



ANNUAL
REPORT
2014





OUR COMPANY

BC Iron Limited ("BC Iron" or the "Company") is an iron ore mining company with key assets in the Pilbara region of Western Australia. BC Iron is listed on the Australian Securities Exchange (ASX: BCI) and is a member of the S&P/ASX 200 Index.

The Company's core focus is the Nullagine Iron Ore Project ("NJV"), an unincorporated 75:25 joint venture with Fortescue Metals Group Limited ("Fortescue"). The NJV uses Fortescue's infrastructure at Christmas Creek, 50km south of the Nullagine mine, to rail its Bonnie Fines direct shipping ore ("DSO") to Port Hedland, where it is shipped directly to customers overseas.

BC Iron has had outstanding success since listing in December 2006. Iron ore exports commenced in February 2011 and since April 2013, the NJV has been operating at a nameplate production rate of 6 million tonnes per annum ("Mtpa").

In the year to 30 June 2014 ("FY2014"), the NJV shipped a record 5.8M wet metric tonnes ("wmt") of Bonnie Fines (BC Iron share 4.3M wmt). The Company also achieved excellent financial results, generating record revenue and profits. As at 30 June 2014, BC Iron had a strong balance sheet with \$158.9M in cash and \$52.2M in debt.

Subsequent to the year end, BC Iron announced a recommended off-market takeover offer for Iron Ore Holdings Limited ("IOH"), to create a larger company with an attractive and complimentary portfolio of iron ore assets in the Pilbara region of Western Australia. The offer has been declared unconditional and, as at 7 October 2014, BC Iron's relevant interest in IOH was 90.4%. BC Iron plans to proceed with compulsory acquisition to secure full ownership of IOH.

The Company's key focus moving forward is on total shareholder return, continued strong operational performance at the NJV, and the integration and advancement of IOH's assets.

DELIVERING VALUE

\$471.4M +44%

Revenue FY2013: \$328.3m

\$152.3M +36%

EBITDA FY2013: \$111.7m

32.0cps -9%

Dividends per share FY2013: 35.0cps

31.3% +39%

Return on equity FY2013: 22.5%

\$147.5M +69%

Net operating cash flow FY2013: \$87.2m

\$73.6M +51%

Net profit after tax FY2013: \$48.8m

\$158.9M +15%

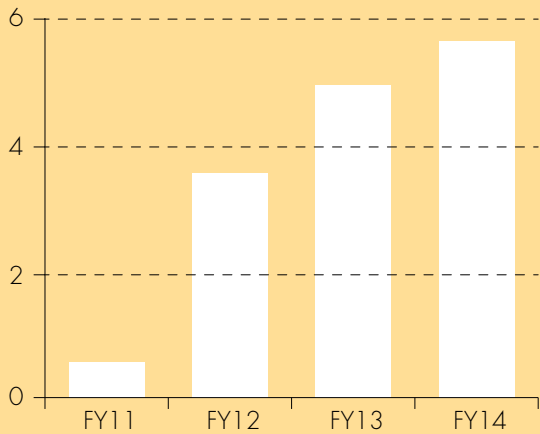
Cash balance FY2013: \$138.5m

59.5cps +39%

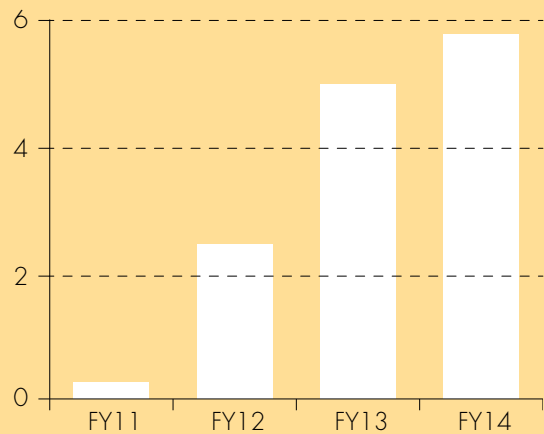
Basic earnings per share FY2013: 42.9cps



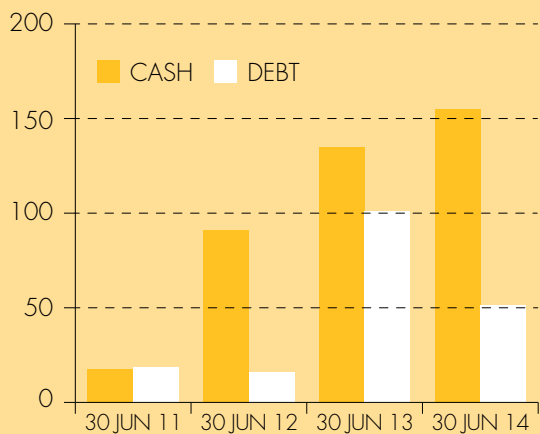
NJV ORE MINED (M dmt)



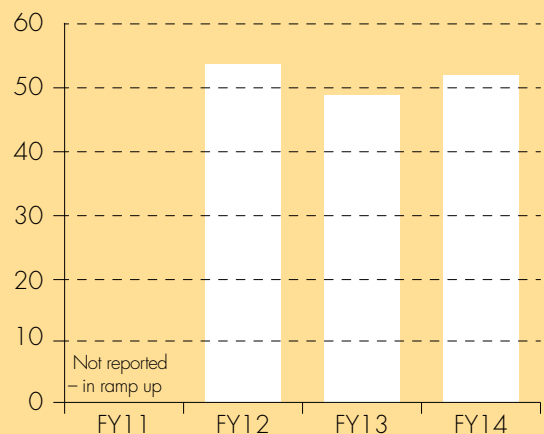
NJV ORE SHIPPED (M wmt)



CASH AND DEBT (\$M)

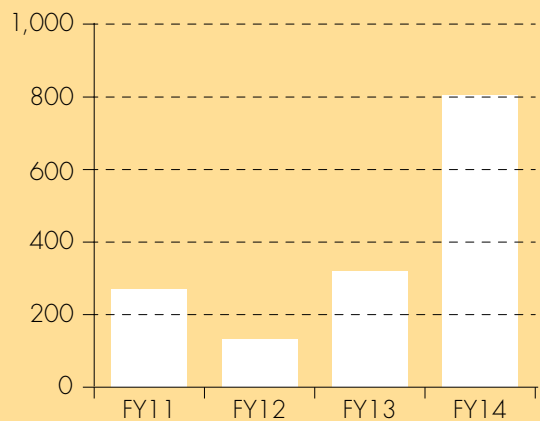


NJV C1 CASH COSTS (\$/wmt)



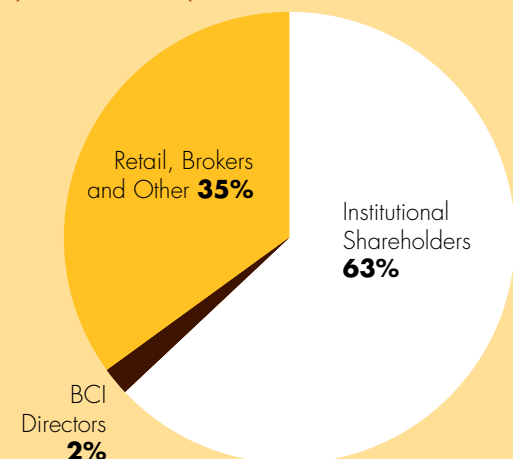
Note: C1 cash costs exclude royalties, marketing and corporate costs.

SHARE LIQUIDITY (average daily volume, '000s)



Note: Excludes block trades by Regent Pacific and Consolidated Minerals

SHAREHOLDER BREAKDOWN (as at 30-Jun-14)

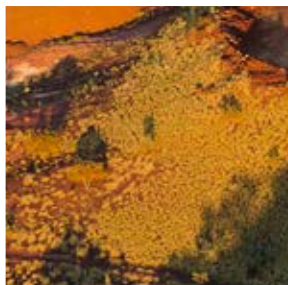
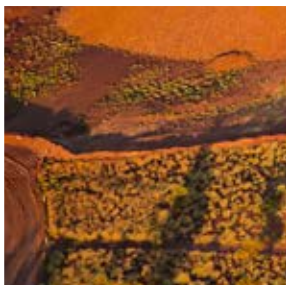




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CHAIRMAN'S REPORT



Dear Shareholders

I am pleased to report the 2014 financial year for BC Iron was a period of strong performance and growth. With an increase in our market capitalisation and liquidity, it was pleasing to see BC Iron move into the ASX200 index in December 2013, reflecting our broadening influence as a mid-tier company.

Shareholders will be aware that BC Iron is currently in the midst of an off-market takeover for Iron Ore Holdings Limited, which is progressing well. At the date of this report, BC Iron's interest in Iron Ore Holdings has moved past 90% and we plan to proceed with compulsory acquisition. We look forward to successfully completing this transaction and integrating Iron Ore Holdings with BC Iron.

As I said in last year's report, central to the Company is our focus on production, operating costs, maintaining a solid balance sheet and creating and returning value to shareholders. I believe we have performed well in each of these key areas over the last year, exemplified by our healthy financial results.

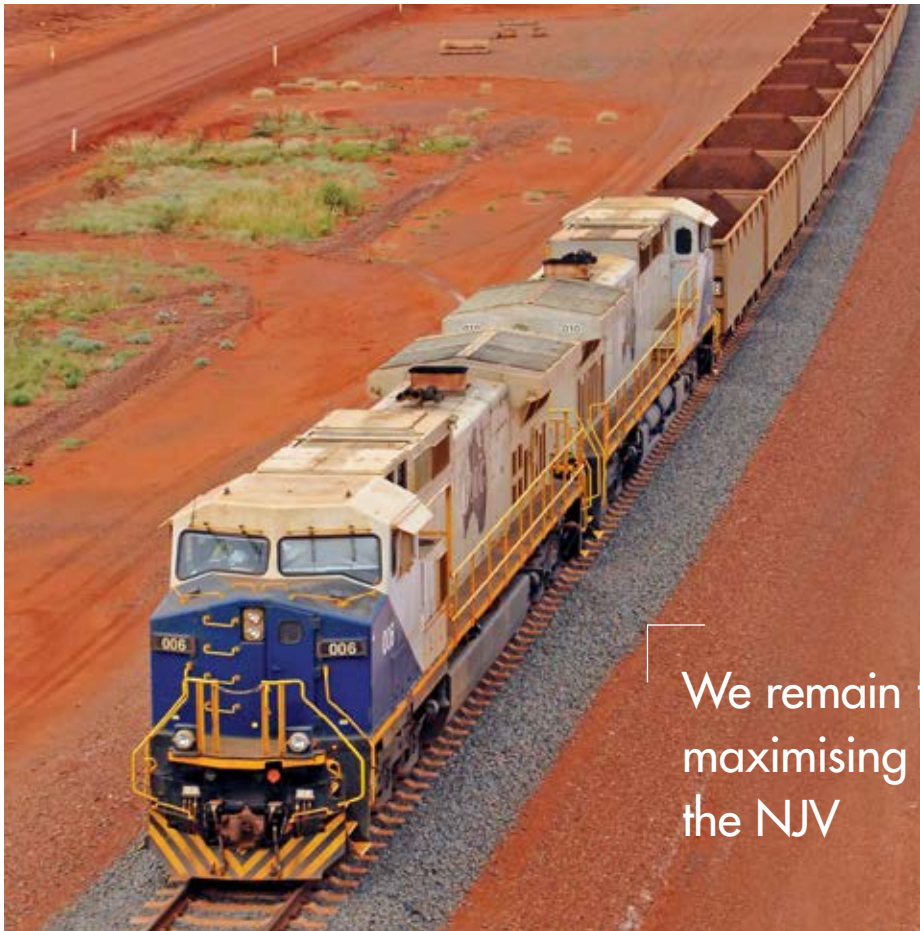
It was pleasing to see production at the NJV increase by 0.8Mt to 5.8Mt this year. Our cash position as at 30 June 2014 was a healthy \$159 million and on the opposite side of the balance sheet we have reduced debt levels from more than \$100 million at the beginning of the year to approximately

\$50 million. In keeping with the strategy of running a conservative balance sheet, we continued to repay, ahead of schedule, the debt taken out in December 2012 to increase our interest in the NJV and secure greater rail and port capacity from Fortescue.

The Board's intention to create, maintain and return value to shareholders remains strong and uppermost in the Board's mind. The interim and final FY2014 fully franked dividends (of an aggregate 32 cents/share) delivered a payout ratio in excess of 50%, placing us well ahead of our peers over the last 3 years, for total shareholder return.

These strong annual results were despite fairly tough operating conditions in the last half, where there was a material drop in the iron ore price impacting second half results. As iron ore producers, we are price takers and as I have consistently said, the only thing we have real control over is operating costs. Effective cost management and financial discipline are embedded as a normal part of doing business for BC Iron.

We remain focused on maximising value from the NJV, and consistently look at ways to effectively exploit our existing resource at Nullagine, as well as looking at value add opportunities such as the takeover offer I referred to above for Iron Ore Holdings. As part of our business development strategy, we are continuing greenfields exploration in Brazil.



We remain focused on maximising value from the NJV

Integral to the BC Iron business is our commercial and operating relationship with NJV partner and rail and port provider, Fortescue. In particular our appreciation is extended to Fortescue's Christmas Creek, rail and port teams.

The NJV is located on the land of the Palyku People and BC Iron is cognisant of the importance of operating in harmony with the local community and the environment. Our relationship with the traditional landowners has always been strong and we continue to work together to create opportunities for development.

Our inaugural Resident Mine Manager, John McCarthy, was appointed in 2010, prior to our first exports and earlier this year he relinquished his position to take on a Perth based project role with the Company. We are appreciative of John's efforts and were pleased to appoint Strauss De Villiers as his replacement.

My thanks are also extended to Managing Director Morgan Ball for his leadership, along with the senior management team including Chief Operating Officer, Blair Duncan, and Chief Financial Officer, Chris Hunt.

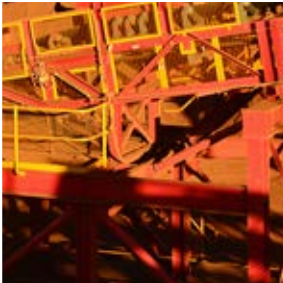
The relationship between management and their Board is critical and ours is a highly effective and productive one. This can be attributed to the Directors' experience and broad skill base, which ranges from engineering and geology through to corporate, practical and technical operations. Board members are a repository of knowledge utilised by the Managing Director, and also provide expertise to other members of the Board.

On behalf of the Board, I would like to thank the entire BC Iron team of staff, contractors and suppliers for another excellent year in which we cemented our position as a mature iron ore producer and an attractive investment proposition. I anticipate an eventful and productive FY2015 and look forward to the opportunities and challenges that lie ahead.

Tony Kiernan

Chairman

MANAGING DIRECTOR'S REPORT



Dear Fellow Shareholders

It is with pleasure that we provide this 2014 annual report to our shareholders.

