joint Venture through BC Iron Nullagine Pty Ltd, a wholly owned subsidiary of BC Iron and is responsible for mining and transporting the ore by road to Fortescue's rail infrastructure at the Christmas Creek Ore Processing Facility. From there, Fortescue, through its subsidiary The Pilbara Infrastructure (TPI), is contracted by the NJV to transport the ore by rail to Port Hedland and load it onto ships ready for export. The ownership of the ore from the mine to the customer remains split between the parties.

The relationship with Fortescue began in 2007 when the companies entered into a Memorandum of Understanding. Since that time, the companies have worked closely together to bring the NJV into development and production through the formation of the Joint Venture. Fortescue has provided significant support during the ramp up phase and have exceeded the obligations under the Joint Venture Agreement. BC Iron recognises the important contribution Fortescue has made to the Project.

The growth and development of the team and the Project over this past year has been exceptional. The year started with the commencement of the fifty-five kilometre haul road and the expansion of a 60 man exploration camp to a 206 man mining camp with outstanding facilities. In January 2011, we made history with our first ore on train and in February 2011 we shipped our first ore.

In April 2011, Elders of the Palyku people, Jonathan Ball of BC Iron and the Honourable Ken Baston MLC officially opened the Nullagine Iron Ore Joint Venture. In attendance were representatives from the local Palyku People, Irrungadji People, BC Iron staff and contractors,

senior staff from Fortescue, local station owners and business owners, our funding partner and customer Henghou Industries (Hong Kong) Limited and members of the media. This was an historic and proud moment for all of us involved.

As of June 30 2011, the NJV had Probable Ore Reserve of 34.7mt at 57% Fe (65% CaFe) with low impurities and is considered true DSO since only mining, crushing and shipping are required. The mining method is a very simple one which uses surface miners and an on-site crushing plant after which the ore is ready for transport. All material treated in the plant is accounted for in the product stockpile; a true Direct Shipping Ore. Since the processes started, mining, crushing and screening have been performing well with rates continuing to improve, month by month, throughout CY 2011.

Despite the current economic volatility in Europe and North America, demand for iron ore in China remains strong. It is clear from recent visits that the Chinese economy is strong and continues to grow. China comprises twenty-two separate states and several territories which operate fairly autonomously and in fact compete with each other for both human resources and commodities. If these states were countries, they would be amongst the top economic nations on earth. So while some commentators ignore the domestic demand in China, it is strong and China should be thought of as a collection of nation states. My opinion is that demand from China will remain strong.

The NJV product is marketed by Fortescue's Marketing Department and in a very short time they have established the 'Bonnie Fines' product in the Chinese market. Initial customer feedback is that the product is a very good sinter blend and can replace other well established Pilbara fines ores. The high calcined iron grade, very low phosphorus grades and the sinter characteristics make Bonnie Fines a high Value-in-Use style of ore.

BC Iron has had a significant focus on safety throughout the planning, development and construction of the NJV. This focus has continued through the transition to operations with initiatives targeted at aligning the efforts of BC Iron and its contractors in effectively managing safety.

The NJV will have a long term and environmentally sustainable life as mining occurs at the top of flat topped hills (mesas) above the surrounding plains so open pits are not required. Mining operations occur above the water table and have a lower environmental impact than more traditional open pit mining techniques. We have introduced a full time Environmental Coordinator role on site at the NJV that has resulted in a number of projects being undertaken over the year including flora and fauna surveys, a Northern Quoll Management Plan and managing the environmental impact of daily activities.

BC Iron acknowledges the importance of the land to the local Native Title Claimant groups; the Palyku, the Nyiyaparli and the Njamaal Peoples. Furthermore, the Irrungadji people, while not claimants, act as custodians for the land in the Palyku country. The claimant



# MANAGING DIRECTOR'S REPORT

## Continued

groups have provided great assistance to BC Iron in providing access to the land through extensive survey and monitoring work. Throughout the year these surveys have been used as a tool to identify sites of cultural significance so they can be avoided or to allow BC Iron to apply to the Department of Indigenous Affairs for salvage and safe storage of culturally significant material. As well as establishing the full time role of Heritage Officer in July 2010, the first of two new Aboriginal Liaison Officers commenced employment at the NJV in July 2011. BC Iron has also engaged a consultant to formalise an Indigenous Employment Strategy.

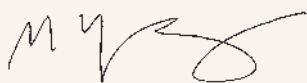
In July 2010, the NJV received the third and final funding installment of US\$20 million from Henghou Industries (Hong Kong) Limited completing the US\$50 million agreement. This final payment ensured the financial viability of the Project through to the production stage. In December 2010, BC Iron conducted an equity placing raising gross proceeds of \$18.4 million with sophisticated and institutional investors at \$2.30 per share for working capital and contingency purposes.

The 2011 financial year has been a transformational and defining one which will be remembered as the year BC Iron joined the ranks of the Pilbara's iron ore producers. We established many significant milestones at the NJV during the year. With our very strong team in place at the Project, we are now approaching the completion of the mining infrastructure construction stage. We continue to increase mining, crushing and haulage rates as part of our objective to reach a 5Mtpa production rate.

It has always been BC Iron's aim, since the initial discovery in May 2007, to get into production and from thereon grow the Company. The focus of the Board and Management has been solely focused on this outcome. Not many companies can say that what they have accomplished is what they originally set out to do four years ago. I am proud of this achievement.

We have met the first goal, production, and we have recently been very active in achieving the second, growth. The exploration team will have a busy next year at Bungaroo and Bonnie East as well as assessing the opportunities for exploiting the other Channel Iron Deposits at Shaw River and Nullagine River. The team will also assess suitability of low grade ore to be either sold as a separate DSO product or upgraded through simple beneficiation. The Company has also been very active in assessing acquisition opportunities, but ironically, you cannot announce those opportunities that are not appropriate to the market so it is hard for people to understand how busy we have been! We will not grow for growth's sake, but we will continue to assess and review opportunities for high quality deposits.

I would like to express my appreciation of the Board's strong support of management and of particular note, the efforts of Tony Kiernan throughout the year. We anticipate continued progress and growth at BC Iron. Once again, I thank everyone involved in our achievements to date and, of course, our stakeholders and I say that undoubtedly our success will continue so watch this space.



**Mike Young**  
Managing Director



Mike Young (MD, BC Iron) and Andrew Forrest (Chairman, Fortescue Metals Group) – First Ore On Ship, February 2010



## SECTION 04: **REVIEW OF OPERATIONS**

# REVIEW OF OPERATIONS



Location of the Nullagine Iron Ore Joint Venture

## Overview

During the 2011 financial year, BC Iron joined the ranks of a select group of iron ore producers and exporters in the Pilbara region of Western Australia, one of the world's premier and largest iron ore provinces.

BC Iron's key project is the Nullagine Iron Ore Joint Venture, situated approximately 300 kilometres from Port Hedland, the world's largest iron ore export port. The Project is located sixty kilometres north of Fortescue's Chichester operations and through a joint venture agreement uses Fortescue's rail infrastructure to transport ore to Port Hedland from where it is then shipped to customers overseas.

## Key Activities at the Nullagine Iron Ore Joint Venture

The NJV project is a 50:50 joint venture between BC Iron Nullagine Pty Ltd (a wholly owned subsidiary of BC Iron) and FMG Pilbara Pty Ltd (a wholly owned subsidiary of Fortescue). At the beginning of the 2011 financial year, the mining infrastructure construction commenced at the NJV and this will be completed during the second of FY 2012. During FY 2011 important milestones including first ore mined, First Ore On Train and First Ore On Ship were achieved.

## Ore Production and Shipments

During the 2011 financial year 593,452 tonnes of ore were mined. BC Iron achieved First Ore on Train in late January 2011 and celebrated an historic moment by becoming the first junior minor to transport iron ore on a third party rail infrastructure in the Pilbara. Once adequate stockpiles were created at Fortescue's Herb Elliott Port, Port Hedland, the ore was loaded and First Ore On Ship was achieved in February 2011. By 30 June 2011, 253,158 had been shipped to customers overseas.

## Mining and Crushing Operations

Mine production achieved target tonnes and grades using Wirtgen surface miners which are performing as expected with lower than expected wear rates on cutting tools and predicted tonnes per shift being achieved. Since mining commenced in December 2010, mining rates have continued to improve.

The crushing and screening circuit was fully commissioned during the year. The ore dressing rates steadily increased during the ramp up and the circuit is now performing at design specifications.

## Ore Haulage

Initially, product was hauled to Fortescue's Christmas Creek operation via public roads. In May 2011, construction of the private haul road was sufficiently complete to allow 'haulage under construction' which halved haulage distance and increased tonnes hauled. As the private haul road was completed, the haulage rates increased and by August 2011, haul rates were exceeding 10,000t per day as haul trucks had uninterrupted access to the road and were able to haul on night shift. The Company has made the decision to bitumen seal the haul road to allow all weather access, reduce the need for water and significantly reduce operating costs. Sealing will be carried out during September and October 2011 at which time haulage will be disrupted.

The Company uses Toll Global Resources (Toll) to provide haulage services. Toll has so far taken delivery of three PowerTrans Pit Haulers and expects to have a total of eight on line during the first half of CY 2012. Each of the units has a payload of 360t, more than three times that of a conventional road train, resulting in an annual haulage capacity of over 5Mt.

## Rail Haulage and Port Services

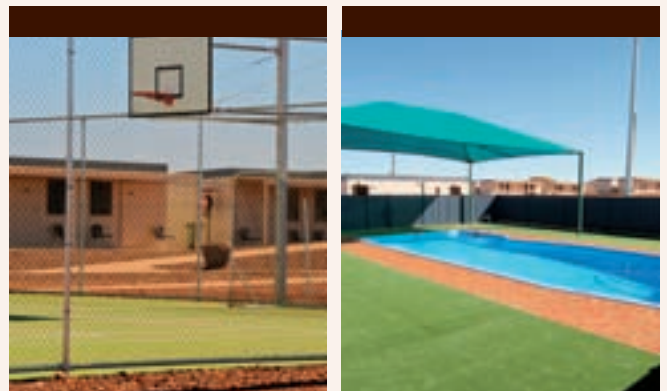
Fortescue provides rail haulage and port services to the Joint Venture through its wholly owned subsidiary, TPI from the Ore Processing Facility at its Christmas Creek operation.

The Fortescue outload facilities at Christmas Creek are currently under construction and Fortescue has advised that the reclaimer is expected to be commissioned during October 2011 and is forecast to be operational in November 2011.

## Project Development

### Nullagine Iron Ore Joint Venture Camp

During the year, Western Australian company Complete Portables completed the construction of a 206 man camp at the NJV which is now fully occupied. Catering and janitorial services are provided by another West Australian company, Precision Mining Camps and Services.



Nullagine Iron Ore Joint Venture Sports Courts, Dongas and Pool

# REVIEW OF OPERATIONS

Continued



Private Haul Road Through the Chichester Range

## Mining Infrastructure

In August 2010, Watpac Civil and Mining started the construction of the fifty-five kilometre private haul road between the Nullagine Iron Ore Project mine site and Fortescue's Christmas Creek rail head. The project approval process was split into three stages to allow construction and operations to commence on the Mining Lease and Northern Haul Road while approvals progressed on the Central and Southern Haul Road areas. The staged approvals process resulted in significant time savings and reflects the innovative approach the Company took.

During the 2011 financial year, BC Iron reported construction delays to haul road construction caused mainly by adverse weather conditions. The summer months brought a number of cyclones and above average rainfall to the Pilbara with unseasonal rain also occurring in June and July. Despite this, the road is now operational and sealing will be completed in the December quarter. The bitumen surface will facilitate lower operating costs and reduce water consumption and down time due to weather.

The Nullagine Iron Ore Project Mine Operations Centre (MOC) office complex was completed in April 2011. It is located near to the mine site itself on top of the 'Outcamp' mesa.

## Official Mine Opening Ceremony

On 18 April 2011, BC Iron and Fortescue hosted an official Mine Opening Ceremony at the NJV. Attendees included the BC Iron Board and staff members, senior staff members of Fortescue, representatives from the local Palyku, Irrungadji and Nyiyaparli people, the Honourable Ken Baston MLC, Member of Mining and Pastoral, Barry Haase MP, Federal Member for Durack and the media.

## Human Resources and Recruitment

BC Iron staff numbers more than doubled during the year. Significant management and professional roles were filled at the Project. BC Iron continues to have a strong focus on supporting and growing staff and encouraging training and development. During the year a series of key initiatives were introduced including the Employee Assistance Program the graduate/vacation student employment programs, and a performance based incentive scheme. BC Iron has engaged an external consultant to help achieve or exceed the target for aboriginal employment on-site.

## Occupational Health and Safety

BC Iron's Occupational Health and Safety Policy, 'embracing safety in everything we do' aligns the efforts of BC Iron and its contractors in the effective management of risk.

A key priority in the past year has been the review of health and safety risks across the NJV, with focus groups for each work group identifying major hazards and assessing control solutions.

A broader initiative aimed at defining priorities and strategies for improving safety performance was introduced in 2011 with the launch of a monthly forum for planning OHS activities, chaired by BC Iron senior management and attended by the NJV Resident Manager, and OHS personnel.

Other activities in 2011 included the implementation of a system for auditing contractors' safety management performance, development of the BC Iron Occupational Health and Safety Management System and supporting site-based procedures, deployment of an electronic event management system to facilitate OHS performance improvement and a review of BC Iron emergency and crisis management capabilities.

# REVIEW OF OPERATIONS

## Continued

### Native Title

BC Iron encourages proactive engagement with Traditional Owner groups, particularly the Palyku, Niyiyaparli and Irrungadji People who feature prominently within our project area. Representatives from each of these groups were invited to the official opening of the Nullagine Iron Ore Joint Venture project in April 2011.

In July 2010, BC Iron signed an Infrastructure Agreement with the Niyiyaparli People whose Native Title claim covers the southern part of the Project area. This agreement prompted the granting of several miscellaneous tenements providing the final link between the private haul road and access to Fortescue's rail head at Christmas Creek. Ore is hauled to Christmas Creek from BC Iron's Outcamp mining lease established under an earlier Mining Agreement with the Palyku People.

### Aboriginal Heritage

Respect for Aboriginal heritage and culture is fundamental to BC Iron. The Company works closely with Traditional Owners through a number of forums including, in particular, Monitoring and Liaison Committee and Working Group meetings to foster this respect and promote greater understanding of the cultural sensitivities associated with the Project area.

Several archaeological and anthropological surveys were conducted across the Project area through the year working in close collaboration with the Traditional Owners. Any heritage sites encountered were appropriately documented and their location clearly marked to avoid disturbance. Where disturbance was unavoidable, approval was sought under Section 18 of the Aboriginal Heritage Act 1972 (WA) to either partially or fully salvage artefacts, as required, which were then removed, under supervision, to a secure facility sanctioned by the Traditional Owners.

An understanding of cultural values within the Project area is promoted through site inductions and through the recent development of a Cultural Awareness Program. The program was developed by the Traditional Owners and will be delivered to all staff and contractors.

### Environment

The size of the Project and relatively low level of environmental impact associated with it negated the need to refer the project to the Environmental Protection Authority (EPA) under Section 38 of the EPA Act 1986. Consequently, three mining proposals and associated clearing permits were granted by the Department of Mines and Petroleum (WA) during the year. Monitoring plans for the Northern Quoll were also completed and implemented as required under Commonwealth project approval.

All environmental activities and impacts are closely monitored and managed by the Project's site-based Environmental Coordinator working closely with site personnel and other key stakeholder groups. An example of BC Iron's innovative approach is the recent introduction of dust suppressing foam to further reduce the impact of dust emissions from the crusher to the port. As less water is required at the crusher this product promotes greater water efficiency thus reducing the impact on local groundwater resources.

### Community

Proactive community engagement is the key to ensuring BC Iron maintains its social licence to operate. While the importance of engaging with Traditional Owners is implicitly recognised as a significant part of BC Iron's business, the Company is also keenly aware of its position as a member of the broader East Pilbara community and its role in promoting sustainable development within the region. To this end, BC Iron is actively raising its profile within the region through participation in a range of community projects focused currently on the key stakeholder centres of Nullagine, Marble Bar, Newman and Port Hedland. Examples of activities during the year include education based initiatives at the Nullagine Primary School and sponsorship of the Marble Bar and Newman Cups. BC Iron is also working with the Nullagine community on a range of initiatives including the greening of the Nullagine Oval and assisting with the development of sustainable small businesses with a particular focus on clean technology.

### Exploration and Tenements

With the first sale of the NJV Bonnie Fines product it is imperative that BC Iron continues its exploration focus to replace reserves as they are mined. Well planned exploration and resource development not only lengthens the mine life, but adds value through increased knowledge of the ore body. There has been extensive field mapping throughout the year, with a focus on building on our knowledge and resource inventory.

Diamond core drilling was carried out during January 2011 at prospects on the Shaw River CID Project. Thirteen holes were drilled at the prospects Kelly Ann, Emu and Gap using helicopter supported diamond drill rigs. The drilling identified areas of iron materialisation including DSO which have been incorporated into the updated Mineral Resources statement in Section 5.

### Corporate

In January 2011, BC Iron received a cash offer from Regent Pacific Group (Regent Pacific) to acquire all of the outstanding BC Iron shares not already owned for \$3.30 per share by way of a Scheme of Arrangement. In March 2011, prior to the Scheme Booklet and Independent Expert's Report being distributed to shareholders, the Company received written notification from Regent Pacific seeking to terminate the Scheme Implementation Agreement (SIA) following its Board's decision to withdraw its recommendation in support for the Scheme.

BC Iron applied to the Takeovers Panel to challenge the validity of Regent Pacific's purported termination of the SIA. In early April 2011, Regent Pacific's Board changed its recommendation to shareholders and voted in favour of the transaction and Regent Pacific reinstated its finance following the Takeovers Panel ruling 'unacceptable circumstances' in response to BC Iron's application.

In May 2011, BC Iron terminated the SIA following a report by the Independent Expert, KPMG Corporate Finance (Aust) Pty Ltd (KPMG), which concluded that the offer was not fair and not reasonable and therefore not in the best interests of shareholders. In this report KPMG assessed the value for BC Iron as within a range of \$3.80 to \$4.13 per share, compared to Regent Pacific's offer of \$3.30 per share.

In July 2010, BC Iron received the third and final funding installment of US\$20 million from Henghou Industries (Hong Kong) Limited. This final payment ensured the financial viability of the Project through the final stages of development and into the production stage.

In November 2010, the Company conducted an equity placement with sophisticated and institutional investors and raised gross proceeds of \$18.4 million for working capital and contingency purposes.

## SECTION 05: MINERAL RESOURCES AND ORE RESERVES





# MINERAL RESOURCES AND ORE RESERVES

Mineral Resources and Ore Reserves at 30 June 2011

**Table 1: Ore Reserve Estimate by Deposit – NJV (BC Iron 50%, Fortescue 50%)**

Deposit	Probable Ore Reserves by Deposit							
	Mt	Fe%	CaFe%	Al <sub>2</sub> O <sub>3</sub> %	SiO <sub>2</sub> %	P%	S%	LOI <sub>1000</sub>
Outcamp	18.3	56.8	64.7	1.92	3.17	0.014	0.010	12.2
Coongan	6.0	57.0	65.0	1.84	2.54	0.011	0.012	12.4
Warrigal	10.4	57.0	64.6	2.14	3.68	0.022	0.013	11.7
<b>Total</b>	<b>34.7</b>	<b>56.9</b>	<b>64.7</b>	<b>1.97</b>	<b>3.21</b>	<b>0.016</b>	<b>0.011</b>	<b>12.1</b>

**Table 2: Combined Mineral Resource Estimate for 57% Fe DSO by Deposit – NJV (BC Iron 50%, Fortescue 50%)**

Deposit	DSO Mineral Resources by Deposit							
	Mt	Fe%	CaFe%	Al <sub>2</sub> O <sub>3</sub> %	SiO <sub>2</sub> %	P%	S%	LOI <sub>1000</sub>
Outcamp	19.5	56.9	64.8	2.03	3.07	0.014	0.010	12.1
Warrigal	14.4	57.0	64.5	2.29	3.64	0.023	0.013	11.6
Coongan	7.6	57.0	65.1	1.87	2.47	0.011	0.012	12.4
Bonnie East	8.6	56.8	64.7	3.33	2.08	0.014	0.009	12.2
Shaw River: Gap 11	2.8	57.1	63.4	2.88	4.79	0.021	0.029	10.1
<b>Total DSO</b>	<b>52.9</b>	<b>57.0</b>	<b>64.7</b>	<b>2.33</b>	<b>3.07</b>	<b>0.016</b>	<b>0.012</b>	<b>11.9</b>

**Table 3: Combined CID Mineral Resource Estimate by Deposit – NJV (BC Iron 50%, Fortescue 50%)**

Deposit	CID Mineral Resources by Deposit							
	Mt	Fe%	CaFe%	Al <sub>2</sub> O <sub>3</sub> %	SiO <sub>2</sub> %	P%	S%	LOI <sub>1000</sub>
Outcamp	37.9	53.8	61.8	2.83	4.44	0.015	0.010	12.9
Warrigal	23.4	54.5	62.0	3.46	4.73	0.024	0.013	12.0
Coongan	12.8	53.4	61.5	3.24	4.23	0.013	0.013	13.1
Bonnie East	12.6	55.0	62.9	4.17	2.72	0.016	0.010	12.5
Dandy	2.1	53.7	60.2	6.01	5.28	0.023	0.020	10.8
Shaw River	14.0	54.4	61.2	5.12	4.36	0.021	0.027	11.2
<b>Total CID</b>	<b>102.9</b>	<b>54.1</b>	<b>61.8</b>	<b>3.57</b>	<b>4.28</b>	<b>0.018</b>	<b>0.014</b>	<b>12.4</b>

**Table 4: Combined Mineral Resource Estimate for 57% Fe DSO by Classification – NJV (BC Iron 50%, Fortescue 50%)**

Classification	DSO Mineral Resources by Classification							
	Mt	Fe%	CaFe%	Al <sub>2</sub> O <sub>3</sub> %	SiO <sub>2</sub> %	P%	S%	LOI <sub>1000</sub>
Measured	1.4	56.9	64.7	2.23	3.36	0.019	0.016	12.1
Indicated	38.0	57.0	64.8	2.09	3.14	0.016	0.011	12.0
Inferred	13.5	56.9	64.4	3.03	2.85	0.017	0.014	11.7
<b>Total DSO</b>	<b>52.9</b>	<b>57.0</b>	<b>64.7</b>	<b>2.33</b>	<b>3.07</b>	<b>0.016</b>	<b>0.012</b>	<b>11.9</b>

**Table 5: Combined CID Mineral Resource Estimate by Classification – NJV (BC Iron 50%, Fortescue 50%)**

Classification	CID Mineral Resources by Classification							
	Mt	Fe%	CaFe%	Al <sub>2</sub> O <sub>3</sub> %	SiO <sub>2</sub> %	P%	S%	LOI <sub>1000</sub>
Measured	1.8	54.1	61.6	3.98	5.08	0.020	0.018	12.3
Indicated	68.1	53.9	61.8	3.09	4.48	0.017	0.011	12.7
Inferred	32.9	54.5	61.8	4.58	3.86	0.019	0.018	11.9
<b>Total CID</b>	<b>102.9</b>	<b>54.1</b>	<b>61.8</b>	<b>3.58</b>	<b>4.29</b>	<b>0.018</b>	<b>0.014</b>	<b>12.4</b>

LOI = Loss on ignition at 1000°C

Calcined Fe (CaFe) = Fe% / (100 - LOI%) \* 100

The CID Mineral Resource is reported using a 45% Fe cut-off grade.