The 2014 financial year was one of consolidation and maturity for BC Iron. We delivered on the name-plate run rate for the NJV and annual sales reached a new record high of 5.8 million wet metric tonnes (BC Iron share 4.3M wmt), resulting in a healthy EBITDA of \$152.3 million and an underlying NPAT of \$79.2 million.

Our ongoing growth as a company was recognised in December 2013 when we were included in the ASX200 index, the benchmark index on the Australian Stock Exchange.

FY2014 is the third year in a row that we have delivered fully franked dividends to our shareholders – something we are proud of. Our final dividend of \$0.15 per share, when added to the interim dividend of \$0.17 per share, brings the full year payout ratio to 54% of net profit after tax, slightly above the top end of our guidance range.

The jewel in our crown is the Nullagine asset and our rigorous approach to optimising the NJV is evident through our successful implementation of a number of initiatives during the last 12 months. This included a successful trial to remove overburden at Outcamp 3 via dozer ripping instead of surface mining, which has positive implications for the larger overburden removal campaigns at Bonnie East and Coongan in future years. We also established a new

crushing hub at Warrigal and achieved savings in a number of other areas as part of our ongoing focus on running the operation as efficiently as possible.

We were pleased to recently report an Ore Reserve for beneficiated shipping ore ("BSO") for the first time, concluding the initial phase of Project Inventory. Potential exists to further increase mine life as our work moves into the next phase where we will be evaluating regional mesas for economic BSO material. It is ingrained in our culture, to always look for and implement measures to improve profitability, without compromising safety or production, and we will continue to do so moving forward.

Safety has become embedded with a 'no blame' approach that has led to a more open, well understood reporting culture. We continue to implement initiatives aimed at promoting a safe work environment and achieving continuous improvement in safety practices.

BC Iron has always maintained a lean corporate structure, and combined with our ongoing production and cost saving initiatives, this set BC Iron up well for the last six months of FY2014, a period of increased iron ore price volatility. A combination of factors caused the recent price softness and increases in product discounting. However, the quality of our Bonnie Fines ore has seen demand remain strong. We appreciate the cyclical nature of the industry and manage our business to ensure that over a long-term trending price, we are still in the best possible position to make margin.



The 2014 financial year was one of consolidation and maturity for BC Iron.

We have built a solid balance sheet through our commitment to meeting stringent production and cost targets. This places us in the position of being able to pro-actively pursue growth opportunities whilst protecting what we've built to date. Maintaining an agile yet disciplined, strategic focus to growth has enabled us to expand our horizons, through the exploration alliance with Cleveland in Brazil and more recently, through the takeover offer for Iron Ore Holdings.

BC Iron's business development activities, and in particular the proposed Iron Ore Holdings transaction, have remained consistent with our strengths. We understand iron ore and we are seasoned operators in the Pilbara. Growth in our backyard, the Pilbara, is an attractive proposition for us and we are pleased with the optionality that Iron Ore Holdings' assets present.

Our strong results are testament to a great team, made up of BC Iron employees as well as our partners and contractors. I would like to acknowledge joint venture partner, Fortescue, as well as the efforts of our major contractors WATPAC, Toll, Roadtrim and ESS, whose work during the 2014 financial year was integral to our business. Thank you also to all the BC Iron staff and the management team for contributing to another outstanding year. In my first full year as Managing Director, I have benefited greatly from the skills and guidance of our Board under the leadership of our Chairman, Tony Kiernan. We have a diverse and active team of Directors and the addition of Peter Wilshaw as a Non-Executive Director has further strengthened the Company.

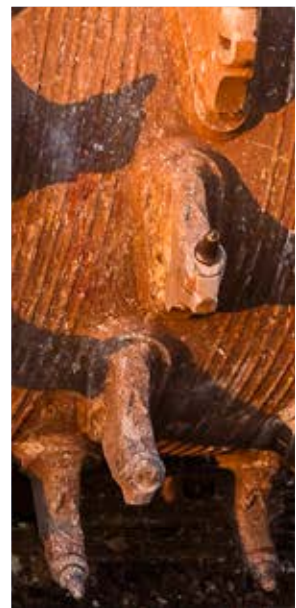
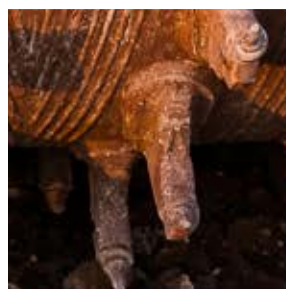
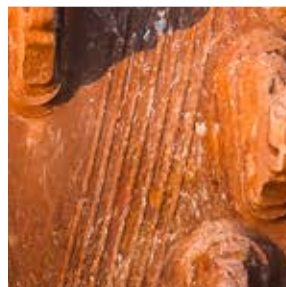
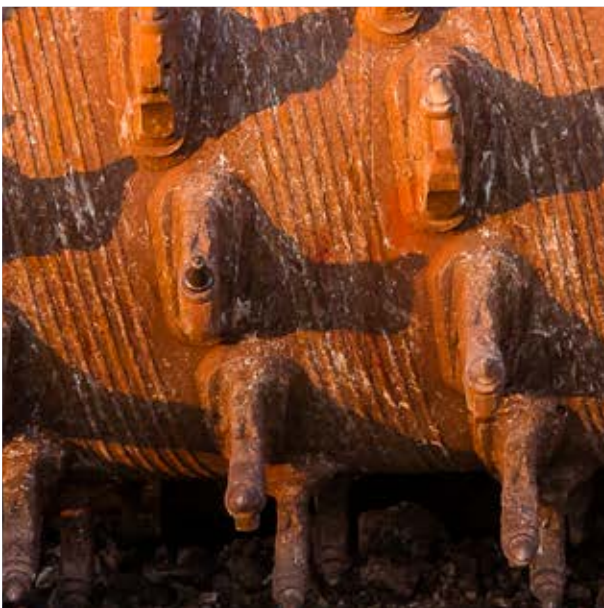
Equally important as people, production and safety, are our environmental practices and our relationship with the pastoralists and traditional landowners. We have a strong, respectful relationship with the Palyku people and we continue to work with them to develop business and employment opportunities and provide support for the local community.

We pride ourselves on being transparent and compliant, and operate to minimise our environmental impact at the NJV. BC Iron has developed and implemented an Environment and Heritage Management System, which not only manages our compliance obligations, but also seeks continuous improvement in our environment and risk management across the business.

BC Iron achieved new heights of success in the 2014 financial year through hard work, skill and commitment, all of which is made possible through the support of our shareholders and the financial community. I look forward to updating you on our progress over the next 12 months.

A handwritten signature in black ink that reads "Morgan Ball".

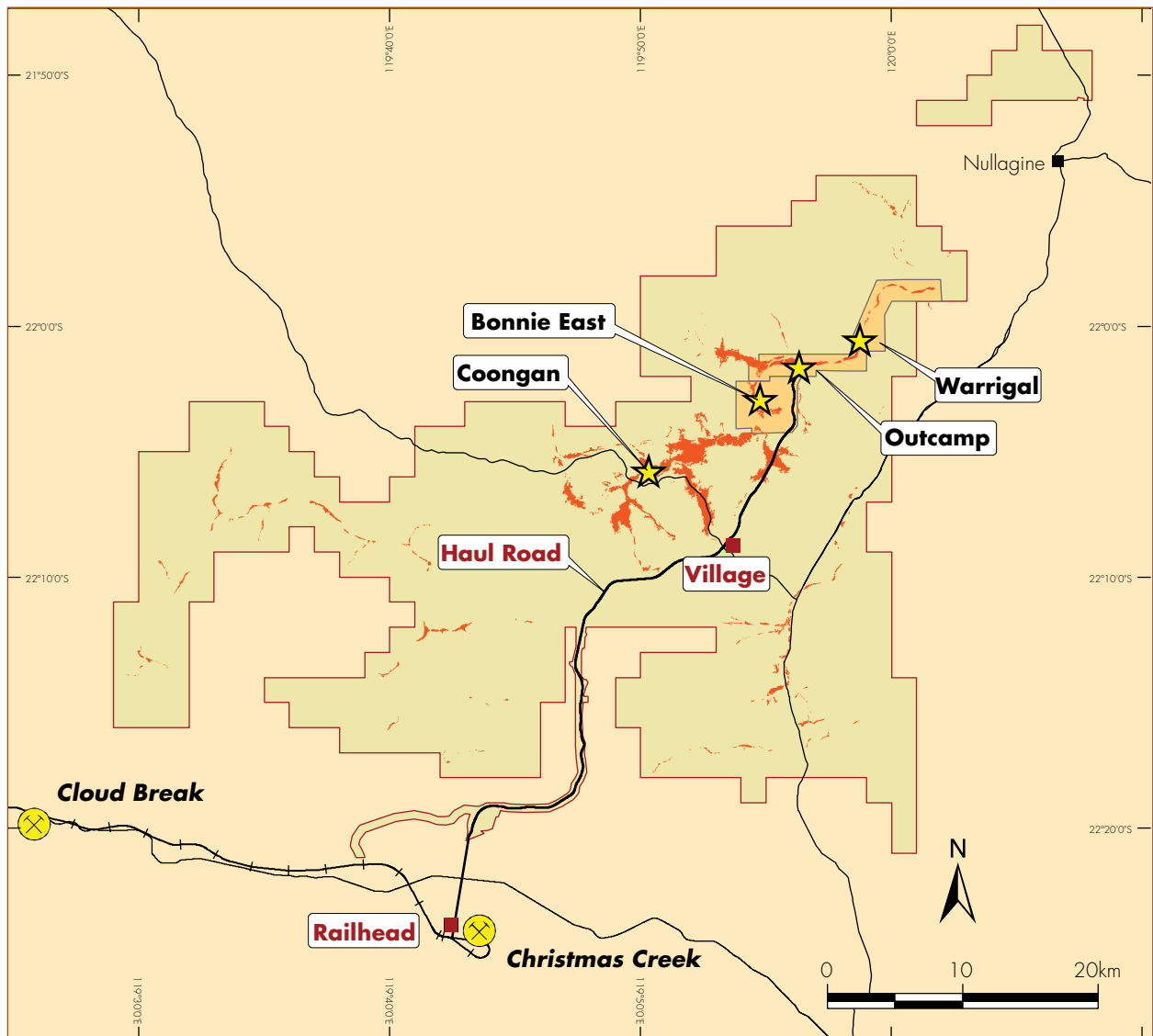
Morgan Ball,
Managing Director



REVIEW OF OPERATIONS

NULLAGINE JOINT VENTURE

The NJV is an unincorporated 75:25 joint venture between BC Iron and Fortescue, which is located approximately 150km north of Newman in the Pilbara region of Western Australia. The NJV is a producing iron ore mine with the capacity to export up to 6Mtpa of product. BC Iron is the operator and manager of the joint venture and Fortescue facilitates the export of iron ore via both its rail and port infrastructure, and the provision of marketing services.



Mining

Iron mineralisation occurs in channel iron deposits, which present as flat-top hills or 'mesas'. The NJV contains an extensive number of mesas, shown in orange on the map. Mineralisation is amenable to the use of surface miners, which has a number of benefits compared to traditional drill and blast mining including reducing mining dilution and acting as a primary crusher.

The NJV mine plan includes 12 mesas across four mining areas; Outcamp (1-5), Warrigal (1-4), Bonnie East (1) and Coongan (1 and 2).

During FY2014, mining occurred at Outcamp 1 and 2 and Warrigal 3 and 4, with a total of 5.65M dry metric tonnes ("dmt") of ore mined.

Mining at our first mesa, Outcamp 1, was completed in November 2013 and rehabilitation of this mesa is underway.

Overburden removal commenced at Outcamp 3 during the year. Prior to Outcamp 3, the NJV's deposits had minimal overburden, but mining is now moving into deposits with increased overburden. As part of ongoing optimisation, BC Iron trialled the dozer ripping method to remove the Outcamp 3 overburden. Dozer ripping can be completed at a significantly reduced cost and in a shorter timeframe compared to surface mining, and also allows surface miners to focus on other active deposits. Overburden removal was completed at Outcamp 3 subsequent to the year end and the dozer ripping trial was a success. This is expected to have positive implications for larger overburden removal campaigns at Bonnie East and Coongan in future years.

As at 30 June 2014, the remaining life of mine waste to ore ratio is expected to be 1.3:1.

Crushing and Screening

Processing is undertaken via a simple dry crushing and screening method to produce Bonnie Fines, a DSO fines product. During FY2014, 5.81M wmt was produced.

In the June 2014 quarter, BC Iron awarded a three year, 2Mtpa crushing and screening contract to Exact Mining Services, which will see a mobile plant located at the Warrigal mining area. Prior to this, crushing and screening activities were undertaken at the NJV's mine operation centre, located at the Outcamp mining area. Ore from Warrigal 3 and 4 was hauled to the mine operations centre using dump trucks. Crushing and screening of Warrigal ore through this new, closer plant will effectively replace ROM haulage by dump trucks, with more cost effective haulage of product by road trains directly to Christmas Creek.

Road Haulage

The Bonnie Fines product is transported approximately 60km from the NJV mine site to Fortescue's Christmas Creek rail loadout facility via a private bitumen haul road.

During FY2014, a total of 6.04M wmt was hauled to Christmas Creek.

Rail Haulage and Shipping

The Pilbara Infrastructure Pty Ltd ("TPI"), a wholly-owned subsidiary of Fortescue, provides rail haulage and port services to the NJV. At Christmas Creek, Bonnie Fines is loaded onto trains and transported approximately 300km to Fortescue's Herb Elliot Port at Port Hedland. During FY2014, 5.98M wmt was hauled to Port Hedland.

At Port Hedland, Bonnie Fines is loaded onto capsize vessels and exported to customers overseas. During FY2014, the NJV exported 5.79M wmt, of which BC Iron's share was 4.30M wmt. The NJV's final scheduled ship for FY2014 was slightly delayed, and departed in early July 2014 loaded with 165,000 wmt.

Marketing

Bonnie Fines is a highly-sought after DSO sinter feed with an iron grade of 56-57% Fe and low impurities. Bonnie Fines also has a high loss on ignition of approximately 12%, which delivers a high calcined iron grade after sintering.

Fortescue provides marketing services to the NJV, allowing BC Iron to leverage Fortescue's customer base and marketing expertise.

BC Iron has an offtake agreement with Hong Kong-based industrial and trading company, Henghou Industries. Until the end of 2018, BC Iron is contracted to sell 1.3Mtpa of Bonnie Fines to Henghou Industries at a pre-agreed discount to the Platts 62% Fe Index (in addition to the iron grade adjustment). Fortescue has an equivalent agreement with Henghou Industries for 1.3Mtpa of its share of NJV product.

The NJV's remaining share of production is uncommitted and sold on a short term basis. Sales of this product have historically attracted no discount to the Platts 62% Fe Index other than for iron grade adjustments. However, since March 2014, BC Iron has been required to offer discounts for these shipments, as a result of prevailing softer iron ore market conditions.

BC Iron senior management visited China a number of times during the year to meet with Henghou Industries and key end-users of Bonnie Fines. Customers continue to be satisfied with the performance of Bonnie Fines and demand remains strong.

The average price of the Platts 62% Fe Index during FY2014 was USD123 per dmt. BC Iron's average realised CFR price for its share of sales was USD106 per dmt.

Operating Costs

The NJV free-on-board ("FOB") C1 cash operating costs for FY2014 were \$52 per wmt, which was slightly above guidance. If the final ship for FY2014 had departed as scheduled in June, NJV C1 cash costs would have been in line with the upper end of FY2014 guidance of \$46-50 per wmt.

BC Iron's FOB C1 cash costs for FY2014 were in line with guidance at \$44 per wmt. BC Iron's C1 cash costs differed from the NJV's due to an earlier prepayment of rail and port charges to Fortescue, which was fully utilised by the end of October 2013.

FOB C1 cash operating costs exclude freight, royalties, marketing fees and corporate costs.



Project Inventory

During the year, BC Iron made significant progress with Project Inventory, the study assessing mine life extensions at the NJV. Work focused on the potential to beneficiate low grade material (50-55% Fe) into a saleable product.

BC Iron completed a beneficiation trial in January 2014, producing approximately 30,000 wmt of beneficiated product. The beneficiated product was blended with DSO and exported to China at Bonnie Fines specification.

Subsequent to the year end, BC Iron completed an initial evaluation of the trial and the NJV Ore Reserves, focusing on low grade material within existing stockpiles and current pit designs. This work culminated in BC Iron reporting an Ore Reserve estimate for beneficiated shipping ore ("BSO") for the first time, of 3.9Mt at 54.2% Fe. For further details, refer to the section Mineral Resources and Ore Reserves. Further work is required to evaluate regional mesas which are not in the current mine plan.

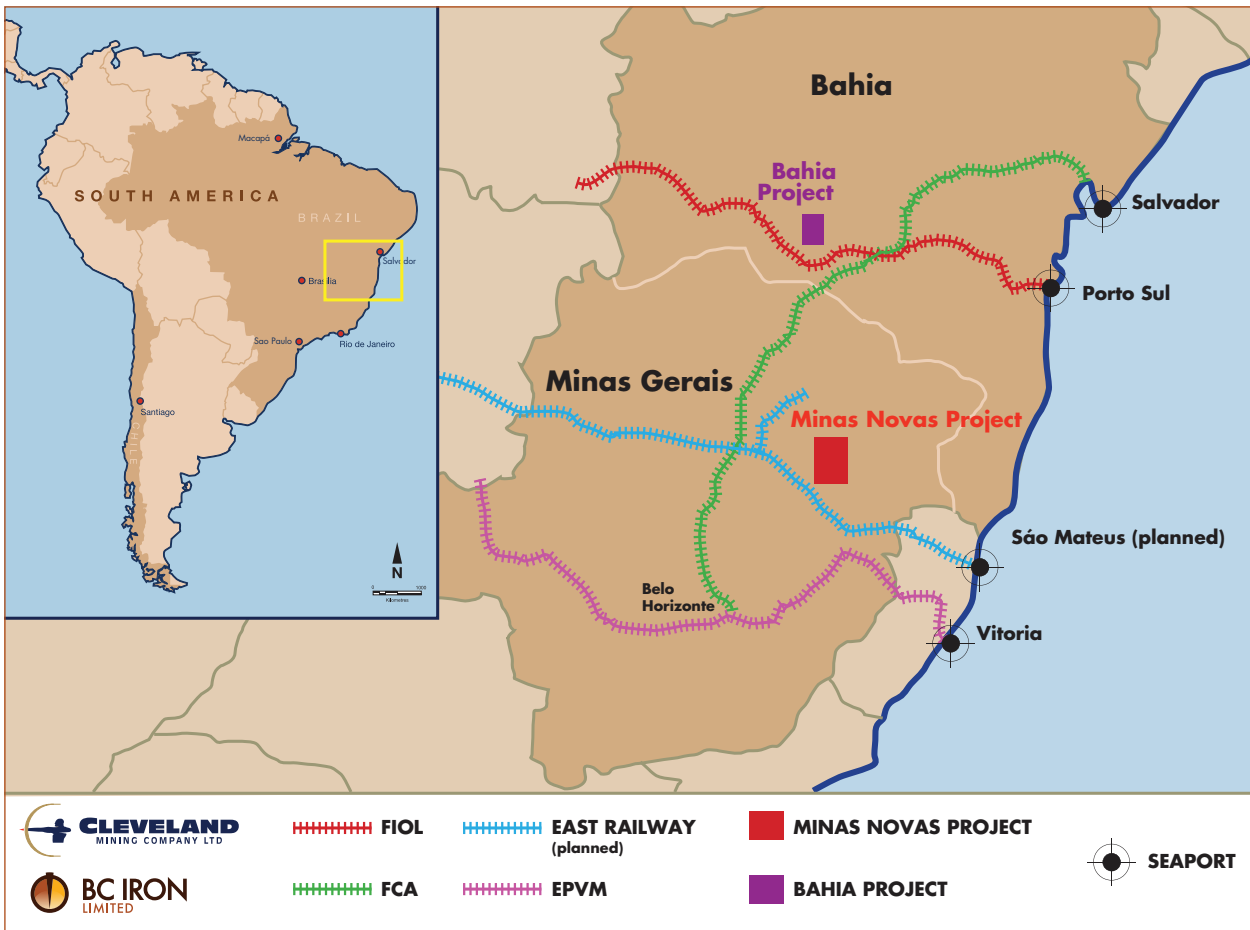
Safety

A key focus for BC Iron continues to be ensuring all staff and contractors are aligned with the Company's positive and open safety culture. During FY2014, a number of positive safety initiatives were implemented, including:

- Undertaking a company-wide safety perception survey to provide an insight into the safety culture and highlight any trends or significant changes compared to the previous survey;
- Engaging an external safety specialist to conduct a company-wide risk review;
- Rolling-out of fatigue management training at the NJV, to provide workers with the skills to recognise and manage fatigue; and
- Establishing a safety communications strategy.

These initiatives will further promote safe work environments for staff and contractors, and facilitate planning for additional safety improvements in FY2015 and beyond.

During FY2014, four lost time injuries were recorded at the NJV. As at 30 June 2014, the 12 month rolling lost time injury frequency rate was 3.9 (2013: 3.3).



BRAZIL EXPLORATION ALLIANCE

A 50:50 alliance ("Alliance") between BC Iron and ASX-listed Cleveland Mining Company Limited ("Cleveland") is entitled to earn up to an 80% interest in the Bahia and Minas Novas projects in Brazil. The Alliance is focused on greenfields exploration for itabirite mineralisation ranging from 30-45% Fe that is considered amenable to beneficiation to a higher grade product.

During FY2014, the Alliance completed a first pass exploration programme to test known occurrences of iron mineralisation for thickness, continuity and grade. The programme comprised of geophysics, mapping and approximately 2,000 metres of reverse circulation drilling and Davis Tube Recovery ("DTR") test-work.

At the Bahia Project, 1,584 metres were drilled across 25 holes at 6 prospects; Silvestre, Riacho and Caetité 1-4. The drilling and DTR test-work results indicated the Caetité 2, Caetité 3 and Riacho prospects warrant further work. The Alliance is now considering the discretionary USD2M payment which would give the Alliance a 10% interest in the Bahia Project and continue its rights to be entitled to earn up to an 80% interest.

The Minas Novas Project includes a number of prominent magnetic anomalies. A total of 464 metres of scout drilling was completed in 6 drill holes over two identified anomalies. Further work is required to adequately test the aeromagnetic targets and mineralisation potential. The Alliance believes the project retains potential and planning is currently underway for further geophysics, mapping and up to 1,500 metres of additional drilling.

CORPORATE

Board and Management

During FY2014, BC Iron further strengthened its Board and management team with the following key appointments:

- Mr Peter Wilshaw, a former senior executive with BHP Billiton, was appointed as a Non-Executive Director in October 2013; and
- Mr Chris Hunt, an experienced iron ore executive, was appointed as Chief Financial Officer in September 2013.

The Board also deemed Mr Malcolm McComas to be an independent Non-Executive Director, following the sale of Consolidated Minerals' shareholding in the Company in September 2013.

Human Resources

BC Iron's people and culture are behind its success as a business. The Company understands the value of its people and offers training and development opportunities to foster a high-achieving and innovative culture. BC Iron aims to ensure it lives by its values of safety, performance, teamwork, integrity and accountability and that its people operate according to these values on a daily basis.

The positive work culture is reflected in low voluntary turnover, which is currently 3%. For the 2014 financial year, BC Iron's workforce grew from 63 to 72 full-time and casual staff across the West Perth office and Nullagine operation.

In FY2015, BC Iron aims to continue to develop its workforce and focus on initiatives such as further aboriginal employment and opportunities for gender diversity as the Company embarks on another year of progress and growth.

Dividends

The BC Iron Board provided guidance in relation to future dividends during the year. The Company intends to declare an interim and final dividend each year targeting an overall annual payout ratio of 30-50% of net profit after tax, subject to Board discretion.

In relation to FY2014, BC Iron declared an interim dividend of 17 cents per share (fully franked) and a final dividend of 15 cents per share (fully franked). This equated to a payout ratio of 54% of net profit after tax, slightly above the guidance range.

Business Development

BC Iron's business development strategy is to maximise the value of the NJV, which is being progressed through Project Inventory and a number of optimisation initiatives, and also consider other growth opportunities in a measured manner.

During FY2014, BC Iron reviewed a range of growth opportunities in the Pilbara and selected other iron ore jurisdictions.

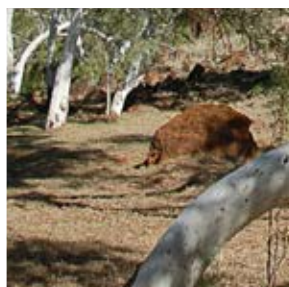
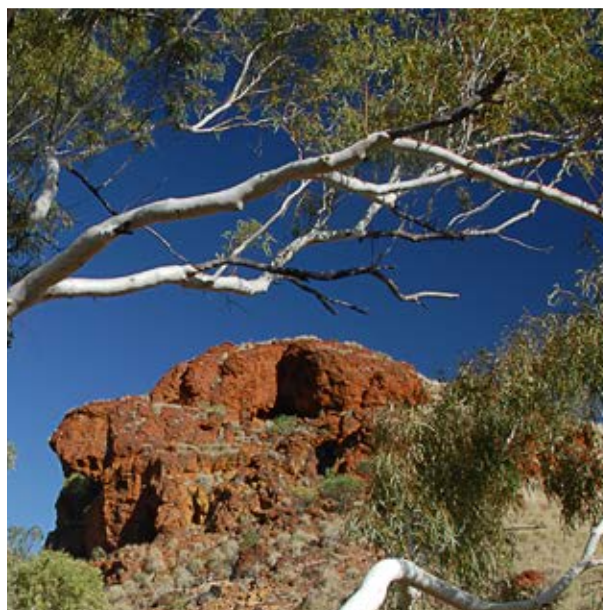
Subsequent to the year end, BC Iron announced a recommended off-market takeover offer for Iron Ore Holdings Limited ("IOH"). If successful, the transaction will create a mid-cap iron ore company with an attractive and complementary portfolio of assets in the Pilbara region of Western Australia. IOH's assets are:

- Iron Valley: An under-construction mine with Ore Reserves of 134.7 Mt at 58.5% Fe that is expected to start generating cash flows in the second quarter of FY2015 via a mine gate sale agreement with Mineral Resources Limited (the purchaser);
- Buckland: A mine-to-port iron ore development project with Ore Reserves of 134.3 Mt at 57.6% Fe, a completed and announced feasibility study, its own proposed infrastructure comprising a haul road and transshipment port at Cape Preston East and all primary tenure and licences secured; and
- Other assets: a number of earlier stage iron ore projects and royalties over iron ore projects in the Pilbara.

The transaction will secure BC Iron's long term future in the Pilbara and create a multi-decade growth path beyond the existing life of the NJV. The transaction will also diversify BC Iron's asset base and deliver a significant increase in the Company's Ore Reserves and Mineral Resources.

The offer has been declared unconditional and, as at 7 October 2014, BC Iron's relevant interest in IOH was 90.4%. BC Iron plans to proceed with compulsory acquisition to secure full ownership of IOH.

SUSTAINABILITY



ENVIRONMENT

BC Iron maintains a systematic and proactive approach to environmental management. The NJV mines mesas using low impact surface mining technology, providing environmental benefits such as a reduction of material running off hilltops, management of rainwater run-off and prevention of siltation of local creeks. Mining takes place above the water table, however water is still a primary consideration in all mining and BC Iron has established a base-line monitoring programme of both ground water and surface water in the area.

Rehabilitation by way of back filling mesas is also an important part of the mining process and is ongoing at Outcamp 1, where mining is now complete.

During FY2014, key approvals to facilitate mining at Bonnie East and Warrigal 1 and 2 were significantly advanced. BC Iron received approval from the Federal Department of Environment under the Environmental Protection and Biodiversity Conservation Act 1999. This involved developing management strategies associated with the northern quoll habitat, an area in which BC Iron already has considerable expertise. Documentation for further environmental approvals was progressed, including mining proposals, clearing permits and closure plans.

NATIVE TITLE AND HERITAGE

The development of sustainable relationships with all stakeholders is central to BC Iron's modus operandi. Each year, staff on site and in the Perth office, complete cultural awareness training with traditional owners, the Palyku.

Identified heritage sites exist within the Bonnie East mining area and approval was received from the State Department of Aboriginal Affairs allowing for the removal and safe storage of cultural materials, in accordance with the wishes of the Palyku. Similar approval is being sought for the proposed mining areas at Warrigal 1 and 2, with a decision expected early in FY2015. New project areas at Bonnie East and Warrigal are currently being surveyed with the Palyku.

BC Iron recently developed and implemented an Environmental and Heritage Management System aligned with quality standard AS/NZS ISO 14001:2004. The system is designed to maintain legal compliance while seeking continuous improvement in environmental and heritage risk management across the business.

NULLAGINE PRIMARY SCHOOL VEGETABLE GARDEN

BC Iron is working with a horticultural specialist and the students and staff at the local Nullagine Primary School on a healthy lifestyle project. The project is focused on improving the school's vegetable garden, while providing expert input into the health and nutrition component of the school's curriculum. The enthusiasm with which the students have embraced the project is leading to a number of positive benefits beyond health and wellness, including an increase in school attendance and broader community interest in the applications of the project.