The DSO Mineral Resources is reported using cut-off grades between 53% and 56% Fe. The cut-off grades were selected to achieve a 57% Fe specification grade.



# MINERAL RESOURCES AND ORE RESERVES

## Competent Persons Statement

The information that relates to the Mineral Resource Estimate at Outcamp, Warrigal, and Coongan has been compiled by Mr Richard Gaze who is a Member and Chartered Professional of the Australasian Institute of Mining and Metallurgy and an employee of Golder Associates, and Mr Mike Young who is a Member of the Australian Institute of Geoscientists and an employee of BC Iron. The resources were first reported on the ASX on 2 April 2009. The Outcamp resource estimate has been depleted by BC Iron to account for mining which commenced in November 2010. Both Mr Young and Mr Gaze have sufficient experience that is relevant to the style of mineralisation and type of deposit under consideration and to the activity that they are undertaking to qualify as a Competent Persons as defined in the 2004 Edition of the 'Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves'. Mr Gaze and Mr Young consent to the inclusion in their names in the matters based on their information in the form and context in which it appears.

The information that relates to the Mineral Resource Estimate at Bonnie East, Dandy and Shaw River has been compiled by Mr Gregory Hudson who is a Member of the Australian Institute of Geoscientists and an employee of BC Iron, and Mr Mike Young who is a Member of the Australian Institute of Geoscientists and an employee of BC Iron.

The Bonnie East resources were first reported on the ASX on 2 April 2009, the Shaw River resources were first reported on the ASX on 30 July 2010, and the Dandy resources were first reported on the ASX on 23 September 2011. Both Mr Young and Mr Hudson have sufficient experience that is relevant to the style of mineralisation and type of deposit under consideration and to the activity that they are undertaking to qualify as a Competent Persons as defined in the 2004 Edition of the 'Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves'. Mr Hudson and Mr Young consent to the inclusion of their names in the matters based on their information in the form and context in which it appears.

The information that relates to the Ore Reserve has been compiled by Mr Blair Duncan who is an employee of the Company and a Member of the Australasian Institute of Mining and Metallurgy. Mr Duncan has sufficient experience that is relevant to the style of mineralisation and type of deposit under consideration and to the activity that he is undertaking to qualify as a Competent Person as defined in the 2004 Edition of the 'Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves'. Mr Duncan consents to the inclusion of his name in the matters based on his information in the form and context in which it appears.



Product Stockpile

# SECTION 06: DIRECTORS' REPORT



# DIRECTORS' REPORT

for the year ended 30 June 2011

The directors present their report on the results of the consolidated entity (referred hereafter as the Group) consisting of BC Iron Limited and the entities it controlled at the end of, or during the year ended 30 June 2011.

## Directors

The names of directors of the Group in office during the financial period and up to the date of this report are:

<b>Anthony W. Kiernan</b>	Chairman ( <i>Non-Executive</i> )
<b>Michael C. Young</b>	Managing Director
<b>Terrence W. Ransted</b>	Director ( <i>Non-Executive</i> )
<b>Glenn R. Baldwin</b>	Director ( <i>Non-Executive</i> )
<b>David A.T. Coyne</b>	Alternate Director ( <i>Non-Executive</i> ) to Glenn Baldwin appointed 17 December 2010
<b>Steven J.M. Chadwick</b>	Director ( <i>Non-Executive</i> ) Resigned 13 May 2011

## Principal Activity

The principal activities of the Group during the course of the financial year were mineral exploration, development and production, focussing primarily on iron ore deposits near Nullagine, Western Australia. The Groups first ore on ship was achieved in February 2011. There has been no other significant change in the nature of the Group's activities during the financial year.

## Operating Results

The net profit / (loss) of the Group for the financial year, after provision for income tax, amounted to \$984,525 (2010 (\$1,385,383)).

## Dividends

No dividends were paid during the financial year and no recommendation is made as to payment of dividends.

## Review of Operations

The Group is involved in iron ore production and export, focussing on the Nullagine Iron Ore Joint Venture (NJV) in the Pilbara region of Western Australia, a 50:50 joint venture with the Fortescue Metals Group (Fortescue).

In January 2011, BC Iron achieved a significant and historical milestone when the 'First Ore on Train' was achieved. With this, BC Iron became the first junior mining company to access and utilise a third party owned rail in the Pilbara. This was quickly followed by 'First Ore on Ship' in February 2011 using Fortescue's Herb Elliott Port in Port Hedland. In the year to June 30 2011, BC Iron mined 593,452 tonnes of ore and shipped 253,158 tonnes to customers overseas.

Key achievements during the year ended 30 June 2011 include:

- Signing of an Infrastructure Agreement with the Nyiyaparli People – July 2010, prompting the granting of several miscellaneous tenements providing the final link for the private haul road and access to Fortescue's rail head at Christmas Creek;
- Mining infrastructure construction – commenced August 2010 with the start of haul road construction. The 55km haul road is now near completion with road haulage during August 2011 achieving an annualised rate of greater than 3mtpa;
- Mining and Ore haulage commenced – December 2010;
- Completion of a 200 man camp;
- First Ore On Train – January 2011;
- First Ore On Ship – February 2011; and
- Official Mine Opening ceremony – April 2011.

In July 2010 the NJV received the third and final funding instalment of US\$20 million from Henghou Industries (Hong Kong) Limited completing the \$50 million commitment.

BC Iron completed an equity placement of gross \$18.4m with sophisticated and institutional investors at \$2.30 per share in December 2010 for working capital and contingency purposes.

## Significant Changes in State of Affairs

Other than the progress documented above, the state of affairs of the Group was not affected by any other significant changes during the year.

## Events Subsequent to the Reporting Date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Group, the results of those operations, or the state of affairs of the Group in financial periods subsequent to the financial year ended 30 June 2011.

## Likely Developments and Expected Results of Operations

The Group intends to continue production from the Nullagine Iron Ore Joint Venture. It will also continue exploration programmes on its existing tenements as well as considering the acquisition of other projects.

# DIRECTORS' REPORT

for the year ended 30 June 2011 continued

## Environmental Issues

The Group is subject to environmental regulation in respect to its mineral tenements relating to exploration and development activity on those tenements. No breaches of any environmental restrictions were recorded during the financial year.

The Group is subject to the Energy Efficiency Opportunities Act 2006 and the National Greenhouse and Energy Reporting Act 2007. The Group has adequate systems in place to ensure compliance with its reporting requirements.

## DIRECTORS' QUALIFICATIONS, EXPERIENCE AND SPECIAL RESPONSIBILITIES

### Mr Anthony William (Tony) Kiernan LL.B

*Chairman (Non-Executive)*

Mr Kiernan, formerly a solicitor, has extensive experience in the management and operation of listed public companies. He is Chairman of ASX listed Uranium Equities Limited as well as Venturex Resources (since July 2010) and is a director of Chalice Gold Mines Ltd (since February 2007) and Liontown Resources Ltd (since November 2006).

Mr Kiernan has not been a director of any other ASX listed companies during the past three years other than North Queensland Metals Ltd (from January 2007 to July 2008).

Mr Kiernan is a member of the Audit, Remuneration and Diversity Committees.

### Michael Charles (Mike) Young BSc (Hon), MAusIMM, MAIG, MSEG

*Managing Director*

Mr Young is a Geologist and a graduate of Queens University, Canada with a Bachelor of Science (Honours) degree in Geological Sciences (1985). Mr Young immigrated to Australia in 1987 and began working in gold exploration in Southern Cross and Leonora, WA. From 1991, he worked for Dominion Mining Limited concentrating on near-mine exploration and resource development work. He then moved onto work with Mining and Resource Technology/Golder Associates from 1994 to 2003 where he carried out resource modeling and feasibility work on a wide variety of deposits and commodities. These included Century Zinc in Queensland, Escondida Copper in Chile, and Koolyanobbing iron mine in Western Australia. In 2003, he joined Cazaly Resources as Exploration Manager and he was a founding director of Bannerman Resources Limited (February 2005 to April 2006). He is a member of the Australian Institute of Geoscientists, the Australasian Institute of Mining and Metallurgy (CP) and is a councillor of the Association of Mining and Exploration Companies (AMEC). He is also the Co-Patron of the St Bartholomew's House Foundation.

Mr Young has been a director of Warratah Resources Limited since February 2011. Mr Young has not been a director of any other ASX listed companies during the past three years.

Mr Young is a member of the Risk Management and Diversity Committees.

### Mr Terrence William (Terry) Ransted B. (App) Sc, MAusIMM, MGSA

*Director (Non-Executive)*

Mr Ransted is a geologist and a graduate of the Western Australian Institute of Technology with a Bachelor of Applied Science Degree and has 31 years experience in the mining industry. Mr Ransted commenced his career with Hamersley Exploration Pty Limited exploring for bedded iron ore deposits in the Hamersley region and in the early 1990's was responsible for the onsite management of the drilling, metallurgical sampling, and geological assessment and interpretation for the Yandicoogina Pisolite and Marandoo Iron Ore Projects for Hamersley Iron Pty Ltd. Mr Ransted is Chief Geologist for Alkane Resources Ltd, managing the geological aspects of the exploration and development programs in New South Wales.

Mr Ransted was a non-executive Director of Northern Star Resources Ltd until 4 September 2009. Mr Ransted has not been a director of any other ASX listed companies during the past three years.

Mr Ransted is a member of the Audit, Risk Management and Remuneration Committees.

### Mr Glenn Richard Baldwin BEng (Hons)

*Director (Non-Executive)*

Mr Baldwin is the Chief Executive Officer of Consolidated Minerals Limited, a leading manganese ore producer and also BC Iron's largest shareholder (25%). Prior to joining Consolidated Minerals Limited, Mr Baldwin was an Executive Vice President of Gold Fields Limited from 2007, based in Johannesburg and then Perth. Mr Baldwin has approximately 20 years' experience in the mining industry holding a variety of technical, senior and executive management positions including two previous roles as Chief Operating Officer. He has also spent part of his career in a Project Finance role with an international bank based in South Africa.

Mr Baldwin has not been a director of any other ASX listed companies during the past three years.

### Mr David Allan Thomas Coyne BCom, CPA and MAICD

*Alternate Director (Non-Executive) to Mr Glenn Baldwin*

Mr Coyne has approximately 20 years commercial, financial and accounting experience in mining, oil & gas and steel making work both in Australia and South East Asia. He is currently Chief Financial Officer Australia of Consolidated Minerals Limited. Prior to joining Consolidated Minerals, Mr Coyne held the role of General Manager Corporate Finance and Risk at Macmahon Holdings Limited. Previously, Mr Coyne held responsibility for regional and Australasian business development for the Energy and Chemicals business unit for Kellogg Brown & Root Inc.

Mr Coyne has not been a director of any other ASX listed companies during the past three years.

Mr Coyne is a member of the Audit and Remuneration Committees.

# DIRECTORS' REPORT

for the year ended 30 June 2011 continued

## Mr Steven John Micheil Chadwick BAppSc, MAusIMM

Director (Non-Executive) – Resigned 13 May 2011

Mr Chadwick resigned 13 May 2011. He is the Principal of Spectrum Metallurgical Consultants, a Perth based specialist consultancy business to the minerals industry. He is a metallurgical graduate from the WA School of Mines and has 31 years experience in the mining industry, incorporating technical, operating and management roles in gold and base metals mining and processing. Mr Chadwick served as Executive Technical Director of ASX listed junior gold company Northern Gold NL from August 1995 to October 2005.

Mr Chadwick was a Director of NGM Resources Limited (from January 2010 until October 2010) and is a Director of RMG Ltd (April 2011 to present). Mr Chadwick has not been a director of any other ASX listed companies during the past three years.

Mr Chadwick was a member of the Risk Management Committee.

## Mr Morgan Scott Ball B.Com, CA, FFin

Company Secretary

Mr Ball is a Chartered Accountant with over 20 years of Australian and international experience in the resources, logistics and finance industries. He has held various senior finance and commercial roles in a number of significant public companies. Most recently Mr Ball was the CFO and Company Secretary for Indago Resources - a publicly listed exploration company developing the Tusker gold deposit in Tanzania. Prior to this, Mr Ball has held senior commercial roles with WMC Resources, Brambles, P&O and Ernst & Young.

## Meetings of Directors

The number of meetings held during the year and the number of meetings attended by each director was as follows:

Director	Board Meetings		Audit Committee		Risk Management Committee		Remuneration Committee	
	A	B	A	B	A	B	A	B
A Kiernan	12	12	2	2	n/a	n/a	1	1
M Young	12	12	n/a	n/a	2	2	n/a	n/a
S Chadwick	10	10	n/a	n/a	-	-	n/a	n/a
T Ransted	10	12	2	2	2	2	1	1
D Coyne	6	6	1	1	n/a	n/a	n/a	n/a
G Baldwin	5	12	1	1	n/a	n/a	1	1

A – Meetings attended

B – Meetings held whilst a director

## Audit Committee

The Audit Committee comprises David Coyne, Anthony Kiernan and Terrence Ransted.

## Risk Management Committee

The Risk Management Committee comprises Terrence Ransted, Michael Young, and Morgan Ball.

## Remuneration Committee

The Remuneration Committee is made up of David Coyne, Anthony Kiernan and Terrence Ransted.

## Diversity Committee

The Diversity Committee comprises Anthony Kiernan, Michael Young and Linda Edge.

The Group does not have a nomination committee with the full Board carrying out the functions that would otherwise be dealt with by such a committee. No diversity meetings were held during the year.

## Corporate Governance

In recognising the need for the highest standards of corporate behaviour and accountability, the directors of BC Iron Limited support and have adhered to the principles of corporate governance and have established a set of policies and manuals for the purpose of managing this governance. The Group's detailed corporate governance policy statement is contained in the additional Supplementary Information section of the annual report and can be viewed on the Group's web site at [www.bciron.com.au](http://www.bciron.com.au).

## Share Options

As at the date of this report, there were 9,730,000 options over ordinary shares on issue (10,230,000 at the reporting date). Refer to the Remuneration Report for further details of the options outstanding.

No option holder has any right under the options to participate in any other share issue of the Group or any other entity. None of the existing options are listed on ASX Limited.

# DIRECTORS' REPORT

for the year ended 30 June 2011 continued

## Shares issued as a result of the exercise of options

During or since the end of the financial year, the Company issued ordinary shares as a result of the exercise of options as follows (there were no amounts unpaid on the shares issued):

Date Options Granted	Number Vested	Number of Shares Issued	Issue Price of Shares
17/07/2008	500,000	500,000	1.85
17/07/2008	500,000	500,000	2.00
21/08/2008	100,000	100,000	1.25
21/08/2008	200,000	200,000	1.50
21/08/2008	200,000	200,000	2.00
16/04/2009	250,000	250,000	0.65
30/06/2009	250,000	250,000	0.90
1/08/2009	150,000	150,000	1.25
1/08/2009	70,000	70,000	1.25
3/09/2009	100,000	100,000	1.25
3/09/2009	150,000	150,000	1.40
3/09/2009	250,000	250,000	1.60
9/07/2010	50,000	50,000	2.36
9/07/2010	100,000	100,000	2.53
9/07/2010	100,000	100,000	2.77
<b>Total</b>		2,970,000	
<b>Weighted average issue price</b>			1.61

## Directors' Interests and Benefits

The relevant interest of each director in the shares and options over shares issued by the Group at the date of this report is as follows:

Director	Number of Ordinary Shares		Number of Options	
	Direct	Indirect	Direct	Indirect
A Kiernan	896,485	217,648	-	-
M Young	1,000,000	211,564	-	-
G Baldwin	-	-	-	-
D Coyne	-	-	-	-
T Ransted	-	622,601	-	-

Whilst Mr Baldwin (a director) and Mr Coyne (alternate director) do not have a relevant interest in the number of shares as per above, Consolidated Minerals Limited has a relevant interest (25%) and they are both as at the date of this report, employees of the Consolidated Minerals Group.



# DIRECTORS' REPORT

for the year ended 30 June 2011 continued

## REMUNERATION REPORT

The Remuneration Report is set out under the following main headings:

- A. Principles used to determine the nature and amount of remuneration
- B. Details of remuneration
- C. Service agreements
- D. Share-based compensation

The information provided in this Remuneration Report has been audited as required by section 308(3C) of the *Corporations Act 2001*.

### A. Principles used to determine the nature and amount of remuneration

The objective of the Group's executive reward framework is to ensure reward for performance is competitive and appropriate for the results delivered. The framework aligns executive reward with achievement of strategic objectives and the creation of value for shareholders.

The Board ensures that executive reward satisfies the following key criteria for good reward corporate governance practices:

- Competitiveness and reasonableness
- Acceptability to shareholders
- Performance linkage/alignment of executive compensation
- Transparency
- Capital management.

The Group has structured an executive remuneration framework that is market competitive and complementary to the reward strategy for the organisation. Further to this, the Group is currently reviewing its Long Term Incentive Plan structure to ensure that the Group remains an "employer of choice" and to better align the remuneration of key personnel with the long term performance of the Group.

#### Non-executive directors

Fees and payments to non-executive directors reflect the demands which are made on, and the responsibilities of, the directors. Non-executive directors' fees and payments are reviewed annually by the Board. The Chairman is not present at any discussions relating to determination of his own remuneration.

#### Directors' fees

Directors' fees are determined within an aggregate directors' fee pool limit, which is periodically recommended for approval by shareholders. The maximum currently stands at \$400,000 in aggregate. This amount is separate from any specific tasks the directors or their related entities may take on for the Group. Directors' remuneration is set out below which includes share and option based payments.

The Group has no specific performance based remuneration component currently built into director remuneration packages.

#### Senior Executives Remuneration

Under the Senior Executive Remuneration Policy the remuneration of senior executives may be comprised of the following:

- fixed salary that is determined from a review of the market and reflects core performance requirements and expectations;
- a short term focussed performance bonus designed to reward actual achievement by the individual of performance objectives and Company performance;
- a longer term focussed plan that may include deferred cash payments and / or participation in equity based schemes with thresholds approved by shareholders; and
- statutory superannuation.

#### Short term incentives

The Board is responsible for assessing short term incentives for key management personnel. Service agreements may establish short-term incentives against key performance indicators which are assessed by the Board. These key performance indicators will typically be aligned to specific operating and corporate objectives in relation to each financial year.

Cash incentives are determined based on financial years and are payable the following year after the year's financial results have been audited and approved by the Board.

#### Long term incentives

Long-term incentives are provided to certain employees at the discretion of the Board. See section D (Share based compensation) for further information.

#### Group performance

The following table shows the gross revenue, losses and share price of the Group at the end of the respective financial years.

	30 June 2011	30 June 2010	30 June 2009	30 June 2008
Revenue from continuing operations	\$19,087,764	\$1,528,290	\$402,146	\$723,075
Net profit/(loss)	\$984,525	[\$1,385,383]	[\$1,311,656]	[\$787,955]
Share price	\$3.05	\$1.62	\$1.12	\$1.60

No dividends were paid during this period.