YIRRA YAAKIN

The Yirra Yaakin Theatre Company is a leading Aboriginal performing arts organisation. During the year, BC Iron sponsored the development of a new play written by Palyku Working Group Chairman, David Milroy. Rehearsals are currently underway for the work entitled "Crowbones and Carnivores".

BC Iron and the Yirra Yaakin Theatre Company received "good practice" recognition at the 2013 Creative Partnerships Australia awards to celebrate our collaboration in support of the indigenous arts. The partnership is also recognised in the Creative Partnerships Australia's annual Golden Book.

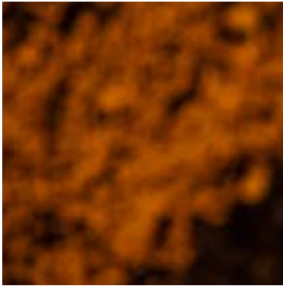
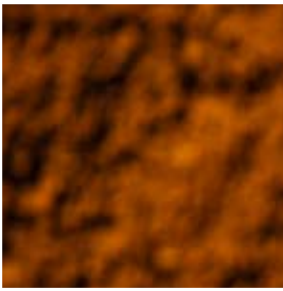
NAIDOC AWARDS

BC Iron has continued its support of local Indigenous talent through sponsorship of the "Male Youth Finalist" at the 2014 NAIDOC Perth Awards. The winning recipient, Jayden Hansen, is a Banyjima youth who is excelling in the sport of boxing and recently travelled to Cuba as part of his dream to represent Australia at the next Olympic Games.



NORTHERN QUOLL CONSERVATION

The endangered northern quoll inhabits remote parts of the Pilbara including areas near to the NJV. With its distribution under threat from a number of sources, BC Iron is contributing towards the conservation of the species through regular field work and a 3-year partnership programme with Perth Zoo focused on sponsorship of the northern quoll exhibit.



MINERAL RESOURCES AND ORE RESERVES

Mineral Resources and Ore Reserves estimates for the NJV as at 30 June 2014 are set out in tables below, with a comparison to 30 June 2013 figures.

CID and DSO Mineral Resources at Outcamp 1-3 and Warrigal 3-4 were depleted based on mining completed to 30 June 2014. CID and DSO Mineral Resources were re-estimated at Outcamp 2 due to a re-interpretation of the mineralised envelopes and at Outcamp 4 due to completion of grade control drilling. Otherwise, there was no material change to the methodology or assumptions underlying the estimates as at 30 June 2013.

In addition to the material changes in DSO Mineral Resources noted above, an internal review of the DSO Ore Reserves estimation procedure has led to a number of changes in the application of modifying factors, as follows:

- Mining recovery factors have been applied to reflect reduced ore recovery for mesas approaching end of life; and
- Dilution included in the DSO Ore Reserves is based on sub-specification material that is within the geologically interpreted ore zone. Previous DSO Ore Reserve estimates relied on an approach based on mesa geometry.

In addition, BC Iron has reported BSO Ore Reserves for the first time, following the completion of a low grade beneficiation trial during the year. Currently, the BSO Ore Reserve estimate only considers existing low grade (50-55% Fe) stockpiles and low grade material within the current DSO pit designs. Further work is required to evaluate low grade material just outside the boundaries of the current pit designs and at regional mesas.

NJV CID Mineral Resource Estimate (75% BC Iron, 25% Fortescue)

| Classification | Mt | Fe % | CaFe % | Al ₂ O ₃ % | SiO ₂ % | P % | S % | LOI % |
|------------------------------|--------------|-------------|-------------|----------------------------------|--------------------|--------------|--------------|-------------|
| Measured | 21.2 | 54.0 | 61.7 | 3.4 | 4.3 | 0.014 | 0.012 | 12.5 |
| Indicated | 38.1 | 53.8 | 61.7 | 3.3 | 4.5 | 0.017 | 0.012 | 12.7 |
| Inferred | 46.7 | 52.1 | 58.8 | 5.4 | 6.6 | 0.024 | 0.018 | 11.3 |
| Total as at 30-Jun-14 | 105.9 | 53.1 | 60.4 | 4.2 | 5.4 | 0.020 | 0.015 | 12.1 |
| Total as at 30-Jun-13 | 117.7 | 53.4 | 60.7 | 4.0 | 5.2 | 0.020 | 0.015 | 12.1 |

NJV DSO Mineral Resource Estimate (75% BC Iron, 25% Fortescue)

| Classification | Mt | Fe % | CaFe % | Al ₂ O ₃ % | SiO ₂ % | P % | S % | LOI % |
|------------------------------|-------------|-------------|-------------|----------------------------------|--------------------|--------------|--------------|-------------|
| Measured | 12.9 | 57.2 | 64.8 | 2.2 | 2.9 | 0.013 | 0.011 | 11.8 |
| Indicated | 19.1 | 57.0 | 64.9 | 2.0 | 2.9 | 0.014 | 0.011 | 12.1 |
| Inferred | 6.8 | 57.0 | 64.1 | 2.6 | 3.9 | 0.023 | 0.014 | 11.1 |
| Total as at 30-Jun-14 | 38.8 | 57.1 | 64.7 | 2.2 | 3.1 | 0.015 | 0.012 | 11.8 |
| Total as at 30-Jun-13 | 48.8 | 57.1 | 64.7 | 2.1 | 3.1 | 0.016 | 0.012 | 11.8 |

NJV DSO Ore Reserve Estimate (75% BC Iron, 25% Fortescue)

| Classification | Mt | Fe % | CaFe % | Al ₂ O ₃ % | SiO ₂ % | P % | S % | LOI % |
|------------------------------|-------------|-------------|-------------|----------------------------------|--------------------|--------------|--------------|-------------|
| Proved | 8.4 | 57.6 | 65.3 | 1.8 | 2.6 | 0.012 | 0.012 | 11.9 |
| Probable | 19.3 | 56.5 | 64.4 | 2.1 | 3.3 | 0.016 | 0.011 | 12.3 |
| Total as at 30-Jun-14 | 27.7 | 56.8 | 64.7 | 2.0 | 3.1 | 0.015 | 0.011 | 12.1 |
| Total as at 30-Jun-13 | 37.2 | 57.1 | 64.9 | 1.9 | 3.0 | 0.015 | 0.012 | 12.0 |

NJV BSO Probable Ore Reserve Estimate (75% BC Iron, 25% Fortescue)

| | Mt | Fe % | CaFe % | Al ₂ O ₃ % | SiO ₂ % | P % | S % | LOI % |
|------------------------------------|------------|-------------|-------------|----------------------------------|--------------------|--------------|--------------|-------------|
| BSO Feed | 9.7 | 51.5 | 59.2 | 3.8 | 5.8 | 0.018 | 0.012 | 13.0 |
| BSO Product as at 30-Jun-14 | 3.9 | 54.2 | 62.1 | 2.9 | 4.4 | 0.016 | 0.012 | 12.8 |
| BSO Product as at 30-Jun-13 | - | - | - | - | - | - | - | - |

NJV DSO Stockpile Inventory (75% BC Iron, 25% Fortescue)

| Classification | Mt | Fe % | Al ₂ O ₃ % | SiO ₂ % |
|------------------------------|-------------|-------------|----------------------------------|--------------------|
| ROM | 0.08 | 55.1 | 3.5 | 4.1 |
| MOC Product | 0.12 | 54.2 | 3.1 | 4.8 |
| RLF Product | 0.07 | 56.2 | 3.0 | 3.9 |
| Port Product | 0.25 | 56.3 | 2.8 | 3.9 |
| Total as at 30-Jun-14 | 0.52 | 55.6 | 3.0 | 4.1 |
| Total as at 30-Jun-13 | 0.64 | 57.0 | 2.3 | 3.8 |

Note: CID Mineral Resources are inclusive of DSO Mineral Resources, which are in turn inclusive of DSO Ore Reserves. CID Mineral Resources are also inclusive of a portion of BSO Ore Reserves (Feed) that don't sit within existing low grade stockpiles. CID stands for "channel iron deposit". Totals may not sum due to rounding.

MINERAL RESOURCES AND ORE RESERVES GOVERNANCE

Mineral Resources and Ore Reserves as at 30 June 2014 are reported in accordance with JORC (2012) guidelines. For supporting information, please refer to BC Iron's ASX announcement dated 27 August 2014 entitled 'NJV Ore Reserves and Mineral Resources'.

Mineral Resources and Ore Reserves estimates are completed or overseen by suitably qualified BC Iron personnel. The estimates are based on industry standard techniques and standard company practices for public reporting aligned to JORC (2012) guidelines, and are reviewed and signed off by a BC Iron Competent Person.

The Mineral Resources and Ore Reserves statement included in the Annual Report is reviewed and approved by a suitably qualified BC Iron Competent Person prior to its inclusion.

COMPETENT PERSONS STATEMENTS

The Mineral Resources and Ore Reserves statement in this report has been approved by Mr Blair Duncan who is an employee of BC Iron and a Member of the Australasian Institute of Mining and Metallurgy. Mr Duncan consents to the inclusion in this report of the Mineral Resources and Ore Reserves statement in the form and context in which it appears.

The information in this report that relates to the Mineral Resource Estimate at Outcamp, Bonnie East, Coongan, Dandy and Warrigal is based on, and fairly represents, information which has been compiled by Mr Rob Williams who is a Member of the Australasian Institute of Mining and Metallurgy and an employee of BC Iron. Mr Williams has sufficient experience that is relevant to the style of mineralisation and type of deposit under consideration and to the activity that is being undertaken to qualify as a Competent Person as defined in the 2012 Edition of the 'Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves'. Mr Williams consents to the inclusion in this report of the matters based on his information in the form and context in which they appear.

The information in this report that relates to the Mineral Resource Estimate at Warrigal North, Ornamental, Roys, Trig, Soda and Shaw River is based on, and fairly represents, information which has been compiled by Mr Paul Hogan who is a Member of the Australasian Institute of Mining and Metallurgy and an employee of BC Iron. Mr Hogan has sufficient experience that is relevant to the style of mineralisation and type of deposit under consideration and to the activity that is being undertaken to qualify as a Competent Person as defined in the 2012 Edition of the 'Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves'. Mr Hogan consents to the inclusion in this report of the matters based on his information in the form and context in which they appear.

The information in this report that relates to the Ore Reserve is based on, and fairly represents, information which has been compiled by Mr Blair Duncan and Mr Mark Fusco who are employees of BC Iron and Members of the Australasian Institute of Mining and Metallurgy. Mr Duncan and Mr Fusco have sufficient experience that is relevant to the style of mineralisation and type of deposit under consideration and to the activity that is being undertaken to qualify as Competent Persons as defined in the 2012 Edition of the 'Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves'. Mr Duncan and Mr Fusco consent to the inclusion in this report of the matters based on their information in the form and context in which they appear.



DIRECTORS' REPORT

(ISSUED 27 AUGUST 2014)

The Directors present their report on the results of the consolidated entity (referred hereafter as the Company) consisting of BC Iron Limited and the entities it controlled at the end of, or during the year ended 30 June 2014.

PRINCIPAL ACTIVITY

The principal activities of the Company during the course of the financial year were mining, crushing and export of direct shipping iron ore and mineral exploration, focussing primarily on iron ore deposits near Nullagine, Western Australia.

There has been no significant change in the nature of the Company's activities during the financial year.

DIRECTORS

The names of directors of the Company in office during the financial year and up to the date of this report are:

| | |
|--------------------|--|
| Anthony W Kiernan | Chairman (<i>Non-Executive</i>) |
| Morgan S Ball | Managing Director |
| Andrew M Haslam | Director (<i>Non-Executive</i>) |
| Malcolm J McComas | Director (<i>Non-Executive</i>) |
| Terrence W Ransted | Director (<i>Non-Executive</i>) |
| Peter J Wilshaw | Director (<i>Non-Executive</i>) appointed 23 October 2013 |
| Michael C Young | Director (<i>Non-Executive</i>) appointed 10 July 2013, previously Managing Director |

DIRECTORS' QUALIFICATIONS, EXPERIENCE AND SPECIAL RESPONSIBILITIES

Mr Anthony William (Tony) Kiernan

LL B

Chairman (Non-Executive) appointed October 2006
Period of office at August 2014 - 7 years and 10 months
Age 63

Mr Kiernan, formerly a solicitor, has extensive experience in the management and operation of listed public companies. He is a director of the following entities, which are listed on the Australian Securities Exchange:

- Venturex Resources Limited (since 2010) – Chairman;
- Chalice Gold Mines Limited (since 2007); and
- South Boulder Mines Limited (since 2013).

Mr Kiernan was a director of Uranium Equities Limited from 2003 to 2013, and Liontown Resources Limited from 2006 to 2013. He has not been a director of any other ASX listed companies during the past three years. Mr Kiernan is Chairman of the Fiona Wood Foundation which focuses on research into burn injuries.

Mr Kiernan is a member of the Audit, Remuneration and Diversity Committees.

Mr Morgan Scott Ball

B Com, CA, FFin

Managing Director appointed May 2013, previously
Finance Director appointed December 2011
Period of office at August 2014 – 2 year and 8 months
Age 45

Mr Ball is a Chartered Accountant with over 20 years of Australian and international experience in the resources, logistics and finance industries. He has held various senior management roles in a number of significant public companies. Mr Ball was appointed as Managing Director and CEO of BC Iron Limited in May 2013 and prior to this was Finance Director of the Company.

Previously, Mr Ball was CFO and Company Secretary of Indago Resources – an ASX listed company developing the Nyanzaga gold deposit in northern Tanzania. Mr Ball has also held senior commercial roles with WMC Resources, Brambles, P&O and Ernst & Young. Mr Ball has not been a director of any other ASX listed companies during the past three years.

Mr Ball is a member of Council at Presbyterian Ladies College in Perth and Chairman of its Finance Sub-committee. He also sits on the Council of the Association of Mining & Exploration Companies ("AMEC"). Mr Ball attends committee meetings by invitation.

Mr Andrew Malcolm (Andy) Haslam

Grad Dip. Min (Ballarat), GAICD

Director (Non-Executive) appointed September 2011
Period of office at August 2014 – 2 years and 11 months
Age 55

Mr Haslam is a mining professional with 30 years of operational and executive experience in the Australian mining industry. Mr Haslam was Executive General Manager Iron Ore Operations of Mineral Resources Ltd from 2012 to May 2014. He was previously Managing Director of ASX listed Territory Resources Ltd and was responsible for managing an iron ore operation exporting 2 million tonnes per annum of DSO Lump and Fines in the Northern Territory to Chinese customers. Prior to this role, he held a number of key operational roles in the mining contracting industry in Australia. Mr Haslam was also Managing Director of Vital Metals from 2008-2009.

Mr Haslam has not been a director of any other ASX listed companies during the past three years. Mr Haslam is Chairman of the Remuneration Committee, and was a member of the Audit and Risk Management Committees to February 2014.