# DIRECTORS' REPORT

for the year ended 30 June 2011 continued

## B. Details of remuneration

Details of remuneration of the directors and key management personnel of the Group (as defined by AASB 124 Related Party Disclosures) and executives are set out in the following tables. The key management personnel of the Group include the Directors, the Chief Financial Officer / Company Secretary and the Chief Operating Officer.

	Year	Short-term benefits		Post-employment benefits	Share-based payments	Total
		Director's fees or salary	Bonus	Superannuation	Value of options (a)	
<b>Directors</b>						
<b>Non-Executive</b>						
A Kiernan	2011	80,000	-	-	-	80,000
	2010	79,773	-	-	-	79,773
S Chadwick	2011	34,725	-	-	-	34,725
	2010	36,250	-	-	-	36,250
G Higgs	2011	-	-	-	-	-
	2010	25,847	-	2,326	-	28,173
T Ransted	2011	40,000	-	-	-	40,000
	2010	35,000	-	-	-	35,000
G Baldwin/D Coyne (b)	2011	40,000	-	-	-	40,000
	2010	10,000	-	-	-	10,000
<b>Executive</b>						
M Young	2011	426,360	29,167	16,653	-	472,180
(Managing Director)	2010	350,000	-	31,500	60,405	441,905
<b>Total Directors</b>	2011	<b>621,085</b>	<b>29,167</b>	<b>16,653</b>	<b>-</b>	<b>666,904</b>
	2010	536,870	-	33,826	60,405	631,100
<b>Executives</b>						
S Storm	2011	-	-	-	-	-
(CFO, Company Secretary)	2010	35,693	-	-	180,146	215,839
B Duncan	2011	313,055	22,917	30,237	1,546	367,755
(Chief Operations Officer)	2010	283,750	-	24,771	19,536	328,056
M Ball	2011	299,398	21,875	28,915	68,450	418,638
(CFO, Company Secretary)	2010	181,808	-	16,363	176,553	374,724
<b>Total Executives</b>	2011	<b>612,453</b>	<b>44,792</b>	<b>59,152</b>	<b>69,996</b>	<b>786,393</b>
	2010	501,251	-	41,134	376,235	918,619

(a) The share-based payments referred to above comprise options over ordinary shares in the Group and have been valued based on the Black Scholes option pricing model.

(b) The amounts noted above were paid directly to Consolidated Minerals Pty Ltd. Mr Baldwin is the Chief Executive Officer of Consolidated Minerals Ltd, the ultimate parent entity of Consolidated Minerals Pty Ltd. Mr Baldwin is an employee of Consolidated Minerals, as is Mr Coyne as his alternate.

## C. Service Agreements

### Mr Michael Young (Managing Director)

Term of Agreement - 2 years commencing 1 July 2009.

Agreement - Base salary, inclusive of statutory superannuation of \$443,013 to be reviewed annually on 31 December (or such other times as agreed).

Termination - The Group has the right to terminate the Agreement upon three months notice.

### Mr Blair Duncan (Chief Operations Officer)

Term of Agreement - Unspecified.

Agreement - Base salary, inclusive of statutory superannuation of \$343,292 to be reviewed annually on 31 December (or such other times as agreed).

Termination - The Group has the right to terminate the Agreement upon three months notice.

### Mr Morgan Ball (CFO, Company Secretary)

Term of Agreement - Unspecified.

Agreement - Base salary, inclusive of statutory superannuation of \$328,313 to be reviewed annually on 31 December (or such other times as agreed).

Termination - The Group has the right to terminate the Agreement upon six months notice.

# DIRECTORS' REPORT

for the year ended 30 June 2011 continued

## D. Share-based compensation

Employee Share Option Plan - An employee share option incentive plan was approved at a shareholder's general meeting on 17 July 2008. Under the terms of the plan the Board may offer options at no more than nominal consideration to employees or directors (the latter subject to shareholder approval) based on a number of criteria, including contribution to the Group, period of employment, potential contribution to the Group in the future and other factors the Board considers relevant.

The terms and conditions of each grant of options affecting remuneration in the current or future reporting periods are set out below:

Grant date	Date vested and exercisable	Number	Expiry date	Exercise price \$	Value per option at grant date	Vested %
17-Jul-08	15-Feb-09	250,000	15-Aug-11	1.85	0.48	100
17-Jul-08	15-Feb-10	250,000	15-Aug-11	2.00	0.30	100
01-Aug-09	01-Aug-09	30,000	01-Aug-12	1.25	0.64	100
01-Aug-09	01-Aug-10	200,000	01-Aug-12	1.40	0.62	100
01-Aug-09	01-Aug-10	150,000	01-Aug-12	1.40	0.62	100
01-Aug-09	31-Jan-11	200,000	01-Aug-12	1.60	0.59	100
05-Nov-09	10-Feb-10	100,000	05-Nov-12	1.25	0.65	100
05-Nov-09	05-Nov-10	150,000	05-Nov-12	1.50	0.61	100
05-Nov-09	31-Jan-11	150,000	05-Nov-12	2.00	0.55	100
09-Jul-10	02-Nov-10	50,000	30-Jun-13	2.39	0.64	100
09-Jul-10	15-Dec-10	50,000	30-Jun-13	2.64	0.59	100
09-Jul-10	31-Jan-11	75,000	30-Jun-13	2.89	0.56	100
09-Jul-10	31-Jan-11	75,000	30-Jun-13	3.14	0.52	100
<b>Total</b>		<b>1,730,000</b>				
<b>Weighted Average Price</b>				<b>1.83</b>	<b>0.54</b>	

Options expiring 15 August 2011 have been exercised as at the date of this report.

### Options granted during the year

Details of options over ordinary shares in the Group provided as remuneration to each director and executive are set out below.

Name	Number of options granted	Value of options granted \$	Number of options vested	Number of options lapsed /cancelled
<b>Directors</b>	<b>2011</b>	<b>2011</b>	<b>2011</b>	<b>2011</b>
A Kiernan	-	-	-	-
M Young	-	-	-	-
S Chadwick	-	-	-	-
T Ransted	-	-	-	-
G Baldwin	-	-	-	-
D Coyne	-	-	-	-
<b>Executives</b>				
Blair Duncan	-	-	200,000	-
Morgan Ball	-	-	400,000	-

The fair value of options is calculated at the date of grant using the Black-Scholes Option Pricing Model. The following factors and assumptions were used in determining the fair value of options issued during the prior year. There were no options issued to Directors and Key Management Personnel during the current year.

Grant date	Expiry date	Fair value per option	Exercise price	Price of shares at grant date	Expected volatility	Risk free interest rate	Dividend yield
<b>2010 Key Management Personnel</b>							
1/8/09	1/8/12	\$0.64	\$1.25	\$1.05	100%	4.94%	0%
1/8/09	1/8/12	\$0.62	\$1.40	\$1.05	100%	4.94%	0%
1/8/09	1/8/12	\$0.59	\$1.60	\$1.05	100%	4.94%	0%
3/9/09	3/9/12	\$0.56	\$1.25	\$0.97	100%	3.13%	0%
3/9/09	3/9/12	\$0.54	\$1.40	\$0.97	100%	3.13%	0%
3/9/09	3/9/12	\$0.52	\$1.60	\$0.97	100%	3.13%	0%

# DIRECTORS' REPORT

for the year ended 30 June 2011 continued

## Details of remuneration: Options

Employee options generally vest and are expensed over the period from the date of grant. The maximum value of options yet to vest has been determined as the amount of the grant date fair value of the options that is yet to be expensed. Vesting criteria relates only to service periods.

		Year granted	Vested %	Unvested %	Forfeited %	Financial years in which options may vest	Minimum total value of grant yet to vest	Maximum total value of grant yet to vest
<b>Directors</b>								
M Young	2011	-	-	-	-	-	-	-
	2010	2009	100%	-	-	2010	-	-
<b>Executives</b>								
S Storm	2011	2010	3%	-	-	2011	-	-
	2010	2010	57%	3%	40%	2010-2012	-	-
B Duncan	2011	2009	3%	-	-	2011	-	-
	2010	2009	97%	3%	-	2010-2011	-	-
M Ball	2011	2010	26%	-	-	2011	-	-
	2010	2010	74%	26%	-	2010-2012	-	-

Further details relating to options are set out below:

		A Remuneration consisting of options	B Value at reporting date \$
<b>Directors</b>			
M Young	2011	-	-
	2010	13.7%	60,405
<b>Specified Executives</b>			
S Storm	2011	-	-
	2010	84.0%	180,146
B Duncan	2011	0.4%	1,546
	2010	6.0%	19,536
M Ball	2011	16.4%	68,450
	2010	49.0%	176,553

A = The percentage of the value of remuneration consisting of options, based on the value of options expensed during the current year

B = The value at grant date calculated in accordance with AASB 2 Share-based Payment of options granted during the year as part of remuneration

Details regarding options exercised during the year are outlined below. There were no executive options granted during the year.

	Date of exercise of options	Number of ordinary shares issued on exercise of options	Value at exercise date \$
<b>Directors</b>			
M Young	19/11/2010	250,000	127,500
M Young	19/11/2010	250,000	90,000
<b>Specified Executives</b>			
B Duncan	3/02/2011	100,000	201,000
B Duncan	3/02/2011	200,000	352,000
B Duncan	3/02/2011	200,000	252,000
M Ball	3/02/2011	100,000	201,000
M Ball	3/02/2011	150,000	279,000
M Ball	3/02/2011	250,000	415,000
		1,500,000	1,917,500

## End of Audited Remuneration Report

# DIRECTORS' REPORT

for the year ended 30 June 2011 continued

## Insurance of Officers

During the financial period, BC Iron Limited incurred premiums of \$25,000 to insure the directors, secretary and/or officers of the Group. The liability insured is the indemnification of the Group against any legal liability to third parties arising out of any Directors or Officers duties in their capacity as a Director or Officer other than indemnification not permitted by law.

No liability has arisen under this indemnity as at the date of this report.

The Group has entered into Indemnity Deeds with each Director ("Officers"). Under the Deeds, the Group indemnifies each Officer to the maximum extent permitted by law against legal proceedings or claims made against or incurred by the Officers in connection with being an Officer of the Group, or breach by the Group of its obligations under the Deed.

## AUDIT INDEPENDENCE AND NON-AUDIT SERVICES

### Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is attached to the independent auditors report and forms part of the Director's Report.

### Non-audit services

The board of directors has considered the position and, in accordance with the advice received from the audit committee is satisfied that the provision of non-audit services is compatible with the general standard of independence for auditors imposed by the Corporations Act 2001. The directors are satisfied that the provision of non-audit services by the auditor, as set out below, did not compromise the auditor independence requirements of the Corporations Act 2001 for the following reasons:

- all non-audit services have been reviewed by the audit committee to ensure they do not impact the impartiality and objectivity of the auditor
- none of the services undermine the general principles relating to auditor independence as set out in Code of Conduct APES 110 Code of Ethics for Professional Accountants issued by the Accounting Professional & Ethical Standards Board, including acting in a management or a decision-making capacity for the Group or acting as advocate for the Group.

The following fees for non-audit services were paid/payable to entities connected to the external auditors during the year ended 30 June 2011:

	\$
Taxation services	\$44,239

These services were provided by BDO Corporate Tax (WA) Pty Ltd.

This report is made in accordance with a resolution of the directors.

Dated this 7th day of September 2011.



**Michael C Young**  
Managing Director

# SECTION 07: DIRECTORS' DECLARATION



# DIRECTORS' DECLARATION

for the year ended 30 June 2011

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In the opinion of the Directors of BC Iron Limited:

- (a) the financial statements comprising the statement of comprehensive income, statement of financial position, statement of cash flows, statement of changes in equity and accompanying notes are in accordance with the Corporations Act 2001 including:
  - i. giving a true and fair view of the financial position of the Group as at 30 June 2011 and of its performance for the financial year ended 30 June 2011; and
  - ii complying with Accounting Standards and the Corporations Regulations 2001.
- (b) there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable.
- (c) The company has included to the notes to the financial statements an explicit and unreserved statement of compliance with International Financial Reporting Standards.

The directors have been given the declarations by the Managing Director and Chief Financial Officer required by section 295A of the Corporations Act 2001.

This declaration is made in accordance with a resolution of the Directors and is signed on their behalf by:



**Michael C Young**  
Managing Director  
PERTH, 7th September 2011.



## SECTION 08: FINANCIALS



# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

for the year ended 30 June 2011

	Notes	Consolidated Group 2011 \$	Consolidated Group 2010 \$
<b>REVENUE FROM CONTINUING OPERATIONS</b>			
Sale of goods		17,133,674	-
Other revenue		1,954,090	482,998
<b>Total revenue from continuing operations</b>	2	<b>19,087,764</b>	<b>482,998</b>
<b>Other income</b>	3	<b>3,201,156</b>	<b>1,045,792</b>
Cost of sales	4	(12,939,720)	-
Selling and Marketing expenses	4	(841,889)	-
Administration expenses	4	(6,935,451)	(3,939,726)
<b>Profit/(Loss) before interest and income tax</b>		<b>1,571,860</b>	<b>(2,410,936)</b>
Interest		(649,032)	-
<b>Profit/(Loss) before income tax</b>		<b>922,828</b>	<b>(2,410,936)</b>
Income tax benefit	6	61,697	1,025,553
<b>Profit/(loss) after tax and total comprehensive income</b>		<b>984,525</b>	<b>(1,385,383)</b>
<b>Total comprehensive profit/(loss) for the period attributable to the owners of BC Iron Limited</b>		<b>984,525</b>	<b>(1,385,383)</b>
Basic earnings/(loss) per share (cents per share)	20	1.10	(1.70)
Diluted earnings per share (cents per share)	20	1.29	-

The above consolidated statement of comprehensive income should be read in conjunction with the accompanying notes.

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION

for the year ended 30 June 2011

	Notes	Consolidated Group 2011 \$	Consolidated Group 2010 \$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	7	17,536,827	28,762,976
Trade and other receivables	8	7,148,015	2,032,700
Inventory	9	9,023,661	1,965,880
Other assets	10	242,765	250,436
<b>Total Current Assets</b>		<b>33,951,268</b>	<b>33,011,991</b>
<b>NON CURRENT ASSETS</b>			
Plant & equipment	11	37,409,578	4,117,490
Exploration and evaluation assets	12	4,349,457	3,439,802
Development expenditure	13	24,974,772	12,914,138
Deferred Tax Assets	6	1,608,404	1,331,918
Other assets	14	1,146,500	-
<b>Total Non-Current Assets</b>		<b>69,488,711</b>	<b>21,803,348</b>
<b>TOTAL ASSETS</b>		<b>103,439,979</b>	<b>54,815,339</b>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	15	16,131,009	1,739,897
Loans & Borrowings	16	4,512,766	-
<b>Total Current Liabilities</b>		<b>20,643,775</b>	<b>1,739,897</b>
<b>NON-CURRENT LIABILITIES</b>			
Loans & Borrowings	16	14,488,235	13,954,966
Provisions	17	920,594	125,000
<b>Total Non-Current Liabilities</b>		<b>15,408,829</b>	<b>14,079,966</b>
<b>TOTAL LIABILITIES</b>		<b>36,052,604</b>	<b>15,819,863</b>
<b>NET ASSETS</b>		<b>67,387,375</b>	<b>38,995,476</b>
<b>EQUITY</b>			
Contributed Equity	18	58,250,587	36,518,762
Reserves	19a	12,385,997	6,710,448
Accumulated losses	19b	(3,249,209)	(4,233,734)
<b>TOTAL EQUITY</b>		<b>67,387,375</b>	<b>38,995,476</b>

The above consolidated statement of financial position should be read in conjunction with the accompanying notes.

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

for the year ended 30 June 2011

	Contributed Equity \$	Accumulated Losses \$	Share Based Payments Reserve \$	Options Exercised Reserve \$	Total \$
<b>Consolidated Entity</b>					
<b>Balance at 1 July 2009</b>	22,982,385	(2,848,351)	1,303,240	75,680	21,512,954
Profit/(Loss) for the period	-	(1,385,383)	-	-	(1,385,383)
Total comprehensive loss for the period	-	(1,385,383)	-	-	(1,385,383)
Transactions with equity holders in their capacity as equity holders					
Shares issued net of transaction costs	13,536,377	-	-	-	13,536,377
Options issued	-	-	5,331,528	-	5,331,528
Options exercised	-	-	(569,159)	569,159	-
<b>Balance at 30 June 2010</b>	<b>36,518,762</b>	<b>(4,233,734)</b>	<b>6,065,609</b>	<b>644,839</b>	<b>38,995,476</b>
<b>Consolidated Entity</b>					
<b>Balance at 1 July 2010</b>	<b>36,518,762</b>	<b>(4,233,734)</b>	<b>6,065,609</b>	<b>644,839</b>	<b>38,995,476</b>
Profit/(Loss) for the period	-	984,525	-	-	984,525
Total comprehensive profit / loss for the period	-	984,525	-	-	984,525
Transactions with equity holders in their capacity as equity holders					
Shares issued net of transaction costs	17,898,825	-	-	-	17,898,825
Options issued	-	-	5,675,549	-	5,675,549
Options exercised	3,833,000	-	(1,256,446)	1,256,446	3,833,000
<b>Balance at 30 June 2011</b>	<b>58,250,587</b>	<b>(3,249,208)</b>	<b>10,484,712</b>	<b>1,901,285</b>	<b>67,387,375</b>

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.

# CONSOLIDATED STATEMENT OF CASH FLOWS

for the year ended 30 June 2011

	Notes	Consolidated Group 2011 \$	Consolidated Group 2010 \$
<b>Cash Flows from Operating Activities</b>			
Receipts from customers (inclusive of goods and services tax)		14,727,114	-
Management fees received		2,737,616	395,479
Payments to suppliers and employees (inclusive of goods and services tax)		(15,575,713)	(2,335,079)
Interest received		1,268,113	855,444
Other - R&D refund		-	207,022
<b>Net cash inflow/(outflow) from operating activities</b>	27	<b>3,157,130</b>	<b>(877,135)</b>
<b>Cash Flows from Investing Activities</b>			
Payment for property, plant & equipment		(31,004,888)	(4,105,362)
Payment for exploration and evaluation expenditure		(1,093,258)	(451,457)
Payment for development expenditure		(12,626,443)	(8,903,154)
Payment for security deposits		(1,134,187)	(148,861)
Cash flows from Joint Venture		-	1,500,000
<b>Net cash outflow from investing activities</b>		<b>(45,858,776)</b>	<b>(12,108,835)</b>
<b>Cash Flows from Financing Activities</b>			
Proceeds from issue of shares		22,233,000	13,674,100
Payments for share issue costs		(715,964)	(722,333)
Proceeds from borrowings		12,169,892	16,760,436
<b>Net cash inflow from financing activities</b>		<b>33,686,928</b>	<b>29,712,203</b>
<b>Net increase/(decrease) in cash and cash equivalents</b>		<b>(9,014,718)</b>	<b>16,726,234</b>
Cash and cash equivalents at the beginning of the year		28,762,976	12,036,742
Effect of exchange rate changes on cash and cash equivalents		(2,211,431)	-
<b>Cash and cash equivalents at the end of the year</b>	7	<b>17,536,827</b>	<b>28,762,976</b>

The above consolidated statement of cash flows should be read in conjunction with the accompanying notes.

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011

## NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below.

These policies have been consistently applied to all the years presented, unless otherwise stated. BC Iron Limited is a company limited by shares incorporated in Australia, whose shares are publicly traded on the Australian Securities Exchange.

### (a) Basis of Preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, Urgent Issues Group Interpretations and the Corporations Act 2001.

Compliance with AIFRS ensures that the historical financial information complies with International Financial Reporting Standards.

All amounts are presented in Australian dollars.

#### *Historical cost convention*

These financial statements have been prepared under the historical cost convention. Cost is based on the fair values of consideration given in exchange for assets.

### (b) Principles of Consolidation

#### i. Subsidiaries

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of the Company as at 30 June 2011 and the results of all subsidiaries for the period then ended.

Subsidiaries are all those entities controlled by the Company. Control exists when the Company has the power, directly or indirectly, to govern the financial and operating policies of an entity so as to obtain benefits from its activities. In assessing control, potential voting rights that are presently exercisable or convertible are taken into account. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases. They are de-consolidated from the date that control ceases.

The purchase method of accounting is used to account for the acquisition of subsidiaries by the Company.

Intra-group balances, and any unrealised income and expenses arising from intra-group transactions, are eliminated in preparing the consolidated financial statements. Accounting policies of subsidiaries are consistent with the parent.

#### ii. Joint Ventures

##### Jointly controlled assets

The proportionate interests in the assets, liabilities and expenses of a joint venture operation have been incorporated in the financial statements under the appropriate headings.

Details of the joint venture operations are set out in note 29. Intra-group balances, and any unrealised income and expenses arising from intra-group transactions, are eliminated in preparing the consolidated financial statements.

### (c) Segment Reporting

Operating segments are reported in a manner that is consistent with the internal reporting provided to the chief operating decision maker. The chief operating decision maker has been identified as the Board of BC Iron Ltd.

The Group operates only in one operating segment being predominantly in the area of mineral exploration, development and production in the Pilbara region, Western Australia.

### (d) Revenue Recognition

Revenue is measured at the fair value of the gross consideration received or receivable. BC Iron recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and specific criteria have been met for each of BC Iron's activities. The amount of revenue is not considered to be reliably measurable until all contingencies relating to the sale have been resolved. BC Iron bases its estimates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

#### Sale of goods

Revenue from the sale of goods and disposal of other assets is recognised when persuasive evidence, usually in the form of an executed sales agreement, or an arrangement exists, indicating there has been a transfer of risks and rewards to the customer, no further work or processing is required by the Group, the quantity and quality of the goods has been determined with reasonable accuracy, the price can be reasonably estimated, and collectability is reasonably assured.

BC Iron recognises revenue when the risks and rewards transfers to the buyer which is typically the bill of lading date. The sales agreements allow for an adjustment to the sales price based on a survey of the goods by the customer, therefore the recognition of the sales revenue is based on the most recently determined estimate of product specifications.

Additionally, the sales price is determined on a provisional basis at the date of sale and adjustments to the sales price may subsequently occur depending on movements in quoted market or contractual iron ore prices to the date of final pricing. The date of final pricing is typically when a notice of readiness is received when the vessel has arrived at its final destination. Revenue on provisionally priced sales is recognised based on the estimated fair value of the total consideration receivable.

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### Traded freight

Revenue from freight services is recognised on the bill of lading date of the customer.

### Other Revenue

Management fee income from the joint venture has been recognised based on an agreed % of capitalised expenditure during the development phase followed by an agreed % of expensed expenditure during the operating phase. It is based on an accrual basis.

### Other Income

Interest income is recognised on a time proportionate basis using the effective interest method.

## (e) Income Tax

The income tax expense or revenue for the financial year is the tax payable on the current financial period's taxable income based on the national income tax rate, adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses.

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements.

Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the statement of financial position date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Current and deferred tax balances attributable to amounts recognised directly in equity are also recognised directly in equity.

## (f) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, except where the GST incurred is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with receivables or payables in the statement of financial position.

Cash flows are included in the Statement of Cash Flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from or payable to the taxation authority are classified as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from or payable to the taxation authority.

## (g) Impairment of Assets

Assets are reviewed for impairment at each reporting date or whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or groups of assets (cash-generating units).

Non-financial assets, other than goodwill, that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

## (h) Cash and Cash Equivalents

For statement of cash flows presentation purposes, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

## (i) Trade and Other Receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less allowance for impairment. Trade receivables are due for settlement at 95% within 7 days and the balance within 60 days. Other receivables are due for settlement no more than 30 days from the date of invoice. Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. An allowance for impairment is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of receivables. The amount of the allowance is recognised in profit and loss.

## (j) Fair Value Estimation

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes. The carrying value, less impairment allowance, of trade receivables and payables are assumed to approximate their fair values due to their short-term nature.

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### (k) Plant and Equipment

Plant and equipment is stated at historical cost less accumulated depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Depreciation is calculated on a straight-line basis so as to write off the net cost of each asset over either its expected useful life of 2.5 - 5 years for Furniture, Computers and Equipment or the life of the mine for Plant & Equipment.

### (l) Exploration and Evaluation Expenditure

Expenditure on acquisition, exploration and evaluation relating to an area of interest is carried forward where rights to tenure of the area of interest are current and:

- i. the area has proven commercially recoverable reserves; or
- ii. exploration and evaluation activities are continuing in an area of interest but have not yet reached a stage which permits a reasonable assessment of the existence or otherwise of economically recoverable reserve.

At the end of each financial year the Directors assess the carrying value of the exploration expenditure carried forward in respect of each area of interest. Capitalised exploration expenditure is considered for impairment based upon areas of interest on an annual basis, depending on the existence of impairment indicators including:

- the period for which the Group has the right to explore in the specific area has expired during the period or will expire in the near future, and is not expected to be renewed;
- substantive expenditure on further exploration for and evaluation of mineral resources in the specific area is neither budgeted or planned;
- exploration for and evaluation of mineral resources in the specific area have not led to the discovery of commercially viable quantities of mineral resources and the Group has decided to discontinue such activities in the specific area; and
- sufficient data exists to indicate that, although a development in the specific area is likely to proceed, the carrying amount of the exploration and evaluation asset is unlikely to be recovered in full from successful development or by sale.

Costs carried forward in respect of an area of interest that is abandoned are written off in the year in which the decision to abandon is made.

### (m) Development Expenditure

Once a mining project has been established as commercially viable and technically feasible, expenditure other than that on land, buildings and plant and equipment is capitalised under development expenditure. Development expenditure costs include past capitalised exploration and evaluation costs, pre-production development costs, development excavation, development studies and other subsurface expenditure pertaining to that area of interest. Costs related to surface plant and equipment and any associated land and buildings are accounted for as property, plant and equipment.

Development costs are accumulated in respect of each separate area of interest. Costs associated with commissioning new assets in the period before they are capable of operating in the manner intended by management, are capitalised. Development costs incurred after the commencement of production are capitalised to the extent they are expected to give rise to a future economic benefit.

When an area of interest is abandoned or the Directors decide that it is not commercial or technically feasible, any accumulated cost in respect of that area is written off in the financial period the decision is made. Each area of interest is reviewed at the end of each accounting period and accumulated cost written off to the profit or loss to the extent that they will not be recoverable in the future.

Amortisation of carried forward exploration and development costs is charged on a unit of production basis over the life of economically recoverable reserves once production commences.

Development assets are assessed for impairment if facts and circumstances suggest that the carrying amount exceeds the recoverable amount. For the purposes of impairment testing, development assets are allocated to cash-generating units to which the development activity relates. The cash generating unit shall not be larger than the area of interest.

#### Development stripping

Overburden and other mine waste materials are often removed during the initial development of a mine in order to access the mineral deposit. This activity is referred to as development stripping.

The directly attributable costs (inclusive of an allocation of relevant operational overhead expenditure) are capitalised as development costs. Capitalisation of development stripping costs ceases and amortisation of those capitalised costs commences upon extraction of ore. Amortisation of capitalised development stripping costs is determined on a unit of production basis for each separate area of interest.

Capitalised development and production stripping costs are classified as "Development Expenditure". Development stripping costs are considered in combination with other assets of an operation for the purpose of undertaking impairment assessments.

Removal of waste material normally continues throughout the life of a mine. This activity is referred to as production stripping and commences upon extraction of ore.

The Nullagine Iron Ore Joint Venture area of interest has minimal overburden to remove from these mines, therefore production stripping costs for these mines are not deferred but charged to the Statement of Comprehensive Income as they are incurred.

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### (n) Inventories

Inventories are valued at the lower of cost and net realisable value. Cost is determined primarily on the basis of weighted average costs. Cost for raw materials and stores is purchase price and for partly processed and saleable products cost is derived on an absorption costing basis. For this purpose the costs of production include:

- labour costs, materials and contractor expenses which are directly attributable to the extraction and processing of ore;
- the amortisation of development expenditure and depreciation of property, plant and equipment used in the extraction and processing of ore; and
- production overheads, including attributable mining overheads.

Stockpiles represent ore that has been extracted and is available for further processing. If there is significant uncertainty as to when the stockpiled ore will be processed it is expensed as incurred. Where the future processing of this ore can be predicted with confidence e.g., because it exceeds the mine's cut off grade, it is valued at the lower of cost and net realisable value. If the ore will not be processed within 12 months after the statement of financial position date it is included within non-current assets. Quantities are assessed primarily through surveys and volume conversions.

### (o) Rehabilitation

The mining, extraction and processing activities of BC Iron give rise to obligations for site rehabilitation. Rehabilitation obligations can include facility decommissioning and dismantling; removal or treatment of waste materials; land rehabilitation; and site restoration. The extent of work required and the associated costs are estimated based on feasibility and engineering studies using current restoration standards and techniques. Provisions for the cost of each rehabilitation program are recognised at the time that environmental disturbance occurs.

Rehabilitation provisions are initially measured at the expected value of future cash flows required to rehabilitate the relevant site, discounted to their present value. The value of the provision is progressively increased over time as the effect of discounting unwinds. When provisions for rehabilitation are initially recognised, the corresponding cost is capitalised as an asset, representing part of the cost of acquiring the future economic benefits of the operation.

The capitalised cost of rehabilitation activities is recognised in 'Development Expenditure' as rehabilitation assets and amortised accordingly.

Where rehabilitation is expected to be conducted systematically over the life of the operation, rather than at the time of closure, provision is made for the present obligation or estimated outstanding continuous rehabilitation work at each statement of financial position date and the costs charged to the profit or loss in line with remaining future cash flows

At each reporting date the rehabilitation liability is re-measured to account for any new disturbance, updated cost estimates, changes to the estimated lives of operations, new regulatory requirements and revisions to discount rates. Changes to the rehabilitation liability are added to or deducted from the related rehabilitation asset and amortised accordingly.

### (p) Mineral Tenements

The Group's activities in the mining industry are subject to regulations and approvals including mining heritage, environmental regulation, the implications of the High Court of Australia decision in what is known generally as the "Mabo" case and any State or Federal legislation regarding native and mining titles. Approvals, although granted in most cases, are discretionary. The question of native title has yet to be determined and could effect any mining title area whether granted by the State or not.

### (q) Trade and Other Payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of the financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition. They are recognised initially at fair value and subsequently at amortised cost.

#### Employee Benefits

Liabilities for wages and salaries, including non-monetary benefits and annual leave expected to be settled within twelve (12) months of the reporting date are recognised in other payables and are measured at the amounts expected to be paid when the liability is settled.

#### Leases

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating (Refer note 21). Payments made under operating leases (net of any incentives received from the lessor) are charged to the profit or loss on a straight-line basis over the period of the lease.

#### Borrowings

All loans and borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in profit or loss over the period of the loans and borrowings using the effective interest method.

Borrowings are classified as current liabilities, unless the entity has an unconditional right to defer settlement of the liability for at least 12 months after the reporting date.



# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### (q) Trade and Other Payables (Continued)

Foreign currency translation

*Functional and presentation currency*

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The consolidated financial statements are presented in AUD, which is BC Iron Limited's functional and presentation currency.

*Transactions and balances*

Transactions in foreign currency are translated at the foreign exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at reporting date are translated to Australian dollars at the foreign exchange rate ruling at that date. Foreign exchange differences arising on translation are recognised in the profit or loss. Non-monetary assets and liabilities that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

### (r) Provisions

Provisions for legal claims are recognised when the Group has a present legal or constructive obligation as a result of past events, it is more likely than not that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated. Provisions are not recognised for future operating losses. Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the balance sheet date. The discount rate used to determine the present value reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.

### (s) Contributed Equity

Ordinary shares are classified as equity. Costs directly attributable to the issue of new shares or options are shown in equity as a deduction from the proceeds.

### (t) Earnings Per Share

Basic earnings per share is determined by dividing the profit (loss) after income tax attributable to equity holders of the Company by the weighted average number of ordinary shares outstanding during the financial year.

Diluted earnings per share earnings used to calculate diluted earnings per share are calculated by adjusting the basic earnings by the after-tax effect of dividends and interest associated with dilutive potential ordinary shares. The weighted average number of shares used is adjusted for the weighted average number of ordinary shares that would be issued on the conversion of all the dilutive potential ordinary shares into ordinary shares.

### (u) Share-Based Payments

Share-based remuneration benefits are provided to employees via an employee share option plan. Information relating to this plan is set out in Note 28.

The fair value of options granted is recognised as an employee benefit expense with a corresponding increase in equity. The fair value is measured at grant date and recognised over the period during which the employees become unconditionally entitled to the options.

The fair value at grant date is independently determined using a Black-Scholes option pricing model that takes into account the exercise price, the term of the option, the impact of dilution, the share price at grant date and expected price volatility of the underlying share, the expected dividend yield and the risk free interest rate for the term of the option.

The fair value of the options granted is adjusted to reflect market conditions, but excludes the impact of any non-market vesting conditions (for example, profitability and sales growth targets). Non-market vesting conditions are included in the assumptions about the number of options that are expected to become exercisable.

The employee benefit expense recognised each period takes in to account the most recent estimate. The impact of revision to original estimates, if any, is recognised in the profit and loss with a corresponding adjustment to equity.

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### (v) New Accounting Standards and Interpretations

Certain new accounting standards have been published that are not mandatory for 30 June 2011 reporting periods as outlined below. The Group has not applied these in preparing this financial report.

Affected Standard	Title of Affected Standard	Nature of Change	Application Date *	Impact on Initial Application
AASB 9 (issued December 2009)	Financial Instruments	Amends the requirements for classification and measurement of financial assets	1 January 2013	Due to the recent release of these amendments and that adoption is only mandatory for the 30 June 2014 year end, the entity has not yet made an assessment of the impact of these amendments.
AASB 124 (issued December 2009)	Related Party Disclosures	Clarifies the definition of a related party	1 January 2011	As this a disclosure standard only, there will be no impact on amounts recognised in the financial statements.
AASB 2010-6 (AASB 7)	Financial Instruments Disclosures	Deletes various disclosures relating to credit risk, renegotiated loans and receivables and the fair value of collateral held	1 January 2011	There will be no impact on initial adoption to amounts recognised in the financial statement as the amendments result in fewer disclosures.
IFRS 11 (issued May 2011)	Joint Arrangements	Joint arrangements will be classified as either 'joint operations' (where parties with joint control have rights to assets and obligations for liabilities) or 'joint ventures' (where parties with joint control have rights to the net assets of the arrangement). Joint arrangements structured as a separate vehicle will generally be treated as joint ventures and accounted for using the equity method (proportionate consolidation no longer allowed). However, where terms of the contractual arrangement, or other facts and circumstances indicate that the parties have rights to assets and obligations for liabilities of the arrangement, rather than rights to net assets, the arrangement will be treated as a joint operation and joint venture parties will account for the assets, liabilities, revenues and expenses in accordance with the contract.	Annual reporting periods commencing on or after 1 January 2013	When this standard is adopted for the first time for the year ended 30 June 2014, joint ventures will be accounted for in consolidated financial statements using the equity method, rather than the proportionate consolidation method. On 1 July 2012, the initial equity accounted investment will be measured as the aggregate of the net carrying amounts of all assets and liabilities previously accounted for using proportionate consolidation. Any impairment adjustments required on 1 July 2012 will be debited to retained earnings on that date.
IAS 19 (issued June 2011)	Employee Benefits	<p>Main changes include:</p> <p>Elimination of the 'corridor' approach for deferring gains/losses for defined benefit plans</p> <p>Actuarial gains/losses on remeasuring the defined benefit plan obligation/asset to be recognised in OCI rather than in profit or loss, and cannot be reclassified in subsequent periods</p> <p>Subtle amendments to timing for recognition of liabilities for termination benefits</p> <p>Employee benefits expected to be settled (as opposed to due to settled under current standard) within 12 months after the end of the reporting period are short-term benefits, and therefore not discounted when calculating leave liabilities. Annual leave not expected to be used within 12 months of end of reporting period will in future be discounted when calculating leave liability.</p>	Annual periods commencing on or after 1 January 2013	<p>The entity currently calculates its liability for annual leave employee benefits on the basis that it is due to be settled within 12 months of the end of the reporting period because employees are entitled to use this leave at any time. The amendments to IAS 19 require that such liabilities be calculated on the basis of when the leave is expected to be taken, i.e. expected settlement.</p> <p>When this standard is first adopted for 30 June 2014 year end, annual leave liabilities will be recalculated on 1 July 2012. Leave liabilities for any employees with significant balances of leave outstanding who are not expected to take their leave within 12 months will be discounted, which may result in a reduction of the annual leave liabilities recognised on 1 July 2012, and a corresponding increase in retained earnings at that date.</p>

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### (w) Critical Accounting Estimates & Judgements

In preparing this Financial Report, the Group has been required to make certain estimates and assumptions concerning future occurrences. There is an inherent risk that the resulting accounting estimates will not equate exactly with actual events and results.

#### i) Significant accounting judgements

In the process of applying the Group's accounting policies, management has made the following judgements, apart from those involving estimations, which have the most significant effect on the amounts recognised in the financial statements:

##### *Capitalisation of exploration and evaluation expenditure*

The Group has capitalised significant exploration and evaluation expenditure on the basis either that this is expected to be recouped through future successful development (or alternatively sale) of the Areas of Interest concerned or on the basis that it is not yet possible to assess whether it will be recouped. This better reflects the operating position of the Group.

##### *Development expenditure*

Development activities commence after commercial viability and technical feasibility of the project is established. Judgement is applied by management in determining when a project is commercially viable and technically feasible. Any judgements may change as new information becomes available. If, after having commenced the development activity, a judgement is made that a development asset is impaired, the appropriate amount will be written off to the statement of comprehensive income.

#### ii) Significant accounting estimates and assumptions

The carrying amounts of certain assets and liabilities are often determined based on estimates and assumptions of future events. The key estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of certain assets and liabilities within the next annual reporting period are:

##### *Impairment of capitalised exploration and evaluation expenditure*

The future recoverability of capitalised exploration and evaluation expenditure is dependent on a number of factors, including whether the Group decides to exploit the related lease itself, or, if not, whether it successfully recovers the related exploration and evaluation asset through sale.

Factors that could impact the future recoverability include the level of reserves and resources, future technological changes, costs of drilling and production, production rates, future legal changes (including changes to environmental restoration obligations) and changes to commodity prices.

As at 30 June 2011, the carrying value of exploration expenditure is \$4,349,457.

##### *Share-based payment transactions*

The cost of share-based payments to employees is measured by reference to the fair value of the option instruments at the date at which they are granted. The fair value is determined using the Black-Scholes model, taking into account the terms and conditions upon which the options were granted.

The cost of share-based payments to financiers is measured by reference to the difference between the nominal value and net present value of the finance facility provided. The net present value is determined based upon a market comparable discount rate applicable to similar size companies within the mining sector.

##### *Development expenditure*

Upon reclassification from exploration and evaluation expenditure, the recoverable amount has been estimated as the asset's value in use, using the present value of future cash flows based upon available reserves calculated by the Company's geologists in accordance with industry guidelines, using a discount rate of 11%. As a result of this assessment, no impairment was deemed necessary.

##### *Recognition of deferred tax balances relating to tax losses*

The group has recognised deferred tax assets relating to carried forward tax losses to the extent the group believe the utilisation of these losses against future taxable profits is considered probable.

##### *Rehabilitation*

BC Iron's accounting policy for the recognition of rehabilitation provisions requires significant estimates in determining the estimated cost for the rehabilitation of disturbed areas at a point in the future. These uncertainties may result in future actual expenditure differing from the amounts currently provided.

##### *Reserve estimates*

Reserves are estimates of the amount of product that can be economically and legally extracted from the current mining tenements. In order to calculate reserves, estimates and assumptions are required about a range of geological, technical and economic factors, including quantities, grades, production techniques, recovery rates, production costs, transports costs, commodity demand, commodity prices and exchange rates. Estimating the quantity and/or grade of reserves requires the size, shape and depth of ore bodies or fields to be determined by analysing geological data such as drilling samples. This process may require complex and difficult geological judgements and calculations to interpret the data.

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### (w) Critical accounting estimates & judgements (Continued)

Because the economic assumptions used to estimate reserves change from period to period, and because additional geological data is generated during the course of operations, estimates of reserves may change from period to period. Changes in reported reserves may affect the Groups financial results and financial position in a number of ways, including the following:

- Asset carrying values may be affected due to changes in estimated future cash flows;
- Depreciation and amortisation charges in the Statement of Comprehensive Income may change where such charges are determined by the units of production basis, or where the useful economic lives of assets change; and
- The carrying value of deferred tax assets may change due to changes in estimates of the likely recovery of tax benefits.

#### *Units of production method*

Where the useful life of an asset is directly linked to the extraction of ore from the mine, the asset is depreciated using the units of production method. In applying the units of production method, depreciation is normally calculated using the quantity of material extracted from the mine in the period as a percentage of the total quantity of material to be extracted in current and future periods based on proved and probable reserves.

#### *Production start date*

The Group assesses the stage of each mine development project to determine when a mine moves into the production stage. The criteria used to assess the start date of a mine are determined based on the unique nature of each mine development project. The Group considers various relevant criteria to assess when the mine is substantially complete, ready for its intended use and moves into the production stage. Some of the criteria include:

- The level of capital expenditure compared to construction cost estimates;
- Completion of a reasonable period of testing of the mine plant and equipment;
- Ability to process iron ore in saleable form; and
- Ability to sustain ongoing mining and processing of iron ore.

When a mine development project moves into the production stage, the capitalisation of certain mine construction costs ceases and costs are either regarded as inventory or expensed, except for costs relating to mining asset additions or improvements, and mineable reserve development, which are capitalised. It is also at this point that depreciation/amortisation commences.

#### *Functional Currency*

The company has defined the functional currency of its group as Australian Dollars. The group operates in Australia and incurs expenses in Australian dollars. In determining this conclusion the company has exercised judgement when reviewing its existing transactions and applying the requirements of AASB 121 The Effects of Changes in Foreign Exchange Rates. The company will monitor this going forward as it moves from an exploration to mining company.