Mr Malcolm John McComas

BEc, LLB, SF Fin, FAICD

Director (Non-Executive) appointed December 2011
Period of office at August 2014 – 2 year and 8 months
Age 59

Mr McComas has 25 years in investment banking with experience in equity and debt finance, acquisitions, divestments and privatisations across a range of industry sectors. He is also a former commercial lawyer. Mr McComas is the principal of McComas Capital, an investment company based in Sydney. He was a senior advisor and director of Grant Samuel for 11 years. Prior to that, he was Managing Director of investment banking at County NatWest and its successor organisation, Salomon Smith Barney (now Citigroup) for 10 years and also spent 5 years in various executive roles with Morgan Grenfell (now Deutsche Bank) in Melbourne, Sydney and London.

Mr McComas is a director of the following entities:

- Pharmaxis Limited (Chairman) (since 2003);
- Consolidated Minerals Limited (since 2012);
- Saunders International Limited (since 2012);
- Fitzroy River Corporation Limited (Chairman) (since 2012); and
- Australian Leukaemia & Lymphoma Group (since 2010).

Mr McComas was a director of Ocean Capital Limited, an entity previously listed on the ASX during the past three years. He has not been a director of any other ASX listed companies during the past three years. Mr McComas is Chairman of the Audit Committee.

Mr Terrence William (Terry) Ransted

B. (App) Sc, MAusIMM, MGSA

Director (Non-Executive) appointed July 2006
Period of office at August 2014 – 8 years and 1 month
Age 58

Mr Ransted is a geologist and a graduate of the Western Australian Institute of Technology with a Bachelor of Applied Science. Mr Ransted is Chief Geologist for Alkane Resources Ltd, managing the geological aspects of Company's exploration, development and mining projects in New South Wales. He has 36 years of experience in the resources industry mainly in the exploration for, and development of, gold and base metals deposits within Australia. Of particular relevance to BC Iron is the work he undertook in the early part of his career with Hamersley Exploration Pty Limited exploring for bedded iron ore deposits in the Hamersley region and again in the early 1990's when he was responsible for the onsite management of the drilling, metallurgical sampling, and geological assessment and interpretation for the Yandicoogina Pisolite and Marandoo Iron Ore Projects.

Mr Ransted has not been a director of any other ASX listed companies during the past three years. Mr Ransted is Chairman of the Risk Management Committee and a member of the Remuneration Committee.

Mr Peter John Wilshaw

BSc (Hons) Chemistry, MBL, MAICD

Director (Non-Executive) appointed October 2013
Period of office at August 2014 – 11 months
Age 56

Mr Wilshaw is an experienced resources industry executive, graduating from Loughborough University of Technology in the United Kingdom with a BSc (Honours) in Chemistry and later obtaining a Masters Degree in Business Leadership from the University of South Africa. He has a career spanning over 30 years in the resources industry and has occupied executive level roles in large business units in internationally diverse environments (South Africa, Mozambique, Australia) across precious metals, aluminium and iron ore. Mr Wilshaw consults to the resources industry as an associate of Virtual Consulting International.

Mr Wilshaw is a Non-Executive Director of Dampier Port Authority and Mercy Ships Australia. Mr Wilshaw has not been a director of any other ASX listed companies during the past three years.

Mr Wilshaw was appointed as a member of the Audit and Risk Management Committees in February 2014.

Mr Michael Charles (Mike) Young

BSc (Hon), MAIG, MAICD

Director (Non-Executive) appointed May 2013, previously Managing Director
Period of office as Non-Executive Director at August 2014 – 1 year and 1 month
Age 53

Mr Young is a geologist and a graduate of Queens University, Canada, with a Bachelor of Science (Honors) degree in Geological Sciences (1985). He has over 20 years of experience in exploration and mining in Australia. Mr Young was a founding director of BC Iron Limited and served as Managing Director from December 2006 to May 2013. He is a member of the Australian Institute of Geoscientists, the Australian Institute of Company Directors, and was until recently the Vice-President of AMEC. He is also Co-Patron of the St Bartholomew's House Foundation.

Mr Young is a director of the following entities:

- Cassini Resources Limited (Chairman) (since 2011);
- Energy and Minerals Australia Limited (Managing Director) (since February 2014).

Mr Young was Chairman and Non-Executive Director of Energy and Minerals Australia Limited from April 2013 to February 2014, and a director of Waratah Resources Limited from 2011 to 2012. Mr Young has not been a director of any other ASX listed companies during the past three years.

Mr Young is a member of the Risk Management and Diversity Committees.

COMPANY SECRETARIES

The following individuals have acted as Company Secretary during the year:

Ms Anthea Bird

B.Com, CPA, MBA, GAICD

Company Secretary appointed May 2013

Ms Bird is a Certified Practising Accountant with over 20 years working for large listed companies in Australia and the United Kingdom. In addition to being Company Secretary, she is also General Manager – Finance for the Company.

Ms Linda Edge

B.Com

Company Secretary appointed December 2011

Ms Edge is an accountant who has held a number of financial roles in the resources industry. In addition to being Company Secretary, she is also the Project Accountant for the Company.

MEETINGS OF DIRECTORS

The number of meetings held during the year and the number of meetings attended by each director was as follows:

| | Board | | Audit Committee | | Risk Committee | | Remuneration Committee | | Nomination Committee | | Diversity Committee | |
|-------------|-------|----|-----------------|---|----------------|---|------------------------|---|----------------------|---|---------------------|---|
| | A | B | A | B | A | B | A | B | A | B | A | B |
| A W Kiernan | 16 | 18 | 2 | 2 | - | - | 3 | 3 | 1 | 1 | 1 | 1 |
| M S Ball | 18 | 18 | 2 | 2 | 4 | 4 | - | - | 1 | 1 | - | - |
| A M Haslam | 18 | 18 | 2 | 2 | 3 | 3 | 3 | 3 | 1 | 1 | - | - |
| M J McComas | 16 | 18 | 2 | 2 | - | - | - | - | 1 | 1 | - | - |
| T W Ransted | 14 | 18 | - | - | 4 | 4 | 3 | 3 | 1 | 1 | - | - |
| M C Young | 12 | 18 | - | - | 2 | 4 | - | - | 1 | 1 | 1 | 1 |
| P J Wilshaw | 11 | 12 | - | - | 1 | 1 | - | - | 1 | 1 | - | - |

A – Meetings attended

B – Meetings held whilst a director/committee member

CORPORATE GOVERNANCE

In recognising the need for the high standards of corporate behaviour and accountability, the Directors of BC Iron Limited support and have adhered to the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations. The Company's detailed corporate governance policy statement can be found in the annual report or viewed on the Company's web site at www.bcion.com.au.

DIRECTORS' INTERESTS AND BENEFITS

The relevant interest of each director in the shares, performance rights and options over shares issued by the Company at the date of this report is as follows:

| Director | Ordinary shares | | Performance rights | |
|-------------|-----------------|-----------|--------------------|----------|
| | Direct | Indirect | Direct | Indirect |
| A W Kiernan | 429,515 | 263,839 | - | - |
| M S Ball | - | 250,990 | 73,614 | - |
| A M Haslam | - | - | - | - |
| M J McComas | - | 33,891 | - | - |
| T W Ransted | - | 626,492 | - | - |
| P J Wilshaw | - | - | - | - |
| M C Young | 150,000 | 211,564 | - | - |
| Total | 579,515 | 1,386,776 | 73,614 | - |

DIVIDENDS

In August 2014, the Directors resolved to pay a final fully franked dividend for the year ended 30 June 2014 of 15 cents per share. Combined with the interim fully franked dividend of 17 cents per share paid in March 2014, the Company has in total declared fully franked dividends for the year ended 30 June 2014 of 32 cents per share.

In August 2013, the Directors resolved to pay a full year fully franked dividend for the year ended 30 June 2013 of 30 cents per share. This was paid in September 2013.

ROUNDING OF AMOUNTS

The Company is of a kind referred to in Class Order 98/100 issued by the Australian Securities and Investments Commission, relating to the 'rounding off' of amounts in the Directors' report. Amounts in the Directors' report have been rounded off in accordance with that Class Order to the nearest thousand dollars, or in certain cases, to the nearest dollar.

REVIEW OF RESULTS AND OPERATIONS

The operations and results of the Company for the financial year are reviewed below. This review includes information on the financial position of the Company, and its business strategies and prospects for future financial years.

a. Review of Operations

The Company is involved in iron ore production and export, focussing on the Nullagine Iron Ore Joint Venture ("NJV") in the Pilbara region of Western Australia, a 75:25 joint venture with Fortescue Metals Group Limited ("Fortescue").

Key NJV and Company achievements during the year ended 30 June 2014 include:

- Record NJV production of 5.8 million wet metric tonnes ("wmt") shipped – BC Iron attributable tonnes 4.3 million wmt.
- The low grade beneficiation trial was completed in the March quarter. Approximately 30,000 wmt of beneficiated product was blended with direct shipping ore ("DSO").
- Declared and paid a fully franked final dividend in relation to financial year ended 30 June 2013 of 30 cents per share.
- Declared and paid a fully franked interim dividend in relation to the 6 months ended 31 December 2013 of 17 cents per share.
- Drilling and exploration work commenced in Brazil with our alliance partner Cleveland Mining Company Limited to assess early stage iron ore projects in the Bahia and Minas Gerais states.
- Following a strong first half, reduced the Company's debt facility by an additional USD16.6M ahead of the agreed repayment schedule.
- Completed the financial year with a strong cash balance of \$158.9M.

The Company continues to focus on continuing strong operational performance, shareholder returns and the measured consideration of growth opportunities.

Selected NJV and Company performance indicators are summarised below:

| NJV | 2014 | 2013 | 2012 | 2011 |
|--------------------------------------|----------|----------|----------|----------|
| Tonnes sold (M wmt) - NJV | 5.79 | 5.00 | 3.55 | 0.25 |
| Tonnes sold (M wmt) – BC Iron share | 4.30 | 3.14 | 1.78 | 0.13 |
| Average CFR price realised (USD/dmt) | \$106 | \$112 | \$124 | \$161 |
| BC Iron | | | | |
| Revenue | \$471.4M | \$328.3M | \$204.5M | \$19.1M |
| EBITDA | \$152.3M | \$111.7M | \$68.8M | \$(1.4M) |
| NPAT | \$73.7M | \$48.8M | \$50.6M | \$1.0M |

b. Safety performance

During FY2014, four lost time injuries were recorded. The lost time injury frequency rate as at 30 June 2014 was 3.9 (2013: 3.3). Initiatives embarked upon during the FY2014 included:

- A second company-wide roll out of the Safety Perception Survey to provide an insight into the safety culture of the Company, and identify any trends or significant changes from the previous year;
- An emphasis on risk management with an external consultant brought in to conduct a whole of operations risk review;
- Fatigue management training delivered site-wide. This involved an in-depth one day course on sleep and health, sleep conditions, the causes of fatigue and being 'fit for work'; and
- The establishment of a Safety Communication Strategy. A communications strategy consultant has been engaged with the strategy to be implemented in FY2015.

c. Profit after income tax from continuing operations

Profit after income tax from continuing operations for the Company for the financial year ended 30 June 2014 increased by 51% to \$73.6M (2013: \$48.8M). This was primarily due to increased sales volume resulting from the increase in ownership of the NJV from 50% to 75% which occurred on 1 January 2013, combined with the increase in name-plate capacity at the NJV from 5 million tonnes per annum ("Mtpa") to 6Mtpa, when compared to the previous financial year.

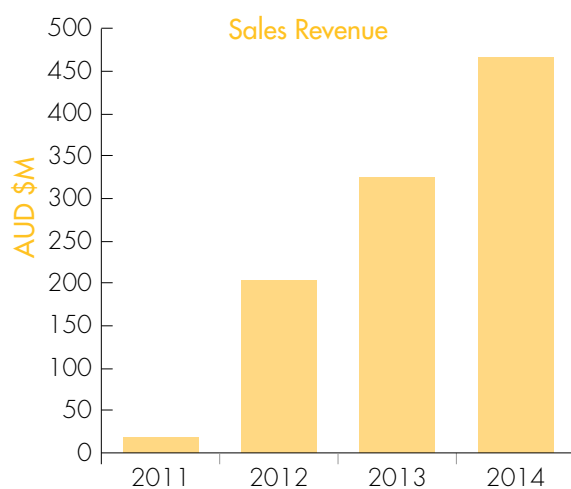
| Tonnes sold | FY2014 | | | FY2013 | | |
|-------------------------------------|--------|------|------|--------|------|------|
| | H1 | H2 | FY | H1 | H2 | FY |
| Tonnes sold (M wmt) - NJV | 3.14 | 2.65 | 5.79 | 2.28 | 2.72 | 5.00 |
| Tonnes sold (M wmt) – BC Iron share | 2.46 | 1.84 | 4.30 | 1.14 | 1.99 | 3.14 |

The following table reconciles underlying profit after income tax to statutory profit after income tax:

| | 30 June 2014 \$M | 30 June 2013 \$M |
|--|---------------------|---------------------|
| Underlying profit after income tax | 79.2 | 71.4 |
| Adjust for: | | |
| MRRT (reversal of deferred tax asset) | (9.8) | |
| FMG price participation write-back | 3.0 | |
| Unrealised foreign exchange gain/(loss) | 1.2 | (11.4) |
| Writedown of exploration tenements | | (1.2) |
| Acquisition of NJV 25% transaction costs | | (2.3) |
| Impairment of available-for-sale assets | | (7.7) |
| Statutory profit after income tax | 73.6 | 48.8 |

Revenue

Revenue from continuing operations increased this year by 44%. This was mainly due to a 37% increase in sales tonnes, with 63% of that increase due to the increase in ownership of the NJV, and 37% attributable to increased production at the NJV. The Company's average realised iron ore price decreased by 5.4% due to prices achieved in the second half of the financial year. This was offset by a depreciation of the AUD relative to the USD of 9.4%.



Expenses

Cost of sales (inclusive of C1 costs, royalties, inventory movement and depreciation and amortisation) increased by 47% in line with increased sales tonnes. Average cost per sales tonne increased by 7% due to increased fixed costs attributable to new and existing contractors on site and increased waste to ore ratios in the second half of the year. Selling and marketing expenses increased by 72% in line with increased sales revenue.

Excluding one-off foreign exchange losses in FY2013, administration expenses decreased by 12%. This decrease was mainly due to consulting and legal fees incurred in the acquisition of the additional 25% of the NJV in FY2013.

Finance costs

Finance costs decreased by 5% due to additional principal repayments on the term-loan facility being made ahead of schedule, reducing interest expense.

Income tax expense

Income tax expense includes a \$9.8M expense attributable to the Minerals Resource Rent Tax ("MRRT"). This charge represents a reassessment of the MRRT deferred tax asset (recognised in FY2012 and FY2013) due to lower forecast iron ore prices, combined with a stronger AUD:USD exchange rate. No MRRT was paid or is payable in relation to FY2014.

d. Statement of cash flows

Cash and cash equivalents at 30 June 2014 increased by 15% to \$158.9M (2013: \$138.5M).