## NOTE 2 - REVENUE

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
<b>From Continuing Operations</b>		
Sales Revenue	17,133,674	-
	17,133,674	-
<b>Other Revenue</b>		
Management Fees	1,954,090	482,998
	1,954,090	482,998
	19,087,764	482,998

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 3 - OTHER INCOME

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
<b>Other Income</b>		
Interest revenue	1,081,361	1,045,792
Foreign exchange gains/(loss) (net)	2,119,795	-
	<b>3,201,156</b>	<b>1,045,792</b>

## NOTE 4 - EXPENSES

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
<b>Profit before income tax includes the following specific expenses:</b>		
<b>Cost of Sales</b>		
Mining and Ore Dressing	6,564,880	-
Haulage	5,247,804	-
Site Administration	6,192,172	-
Depreciation/Amortisation	636,596	-
Royalties	608,119	-
Inventory Movement	(6,309,851)	-
Total	<b>12,939,720</b>	<b>-</b>
<b>Selling and Marketing expenses</b>	<b>841,889</b>	<b>-</b>
<b>General &amp; Administration expenses</b>		
Depreciation expense	211,748	91,068
Director's fees	194,724	189,196
Office rent, ancillaries and running costs	1,248,576	797,368
Personnel and support	799,990	452,964
Share registry services and other corporate costs	3,980,765	1,590,906
Share based payments	499,648	818,226
Total	<b>6,935,451</b>	<b>3,939,727</b>

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 5 - AUDITOR'S REMUNERATION

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
<b>During the financial period the following fees were paid or payable for services provided by the auditor:</b>		
<b>(a) Audit services</b>		
BDO Audit (WA) Pty Ltd:		
Audit and review of financial reports under the Corporations Act 2001	44,260	45,650
<b>(b) Non-Audit Services</b>		
Related entities of BDO		
Taxation services	44,239	29,058
<b>Total remuneration of auditors</b>	<b>88,499</b>	<b>74,708</b>

These services were provided by BDO Corporate Tax (WA) Pty Ltd and BDO Audit (WA) Pty Ltd.

The Group has received notification from the Group's auditor that they satisfy the independence criterion and that there have been no contraventions of the auditor independence requirements of the Corporations Act 2001 or any applicable code of professional conduct in relation to the audit.

## NOTE 6 - INCOME TAXES

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
<b>(a) Income tax benefit</b>		
Current Tax Benefit	-	207,023
Deferred tax expense	61,697	818,530
	61,697	1,025,553
<b>(b) Amounts charged or credited directly to equity</b>		
Capital raising transaction costs	214,789	513,388
<b>(c) Numerical reconciliation of income tax benefit to prima facie tax payable</b>		
Profit/(Loss) from continuing operations before income tax expense	922,828	(2,410,936)
Prima facie tax (expense) / benefit at 30% (2010:30%)	(276,848)	723,281
Non deductible expenses:		
Share-based payments	(149,894)	(245,468)
Other	(43,500)	(3,541)
Deferred tax asset of a prior period now recognised	-	344,258
R & D tax offset payment	172,464	207,023
Prior period adjustments	359,475	-
<b>Income tax benefit</b>	<b>61,697</b>	<b>1,025,553</b>

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 6 – INCOME TAXES (Continued)

	Balances 2011	Balances 2010
<b>(d) Deferred Tax Assets</b>		
Tax Losses	6,162,299	5,073,647
Accrued Expenses	396,351	24,682
Provisions	276,178	67,007
Other timing differences	478,066	260,529
Share issue costs in equity	386,835	365,474
	<b>7,699,729</b>	<b>5,791,339</b>
Less: Deferred Tax Asset not brought to account		-
	<b>7,699,729</b>	<b>5,791,339</b>
Less: offset against Deferred Tax Liabilities	<b>(6,091,325)</b>	<b>(4,459,421)</b>
Net Deferred Tax Asset	<b>1,608,404</b>	<b>1,331,918</b>
Deferred tax assets expected to be recovered within 12 months	6,713,232	5,278,627
Deferred tax assets expected to be recovered after more than 12 months	986,497	512,712
	<b>7,699,729</b>	<b>5,791,339</b>
<b>(e) Deferred Tax Liabilities</b>		
Exploration & Evaluation Asset	1,304,837	1,031,941
Development Expenditure	4,138,281	3,260,234
Plant & Equipment	12,245	12,245
Other timing differences	635,961	155,001
	<b>6,091,325</b>	<b>4,459,421</b>
Less: offset by Deferred Tax Assets	<b>(6,091,325)</b>	<b>(4,459,421)</b>
Net Deferred Tax Liability	<b>-</b>	<b>-</b>

## (f) Movements in Deferred Tax Assets

	Tax losses \$'000	Accrued Expenses \$'000	Provisions \$'000	Share issue costs \$'000	Other \$'000	Total \$'000
At 1 July 2009	-	-	-	-	-	-
[Charged]/credited						
- to profit or loss	5,073,647	24,682	67,007	(147,914)	260,529	5,277,951
- to other	-	-	-	-	-	-
comprehensive income						
- directly to equity	-	-	-	513,288	-	513,288
At 30 June 2010	5,073,647	24,682	67,007	365,374	260,529	5,791,239
[Charged]/credited						
- to profit or loss	1,088,652	371,669	209,171	(193,423)	217,632	1,693,601
- to other	-	-	-	-	-	-
comprehensive income						
- directly to equity	-	-	-	214,789	-	214,789
At 30 June 2011	6,162,299	396,351	276,178	386,740	478,161	7,699,729

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 6 – INCOME TAXES (Continued)

### (g) Movements in Deferred Tax Liabilities

Movements	Exploration & Evaluation Assets \$'000	Development Expenditure \$'000	Plant & Equipment \$'000	Other \$'000	Total \$'000
At 1 July 2009	-	-	-	-	-
[Charged]/credited					
- to profit or loss	1,031,941	3,260,234	12,245	155,001	4,459,421
- to other	-	-	-	-	-
comprehensive income					
- directly to equity	-	-	-	-	-
At 30 June 2010	1,031,941	3,260,234	12,245	155,001	4,459,421
[Charged]/credited					
- to profit or loss	272,896	878,047	-	480,960	1,631,904
- to other	-	-	-	-	-
comprehensive income					
- directly to equity	-	-	-	-	-
<b>At 30 June 2011</b>	<b>1,304,837</b>	<b>4,138,281</b>	<b>12,245</b>	<b>635,961</b>	<b>6,091,325</b>

Deferred tax assets and liabilities have been offset as they relate to income taxes levied by the same taxation authority and there is a legally recognised right to offset.

#### Tax consolidation legislation

BC Iron Limited and its wholly owned Australian controlled entities have elected to enter into the tax consolidation legislation from 20 May 2009. On adoption of the tax consolidation legislation, the entities in the tax consolidated group entered into a tax sharing agreement which, in the opinion of the directors, limits the joint and several liability of the wholly owned entities in the case of a default by the head entity, BC Iron Limited.

The amounts receivable/payable under the tax funding agreement are due upon receipt of the funding advice from the head entity, which is issued as soon as practicable after the end of each financial year. The head entity may also require payment of interim funding amounts to assist with its obligations to pay tax instalments. The funding amounts are recognised as current intercompany receivables or payables, no amounts have been recognised.

The entities entered into a tax funding agreement under which the wholly owned entities fully compensate BC Iron Limited for any current tax payable assumed and are compensated by BC Iron Limited for any current tax receivable and deferred tax assets relating to unused tax losses or unused tax credits that are transferred to BC Iron Limited under the tax consolidation legislation. The funding amounts are determined by reference to the amounts recognised in the wholly owned entities' financial statements.

## NOTE 7 – CASH AND CASH EQUIVALENTS

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Cash at Bank and on hand	17,536,827	499,429
Cash on Deposit	-	28,263,547
	<b>17,536,827</b>	<b>28,762,976</b>

Refer to Note 26 – Financial Risk Management.



# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 8 – TRADE AND OTHER RECEIVABLES

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Trade receivables	4,107,576	934,322
Interest receivable	75	186,238
Prepayments	122,345	-
Receivables due from Joint Arrangement (note 25)	1,096,339	268,655
Other receivables (GST)	1,821,679	643,486
	<b>7,148,014</b>	<b>2,032,700</b>

**(a) Ageing of financial assets past due not impaired**

As at 30 June 2011 and 30 June 2010 there were no financial assets past due not impaired.

**(b) Ageing of impaired financial assets**

As at 30 June 2011 and 30 June 2010 there were no financial assets impaired.

Information about BC Iron's exposure to foreign currency risk and interest rate risk are disclosed in Note 26.

## NOTE 9 – INVENTORY

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
<b>Current Assets</b>		
Raw materials - at cost	1,739,911	1,965,880
Iron Ore Stockpiles	7,283,750	-
	<b>9,023,661</b>	<b>1,965,880</b>

## NOTE 10 – OTHER FINANCIAL ASSETS

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
<b>Current Assets</b>		
Security deposits - corporate cards	112,340	96,436
Security deposits - office rent and village	130,425	154,000
	<b>242,765</b>	<b>250,436</b>

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 11 – PLANT & EQUIPMENT

Consolidated Entity	Furniture, Computers and Equipment \$	Plant & Equipment \$	Total \$
<b>Year ended 30 June 2011</b>			
At 1 July 2010, net of accumulated depreciation	450,212	3,667,278	4,117,490
Additions	246,818	33,671,745	33,918,563
Disposals	-	-	-
Depreciation charge for the year	(211,748)	(414,727)	(626,474)
At 30 June 2011, net of accumulated depreciation	<b>485,282</b>	<b>36,924,296</b>	<b>37,409,578</b>
<b>At 30 June 2011</b>			
Cost	802,223	37,339,023	38,141,246
Accumulated depreciation	(316,941)	(414,727)	(731,668)
Net carrying amount	<b>485,282</b>	<b>36,924,296</b>	<b>37,409,578</b>
<b>Year ended 30 June 2010</b>			
At 1 July 2009, net of accumulated depreciation	112,828	-	112,828
Additions	438,084	3,667,278	4,105,362
Disposals	(9,631)	-	(9,631)
Depreciation charge for the year	(91,069)	-	(91,069)
At 30 June 2010, net of accumulated depreciation	<b>450,212</b>	<b>3,667,278</b>	<b>4,117,490</b>
<b>At 30 June 2010</b>			
Cost	595,365	3,667,278	4,262,643
Accumulated depreciation	(145,153)	-	(145,153)
Net carrying amount	<b>450,212</b>	<b>3,667,278</b>	<b>4,117,490</b>

## NOTE 12 - EXPLORATION & EVALUATION EXPENDITURE

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Exploration and evaluation expenditure costs brought forward in respect of areas of interest		
Opening balance	<b>3,439,802</b>	9,877,636
Transfers to development expenditure	-	(8,639,354)
Expenditure during financial year	<b>909,655</b>	2,201,520
Balance 30 June 2011	<b>4,349,457</b>	3,439,802

Exploration and evaluation expenditure is recorded at historical cost on an area of interest basis. Recovery of these costs is dependent upon the commercial success of future exploration and development or realisation by disposal of the interests therein.

There may exist on the Group's exploration properties, areas subject to claim under native title or containing sacred sites or sites of significance to Aboriginal people. As a result, exploration properties or areas within the tenements may be subject to exploration and mining restrictions.

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 13 – DEVELOPMENT EXPENDITURE

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Development expenditure costs brought forward in respect of areas of interest		
Opening balance	12,914,138	-
Transfer from exploration & evaluation expenditure	-	8,639,354
Expenditure during financial year	12,304,369	4,274,784
Amortisation of Development expenditure	(243,734)	-
Balance 30 June 2011	24,974,772	12,914,138

All expenditure for the Mine Development is included in Development Expenditure. Development expenditure is recorded at historical cost.

Upon reclassification from exploration and evaluation expenditure, the recoverable amount has been estimated as the asset's value in use, using the present value of future cash flows based upon available reserves calculated by the Company's geologists in accordance with industry guidelines, using a discount rate of 11%. As a result of this assessment, no impairment was deemed necessary.

## NOTE 14 – OTHER NON CURRENT ASSETS

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
<b>Non Current Assets</b>		
Opening balance	-	-
Rehabilitation Asset	1,146,500	-
Balance 30 June 2011	1,146,500	-

## NOTE 15 – TRADE AND OTHER PAYABLES

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Trade payables and accruals	15,519,037	1,641,539
Employee benefits	611,972	98,358
Balance 30 June 11	16,131,009	1,739,897

Trade payables are unsecured and payable on supplier credit terms, usually payable within 30 days of recognition. The Group has financial risk management policies in place to ensure that all payables are paid within the credit timeframe.

Refer to Note 26 – Financial Risk Management.

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 16 – LOANS AND BORROWINGS

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
<b>Unsecured</b>		
Loan - Henghou Facility - current	4,512,766	13,954,966
Loan - Henghou Facility - non current	14,488,235	-
<b>Total unsecured borrowings</b>	<b>19,001,001</b>	<b>13,954,966</b>

The NJV secured US\$50 million (interest free) in project finance with Henghou Industries (Hong Kong) Limited. Henghou made a payment of US\$15 million on 17 December 2009 (being US\$7.5 million to the Group), a payment of US\$15 million on 3 February 2010 (being US\$7.5 million to the Group) and a payment of US\$20 million on 2 July 2010 (being US\$10 million to the Group). The total borrowings above do not agree to the total loan to the Group of US\$25 million due to foreign exchange differences and discounting of the loan as it is interest free.

The Group will repay its share of the facility at the amount of US\$5 million annually to Henghou over 5 years from December 2011. As part of this facility BCI issued 8m options to Henghou as non-cash consideration.

These borrowings are unsecured and the carrying value equals fair value.

## NOTE 17 – PROVISIONS

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Provision for Rehabilitation	920,594	125,000
	920,594	125,000
Movements in provisions		
<b>2011</b>	<b>Rehabilitation</b>	<b>Total</b>
Carrying amounts at start of year	125,000	125,000
Charged/(credited) to profit or loss	-	-
Capitalised to Development		
- additional provisions recognised	795,594	795,594
Carrying amounts at end of year	920,594	920,594
<b>2010</b>	<b>Rehabilitation</b>	<b>Total</b>
Carrying amounts at start of year	-	-
Charged/(credited) to profit or loss	-	-
Capitalised to Development		
- additional provisions recognised	125,000	125,000
Carrying amounts at end of year	125,000	125,000

The Group makes provision for the future cost of rehabilitating mine sites on a discounted basis on the development of mines. This provision represents the present value of rehabilitation costs relating to the mine sites, which are expected to be incurred through to the life of the mine. Assumptions, based on the current economic environment, have been made in determining current rehabilitation provisions, which management believes are a reasonable bases upon which to estimate the future liability. These estimates are reviewed at each reporting date to take into account any material changes to the assumptions. However, actual rehabilitation costs will ultimately depend upon future market prices for the necessary decommissioning works required which will reflect market conditions at the relevant time. Furthermore, the timing of rehabilitation is likely to depend on when the mines cease to produce at economically viable rates. This, in turn, will depend upon future iron ore prices, which are inherently uncertain.

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 18 – CONTRIBUTED EQUITY

	Consolidated Entity 2011		Consolidated Entity 2010	
	Number	\$	Number	\$
<b>Share Capital</b>				
Ordinary shares - Fully paid	94,381,000	58,250,587	83,911,000	36,518,762
<b>Movement in Ordinary Share Capital</b>				
At 1 July	83,911,000	36,518,762	68,846,000	22,982,385
Exercise of options, 1 November 2010	150,000	187,500	-	-
Share placement at \$2.30, 18 November 2010	4,000,000	9,200,000	-	-
Exercise of options, 19 November 2010	500,000	962,500	-	-
Share placement at \$2.30, 22 December 2010	4,000,000	9,200,000	-	-
Exercise of options, 3 February 2011	1,500,000	1,947,500	-	-
Exercise of options, 16 February 2011	50,000	62,500	-	-
Exercise of options, 9 March 2011	250,000	648,000	-	-
Exercise of options, 19 May 2011	20,000	25,000	-	-
Rights Issue, 27 July 2009	-	-	11,461,000	12,607,100
Exercise of options, 14 August 2009	-	-	250,000	62,500
Exercise of options, 5 October 2009	-	-	254,000	63,500
Exercise of options, 26 November 2009	-	-	30,000	21,600
Exercise of options, 10 December 2009	-	-	2,800,000	725,000
Exercise of options, 11 December 2009	-	-	70,000	50,400
Exercise of options, 6 January 2010	-	-	100,000	72,000
Exercise of options, 9 February 2010	-	-	100,000	72,000
Less: costs of issue	-	(715,964)	-	(651,111)
Tax effect of costs of issue	-	214,789	-	513,388
At 30 June	94,381,000	58,250,587	83,911,000	36,518,762

**(a) Terms and conditions of ordinary shares:**

Holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at shareholders' meetings. In the event of winding up of the Group, ordinary shareholders rank after all other shareholders and creditors are fully entitled to any proceeds of liquidations.

**(b) Capital risk management**

The Group's objective when managing capital is to safeguard its ability to continue as a going concern so that it can continue to provide returns to shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital. In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt. The Group defines capital as equity and net debt. Net debt is defined as borrowings less cash and cash equivalents and equity as the sum of share capital, reserves and accumulated losses.

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 18 – CONTRIBUTED EQUITY (Continued)

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Net Equity	67,387,375	38,995,476
Borrowings	19,001,001	13,954,966
Cash	(17,536,827)	(28,762,976)
Net Debt	1,464,174	(14,808,010)
Capital	68,851,549	24,187,467
Gearing Ratio	2%	-61%

## NOTE 19 - RESERVES AND ACCUMULATED LOSSES

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
<b>(a) Reserves</b>		
Reserves	12,385,997	6,710,448
Reserves comprise the following:		
<i>Share-based payments reserve</i>		
Balance at start of financial year	6,065,609	1,303,240
Employee option expense	499,648	818,226
Employee option expense capitalised	566,200	241,784
Financier option expense	4,609,701	4,271,518
Options transferred to options exercised reserve	(1,256,446)	(569,159)
Balance at end of the financial year	10,484,712	6,065,609
<i>Options Exercised reserve</i>		
Balance at start of financial year	644,839	75,680
Options transferred from share-based payments reserve	1,256,446	569,159
Balance at end of the financial year	1,901,285	644,839
<b>Total reserves</b>	12,385,997	6,710,448
<b>(b) Accumulated losses</b>	(3,249,209)	(4,233,734)
Accumulated losses comprise the following:		
Balance at start of financial year	(4,233,734)	(2,848,351)
Profit/(loss) for the financial period after related income tax benefit	984,525	(1,385,383)
<b>Balance at end of the financial year</b>	(3,249,209)	(4,233,734)

### (c) Nature and purpose of reserves

The share based payments reserve is used to recognise the fair value of options; options issued to employees but not exercised and equity-settled benefits issued in settlement of share issue costs.

The options exercised reserve is used to recognise the fair value of options exercised.

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 20 – PROFIT/ (LOSS) PER SHARE

	Consolidated Entity 2011 Cents	Consolidated Entity 2010 Cents
(a) Basic earnings/(loss) per share	1.10	(1.70)
(b) Diluted earnings per share	1.29	
	\$	\$
(c) Profit (loss) used in calculating loss per share		
Profit/(loss) attributable to the ordinary equity holders of the Company	984,525	(1,385,383)
(d) Additional profit used in calculating diluted earnings per share	300,266	-
Profit used in calculating diluted earnings per share	1,284,791	
	Number	Number
(e) Weighted average number of shares used as the denominator		
Weighted average number of ordinary shares outstanding during the year used in calculations of basic earnings/(loss) per share	89,538,973	81,523,203
(f) Diluted earnings per share denominator		
Vested share options outstanding at 30 June 2011	10,230,000	
Denominator used for the purpose of calculating diluted earnings per share	99,768,973	
Diluted loss per share has not been disclosed in prior year as there were no instruments which were dilutive.		

## NOTE 21 – COMMITMENTS

### (a) Mining Tenement Leases

In order to maintain current rights of tenure to exploration tenements the Group is required to perform minimum exploration work to meet the minimum expenditure requirements specified by the WA State Government and pay tenement lease rents.

The estimated exploration expenditure commitment for the ensuing year, but not recognised as a liability in the financial statements:

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Within one year	635,327	492,405
Later than one year but less than five years	3,267,806	3,021,620
Later than five years	-	-
	3,903,134	3,514,025

The commitments due within one year amount to \$78,027 in respect of tenement lease rentals and \$557,300 in exploration and development expenditures. This expenditure comprises 50% of tenement expenditure commitments in relation to the Joint Venture. It will only be incurred should the Group retain its existing level of interest in its various exploration areas and provided access to mining tenements is not restricted. These obligations will be fulfilled in the normal course of operations, which may include farm-out, joint venture and direct exploration expenditure.

### (b) Operating Lease – Buildings

The Group leases offices in West Perth, Western Australia, under a non-cancellable operating lease expiring 31st August 2016.

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Commitments for minimum lease payments are:		
Within one year	280,408	200,270
Later than one year but less than five years	1,211,257	33,378
Later than five years	54,489	-
	1,546,154	233,648

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 21 – COMMITMENTS (continued)

### (c) Capital Commitments

Prior to 30th of June the Group executed a contract (on behalf of NJV) with Watpac Civil and Mining for the construction of the Haul Road. Details of commitments to construction completion are as per below:

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Within one year	3,750,000	3,861,896
Later than one year but less than five years	-	-
Later than five years	-	-
	<b>3,750,000</b>	<b>3,861,896</b>

## NOTE 22 - KEY MANAGEMENT PERSONNEL DISCLOSURE

### (a) Key management personnel compensation

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Short-term employee benefits	1,233,539	1,028,120
Post-employment benefits	75,805	74,960
Share-based payments	69,996	436,639
	<b>1,379,340</b>	<b>1,539,719</b>

Detailed remuneration disclosures are provided in the remuneration report in the Directors Report.

### (b) Equity instrument disclosures relating to key management personnel

The interests of Key Management Personnel in shares and share options at the end of the financial period are as follows:

Consolidated Entity 2011

Number of Shares	Balance at the start of the financial period	Received during the year on the exercise of options	Other changes	Balance at the end of the financial period
<b>Directors</b>				
A Kiernan	1,114,133			1,114,133
M Young	1,273,001	500,000	(500,000)	1,273,001
S Chadwick	533,334		(100,000)	433,334
T Ransted	622,601			622,601
G Baldwin	-			-
D Coyne	-			-
<b>Executives</b>				
M Ball	8,000	500,000	(230,000)	278,000
B Duncan	-	500,000	(495,000)	5,000
	<b>3,551,069</b>	<b>1,500,000</b>	<b>(1,325,000)</b>	<b>3,726,069</b>



# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 22 - KEY MANAGEMENT PERSONNEL DISCLOSURE (Continued)

### (b) Equity instrument disclosures relating to key management personnel (Continued)

Consolidated Entity 2010

Number of Shares	Balance at the start of the financial period	Received during the year on the exercise of options	Other changes	Balance at the end of the financial period
<b>Directors</b>				
A Kiernan	357,976	750,000	6,157	1,114,133
M Young	234,000	1,000,000	39,001	1,273,001
S Chadwick	233,334	500,000	(200,000)	533,334
G Higgo	23,334	-	-	23,334
G Higgo*	-	500,000	-	500,000
T Ransted	190,800	500,000	(68,199)	622,601
G Baldwin	-	-	-	-
<b>Executives</b>				
M Ball	-	-	8,000	8,000
S Storm	-	-	-	-
B Duncan	-	-	-	-
	1,039,444	3,250,000	(215,041)	4,074,403

\* - Subsequent to year end, these shares were transferred to the beneficial owner, Consolidated Iron Pty Ltd.

Consolidated Entity 2011

Number of Options	Balance at the start of the financial period	Granted as compensation	Exercised	Options lapsed/ cancelled	Balance at the end of the financial period	Vested and exercisable at 30 June 2011	Unvested
<b>Directors</b>							
A Kiernan	-	-	-	-	-	-	-
M Young	1,000,000	-	(500,000)	-	500,000	500,000	-
S Chadwick	-	-	-	-	-	-	-
T Ransted	-	-	-	-	-	-	-
G Baldwin	-	-	-	-	-	-	-
D Coyne	-	-	-	-	-	-	-
<b>Executives</b>							
M Ball	500,000	-	(500,000)	-	-	-	-
B Duncan	500,000	-	(500,000)	-	-	-	-
	2,000,000	-	(1,500,000)	-	500,000	500,000	-

Consolidated Entity 2010

Number of Options	Balance at the start of the financial year	Granted as compensation	Exercised	Options lapsed/ cancelled	Balance at the end of the financial year	Vested and exercisable at 30 June 2010	Unvested
<b>Directors</b>							
A Kiernan	750,000	-	(750,000)	-	-	-	-
M Young	2,000,000	-	(1,000,000)	-	1,000,000	1,000,000	-
S Chadwick	500,000	-	(500,000)	-	-	-	-
G Higgo*	500,000	-	(500,000)	-	-	-	-
T Ransted	500,000	-	(500,000)	-	-	-	-
G Baldwin	-	-	-	-	-	-	-
<b>Executives</b>							
M Ball	-	500,000	-	-	500,000	100,000	400,000
S Storm	-	500,000	-	200,000	300,000	150,000	150,000
B Duncan	500,000	-	-	-	500,000	300,000	200,000
	4,750,000	1,000,000	(3,250,000)	200,000	2,300,000	1,550,000	750,000

\* - Subsequent to year end, these shares were transferred to the beneficial owner, Consolidated Iron Pty Ltd.

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 22 - KEY MANAGEMENT PERSONNEL DISCLOSURE (Continued)

### (c) Other transactions with Key Management Personnel

Disclosures relating to key management personnel are set out below. The following transactions occurred with related parties:

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Transactions between related parties are on normal commercial terms no more favourable than those available to other parties unless otherwise stated.		
<b>Key Management Personnel</b>		
Professional fees paid to Mr Kiernan, a director, for services in excess of normal director duties.	100,000	45,000
<b>Total</b>	<b>100,000</b>	<b>45,000</b>

There are no amounts outstanding at the reporting date (2010 – Nil) in relation to transactions with related parties.

## NOTE 23 – CONTINGENT LIABILITIES AND ASSETS

The Group is bound to the Minister in the State of Western Australia to the sum of \$122,500 security in order to comply with the conditions of the leases for the mining tenements.

## NOTE 24 - SEGMENTAL INFORMATION

Management has determined that the company has one reportable segment, being mineral exploration, development and production in Western Australia. As the company is focused on mineral exploration, development and production, the Board monitors the company based on actual versus budgeted expenditure incurred by area of interest. This internal reporting framework is the most relevant to assist the Board with making decisions regarding the company and its ongoing activities, while also taking into consideration the results of exploration and development work that has been performed to date.

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Total segment revenue	19,087,764	482,998
Adjusted EBITDA	19,087,764	482,998
Total segment assets	103,439,981	54,815,339
Total segment liabilities	17,051,603	1,864,897
<b>Reconciliation of reportable segment profit or loss</b>		
Adjusted EBITDA	19,087,764	482,998
Interest revenue	1,081,361	1,045,292
Other income	2,119,795	500
Unallocated: Corporate Expenses	(21,366,092)	(3,939,726)
<b>Profit/(Loss) before income tax</b>	<b>922,828</b>	<b>(2,410,936)</b>
Segment liabilities	17,051,603	1,864,897
Deferred Tax Liabilities	-	-
Loans	19,001,001	13,954,966
<b>Total liabilities as per the balance sheet</b>	<b>36,052,604</b>	<b>15,819,863</b>

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 25 – RELATED PARTY TRANSACTIONS

### (a) Parent Entities

The parent entity within the group is BC Iron Limited. The parent entity owns 100% of BC Iron Nullagine Pty Ltd. This subsidiary has a 50% participating interest in the Nullagine Iron Ore Joint Venture.

### (b) Transactions with related parties

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Management fee income from Joint Arrangement	1,954,090	482,998

### (c) Outstanding balances arising from sales/purchases of goods and services

The following balances are outstanding at the end of the reporting period in relation to transactions with related parties:

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Current receivables		
Joint Arrangement	945,004	934,322
Current payables	-	-

### (d) Loans to/from related parties

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Loans to joint arrangement	1,096,339	268,655

## NOTE 26 - FINANCIAL RISK MANAGEMENT

The Group's activities expose it to the following risks from their use of financial instruments: credit risk, liquidity risk and market risk. This note presents information about the Group's exposure to each of the above risks, their objectives, policies and processes for measuring and managing risk.

The Group holds the following financial instruments:

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
<b>Financial assets</b>		
Cash and cash equivalents	17,536,827	28,762,976
Deposits	242,765	250,436
Trade and other receivables	7,148,015	2,032,700
	<b>24,927,607</b>	<b>31,046,112</b>
<b>Financial liabilities at amortised cost</b>		
Trade and other payables	16,131,009	1,739,897
Loans & Borrowings	19,001,001	13,954,966
	<b>35,132,010</b>	<b>15,694,863</b>

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 26 - FINANCIAL RISK MANAGEMENT (Continued)

### (a) Market risk

#### (i) Foreign exchange risk

BC Iron's policy is, where possible, to allow group entities to settle foreign liabilities with the cash generated from their own operations in that currency. BC Iron is exposed to currency risk on cash reserves and borrowings. The groups' exposure to foreign currency risk, expressed in Australian dollar, was as follows:

		Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Exchange Rate	1.059		
<b>Financial Assets</b>			
Cash and cash equivalents	AUD	2,995,584	4,046,596
	USD	3,172,323	3,447,700
Debtors	AUD	3,105,152	-
	USD	3,288,356	-
<b>Financial Liabilities</b>			
Borrowings	AUD	(23,607,177)	(17,605,634)
	USD	(25,000,000)	(15,000,000)
<b>Financial Profit</b>			
Sales Revenue	AUD	17,133,674	-
	USD	18,167,289	-

#### Sensitivity Analysis

A five per cent strengthening of the US dollar against the Australian dollar at 30 June 2011 on a net basis would have increased the group's pre-tax profit by \$38,190 (2010: \$645,668) primarily through a lower valuation of BCI's US borrowings. A five per cent benchmark is used by the Group based upon potential forward rate movements of foreign exchange rates.

#### (ii) Cash flow and fair value interest rate risk

Although the Group has significant interest bearing assets, the Group's income and operating cash flows are substantially independent of changes in market interest rates. The Group monitors interest rates to obtain the best terms and mix of cash flow.

As at the reporting date, the Group had the following variable rate deposits and there were no interest rate swap contracts outstanding:

	Consolidated Entity 2011 Weighted average interest rate %	Balance \$	Consolidated Entity 2010 Weighted average interest rate %	Balance \$
Deposits		242,765		250,436
Other cash available		17,536,827		28,762,976
Net exposure to cash flow interest rate risk	6.8%	17,779,592	3.6%	29,013,412

The group's borrowings are carried at amortised cost. They are therefore not subject to interest rate risk.

The Group analyses its interest rate exposure each time a deposit term expires. The Group aims to maximise interest returns from available funds and at the same time retain operating flexibility through adequate access to funds.

#### Sensitivity Analysis

If interest rates had been 50 basis points higher or lower than the prevailing rates as at 30 June 2011, with all other variables held constant, there would be an immaterial change in post-tax loss for the year. Equity would not have been impacted (2010 - immaterial impact). 50 basis points benchmark is used by the Group based upon potential forward rate movements of interest rates.

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 26 - FINANCIAL RISK MANAGEMENT (continued)

### (b) Credit risk

Credit risk arises from cash and cash equivalents and deposits with financial institutions. For banks and financial institutions, only independently rated parties with a minimum rating of "A" are accepted in accordance with ratings guidelines of major global credit rating agencies. The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the Group's maximum exposure to credit risk without taking account of the fair value of any collateral or other security obtained.

The maximum exposure to credit risk at the reporting date is the carrying amount of the financial assets as summarised at the beginning of this note. All receivables at 30 June 2011 were received within two months.

The credit quality of financial assets that are neither past due nor impaired can be assessed by reference to external credit ratings (if available) or to historical information about counterparty default rates:

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
<b>Trade receivables</b>		
Counterparties without external credit rating		
Group 1	3,105,152	-
Group 2	4,042,862	2,032,700
Group 3	-	-
<b>Total trade receivables</b>	<b>7,148,015</b>	<b>2,032,700</b>
<b>Cash at bank and short-term deposits</b>		
AA	17,779,592	29,013,412
	<b>17,779,592</b>	<b>29,013,412</b>

Group 1 – new customers (less than 6 months)

Group 2 – existing customers (more than 6 months) with no defaults in the past.

Group 3 – existing customers (more than 6 months) with some defaults in the past. All defaults were fully recovered.

### (c) Liquidity risk

Prudent liquidity management involves the maintenance of sufficient cash and access to capital markets. It is the policy of the board to ensure that the Group is able to meet its financial obligations and maintain the flexibility to pursue attractive investment opportunities through keeping committed credit lines available where possible, ensuring the Group has sufficient working capital and preserving the 15% share issue limit available to the Group under the ASX Listing Rules.

#### *Financing arrangements*

On 2 July 2010, the Nullagine Iron Ore Joint Venture received US\$20 million (the Group's share is US\$10million) being the third and final instalment of funding under the US\$50 million financing facility with Henghou Industries (Hong Kong) Limited. Refer Note 16.

#### *Maturity analysis of financial assets and liabilities.*

The Group's exposure to interest rate risk and the effective weighted average interest rate by maturity periods is set out in the following tables. The tables below analyses the Group's maturity based upon their contractual maturities and are disclosed at their undiscounted amounts.

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 26 - FINANCIAL RISK MANAGEMENT (continued)

(c) Liquidity risk (Continued)

Consolidated Entity Year ended 30 June 2011

	←6 months	6-12 months	1-5 years	→5 years	Total Contractual Cash flows	Carrying Amount
<b>Financial assets</b>						
Cash & cash equivalents	17,536,827	-	-	-	17,536,827	17,536,827
Deposits	-	242,765	-	-	242,765	242,765
Trade & other receivables	7,148,015	-	-	-	5,929,330	7,148,015
	24,684,842	242,765	-	-	23,708,922	24,927,607
<b>Financial liabilities</b>						
Trade & other payables	16,131,009	-	-	-	16,131,009	16,131,009
Borrowings	4,721,435	-	18,885,742	-	23,607,177	23,607,177
	20,852,444	-	18,885,742	-	39,738,186	39,738,186
<b>Net maturity</b>	<b>3,832,397</b>	<b>242,765</b>	<b>(18,885,742)</b>	<b>-</b>	<b>(16,029,264)</b>	<b>(14,810,579)</b>

Consolidated Entity Year ended 30 June 2010

	←6 months	6-12 months	1-5 years	→5 years	Total Contractual Cash flows	Carrying Amount
<b>Financial assets</b>						
Cash & cash equivalents	28,762,976	-	-	-	28,762,976	28,762,976
Deposits	-	250,436	-	-	250,436	250,436
Trade & other receivables	2,032,700	-	-	-	1,764,046	2,032,700
	30,795,676	250,436	-	-	30,777,457	31,046,112
<b>Financial liabilities</b>						
Trade & other payables	1,739,897	-	-	-	1,739,897	1,739,897
Borrowings	-	-	17,605,634	-	17,605,634	17,605,634
	1,739,897	-	17,605,634	-	19,345,531	19,345,531
<b>Net maturity</b>	<b>29,055,779</b>	<b>250,436</b>	<b>(17,605,634)</b>	<b>-</b>	<b>11,431,927</b>	<b>11,700,581</b>

## NOTE 27 – RECONCILIATION OF PROFIT/(LOSS) AFTER INCOME TAX TO NET CASH OUTFLOW FROM OPERATING ACTIVITIES

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
<b>Profit/(loss) for the financial year</b>	<b>984,525</b>	<b>(1,385,383)</b>
<b>Non cash flows in operating profit/(loss)</b>		
Depreciation	626,474	91,068
Movements in provisions	795,594	162,836
Employee benefit - shared-based payment	499,647	818,226
<b>Changes in operating assets and liabilities</b>		
Decrease / (increase) in trade and other receivables	(5,115,314)	(1,553,479)
(Decrease) / increase in trade and other payables	13,332,327	989,597
(increase) / decrease in deferred tax assets	(276,486)	-
(increase) in inventories	(7,689,636)	-
<b>Net cash inflows/(outflows) by operating activities</b>	<b>3,157,130</b>	<b>(877,135)</b>

On 12 February 2010, BCI issued 8,000,000 options as non cash consideration for the Henghou loan facility (see Note 16).

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 28 – SHARE-BASED PAYMENTS

During the 2011 financial year the Group provided share based payments to Employees only, whereas in the 2010 financial year they were also granted to Consultants and Financers. An employee share option incentive plan was approved at a shareholder's general meeting on 17 July 2008. Under the terms of the plan the Board may offer options at no more than nominal consideration to employees or directors (the latter subject to shareholder approval) based on a number of criteria, including contribution to the Group, period of employment, potential contribution to the Group in the future and other factors the Board considers relevant.

Set out below is a summary of the options granted by the Group:

2011

Grant date	Expiry date	Exercise price	Balance at the start of the year	Granted during the financial period	Exercised during the financial period	Forfeited during the financial period	Balance at end of the financial period	Vesting date	Vested and exercisable at end of financial period
<b>Director options</b>									
17/7/08	15/8/11	\$1.85	500,000	-	250,000	-	250,000	15/2/09	250,000
17/7/08	15/8/11	\$2.00	500,000	-	250,000	-	250,000	15/2/10	250,000
<b>Others</b>									
1/8/09	1/8/12	\$1.25	150,000	-	150,000	-	-	1/8/09	-
1/8/09	1/8/12	\$1.40	150,000	-	-	-	150,000	1/8/10	150,000
16/4/09	31/3/12	\$0.65	250,000	-	250,000	-	-	16/4/09	-
30/6/09	31/3/12	\$0.90	250,000	-	250,000	-	-	30/6/09	-
12/4/10	19/2/15	\$1.50	250,000	-	-	-	250,000	1/1/11	250,000
12/4/10	19/2/15	\$1.50	250,000	-	-	-	250,000	1/1/11	250,000
12/2/10	11/2/12	\$1.35	6,000,000	-	-	-	6,000,000	6/7/10	6,000,000
12/2/10	11/2/12	\$1.50	2,000,000	-	-	-	2,000,000	6/7/10	2,000,000
<b>Employee options</b>									
21/8/08	21/8/11	\$1.25	100,000	-	100,000	-	-	21/8/08	-
21/8/08	21/8/11	\$1.50	200,000	-	200,000	-	-	21/8/08	-
21/8/08	21/8/11	\$2.00	200,000	-	200,000	-	-	21/8/08	-
1/8/09	1/8/12	\$1.25	100,000	-	70,000	-	30,000	16/4/09	30,000
1/8/09	1/8/12	\$1.40	200,000	-	-	-	200,000	1/8/10	200,000
1/8/09	1/8/12	\$1.60	200,000	-	-	-	200,000	31/1/11	200,000
3/9/09	3/9/12	\$1.25	100,000	-	100,000	-	-	1/8/09	-
3/9/09	3/9/12	\$1.40	150,000	-	150,000	-	-	3/9/10	-
3/9/09	3/9/12	\$1.60	250,000	-	250,000	-	-	31/1/11	-
5/11/09	5/11/12	\$1.25	100,000	-	-	-	100,000	3/12/09	100,000
5/11/09	5/11/12	\$1.50	150,000	-	-	-	150,000	5/11/10	150,000
5/11/09	5/11/12	\$2.00	150,000	-	-	-	150,000	31/1/11	150,000
9/7/10	30/6/13	\$2.36	-	50,000	50,000	-	-	9/7/10	-
9/7/10	30/6/13	\$2.53	-	100,000	100,000	-	-	31/1/11	-
9/7/10	30/6/13	\$2.77	-	100,000	100,000	-	-	31/1/11	-
9/7/10	30/6/13	\$2.39	-	50,000	-	-	50,000	2/11/10	50,000
9/7/10	30/6/13	\$2.64	-	50,000	-	-	50,000	15/12/10	50,000
9/7/10	30/6/13	\$2.89	-	75,000	-	-	75,000	31/1/11	75,000
9/7/10	30/6/13	\$3.14	-	75,000	-	-	75,000	31/1/11	75,000
<b>Weighted average exercise price</b>			<b>\$1.45</b>	<b>\$2.70</b>			<b>\$1.46</b>		<b>\$1.46</b>

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 28 – SHARE-BASED PAYMENTS (Continued)

2010

Grant date	Expiry date	Exercise price	Balance at the start of the year	Granted during the financial period	Exercised during the financial period	Forfeited during the financial period	Balance at end of the financial period	Vesting date	Vested and exercisable at end of financial period
<b>Director options</b>									
16/10/06	15/12/09	\$0.25	500,000	-	500,000	-	-	15/12/07	-
16/10/06	15/12/09	\$0.30	500,000	-	500,000	-	-	15/12/08	-
16/10/06	15/12/09	\$0.25	2,250,000	-	2,250,000	-	-	16/10/06	-
17/7/08	15/8/11	\$1.85	500,000	-	-	-	500,000	15/2/09	500,000
17/7/08	15/8/11	\$2.00	500,000	-	-	-	500,000	15/2/10	500,000
16/4/09	31/3/12	\$0.65	250,000	-	250,000	-	-	16/4/09	-
30/6/09	31/3/12	\$0.90	250,000	-	250,000	-	-	30/6/09	-
12/4/10	19/2/15	\$1.50	250,000	-	-	-	250,000	1/1/11	250,000
12/4/10	19/2/15	\$1.50	250,000	-	-	-	250,000	1/1/11	250,000
12/2/10	11/2/12	\$1.35	6,000,000	-	-	-	6,000,000	6/7/10	6,000,000
12/2/10	11/2/12	\$1.50	2,000,000	-	-	-	2,000,000	6/7/10	2,000,000
<b>Promoter options</b>									
19/12/06	15/12/09	\$0.25	54,000	-	54,000	-	-	19/12/06	-
<b>Others</b>									
16/4/09	31/3/12	\$0.65	250,000	-	-	-	250,000	16/4/09	250,000
30/6/09	31/3/12	\$0.90	250,000	-	-	-	250,000	30/6/09	250,000
9/11/07	31/8/09	\$1.50	25,000	-	-	25,000	-	9/11/07	-
9/11/07	31/8/09	\$1.50	50,000	-	-	50,000	-	9/11/07	-
1/6/07	19/2/10	\$0.72	100,000	-	100,000	-	-	16/4/09	-
1/6/07	19/2/10	\$0.72	200,000	-	200,000	-	-	30/6/09	-
1/8/09	1/8/12	\$1.25	-	150,000	-	-	150,000	1/8/09	150,000
1/8/09	1/8/12	\$1.40	-	150,000	-	-	150,000	1/8/10	-
1/8/09	1/8/12	\$1.60	-	200,000	-	200,000	-	1/8/11	-
12/4/10	19/2/15	\$1.50	-	250,000	-	-	250,000	1/1/11	-
12/4/10	19/2/15	\$1.50	-	250,000	-	-	250,000	1/1/11	-
12/2/10	11/2/12	\$1.35	-	6,000,000	-	-	6,000,000	6/7/10	-
12/2/10	11/2/12	\$1.50	-	2,000,000	-	-	2,000,000	6/7/10	-
<b>Employee options</b>									
21/8/08	21/8/11	\$1.25	100,000	-	-	-	100,000	21/8/08	100,000
21/8/08	21/8/11	\$1.50	200,000	-	-	-	200,000	21/8/08	200,000
21/8/08	21/8/11	\$2.00	200,000	-	-	-	200,000	21/8/08	200,000
1/8/09	1/8/12	\$1.25	-	100,000	-	-	100,000	1/8/09	100,000
1/8/09	1/8/12	\$1.40	-	200,000	-	-	200,000	1/8/10	-
1/8/09	1/8/12	\$1.60	-	200,000	-	-	200,000	1/8/11	-
3/9/09	3/9/12	\$1.25	-	100,000	-	-	100,000	3/12/09	100,000
3/9/09	3/9/12	\$1.40	-	150,000	-	-	150,000	3/9/10	-
3/9/09	3/9/12	\$1.60	-	250,000	-	-	250,000	3/9/11	-
5/11/09	5/11/12	\$1.25	-	100,000	-	-	100,000	5/2/10	100,000
5/11/09	5/11/12	\$1.50	-	150,000	-	-	150,000	5/11/10	-
5/11/09	5/11/12	\$2.00	-	150,000	-	-	150,000	5/11/11	-
<b>Weighted average exercise price</b>			<b>\$0.75</b>	<b>\$1.41</b>			<b>\$1.45</b>		<b>\$1.60</b>



# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 28 – SHARE-BASED PAYMENTS (Continued)

The weighted average remaining contractual life of share options outstanding at the end of the financial period was 2 years (2011 –2012 financial years)

Options granted carry no dividend or voting rights.