Operating cash flows

Cash flow from operating activities increased by 69% to \$147.5M (2013: \$87.2M). Receipts from customers increased by \$158.8M due to increased sales volumes. Income tax paid includes the full payment attributable to FY13, and three quarterly instalments for FY2014.

Investing cash flows

Cash outflow from investing activities decreased by \$131.7M, as FY2013 included payments for the 25% acquisition of the NJV.

Financing cash flows

Cash outflow from financing activities was \$109.7M. This included loan repayments of \$51.8M and dividends paid of \$58.2M. Funding for the 25% acquisition of the NJV was received in FY2013.

Effect of exchange rates

The effect of exchange rates on cash and cash equivalents at 30 June 2014 was an increase of \$0.1M (2013: \$8.1M).

e. Statement of financial position

Current assets

Current assets decreased by 9% to \$183.8M (2013: \$202.6M). Cash and cash equivalents increased 15% to \$158.9M (2013: \$138.5M) mainly due to increased sales tonnes. Trade receivables decreased by 91% to \$5.0M (2013: \$52.9M) due to a combination of:

- Revenue being received for all shipments as at 30 June 2014, whereas revenue was outstanding as at 30 June 2013 for a shipment in late June 2013; and
- Trade receivables for June 2013 including rail haulage and port charges prepaid as part of the acquisition of the additional 25% of NJV which was fully utilised by October 2013.

Inventory increased by 77% to \$19.9M (2013: \$11.3M) mainly due to the delay of the final scheduled shipment in June 2014.

Non-current assets

Non-current assets decreased by 7% to \$203.4M (2013: \$218.9M) mainly due to continuing amortisation of mine properties and depreciation of plant and equipment.

Current liabilities

Current liabilities decreased by 30% to \$94.5M (2013: \$134.1M). Trade and other payables decreased by 18% to \$62.0M (2013: \$75.3M) mainly due to price participation liabilities attributable to the 25% acquisition of the NJV being finalised. Loans and borrowings decreased by \$11.8M due to the additional repayments on the USD130M loan facility changing the amortisation profile of the loan. Income tax payable decreased by \$14.3M due to the Company moving to quarterly PAYG payments in April 2014.

Non-current liabilities

Non-current liabilities decreased by \$12.9M to \$57.5M (2013: \$70.4M). Loans and borrowings decreased \$39.3M due to repayments on two facilities outlined below. The rehabilitation and site closure provision increased by \$11.4M based on an independent assessment of costs to meet current regulatory requirements for site closure. Due to the reversal of deferred tax assets attributable to MRRT and a change in the tax treatment of assets, the Company has moved to a net deferred tax liability position of \$15.0M (2013: deferred tax asset \$3.3M).

Debt position

The Company's gross debt position at 30 June 2014 was \$52.2M (2013: \$103.3M). In December 2012, the Company's wholly owned subsidiary BC Iron Nullagine Pty Ltd entered into a USD130M amortising 5 year term loan facility as part of the funding for the 25% acquisition of the NJV. A scheduled principal payment of USD15.4M, and a voluntary principal payment of USD16.6M was made on 27 December 2013. A scheduled principal payment of USD9.6M was made on 27 June 2014.

The balance of the loan at 30 June 2014 was USD40.4M, with twice yearly payments made in June and December. This facility is subject to interest based on USD London Interbank Offered Rate plus a margin.

In December 2013 the Company paid its third instalment of USD5M of the USD25M project finance facility in place with Henghou Industries (Hong Kong) Limited ("Henghou"), leaving a balance of USD10M. The facility is due for repayment at the amount of USD5M annually to Henghou over 5 years from December 2011.

f. Dividends

The following dividends have been paid or declared by the Directors since the commencement of the financial year ended 30 June 2014:

| | 2014 | 2013 |
|--|---------|---------|
| (a) out of the profits for the year ended 30 June 2013 and retained earnings on fully paid ordinary shares, fully-franked final dividend of 30 cents per share (2012: 15 cents) paid on 25 September 2013. | \$37.1M | \$15.6M |
| (b) out of profits for the year ended 30 June 2014 and retained earnings on fully paid ordinary shares: | | |
| (i) fully-franked interim dividend of 17 cents (2013: 5 cents) per share paid on 25 March 2014 | \$21.1M | \$6.1M |
| (ii) fully-franked final dividend of 15 cents (2013: 30 cents) per share to be paid on 25 September 2014 | \$18.7M | \$37.1M |

g. Corporate

The Company appointed Mr Chris Hunt as Chief Financial Officer in September 2013. Mr Hunt is a CPA with approximately 20 years' experience, including 17 years in the iron ore industry. Prior to joining BC Iron, Mr Hunt was previously Chief Financial Officer and Company Secretary at Crosslands Resources Limited, and FerrAus Limited. Prior to these roles, he worked with Portman Limited/Cliffs Natural Resources Pty Ltd and Robe River Iron Associates.

The Company appointed Mr Peter Wilshaw as a Non-Executive Director in October 2013. Mr Wilshaw is a former senior executive with BHP Billiton and has significant experience in mining, refining, smelting and port and rail operations, both local and internationally. He is a Non-Executive Director of the Dampier Port Authority and Mercy Ships Australia, and was previously a Non-Executive Director of the Port Hedland Port Authority.

In September 2013, Consolidated Minerals Pty Ltd, one of BC Iron's founding shareholders, sold its 23.1% interest in the Company. The shares were sold to a range of high quality domestic institutional investors, which resulted in an increase to BC Iron's free-float and liquidity. Following the sale, the Board deemed Mr Malcolm McComas, a director of Consolidated Minerals Limited, to be an independent Non-Executive Director.

In December 2013, the Company was included in the S&P/ASX 200 Index. The S&P/ASX 200 Index is recognised as the investable benchmark for the Australian equity market. Inclusion is expected to increase the Company's relevance amongst the global investment community and has improved share liquidity.

h. Financial year 2015 outlook and guidance

The Company has provided the following guidance to the market in relation to FY2015:

- NJV sales of 5.8 to 6.2M wmt.
- NJV C1 cash costs of \$49 to \$53 per wmt on a free on board ("FOB") basis.
- BC Iron total cash costs of \$60 to \$68 per wmt on a FOB basis (note: total cash costs include C1 cash costs plus royalties, marketing and corporate costs).
- NJV capital expenditure of approximately \$30M to \$35M (BC Iron share of \$23M to \$26M).
- Other non-NJV related exploration and capital expenditure (including Brazil) of \$3M to \$5M.

As announced on 21 August 2014, BC Iron is currently encountering additional clays in some ore from new mesas and is implementing a number of initiatives to better anticipate and manage product quality and performance. The Company is currently considering any impact of the new initiatives outlined above on its cost guidance and will advise the market if there is a material change.

i. Other considerations

Iron ore marketing

The Company's Bonnie Fines product is marketed by our marketing agent, Fortescue. This relationship gives the Company access to Fortescue's large existing customer base. Demand for Bonnie Fines remains strong with new enquiries received each month.

In addition, our Bonnie Fines product is now a well-accepted and well recognised brand at a number of Chinese mills due to its excellent sintering properties.

Sales markets

The Company currently sells its product to customers in China. The Company receives and develops informed marketing and industry information from our marketing agent, Fortescue, our primary off-take partner, Henghou, and other contacts in China to maintain intelligence on both the steel industry and the Chinese economy and its outlook. We consider that the outlook in relation to Chinese demand for iron ore remains robust.

Iron ore price and AUD:USD exchange rate

Iron ore prices during the year were impacted by increased supply of product, particularly as the major producers in Australia ramped-up production in the second half of the year. Demand for iron ore was also affected by economic conditions in China. Key factors contributing to the price decline included tightening credit conditions, concerns relating to the property sector and increased environmental standards for steel mills. BC Iron believes that continued growth and urbanisation in China support a robust outlook for iron ore, but prices will continue to exhibit volatility on a short term basis. The table below sets out the average headline iron ore price in recent years.

| | 2014 USD/ dmt | 2013 USD/ dmt | 2012 USD/ dmt | 2011 USD/ dmt |
|---------------------------|---------------------|---------------------|---------------------|---------------------|
| Platts Average CFR 62% | 123 | 127 | 151 | 163 |

Source: www.platts.com

The Company sells approximately 30% of its Bonnie Fines product to its off-take partner, Henghou, at an agreed discount to the Platts CFR62 price (on a dry metric tonne unit ("dmtu") basis). The balance of its production is uncommitted and sold on a short term basis. Prices have typically been aligned to the Platts CFR62 Index (on a dmtu basis). However, since March 2014, BC Iron has been required to offer discounts for these shipments, reflecting softer iron ore market conditions.

The Company is exposed to fluctuations in the AUD:USD exchange rate as it sells Bonnie Fines in US dollars and then converts the sales receipts to Australian dollars as appropriate. The Company has USD denominated debt and some USD expenses for which it holds USD, which provide a partial natural hedge.

The AUD:USD exchange rate is a variable in determining the Company's revenue and profits. The following table summarises the AUD:USD exchange rate over the last four years:

| | 2014 \$ | 2013 \$ | 2012 \$ | 2011 \$ |
|-------------------|------------|------------|------------|------------|
| AUD:USD (average) | 0.9179 | 1.0269 | 1.0323 | 0.9899 |
| AUD:USD (closing) | 0.9419 | 0.9133 | 1.0159 | 1.0595 |

Source: www.oanda.com

Debt and interest rates

To fund the additional 25% acquisition of the NJV in December 2012, the Company entered into a USD130M five year debt facility with Commonwealth Bank of Australia and Australia and New Zealand Banking Group. This facility is subject to interest based on USD London Interbank Offered Rate ("LIBOR") plus a margin.

Project Inventory

BC Iron continued to progress its assessment of the potential to beneficiate lower grade iron ore on the NJV tenure. The Company completed a beneficiation trial during FY2014 and approximately 30,000 wmt of beneficiated product was blended with DSO and exported to China at the Bonnie Fines specification. Following completion of the trial, the Company focused on the re-interpretation of a number of mesas in light of the beneficiation trial outcomes. BC Iron is currently finalising its initial evaluation of low-grade tonnages and will provide further information in the annual Ore Reserves update.

Business Development

During the year, BC Iron continued to evaluate a range of business development opportunities, with a focus on the Pilbara region to leverage off existing knowledge and relationships. The Company also considered opportunities in other iron ore jurisdictions on a case by case basis.

On 11 August 2014, the Company announced a recommended off-market takeover offer ("Offer") for Iron Ore Holdings Limited (ASX: IOH) ("IOH"). Under the Offer, BC Iron is offering IOH shareholders 0.44 BC Iron shares and \$0.10 cash for each IOH share.

If successful, the transaction will create a leading mid-cap iron ore company with an attractive and complimentary portfolio of production and development assets in the Pilbara region of Western Australia. The combined group's key assets will comprise:

- **NJV:** A 75% joint venture interest in the NJV, a 6Mtpa operation in the East Pilbara;
- **Iron Valley:** an under-construction iron ore mine located in the Central Pilbara, that is expected to start generating cash flows imminently via an existing mine gate sale agreement with Mineral Resources Limited (the purchaser); and
- **Buckland:** An iron ore development project located in the West Pilbara, with a completed feasibility study, its own proposed mine-to-port infrastructure comprising a haul road, and transshipment facility at Cape Preston East.

The Offer is scheduled to close on 30 September 2014 (unless extended).

Brazil

A 50:50 Alliance between BC Iron and Cleveland Mining Company Ltd (ASX: CDG) ("Cleveland") is entitled to earn up to an 80% interest in the Bahia and Minas Novas exploration projects in Brazil. The Alliance is targeting itabirite mineralisation ranging from 30-45% Fe that can be beneficiated to a higher grade product.

The Alliance completed a first-pass exploration programme during the final quarter of FY2014. Exploration work comprised geophysics, mapping, approximately 2,000m of reverse circulation ("RC") drilling and Davis Tube Recovery ("DTR") test-work, with the purpose of testing known occurrences of iron mineralisation for thickness, continuity and grade.

At the Bahia Project, 1,584m were drilled across 25 holes at 6 prospects; Silvestre, Riacho and Caetité 1-4. The drilling programme recorded significant intersections of iron ore at the Caetité 2 prospect, where a mineralised horizon with a true thickness of approximately 30m was identified. Mineralisation remained open at a depth 140m based on a hole drilled down dip. Encouraging intersections were also recorded at all other prospects. Assays reported grades up to 54.9% Fe, with an average of 30.7% Fe.

Single and five point DTR tests were conducted on a number of composite samples from Riacho and Caetité 1-3. Results indicate a 63-71% Fe concentrate can be produced from a grind size typically above 100 microns. DTR mass recoveries range from 5.4-37.7% and further tests are currently being undertaken to determine if gravitational separation can improve overall recoveries by also recovering hematite.

Based on work conducted at the Bahia Project to date, the Alliance has determined the Caetité 2, Caetité 3 and Riacho prospects warrant further work. The Alliance is now considering the discretionary USD2M payment due in September 2014, which would give the Alliance a 10% interest in the Bahia Project and continue its rights to earn up to an 80% interest.

The Minas Novas Project includes a number of prominent magnetic anomalies. A total of 464m of scout drilling was completed in 6 RC holes over two identified anomalies. Further work is required to adequately test the aeromagnetic targets and mineralisation potential. The Alliance believes the project retains potential and planning is currently underway for further geophysics, mapping and up to 1,500m of additional drilling. This will be completed ahead of the March 2015 deadline for the Minas Novas discretionary earn-in payment.

Environmental regulation

The Company is subject to a number of state and federal environmental obligations with respect to its mining tenements. The implementation of a business-wide Environment and Heritage Management System has enhanced the Company's ability to meet these obligations, and to identify and interrogate matters of non-compliance, providing greater opportunity for continuous improvement. During the year, this increased rigour has helped the Company maintain a high level of environmental compliance while identifying matters of historical minor non-compliance which have since been reported to the appropriate regulatory authorities.

The Company is also subject to obligations under the *Native Title Act 1993 (Cth)* and the *Aboriginal Heritage Act 1972 (WA)* and has demonstrated full compliance throughout the year.

SIGNIFICANT CHANGES IN STATE OF AFFAIRS

Other than the progress documented above, the state of affairs of the Company was not affected by any other significant changes during the year.

MATTERS SUBSEQUENT TO THE REPORTING DATE

On 11 August 2014, the Company announced an off-market takeover offer for Iron Ore Holdings Limited (ASX: IOH).

On 26 August 2014, the Directors declared a fully-franked dividend of 15 cents (2013: 30 cents) per share payable on 25 September 2014. The amount of this dividend will be \$18.7M (2013: \$37.1M). No provision has been made for this dividend in the financial statements as the dividend was not declared or determined by the Directors on or before the end of the financial year.

No other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in financial periods subsequent to the financial year ended 30 June 2014.

SHARE OPTIONS AND PERFORMANCE RIGHTS

As at the date of this report, there were 300,000 options over ordinary shares and 393,948 performance rights on issue (300,000 options and 710,757 performance rights at the reporting date). Refer to the Remuneration Report for further details of options and performance rights outstanding.

| Date options granted | Expiry date | Exercise price | Number |
|----------------------|------------------|----------------|---------|
| 20 January 2012 | 31 December 2014 | \$4.05 | 100,000 |
| 20 January 2012 | 31 December 2014 | \$4.32 | 100,000 |
| 22 June 2012 | 30 June 2015 | \$4.09 | 100,000 |
| Total | | | 300,000 |

| Date performance rights granted | Expiry date | Fair value at grant date | Number |
|---------------------------------|----------------|--------------------------|---------|
| 4 October 2013 | 1 October 2020 | \$2.68 | 393,948 |
| Total | | | 393,948 |

No option or performance rights holder has any right to be provided with any other share issue of the Company by virtue of their current option or performance rights holding. None of the existing options or performance rights are listed on the ASX.

Shares issued as a result of the exercise of options

During or since the end of the financial year, the Company issued ordinary shares as a result of the exercise of options as follows (there were no amounts unpaid on the shares issued):

| Date options granted | Date options exercised | Number exercised | Number of shares issued | Exercise price of option/ issue price of share |
|------------------------------|------------------------|------------------|-------------------------|---|
| 12 April 2010 | 29 August 2013 | 125,000 | 125,000 | \$1.50 |
| 22 June 2012 | 30 August 2013 | 50,000 | 50,000 | \$3.66 |
| 20 January 2012 | 15 October 2013 | 50,000 | 50,000 | \$3.86 |
| 20 January 2012 | 4 November 2013 | 100,000 | 100,000 | \$4.05 |
| 22 June 2012 | 14 November 2013 | 50,000 | 50,000 | \$3.83 |
| 22 June 2012 | 21 November 2013 | 50,000 | 50,000 | \$3.86 |
| 20 January 2012 | 10 December 2013 | 50,000 | 50,000 | \$3.86 |
| 20 January 2012 | 27 February 2014 | 100,000 | 100,000 | \$4.32 |
| Total | | | 575,000 | |
| Weighted average issue price | | | | \$3.44 |

Shares issued as a result of conversion of performance rights

During or since the end of the financial year, the Company issued ordinary shares as a result of the conversion of performance rights:

| Date performance rights granted | Date performance rights converted | Number converted | Number of shares issued |
|---------------------------------|-----------------------------------|------------------|-------------------------|
| 1 December 2011 | 3 July 2013 | 174,246 | 174,246 |
| 31 August 2012 | 1 July 2014 | 247,603 | 247,603 |
| 20 November 2012 | 1 July 2014 | 69,206 | 69,206 |
| Total | | 491,055 | 491,055 |

AUDIT INDEPENDENCE AND NON-AUDIT SERVICES

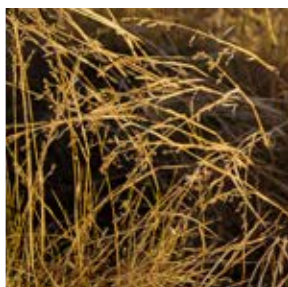
Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is attached to the independent auditors report and forms part of the Directors' Report.

Non-audit services

For the year ended 30 June 2014 the Board of Directors is satisfied that the auditor, BDO, did not provide any non-audit services to the Company (2013: \$50,314).

AUDITED REMUNERATION REPORT



The Remuneration Report outlines remuneration information for key management personnel which includes the non-executive directors, the executive directors and executive managers who have authority and responsibility for planning, directing and controlling the activities of the Company. This report forms part of the Directors' Report and has been audited in accordance with section 308 (3c) of the *Corporations Act 2001*.

The report covers the following key management personnel:

Non-executive directors

A W Kiernan Chairman

A M Haslam

M J McComas

T W Ransted

P J Wilshaw (appointed 23 October 2013)

M C Young (appointed 10 July 2013)

Executive directors

M S Ball Managing Director (appointed 10 May 2013, previously Finance Director)

M C Young Managing Director (resigned 10 May 2013)

Executive managers

B L Duncan Chief Operations Officer

C J Hunt Chief Financial Officer
(appointed 9 September 2013)

EXECUTIVE REMUNERATION POLICY

The objective of the Company's executive reward framework is to ensure reward for performance is competitive and appropriate for the results delivered. The framework aligns executive reward with achievement of strategic and operational objectives and the creation of value for shareholders.

The Board ensures that executive reward satisfies the following key criteria in line with appropriate corporate governance practices:

- Competitiveness and reasonableness;
- Acceptability to shareholders;
- Performance linkage/alignment of executive compensation;
- Transparency; and
- Prudent capital management.

The Company has structured an executive remuneration framework that is market competitive and complementary to the reward strategy for the organisation.

Role of Remuneration Committee

The Remuneration Committee is a committee of the Board. It is primarily responsible for making recommendations to the Board on:

- Remuneration levels of executive directors and other key management personnel;
- The executive remuneration framework and operation of any incentive plans;
- Key performance indicators and performance hurdles for the executive team; and
- Non-Executive director fees.

The objective is to ensure that remuneration policies and structures are fair and competitive, and aligned with the long-term interests of the Company. In doing this, the Remuneration Committee seeks advice from independent remuneration consultants when necessary.

The Corporate Governance statement found in the annual report provides further information on the role of the Committee.

Use of remuneration consultants

The Board and Remuneration Committee reviews executive remuneration annually, including assessment of:

- Advice from independent external remuneration consultants;
- Individual and business performance measurement against both internal targets and appropriate external comparatives; and
- General remuneration advice from both internal and independent external sources.

McDonald & Company (Australasia) Pty Ltd provided industry focused remuneration reports during the year and were paid \$5,225 (2013: \$4,750). These reports were used to ascertain market relevance in relation to key management personnel and used to check appropriateness and propose base salaries.

The Remuneration Committee also approved the engagement of Ernst & Young ("EY") to provide remuneration recommendations regarding executive and non-executive director remuneration quantum. EY has provided its recommendations.

The Committee is satisfied the advice received from EY is free from undue influence from key management personnel ("KMP") to whom the advice relates, and the relevant criteria as established by the Board have been satisfied. The criteria used by the Board are that the KMP to whom the advice relates were not involved in the selection and appointment of, or contract negotiation with, EY as remuneration advisors. All documentation and communication (including confirmation by EY that the remuneration recommendations were free from undue influence from the KMP to whom the advice relates) were provided directly to the Board. Additionally, the Board has put in place policies managing EY's access to KMP on remuneration-related matters, including parameters for communication and the types of communication that can take place between EY and KMP, to further ensure the recommendations are free from undue influence.

The remuneration recommendations were provided to the Company as an input into decision making only. The Remuneration Committee considered the recommendations along with other factors in making its remuneration decisions.

The fees paid to EY for the remuneration recommendations were \$41,500 (2013: Nil). Other services provided by EY relate to advice on the remuneration framework and business tax advisory services, and the fee for these services was \$26,500 (2013: Nil).

Share trading policy

The trading of shares by all employees is subject to, and conditional upon, compliance with the Company's share trading policy which is available on the Company's website: www.bciron.com.au.

The Company encourages directors and employees to adopt a long-term attitude to their investment in the Company's securities. Consequently, directors and employees may not engage in short-term or speculative trading of the Company's securities. Designated officers are prohibited from trading in financial products issued or created over, or in respect of the Company's securities during a non-trading period.

Voting and comments made at the Company's 2013 Annual General Meeting

The Company received 98% of 'yes' votes cast on its remuneration report for the 2013 financial year. The Company received specific feedback on the Company's Long Term Incentive Plan regarding the length of the performance period for performance rights, and automatic vesting of performance rights in the event of a takeover.

The Chairman advised the meeting that performance rights issued from 1 July 2015 would have a vesting period of 3 years as opposed to 2 and further, that in the event of a takeover offer or similar event (in relation to the Company), performance rights would not automatically vest but their position would be at the discretion of the Board. The Chairman confirmed legal advice had been received that this was permissible under the Plan.

EXECUTIVE REMUNERATION FRAMEWORK

Under the executive remuneration policy, the remuneration of executives may comprise of the following:

- Competitive fixed remuneration that is based on criticality of role, market and individual skills and experience;
- Short term performance bonus designed to reward actual achievement by the individual of performance objectives and Company performance;
- Longer term performance bonus designed to reward overall Company performance and retain critical talent on a peer comparative basis that may include deferred cash payments and/or participation in equity based schemes; and
- Statutory superannuation.

Short term incentives

The Board is responsible for assessing short term incentives ("STI") for key management personnel if predefined targets are achieved. Service agreements may establish STIs against key performance indicators ("KPIs") which are assessed by the Board. These KPIs will typically be aligned to specific operating and corporate objectives in relation to each financial year. The Managing Director and key management personnel have a target STI opportunity of 30% of base remuneration. All targets are reviewed annually.

These cash incentives are determined based on financial years and are payable in the following year after the relevant year's financial results have been audited.

STI awards for the executive team during the 2014 financial year in relation to the 2013 financial year were based on operational performance, safety and leadership. These targets were set by the Remuneration Committee and align to the Company's strategic and business objectives. The Remuneration Committee is responsible for assessing whether the KPIs are met. To assist in this assessment, the Committee receives detailed reports on performance from management. This is not verified by any external consultants. The Committee has the discretion to adjust STIs in light of unexpected or unintended circumstances.

Company performance

The table below shows key financial measures of company performance over the past five years.

| | | 2010 | 2011 | 2012 | 2013 | 2014 |
|--|-----------|-------|------|-------|-------|-------|
| Revenue from continuing operations | \$million | 1.5 | 19.1 | 204.5 | 328.3 | 471.4 |
| Net profit/(loss) after tax | \$million | (1.4) | 1.0 | 50.1 | 48.8 | 73.6 |
| Basic earnings per share | Cents | (1.7) | 1.1 | 51.1 | 42.9 | 59.5 |
| Dividends paid per share* | Cents | - | - | - | 20.0 | 47.0 |
| Share price (last trade day of financial year) | A\$ | 1.62 | 3.05 | 2.60 | 3.23 | 3.20 |

*2014 dividend payments consist of a full year dividend of 30 cps in relation to financial year 2013 paid in September 2013, and an interim dividend of 17 cps in relation to the 6 months to 31 December 2013 paid in March 2014.

Long term incentives

Long-term incentives in the form of deferred cash and equities are provided to certain employees at the discretion of the Board. Equities are provided via the Company's Employee Performance Rights Plan ("PR plan"), which was approved by shareholders at the 2010 general meeting, and renewed at the 2013 general meeting. The PR plan is designed to provide incentives for executives to deliver long-term shareholder returns.

The Company established the PR plan to provide its executives with long term incentives which create a link between the delivery of value to shareholders, financial performance, and rewarding and retaining executives.

A performance right is, in effect, a contractual right to be issued with a fully paid ordinary share in the Company on the satisfaction of certain conditions. The performance rights issued will not vest (and the underlying shares will not be issued) unless certain performance conditions have been satisfied. The grant of performance rights is designed to reward long term sustainable business performance measured by relative total shareholder return ("TSR") performance conditions over a two year period, or three year period from 1 July 2015.

The performance conditions will be measured by comparing the Company's TSR with that of an appropriate comparator group of companies as determined by the Remuneration Committee over the period from the grant of the performance rights, to the end of the financial year that is 2 years after that date (vesting date). The performance rights will vest depending on the Company's percentile ranking within the comparator group on the relevant vesting date as follows:

| BC Iron TSR rank | Performance rights vesting |
|-----------------------------------|---|
| Below 50th percentile | 0% |
| At 50th percentile | 50% |
| Between 51st and 100th percentile | Between 51% and 100% on a straight line basis |

EXECUTIVE REMUNERATION FOR FINANCIAL YEAR

The remuneration table below sets out the remuneration information for the executive directors and executive managers who are considered to be key management personnel of the Company.

| | Short-term benefits | | | Long-term benefits | Post-employment benefits | Share-based payments | Termination benefits | Total | Percentage performance related ^(c) |
|--|---------------------|----------------------|-------------------------------|-----------------------|--------------------------|--|----------------------|---------|---|
| | Cash salary | Short-term incentive | Other benefits ^(a) | Deferred cash benefit | Superannuation | Value of performance rights ^(b) | | | |
| Executive directors | | | | | | | | | |
| M S Ball (Managing Director appointed 10 May 2013, previously Finance Director) | | | | | | | | | |
| 2014 | 572,823 | 78,750 | 45,969 | 86,175 | 17,775 | 197,433 | - | 998,925 | 36% |
| 2013 | 460,111 | 130,800 | 18,057 | 37,125 | 16,470 | 124,571 | - | 787,134 | 37% |
| M C Young (Managing Director resigned 10 May 2013) | | | | | | | | | |
| 2014 | - | - | - | 50,625 | 1,481 | - | 39,520 | 91,626 | NA |
| 2013 | 488,351 | 218,000 | 41,880 | - | 16,470 | (35,681) | 73,387 | 802,407 | 23% |
| Executive managers | | | | | | | | | |
| B L Duncan (Chief Operations Officer) | | | | | | | | | |
| 2014 | 419,570 | 59,250 | 103,467 | 84,797 | 24,996 | 148,545 | - | 840,625 | 35% |
| 2013 | 338,622 | 122,625 | 97,582 | 38,812 | 17,891 | 92,131 | - | 707,663 | 36% |
| C J Hunt (Chief Financial Officer appointed 9 September 2013) | | | | | | | | | |
| 2014 | 269,299 | - | 11,463 | - | 24,910 | - | - | 305,672 | NA |

a. Other benefits include vehicles, fuel, parking, travel and insurances.

b. Share-based payments referred to above comprise performance rights over ordinary shares in the Company. The performance rights have been valued using a Monte Carlo simulation.

c. Percentage performance related is the sum of short-term incentives, deferred cash benefits and share based payments divided by total remuneration, reflecting the actual percentage of remuneration at risk for the year. Note that short-term incentives and deferred cash benefits are reported in the year in which they are actually paid, but relate to performance in previous reporting periods.

Termination agreement – Mr Young

Mr Young resigned as Managing Director effective 10 May 2013. Agreed terms and conditions of his termination agreement were as follows:

- Termination payment equal to two months base salary plus superannuation paid over two months, with final payment made on 10 July 2013;
- Long term incentive attributable to financial year 2011, generally payable on 30 June 2013, paid on 10 July 2013; and
- All issued performance rights have lapsed.