When exercisable, each option is convertible into one ordinary share.

### (a) Director option expense

Share options have been granted to provide long-term incentive for Directors to deliver long-term shareholder returns.

### (b) Employee option expense

Share options have been granted to provide long-term incentive for senior employees to deliver long-term shareholder returns.

Participation in employee share options is at the Board's discretion and no individual has a contractual right to participate in a plan or to receive any guaranteed benefits.

### (c) Other option expense

Share options have been granted to Consultants in 2010 for their services as consideration for the provision of services with respect to broker support and capital raising costs.

During the year the Group issued the following share based payments to Directors, Employees, Consultants and Financiers. The fair value at grant date has been independently determined using a Black-Scholes option pricing model that takes into account the following inputs:

#### 2011

Grant date	Expiry date	Exercise price	Granted during the year	Vesting Date	Fair value at grant date of options	Share price on grant date	Expected Volatility	Option life	Expected Dividends	Risk-free interest rate
<b>Employee options</b>										
9/07/2010	30/06/2013	\$2.36	50,000	09-Jul-10	\$0.64	\$1.64	70%	3 years	0%	4.57%
9/07/2010	30/06/2013	\$2.53	100,000	31-Jan-11	\$0.61	\$1.64	70%	3 years	0%	4.57%
9/07/2010	30/06/2013	\$2.77	100,000	31-Jan-11	\$0.57	\$1.64	70%	3 years	0%	4.57%
9/07/2010	30/06/2013	\$2.39	50,000	02-Nov-10	\$0.64	\$1.64	70%	3 years	0%	4.57%
9/07/2010	30/06/2013	\$2.64	50,000	15-Dec-10	\$0.59	\$1.64	70%	3 years	0%	4.57%
9/07/2010	30/06/2013	\$2.89	75,000	31-Jan-11	\$0.56	\$1.64	70%	3 years	0%	4.57%
9/07/2010	30/06/2013	\$3.14	75,000	31-Jan-11	\$0.52	\$1.64	70%	3 years	0%	4.57%

#### 2010

Grant date	Expiry date	Exercise price	Granted during the year	Vesting Date	Fair value at grant date of options	Share price on grant date	Expected Volatility	Option life	Expected Dividends	Risk-free interest rate
<b>Employee options</b>										
01/8/09	01/8/12	\$1.25	100,000	01-Aug-09	\$0.64	\$1.05	100%	3 years	0%	4.94%
01/8/09	01/8/12	\$1.40	200,000	01-Aug-10	\$0.62	\$1.05	100%	3 years	0%	4.94%
01/8/09	01/8/12	\$1.60	200,000	01-Aug-11	\$0.59	\$1.05	100%	3 years	0%	4.94%
05/11/09	05/11/12	\$1.25	100,000	10-Feb-10	\$0.65	\$1.08	100%	3 years	0%	3.13%
05/11/09	05/11/12	\$1.50	150,000	05-Nov-10	\$0.61	\$1.08	100%	3 years	0%	3.13%
05/11/09	05/11/12	\$2.00	150,000	05-Nov-11	\$0.55	\$1.08	100%	3 years	0%	3.13%
<b>Key Management Personnel options</b>										
01/8/09	01/8/12	\$1.25	150,000	01-Aug-09	\$0.64	\$1.05	100%	3 years	0%	4.94%
01/8/09	01/8/12	\$1.40	150,000	01-Aug-10	\$0.62	\$1.05	100%	3 years	0%	4.94%
01/8/09	01/8/12	\$1.60	200,000	01-Aug-11	\$0.59	\$1.05	100%	3 years	0%	4.94%
03/9/09	03/9/12	\$1.25	100,000	03-Dec-09	\$0.56	\$0.97	100%	3 years	0%	3.13%
03/9/09	03/9/12	\$1.40	150,000	03-Sep-10	\$0.54	\$0.97	100%	3 years	0%	3.13%
03/9/09	03/9/12	\$1.60	250,000	03-Sep-11	\$0.52	\$0.97	100%	3 years	0%	3.13%
<b>Other options</b>										
12/4/10	19/2/15	\$1.50	250,000	01-Jan-11	\$1.62	\$2.02	100%	5 years	0%	5.54%
12/4/10	19/2/15	\$1.50	250,000	01-Jan-11	\$1.62	\$2.02	100%	5 years	0%	5.54%

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 28 – SHARE-BASED PAYMENTS (continued)

### (d) Financier Options

Share Options have been issued to Henghou as part of the borrowing facility. Refer Note 16.

The costs of share-based payments to financiers are measured by reference to the difference between the nominal value and net present value of the finance facility provided. The net present value is determined based upon a market comparable discount rate applicable to similar size companies within the mining sector. The net present value is calculated using the weighted average cost of capital of 11%. The option details are set out below:

#### 2011

Grant date	Expiry date	Exercise price	Granted during the prior year	Vesting period	Cost
<b>Financier</b>					
12-Feb-10	11-Feb-12	\$1.35	6,000,000	07-Jul-10	\$2,124,846
12-Feb-10	11-Feb-12	\$1.50	2,000,000	07-Jul-10	\$2,484,855

#### 2010

Grant date	Expiry date	Exercise price	Granted during the prior year	Vesting period	Cost
<b>Financier</b>					
12-Feb-10	11-Feb-12	\$1.35	6,000,000	07-Jul-10	\$1,776,369
12-Feb-10	11-Feb-12	\$1.50	2,000,000	07-Jul-10	\$2,495,149

### (e) Expenses arising from share-based payment transactions

Total expenses arising from share-based payments recognised during the financial period as share based payments expense was:

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Director benefits	-	60,405
Employee benefits	491,549	577,675
Consultant benefits	8,099	180,145
<b>Total Share Options expensed</b>	<b>499,648</b>	<b>818,225</b>
Consultant benefits (share options capitalised)	566,201	241,784
<b>Total Share Options</b>	<b>1,065,849</b>	<b>1,060,009</b>

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 29 – INTEREST IN JOINT ARRANGEMENT

### (a) Jointly controlled assets

On 1 January 2010, the Group and Fortescue Metals Group commenced a Joint Venture to develop the Nullagine Iron Ore Project in the East Pilbara of Western Australia. The subsidiary, BC Iron Nullagine Pty Ltd has a 50% participating interest in this joint venture. The group's interests in the assets employed in the joint venture are included in the consolidated statement of financial position, in accordance with the accounting policy described in note 1(b). The Group has a 50% share of the following financial information:

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	15,556,665	18,550,803
Trade and other receivables	3,311,111	1,140,454
Inventory	18,047,326	3,931,759
Other financial assets	24,375	-
<b>Total Current Assets</b>	<b>36,939,477</b>	<b>23,623,016</b>
<b>NON CURRENT ASSETS</b>		
Plant & equipment	74,613,031	7,696,412
Exploration and evaluation assets	3,131,454	1,562,269
Development expenditure	40,592,619	11,771,858
Other assets	2,293,000	-
<b>Total Non-Current Assets</b>	<b>120,630,105</b>	<b>21,030,539</b>
<b>TOTAL ASSETS</b>	<b>157,569,581</b>	<b>44,653,556</b>
<b>CURRENT LIABILITIES</b>		
Loans & Borrowings	9,442,871	-
Trade and other payables	29,347,067	3,922,085
<b>Total Current Liabilities</b>	<b>38,789,937</b>	<b>3,922,085</b>
<b>NON-CURRENT LIABILITIES</b>		
Loans & Borrowings	39,964,162	35,748,577
Provisions	1,841,188	250,000
<b>Total Non-Current Liabilities</b>	<b>41,805,350</b>	<b>35,998,577</b>
<b>TOTAL LIABILITIES</b>	<b>80,595,288</b>	<b>39,920,662</b>
<b>NET ASSETS</b>	<b>76,974,294</b>	<b>4,732,893</b>

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 29 – INTEREST IN JOINT ARRANGEMENT (Continued)

### (b) Mining Tenement Leases

In order to maintain current rights of tenure to exploration tenements the Entity is required to perform minimum exploration work to meet the minimum expenditure requirements specified by the WA State Government and pay tenement lease rents.

The estimated exploration expenditure commitment for the ensuing year, but not recognised as a liability in the financial statements:

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Within one year	1,041,023	815,199
Later than one year but less than five years	5,277,092	4,914,796
Later than five years	-	-
	<b>6,318,116</b>	<b>5,729,996</b>

### (c) Capital Commitments

Prior to 30th of June the Joint Arrangement executed a contract with Watpac Civil and Mining for the construction of the Haul Road. Completion commitments are as per below:

	Consolidated Entity 2011 \$	Consolidated Entity 2010 \$
Within one year	7,500,000	7,723,792
Later than one year but less than five years	-	-
Later than five years	-	-
	<b>7,500,000</b>	<b>7,723,792</b>

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2011 continued

## NOTE 30 - PARENT ENTITY

The following details information related to the parent entity, BC Iron Ltd, as at 30 June 2011. The information presented here has been prepared using consistent accounting policies as presented in Note 2.

	Parent Entity 2011 \$	Parent Entity 2010 \$
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	3,260,137	19,346,835
Trade and other receivables	27,742,409	1,093,643
Other financial assets	230,577	250,436
<b>Total Current Assets</b>	<b>31,233,123</b>	<b>20,690,914</b>
<b>NON CURRENT ASSETS</b>		
Other financial assets	16,632,360	16,632,360
Plant & equipment	248,785	269,284
Exploration and evaluation assets	419,838	294,775
Deferred Tax Assets	6,565,060	5,187,853
<b>Total Non-Current Assets</b>	<b>23,866,043</b>	<b>22,384,272</b>
<b>TOTAL ASSETS</b>	<b>55,099,166</b>	<b>43,075,186</b>
<b>CURRENT LIABILITIES</b>		
Trade and other payables	984,200	8,255,710
<b>Total Current Liabilities</b>	<b>984,200</b>	<b>8,255,710</b>
<b>TOTAL LIABILITIES</b>	<b>984,200</b>	<b>8,255,710</b>
<b>NET ASSETS</b>	<b>54,114,966</b>	<b>34,819,476</b>
<b>EQUITY</b>		
Contributed Equity	58,250,587	36,518,762
Share based payment reserve	1,603,494	1,794,091
Options exercised reserve	1,901,285	644,839
Accumulated losses	(7,640,400)	(4,138,216)
<b>TOTAL EQUITY</b>	<b>54,114,966</b>	<b>34,819,476</b>
Revenue from continuing operations	-	-
Other income	834,933	859,959
Total Expenses	(6,587,685)	(3,113,314)
Income tax benefit	2,250,569	963,490
Profit/(loss) for the year	<b>(3,502,183)</b>	<b>(1,289,865)</b>

Included in the Commitments note 21 are commitment incurred by the parent entity relating to the lease of offices in West Perth, Western Australia, under a non-cancellable operating lease expiring August 2016.

## NOTE 31 – EVENTS OCCURRING AFTER THE REPORTING DATE

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Group, the results of those operations, or the state of affairs of the Group in financial periods subsequent to the financial year ended 30 June 2011.

# SECTION 09: INDEPENDENT AUDITOR'S REPORT & DECLARATION OF INDEPENDENCE



# INDEPENDENT AUDITOR'S REPORT

for the year ended 30 June 2011



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## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BC IRON LIMITED

### Report on the Financial Report

We have audited the accompanying financial report of BC Iron Limited, which comprises the consolidated statement of financial position as at 30 June 2011, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration of the consolidated entity comprising the company and the entity it controlled at the year's end or from time to time during the financial year.

### Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 1, the directors also state, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements*, that the financial statements comply with *International Financial Reporting Standards*.

### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of BC Iron Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

BDO Audit (WA) Pty Ltd ABN 79 112 284 787 is a member of a national association of independent entities which are all members of BDO (Australia) Ltd ABN 77 050 110 275, an Australian company limited by guarantee. BDO Audit (WA) Pty Ltd and BDO (Australia) Ltd are members of BDO International Ltd, a UK company limited by guarantee, and form part of the international BDO network of independent member firms. Liability limited by a scheme approved under Professional Standards Legislation (other than for the acts or omissions of financial services licensees) in each State or Territory other than Tasmania.

# INDEPENDENT AUDITOR'S REPORT

for the year ended 30 June 2011 continued



## Opinion

In our opinion:

- (a) The financial report of BC Iron Limited is in accordance with the *Corporations Act 2001*, including:
  - (i) giving a true and fair view of the consolidated entity's financial position as at 30 June 2011 and of its performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards and the *Corporations Regulations 2001*; and
- (b) The financial report also complies with *International Financial Reporting Standards* as disclosed in Note 1.

## Report on the Remuneration Report

We have audited the Remuneration Report included in the directors' report for the year ended 30 June 2011. The directors of the company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

## Auditor's Opinion

In our opinion, the Remuneration Report of BC Iron Limited for the year ended 30 June 2011, complies with section 300A of the *Corporations Act 2001*.

**BDO Audit (WA) Pty Ltd**

A handwritten signature in blue ink, appearing to read 'Peter Toll', written over a faint, light blue BDO logo.

**Peter Toll**  
Director

Perth, Western Australia  
Dated this 7th day of September 2011



# DECLARATION OF INDEPENDENCE

for the year ended 30 June 2011



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38 Station Street  
Subiaco, WA 6008  
PO Box 700 West Perth WA 6872  
Australia

7 September 2011

The Directors  
BC Iron Limited  
Level 1, 15 Rheola Street  
WEST PERTH WA 6005

Dear Sirs,

## DECLARATION OF INDEPENDENCE BY PETER TOLL TO THE DIRECTORS OF BC IRON LIMITED

As lead auditor of BC Iron Limited for the period ended 30 June 2011, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.

This declaration is in respect of BC Iron Limited and the entities it controlled during the period.

A handwritten signature in blue ink, appearing to read 'Peter Toll', is written over a light blue horizontal line.

**Peter Toll**  
Director

A small, blue, stylized version of the BDO logo.

**BDO Audit (WA) Pty Ltd**  
Perth, Western Australia



SECTION 10:  
CORPORATE GOVERNANCE

# CORPORATE GOVERNANCE

BC Iron Limited ("Company") has made it a priority to adopt systems of control and accountability as the basis for the administration of corporate governance. Some of these policies and procedures are summarised in this statement. Commensurate with the spirit of the ASX Corporate Governance Council's Principles of Good Corporate Governance and Best Practice Recommendations ("ASX Principles and Recommendations"), the Company has followed each recommendation where the Board has considered the recommendation to be an appropriate benchmark for its corporate governance practices. Where, after due consideration, the Company's corporate governance practices depart from a recommendation, the Board has offered full disclosure and reason for the adoption of its own practice, in compliance with the "if not, why not" regime.

Further information about the Company's corporate governance practices including the relevant information on the Company's charters, code of conduct and other policies and procedures is set out on the Company's website at [www.bcion.com.au](http://www.bcion.com.au)

## DISCLOSURE OF CORPORATE GOVERNANCE PRACTICES

### (a) Principle 1 - Lay solid foundations for management and oversight. Recommendation 1.1, 1.2 and 1.3

Companies should establish the functions reserved to the Board and those delegated to senior executives and disclose those functions.

Companies should establish a policy concerning trading in company securities by directors, senior executives and employees, and disclose the policy or a summary of that policy.

Companies should also disclose the process for evaluating the performance of senior executives and provide the information indicated in the Guide to reporting on Principle 1.

#### Disclosure:

The Company has established the functions reserved to the Board and senior executives and has set out these functions in its Board Charter.

Senior executives are responsible for reporting all matters which fall within the Company's materiality thresholds at first instance to the Managing Director or, if the matter concerns the Managing Director, then directly to the Chairman or the lead independent director, as appropriate.

The Company has established a policy concerning trading in the Company's securities by directors, senior executives and employees.

The Chairman, in consultation with the other Board members, is responsible for evaluating the Managing Director. The performance evaluation of the Managing Director is undertaken by the Chairman in the form of interviews. Other senior executives are evaluated by the Managing Director including consultation and feedback from the Board. During the Reporting Period a performance evaluation of senior executives did occur in accordance with the above disclosed process.

### (b) Principle 2 - Structure the board to add value. Recommendation 2.1, 2.2, 2.3, 2.4, 2.5 and 2.6

A majority of the Board should be independent directors and the Chairman should be an independent director. The roles of the Chairman and Managing Director should not be exercised by the same individual.

The board should establish a nomination committee.

Companies should disclose the process for evaluating the performance of the Board, its committees and individual directors.

Companies should provide the information indicated in the Guide to Reporting on Principle 2.

#### Disclosure:

In considering the independence of directors, the Board refers to the criteria for independence as set out in Box 2.1 of the ASX Principles and Recommendations (Independence Criteria). To the extent that it is necessary for the Board to consider issues of materiality, the Board refers to the thresholds for qualitative and quantitative materiality as adopted by the Board and contained in the Board Charter, which is disclosed in full on the Company's website.

Applying the Independence Criteria, the independent directors of the Company are Tony Kiernan and Terry Ransted. Notwithstanding the Independence Criteria, the Board considers Glenn Baldwin (and David Coyne as his alternate director) to be independent for the reasons set out below.

Mr Baldwin and Mr Coyne are employees of Consolidated Minerals Pty Ltd, a substantial shareholder of the Company, and therefore do not fall within paragraph 1 of the Independence Criteria. However, the Board (in absence of Mr Baldwin and Mr Coyne) consider that they are capable of and demonstrate that they consistently make decisions and take actions which are designed to be for the best interest of the Company. In these circumstances, the Board believes that they possess the characteristics required of someone who would be eligible to take on the role of an independent director and therefore deem Mr Baldwin and Mr Coyne to be independent.

The Board notes the potential for conflict in matters where Consolidated Minerals Pty Ltd are involved and recognises that in such circumstances Mr Baldwin and Mr Coyne would declare such interest and not participate in the decision making process unless otherwise allowed by the Board, as is required under the Corporations Act.

The role of Chairman and Managing Director are carried out by a different person, namely Mr Kiernan and Mr Young respectively.

#### Notification of Departure - The board should establish a nomination committee.

A separate nomination committee has not been formed.

# CORPORATE GOVERNANCE

## Explanation for Departure

The role of the nomination committee is carried out by the full Board. The Board considers that at this stage, no efficiencies or other benefits would be gained by establishing a separate nomination committee. To assist the Board to fulfil its function as a nomination committee, it has adopted a Nomination Committee Charter.

The Chairman is responsible for evaluation of the Board and, when deemed appropriate, Board committees and individual directors. Evaluations are undertaken by way of round-table discussions and when appropriate by one on one interviews.

Companies should provide the information indicated in the Guide to Reporting on Principle 2 as per follows:

## Skills, Experience, Expertise and term of office of each Director

A profile of each director containing their skills, experience, expertise and term of office is set out in the Directors' Report.

## Identification of Independent Directors

The independent directors of the Company during the Reporting Period is disclosed above.

## Statement concerning availability of Independent Professional Advice

If a director considers it necessary to obtain independent professional advice to properly discharge the responsibility of his/her office as a director, then, provided the director first obtains approval for incurring such expense from the Chairman, the Company will pay the reasonable expenses associated with obtaining such advice.

## Nomination Matters

The full Board sits in its capacity as a nomination committee.

## Performance Evaluation

During the Reporting Period a formal evaluation of the Board members was not carried out, however, internal reviews and discussions were held.

## Selection and Reappointment of Directors

The Board considers the balance of independent directors on the Board as well as the skills and qualifications of potential candidates that will best enhance the Board's effectiveness.

Each director other than the managing director must retire from office no later than the longer of the third annual general meeting of the company or 3 years following that director's last election or appointment. At each annual general meeting a minimum of one director or a third of the total number of directors must resign. A director who retires at an annual general meeting is eligible for re-election at that meeting.

## Existence and Terms of any Schemes for Retirement Benefits for Non-Executive Directors

There are no termination or retirement benefits for non-executive directors.

## (c) Principle 3 – Promote ethical and responsible decision-making. Recommendation 3.1, 3.2 and 3.3

Companies should establish a Code of Conduct and disclose the code or a summary of the code as to the practices necessary to maintain confidence in the company's integrity, the practices necessary to take into account their legal obligations and the reasonable expectations of their stakeholders and the responsibility and accountability of individuals for reporting and investigating reports of unethical practices.

Companies should establish a policy concerning diversity and disclose the policy or a summary of that policy, including setting out requirements for the board to establish measurable objectives for achieving gender diversity. The Company should implement a diversity policy and disclose progress towards achieving diversity.

Companies should disclose in each annual report the measurable objectives for achieving gender diversity set by the board in accordance with the diversity policy, progress towards achieving them and the proportion of women employees in the whole organisation, women in senior executive positions and women on the board.

### Disclosure:

The Company has established a Code of Conduct. A summary is available on the Company's website [www.bciron.com.au](http://www.bciron.com.au).

The Company has established a Diversity Policy which embraces a corporate culture supporting equal opportunity and diversity when determining the composition of employees, senior management and the Board. A summary is available on the Company's website [www.bciron.com.au](http://www.bciron.com.au).

The company has established a Diversity Committee which is comprised of board members and a Diversity Officer.

From the 30 June 2012 Annual Report, the Company will disclose the Company's performance against the Measurable Objectives and the relative proportion of women and men at all levels of the Company.

# CORPORATE GOVERNANCE

**(d) Principle 4 – Safeguard integrity in financial reporting.  
Recommendation 4.1, 4.2, 4.3, 4.4**

The Board should establish an Audit Committee consisting of at least 3 non-executive directors of which the majority are independent, and is chaired by an independent director. The Audit Committee should have a formal charter.

**Disclosure:**

The Company has established an Audit Committee made up of independent directors only.

The Audit Committee held 2 meetings during the reporting period. The Financial Statements identify those directors who are members of the Audit Committee and shows their attendance at committee meetings:

Details of each of the director's qualifications are set out in the Director's Report.

All of the members of the Audit Committee are financially literate and have industry experience.

The Board has adopted an Audit Committee Charter, which the Audit Committee applies when convening. The Audit Committee Charter makes provision for the Audit Committee to meet with the external auditor, as and when required. A copy of the Audit Committee Charter is available on the Company's website [www.bcion.com.au](http://www.bcion.com.au)

**(e) Principle 5 – Make timely and balanced disclosure.  
Recommendation 5.1, 5.2**

Companies should establish written policies designed to ensure compliance with ASX Listing Rule disclosure requirements and to ensure accountability at a senior executive level for that compliance and disclose those policies or a summary of those policies.

**Disclosure:**

The Company has established written policies designed to ensure compliance with ASX Listing Rule disclosure and accountability at a senior executive level for that compliance.

A copy of the ASX listing rule compliance is available on the Company's website [www.bcion.com.au](http://www.bcion.com.au)

**(f) Principle 6 – Respect the rights of shareholders.  
Recommendation 6.1, 6.2**

Companies should design a communications policy for promoting effective communication with shareholders and encouraging their participation at general meetings and disclose their policy or a summary of that policy.

**Disclosure:**

The Company has designed a communications policy for promoting effective communication with shareholders and encouraging shareholder participation at general meetings.

A copy of the Shareholder Communication Policy is available on the Company's website [www.bcion.com.au](http://www.bcion.com.au)

**(g) Principle 7 – Recognise and manage risk.  
Recommendation 7.1, 7.2, 7.3 and 7.4**

Companies should establish policies for the oversight and management of material business risks and disclose a summary of those policies. The Board should require management to design and implement the risk management and internal control system to manage the Company's material business risks and report to it on whether those risks are being managed effectively. The Board should disclose that management has reported to it as to the effectiveness of the Company's management of its material business risks.

The Board should disclose whether it has received assurance from the Chief Executive Officer (or equivalent) and the Chief Financial Officer (or equivalent) that the declaration provided in accordance with section 295A of the Corporations Act is founded on a sound system of risk management and internal control and that the system is operating effectively in all material respects in relation to financial reporting risks.



# CORPORATE GOVERNANCE

## **Disclosure:**

The Board has adopted an Operational Risk Management Framework, which sets out the Company's risk profile and management. Under the framework, the Board, through a Risk Management Committee, is responsible for approving the Company's policies on risk oversight and management and satisfying itself that management has developed and implemented a sound system of risk management and internal control.

Under the framework, the Board delegates day-to-day management of risk to the Managing Director, who is responsible for identifying, assessing, monitoring and managing risks. The Managing Director is also responsible for updating the Company's material business risks to reflect any material changes, with the approval of the Board.

During the year the senior executives of the Company participated in an independently facilitated Risk Management Workshop. Risks were identified and assessed with respect to these categories - Description of Potential Risk, Likelihood, Consequence, Mitigating Practices & Controls and Control Rating. The resulting Risk Register is reviewed regularly by Senior Management.

In addition, the following risk management measures have been adopted by the Board to manage the Company's material business risks:

- the Board approved an annual budget and variances from budget are reported to the Board;
- the Board has established authority limits for management which, if exceeded, will require prior Board approval;
- the Board has adopted a compliance procedure for the purpose of ensuring compliance with the Company's continuous disclosure obligations; and
- the Board has adopted a corporate governance manual which contains other policies to assist the Company to establish and maintain its governance practices.

The Board has received confirmation from management through the Risk Management Workshop as to the effectiveness of the Company's management of its material business risks.

The Chief Executive Officer (or equivalent) and the Chief Financial Officer (or equivalent) have provided a declaration to the Board in accordance with section 295A of the Corporations Act and have assured the Board that such declaration is founded on a sound system of risk management and internal control and that the system is operating effectively in all material respects in relation to financial risk.

## **(h) Principle 8 – Remunerate fairly and responsibly. Recommendations 8.1, 8.2 and 8.3**

The Board should establish a Remuneration Committee which consists of majority independent directors, is chaired by an independent director and has at least 3 members.

Companies should clearly distinguish the structure of non-executive directors' remuneration from that of executive directors and senior executives.

## **Disclosure:**

The Company has established a Remuneration Committee made up of 3 independent directors only.

Details of remuneration, including the Company's policy on remuneration, are contained in the "Remuneration Report" which forms a part of the Directors' Report.

A copy of the Remuneration Committee Charter is available on the Company's website [www.bcion.com.au](http://www.bcion.com.au).

Non-executive directors are remunerated at market rates for time, commitment and responsibilities. Remuneration for non-executive directors is not linked to individual performance.

Pay and rewards for executive directors and senior executives consists of a base pay and benefits (such as superannuation) as well as short-term and long-term incentives. Executives are offered a competitive level of base pay at market rates and are reviewed annually to ensure market competitiveness.

## SECTION 11: ASX ADDITIONAL INFORMATION



WELCOME TO PALYKU COUNTRY  
RESPECTING OUR COUNTRY, CULTURE AND PEOPLE,  
PALYKU PEOPLE WOULD ALSO LIKE TO ACKNOWLEDGE  
THE CARETAKERS OF PALYKU COUNTRY  
THE IRRUNGADJI PEOPLE.  
IN PARTNERSHIP WITH BC IRON  
WE ASK THAT ALL VISITORS SHOW THE SAME RESPECT  
FOR OUR COUNTRY, CULTURE AND PEOPLE.



# ASX ADDITIONAL INFORMATION

Additional information required by the Australian Securities Exchange Ltd and not shown elsewhere in this report is as follows. The information is current as at 14 September 2011.

## (a) Substantial Shareholders

The names of substantial shareholders who have notified the Company in accordance with section 671B of the Corporations Act 2001 are:

Shareholder	Number of shares	% Holding
NEFCO NOMINEES PTY LTD	21,284,131	22.43
CONSOLIDATED MINERALS PTY LTD	19,538,000	20.59
NATIONAL NOMINEES LIMITED	5,104,201	5.38

## (b) Distribution of Shares

The numbers of shareholders, by size of holding are:

Category (size of holding)	Total Holders	Units	% of Issued Capital
1 - 1000	752	444,372	0.47
1001 - 5000	1,169	3,396,571	3.58
5001 - 10000	498	4,081,043	4.30
10001 - 100000	340	9,339,737	9.84
100001 - max	44	77,619,277	81.81
<b>TOTAL</b>	<b>2,803</b>	<b>94,881,000</b>	<b>100.00</b>

The number of shareholders that have less than marketable parcel of shares is 151.

## (c) Twenty Largest Shareholders

The names of the twenty largest holders of quoted shares are:

	SHAREHOLDERS	Number of shares held	% Holding
1	NEFCO NOMINEES PTY LTD	21,284,131	22.43
2	CONSOLIDATED MINERALS PTY LTD	19,538,000	20.59
3	NATIONAL NOMINEES LIMITED	5,104,201	5.38
4	HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED	4,916,744	5.18
5	J P MORGAN NOMINEES AUSTRALIA LIMITED	4,853,209	5.12
6	BELL POTTER NOMINEES LTD <BB NOMINEES A/C>	4,102,030	4.32
7	HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED	1,633,987	1.72
8	CITICORP NOMINEES PTY LIMITED	1,477,213	1.56
9	HENGHOU INDUSTRIES (HONG KONG) LIMITED	1,417,000	1.49
10	UBS WEALTH MANAGEMENT AUSTRALIA NOMINEES PTY LTD	1,061,077	1.12
11	DR MARK EMMERSON BARLEY	1,000,000	1.05
12	MICHAEL CHARLES YOUNG + JOCELYN THERESE YOUNG	1,000,000	1.05
13	BOND STREET CUSTODIANS LTD <MACQUARIE SMALLER CO'S A/C>	912,496	0.96
14	JP MORGAN NOMINEES AUSTRALIA LIMITED	903,104	0.95
15	MR TIMOTHY SIMON BLAKE	760,000	0.80
16	ANTHONY KIERNAN	750,000	0.79
17	RBC DEXIA INVESTOR SERVICES AUSTRALIA NOMINEES PTY LTD	547,129	0.58
18	KYIM PTY LTD <RANSTED FAMILY A/C>	516,667	0.54
19	MR PATRICK THOMAS BERGIN	407,500	0.43
20	MENZEL PTY LTD <MENZEL SUPER FUND A/C>	403,849	0.43
		<b>72,588,337</b>	<b>76.49</b>

**Stock Exchange Listing** – Listing has been granted for all the ordinary shares of the company on all Member Exchanges of the Australian Stock Exchange Limited.



# ASX ADDITIONAL INFORMATION

## (d) Unlisted Options

Class	Option Holdings at 14 September 2011	
	Number of Options	Number of Holders
1	1,080,000	3
2	8,650,000	3

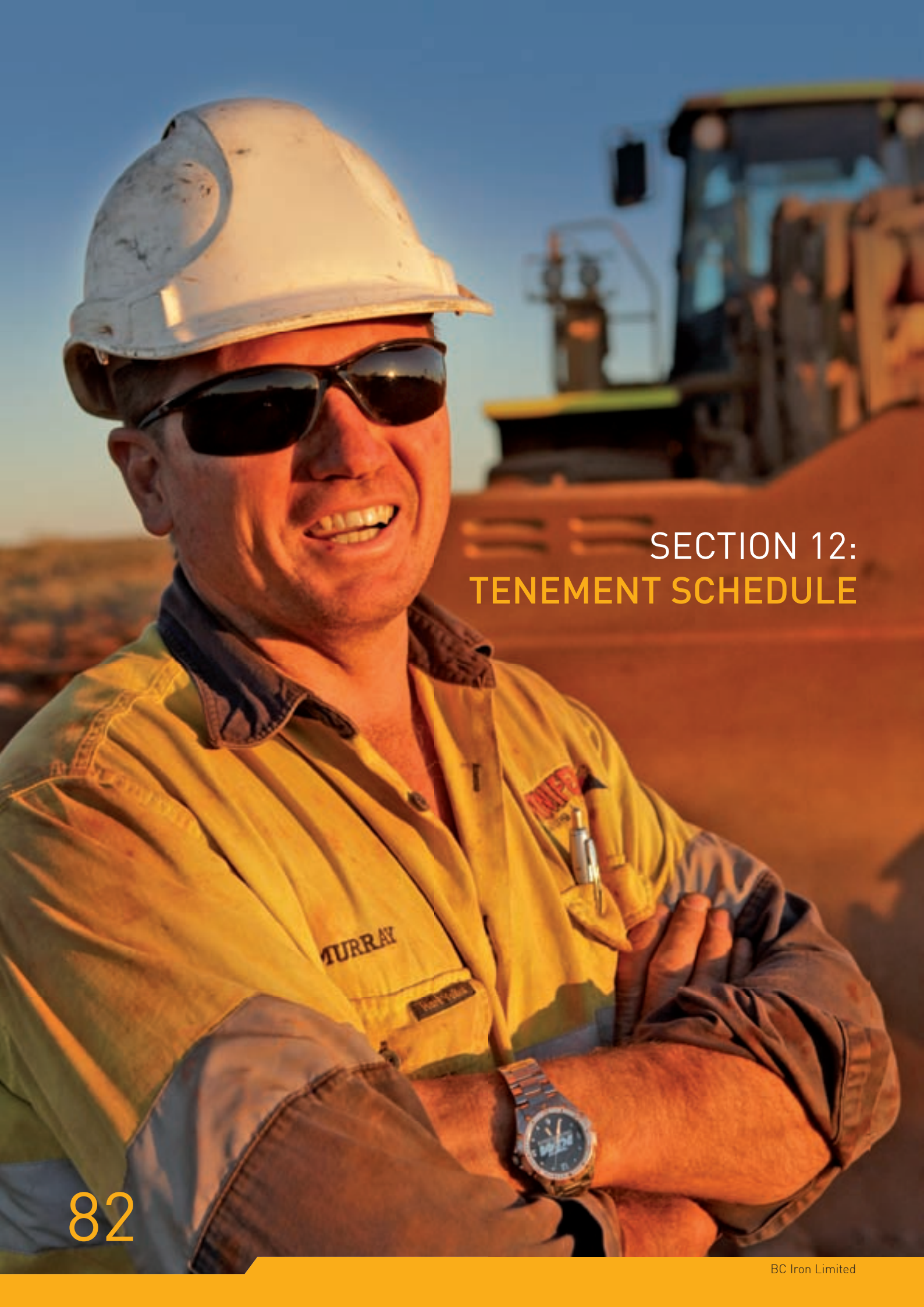
Class	Holdings of more than 20% not issued under an employee incentive scheme	Number of Options	%
2	Henghou Industries (Hong Kong) Limited	8,000,000	92

## (e) Voting rights

All shares carry one vote per unit without restriction.

## (f) Listing Rule 4.10.19

The Group has used the cash and assets in a form readily convertible into cash that it had at the time of admission to the Official List of ASX Limited in a way consistent with its business objectives.



SECTION 12:  
TENEMENT SCHEDULE

# TENEMENT SCHEDULE

Tenement Number	Registered Title Holder	BCI Interests
EL 46/522	BC Iron Limited	BCI 100% with the exception of all diamond rights within the land the subject of the tenement and subject to Vaalbara Resources holding an 80% interest in Witwatersrand style mineralisation meaning gold, silver and uranium in particular but not including diamonds, on the tenement. In addition iron rights are held 50% BCI and 50% FMG.
EL 46/523	BC Iron Limited	BCI 100% with the exception of all diamond rights within the land the subject of the tenement and subject to Vaalbara Resources holding an 80% interest in Witwatersrand style mineralisation meaning gold, silver and uranium in particular but not including diamonds, on the tenement. In addition iron rights are held 50% BCI and 50% FMG.
EL 46/524	BC Iron Limited	BCI 100% with the exception of all diamond rights within the land the subject of the tenement and subject to Vaalbara Resources holding an 80% interest in Witwatersrand style mineralisation meaning gold, silver and uranium in particular but not including diamonds, on the tenement
EL 45/2552	BC Iron Limited	BCI 100% with the exception of iron rights which are held 50% BCI and 50% FMG
EL 45/2717	BC Iron Limited	BCI 100% with the exception of iron rights which are held 50% BCI and 50% FMG
EL 46/651	BC Iron Limited	BCI 100% with the exception of iron rights which are held 50% BCI and 50% FMG
EL 46/652	BC Iron Limited	BCI 100% with the exception of iron rights which are held 50% BCI and 50% FMG
EL 46/653	BC Iron Limited	BCI 100% with the exception of iron rights which are held 50% BCI and 50% FMG
EL 46/654	BC Iron Limited	BCI 100% with the exception of iron rights which are held 50% BCI and 50% FMG
EL 46/655	BC Iron Limited	BCI 100% with the exception of iron rights which are held 50% BCI and 50% FMG
EL 46/656	BC Iron Limited	BCI 100% with the exception of iron rights which are held 50% BCI and 50% FMG
EL 46/657	BC Iron Limited	BCI 100% with the exception of iron rights which are held 50% BCI and 50% FMG
EL 46/658	BC Iron Limited	BCI 100% with the exception of iron rights which are held 50% BCI and 50% FMG
EL 46/663	BC Iron Limited	BCI 100% with the exception of iron rights which are held 50% BCI and 50% FMG
L46/68	BC Iron Limited	BCI 100% Nullagine Project Miscellaneous Licence
EL 47/1887	BC Iron Limited	BCI 100% Bungaroo Creek Project
EL 47/1888	BC Iron Limited	BCI 100% Bungaroo Creek Project
EL 47/1889	BC Iron Limited	BCI 100% Bungaroo Creek Project
EL 47/1890	BC Iron Limited	BCI 100% Bungaroo Creek Project
EL 47/1891	BC Iron Limited	BCI 100% Bungaroo Creek Project
EL(A) 45/3790	BC Iron Nullagine Pty Ltd	BCIN 100% Exploration Licence Application
EL(A) 46/904	BC Iron Nullagine Pty Ltd	BCIN 100% Exploration Licence Application
EL(A) 46/928 -931	BC Iron Nullagine Pty Ltd	BCIN 100% Exploration Licence Applications
ML 46/515	BC Iron Limited	BCI 100% with the exception of iron rights which are held 50% BCI and 50% FMG
GPL 46/8	BC Iron Limited	BCI 100% Nullagine Project General Purpose Lease
GPL 46/9	BC Iron Limited	BCI 100% Nullagine Project General Purpose Lease
L 46/73	BC Iron Limited	BCI 100% Nullagine Project Miscellaneous Licence
L 46/74	BC Iron Limited	BCI 100% Nullagine Project Miscellaneous Licence
L 46/75	BC Iron Limited	BCI 100% Nullagine Project Miscellaneous Licence
L 46/76	BC Iron Limited	BCI 100% Nullagine Project Miscellaneous Licence
L 46/79	BC Iron Nullagine Pty Ltd	BCIN 100% Nullagine Project Miscellaneous Licence
L 46/80	BC Iron Nullagine Pty Ltd	BCIN 100% Nullagine Project Miscellaneous Licence
L 46/81	BC Iron Nullagine Pty Ltd	BCIN 100% Nullagine Project Miscellaneous Licence
L 46/82	BC Iron Nullagine Pty Ltd	BCIN 100% Nullagine Project Miscellaneous Licence
L46/83	BC Iron Nullagine Pty Ltd	BCIN 100% Nullagine Project Miscellaneous Licence
L 46/84	BC Iron Nullagine Pty Ltd	BCIN 100% Nullagine Project Miscellaneous Licence
L 46/85	BC Iron Nullagine Pty Ltd	BCIN 100% Nullagine Project Miscellaneous Licence
L 46/93	BC Iron Nullagine Pty Ltd	BCIN 100% Nullagine Project Miscellaneous Licence
L 46/94	BC Iron Nullagine Pty Ltd	BCIN 100% Nullagine Project Miscellaneous Licence
L 46/95	BC Iron Nullagine Pty Ltd	BCIN 100% Nullagine Project Miscellaneous Licence







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BC Iron Limited would like to acknowledge Jonathan Ball, Hugh Brown, Christine Cass-Ryall and Tony McDonough (RAW Image) for the photos contained in this Annual Report.