Short-term incentive payments

For each short term incentive benefit, the percentage of the available bonus that was paid, or that vested, in the current financial year, and the percentage that was forfeited because the service and performance criteria were not met, is set out in the following table. No part of the incentive is payable in future years.

| | 2014 (relates to FY2013 performance) | | | 2013 (relates to FY2012 performance) | | |
|----------------------------|--------------------------------------|---------------------------------|-------------------------|--------------------------------------|---------------------------------|-------------------------|
| | Maximum possible incentive award | Percentage of incentive awarded | Amount of award in cash | Maximum possible incentive award | Percentage of incentive awarded | Amount of award in cash |
| Executive directors | | | | | | |
| M S Ball | \$157,500 | 50% | \$78,750 | \$130,800 | 100% | \$130,800 |
| M C Young | - | - | - | \$218,000 | 100% | \$218,000 |
| Executive managers | | | | | | |
| B L Duncan | \$118,500 | 50% | \$59,250 | \$122,625 | 100% | \$122,625 |

Long-term incentive payments

The long-term incentive plan ("LTIP") is subject to Company performance and consists of two components:

1. Performance rights which may convert to shares in BC Iron; and
2. Deferred cash.

Under the LTIP, an employee's position determines the target percentage of the total fixed remuneration (salary plus superannuation). For executive directors and key management personnel, LTIP is made up of:

- Performance rights – 40% of total fixed remuneration; and
- Deferred cash – 30% of total fixed remuneration.

The deferred cash component is determined by measuring the Company's actual sales volumes and earnings per share against budget on an annual basis. The deferred cash component is determined based on the Company's performance for the year ending 30 June, with 50% of the calculated cash component payable on 30 June the following year, and the balance payable on or about the following 30 June (i.e. 2 years after the relevant calculation date). Payment of deferred cash is based on continuing employment at the scheduled date of payment.

The performance criteria for financial year 2012 were partially met, and deferred cash was awarded as indicated in the following table for payment on 30 June 2013 and 30 June 2014.

| Performance year FY2012 | Maximum possible incentive award | Percentage of incentive awarded | Amount of award in cash | Paid 30 June 2013 | Paid 10 July 2013 | Paid 30 June 2014 |
|----------------------------|----------------------------------|---------------------------------|-------------------------|-------------------|-------------------|-------------------|
| Executive directors | | | | | | |
| M S Ball | \$99,000 | 75% | \$74,250 | \$37,125 | - | \$37,125 |
| M C Young | \$135,000 | 75% | \$101,250 | - | \$50,625 | - |
| Executive managers | | | | | | |
| B L Duncan | \$103,500 | 75% | \$77,625 | \$38,812 | - | \$38,813 |

The performance criteria for financial year 2013 were partially met, and deferred cash was awarded as indicated in the following table for payment on 30 June 2014 and 30 June 2015.

| Performance year FY2013 | Maximum possible incentive award | Percentage of incentive awarded | Amount of award in cash | Paid 30 June 2014 | Payable 30 June 2015 |
|----------------------------|----------------------------------|---------------------------------|-------------------------|-------------------|----------------------|
| Executive directors | | | | | |
| M S Ball | \$130,800 | 75% | \$98,100 | \$49,050 | \$49,050 |
| Executive managers | | | | | |
| B L Duncan | \$122,625 | 75% | \$91,968 | \$45,984 | \$45,984 |

Performance rights

The Employee Performance Rights Plan ("PR Plan") was approved at a shareholder's annual general meeting on 19 November 2010. Approval of the PR Plan was renewed at the 2013 annual general meeting. Under the terms of the PR Plan, these long-term incentives are provided to certain employees at the discretion of the Board and linked to long-term shareholder returns.

a. Performance rights issued in financial year 2014

The terms and conditions of performance rights granted to key management personnel during the year ended 30 June 2014 affecting remuneration in the current or future reporting periods are set out in the following table:

| | Grant date* | Date to vest | Expiry date | Value per right at grant date | Number granted during the year | Value at grant date | Number vested during the year |
|----------------------------|-------------|--------------|-------------|-------------------------------|--------------------------------|---------------------|-------------------------------|
| Executive directors | | | | | | | |
| M S Ball | 04/10/2013 | 30/06/2015 | 01/10/2020 | \$2.68 | 73,614 | \$197,433 | - |
| Executive managers | | | | | | | |
| B L Duncan | 04/10/2013 | 30/06/2015 | 01/10/2020 | \$2.68 | 55,386 | \$148,545 | - |

*Performance and valuation period commenced on 1 July 2013.

A Monte Carlo simulation was used to value the performance rights. The Monte Carlo simulates the returns of the Company in relation to the peer group and arrives at a value based on the number of rights that are likely to vest. The risk free rate of the performance rights on the date granted was 2.52%.

b. Performance rights issued in financial year 2013

Performance rights issued immediately after 30 June 2012 in the 2013 financial year vested at 100% on 30 June 2014. The performance conditions for these rights were measured by comparing the Company's TSR with that of a comparator group of companies based on the Argonaut Junior Iron Ore Index over the period from the grant of the performance rights to the end of the financial year that is 2 years after that date (vesting date), being 30 June 2014. The companies included in the index may change periodically as determined by Argonaut, but are determined when the performance rights are issued.

For the relevant two year period, BC Iron was the best performing Company in the comparator group with a TSR of 48.8%, and accordingly, the performance rights were converted to shares on 1 July 2014.

The companies included in the Argonaut Junior Iron Ore Index and their TSR for the assessment period were:

| | | | | | |
|---------------------------|------------|---------|---------------------------|------------|---------|
| Atlas Iron Limited | (ASX: AGO) | (65.8%) | Centrex Metals Limited | (ASX: CXM) | 5.6% |
| Flinders Mines Limited | (ASX: FMS) | (84.6%) | Gindalbie Metals Limited | (ASX: GBG) | (88.2%) |
| Grange Resources Limited | (ASX: GRR) | (59.6%) | Iron Ore Holdings Limited | (ASX: IOH) | 1.1% |
| Ironclad Mining Limited | (ASX: IFE) | (85.2%) | Iron Road Limited | (ASX: IRD) | (1.6%) |
| Mount Gibson Iron Limited | (ASX: MGX) | (12.8%) | Pluton Resources Limited | (ASX: PLU) | (80.0%) |
| Red Hill Iron Limited | (ASX: RHI) | (13.2%) | Royal Resources Limited | (ASX: ROY) | (73.3%) |

The table below summarises performance rights issued immediately after 30 June 2012, in financial year 2013 that vested on 30 June 2014.

| | Grant date* | Date to vest | Value per right at grant date | Number granted during the year | Value at grant date | Number vested 30 June 2014 | Number lapsed 30 June 2014 |
|----------------------------|-------------|--------------|-------------------------------|--------------------------------|---------------------|----------------------------|----------------------------|
| Executive directors | | | | | | | |
| M S Ball | 20/11/2012 | 30/06/2014 | \$1.80 | 69,206 | \$124,571 | 69,206 | - |
| M C Young | 31/08/2012 | 30/06/2014 | \$1.42 | 86,508 | \$122,841 | - | 86,508* |
| Executive managers | | | | | | | |
| B L Duncan | 31/08/2012 | 30/06/2014 | \$1.42 | 64,881 | \$92,131 | 64,881 | - |

*Performance and valuation period commenced on 1 July 2012.

*Mr Young's performance rights lapsed on his resignation as Managing Director on 10 May 2013.

c. Performance rights issued in financial year 2012

Performance rights issued immediately after 30 June 2011 in the 2012 financial year vested at 100% on 30 June 2013. The performance conditions for these rights were measured by comparing the Company's TSR with that of a comparator group of companies based on the Argonaut Junior Iron Ore Index over the period from the grant of the performance rights to the end of the financial year that is 2 years after that date (vesting date), being 30 June 2013. The companies included in the index may change periodically as determined by Argonaut, but are determined when the performance rights are issued.

For the relevant two year period, BC Iron was the best performing Company in the comparator group with a TSR of 15.3%, and accordingly, the performance rights were converted to shares on 3 July 2013.

The companies included in the Argonaut Junior Iron Ore Index for the assessment period were:

| | | | | | |
|--------------------------|------------|---------|---------------------------|------------|---------|
| Atlas Iron Limited | (ASX: AGO) | (78.4%) | Brockman Mining Limited | (ASX: BCK) | 1.5% |
| Flinders Mines Limited | (ASX: FMS) | (75.8%) | Gindalbie Metals Limited | (ASX: GBG) | (86.5%) |
| Grange Resources Limited | (ASX: GRR) | (56.2%) | Iron Ore Holdings Limited | (ASX: IOH) | (43.8%) |
| Pluton Resources Limited | (ASX: PLU) | (78.6%) | Red Hill Iron Limited | (ASX: RHI) | (62.3%) |

The table below summarises performance rights issued immediately after 30 June 2011, in financial year 2012 that vested on 30 June 2013.

| | Grant date* | Date to vest | Value per right at grant date | Number granted during the year | Value at grant date | Number vested at 30 June 2013 | Number lapsed during FY2013 |
|----------------------------|-------------|--------------|-------------------------------|--------------------------------|---------------------|-------------------------------|-----------------------------|
| Executive directors | | | | | | | |
| M S Ball | 01/12/2011 | 30/06/2013 | \$1.57 | 45,361 | \$71,216 | 45,361 | - |
| M C Young | 01/12/2011 | 30/06/2013 | \$1.57 | 61,856 | \$97,113 | - | 61,856 [^] |
| Executive managers | | | | | | | |
| B L Duncan | 01/12/2011 | 30/06/2013 | \$1.57 | 47,423 | \$74,454 | 47,423 | - |

*Performance and valuation period commenced on 1 July 2011 with performance rights granted after shareholder approval of the LTIP at the November 2011 AGM.

[^]Mr Young's performance rights lapsed on his resignation as Managing Director on 10 May 2013.

Options

There were no options issued to key management personnel during the period and no options were converted by key management personnel. There are currently no options on issue to key management personnel.



SERVICE AGREEMENTS

The remuneration and other terms of employment for executive directors and key management personnel are covered in formal employment contracts.

| Name | Terms/Notice periods/ Termination payment |
|--|--|
| M S Ball (Managing Director) | Base salary inclusive of superannuation of \$593,637 reviewed annually on 31 December (or such other times as agreed), for a fixed term of 3 years. Six months notice by Mr Ball. Twelve months by Company. Termination payment to reflect appropriate notice except in case of summary dismissal. |
| B L Duncan (Chief Operations Officer) | Base salary inclusive of superannuation \$446,641 reviewed annually on 31 December (or such other times as agreed). One months notice by Mr Duncan. Three months by Company. Termination payment to reflect appropriate notice except in case of summary dismissal. |
| C J Hunt (Chief Financial Officer) | Base salary inclusive of superannuation \$367,490 reviewed annually on 31 December (or such other times as agreed). Three months notice by Mr Hunt. Three months by Company. Termination payment to reflect appropriate notice except in case of summary dismissal. |

NON-EXECUTIVE DIRECTOR REMUNERATION

Fees and payments to non-executive directors reflect the demands which are made on, and the responsibilities of, the directors. Non-executive directors' fees and payments are reviewed annually by the Board. The Chairman is not present at any discussions relating to determination of his own remuneration.

Directors' fees are determined within an aggregate directors' fee pool limit, which is periodically recommended for approval by shareholders. The maximum currently stands at \$700,000 in aggregate and was approved by shareholders at the annual general meeting of 16 November 2011. This amount is separate from any specific tasks the directors or their related entities may take on for the Company. The table below provides details of Board and committee fees for the 2013 and 2014 financial years and current committee membership. The fee levels shown were current as at 30 June 2014.

| | 2014 \$ | 2013 \$ |
|---------------------------------------|------------|------------|
| Main board | | |
| Chairman – A W Kiernan | 130,000 | 125,000 |
| Members – all non-executive directors | 75,000 | 70,000 |
| Audit Committee* | | |
| Chairman – M J McComas | 5,000 | 5,000 |
| Members – A W Kiernan, P J Wilshaw | 5,000 | 5,000 |
| Risk Committee* | | |
| Chairman – T W Ransted | 5,000 | 5,000 |
| Members – P J Wilshaw, M C Young | 5,000 | 5,000 |
| Remuneration Committee* | | |
| Chairman – A M Haslam | 5,000 | 5,000 |
| Members – A W Kiernan, T W Ransted | 5,000 | 5,000 |

* On 26 February 2014, the Mr Haslam rotated off the Audit and Risk Committees, and was appointed Chairman of the Remuneration Committee. Mr Wilshaw was appointed to the Audit and Risk Committees.

The fees paid or payable to the non-executive directors in relation to the 2014 financial year are set out below. The Company has no specific performance based remuneration component for non-executive director remuneration.

| | Short-term employment benefits | | Post-employment benefits | Total \$ |
|---|--------------------------------|--|--------------------------|-------------|
| | Salary and fees \$ | Non-monetary benefits ^(a) \$ | Superannuation \$ | |
| A W Kiernan (Chairman) | | | | |
| 2014 | 137,500 | 8,246 | - | 145,746 |
| 2013 | 135,000 | 9,203 | - | 144,203 |
| A M Haslam (Non-Executive Director) ^(b) | | | | |
| 2014 | 84,034 | 8,246 | - | 92,280 |
| 2013 | 85,000 | 9,203 | - | 94,203 |
| M J McComas (Non-Executive Director) ^(c) | | | | |
| 2014 | 77,500 | 8,246 | - | 85,746 |
| 2013 | 75,000 | 9,203 | - | 84,203 |
| T W Ransted (Non-Executive Director) ^(d) | | | | |
| 2014 | 82,500 | 8,246 | - | 90,746 |
| 2013 | 80,000 | 9,203 | - | 89,203 |
| P J Wilshaw (Non-Executive Director appointed 23 October 2013) | | | | |
| 2014 | 49,605 | 5,648 | 4,588 | 59,841 |
| 2013 | - | - | - | - |
| M C Young (Non-Executive Director) ^(e) | | | | |
| 2014 | 75,258 | 8,246 | - | 83,504 |
| 2013 | - | - | - | - |
| J A Gibson (Non-Executive Director appointed 16 July 2012, resigned 19 December 2012) ^(f) | | | | |
| 2014 | - | - | - | - |
| 2013 | 29,674 | - | - | 29,674 |
| TOTAL | | | | |
| 2014 | 506,397 | 46,878 | 4,588 | 557,863 |
| 2013 | 404,674 | 36,812 | - | 441,486 |

a) Non-monetary benefits includes the cost of directors and officer insurance.

b) A M Haslam's fees are paid to Hasbar Pty Ltd.

c) M J McComas' fees are paid to McComas Capital Pty Ltd.

d) T W Ransted's fees are paid to Kyim Pty Ltd.

e) M C Young's fees are paid to Jocelyn Young Management Consulting.

f) J A Gibson's fees were paid to Regent Pacific Group Limited.

EQUITY INSTRUMENT DISCLOSURES

The interests of key management personnel and directors in shares at the end of the financial year are as follows.

| FY2014 | Balance at 1 July 2013 | Acquired during year | Performance rights converted during year | Disposed during the year | Owned on commencement of employment | Balance at 30 June 2014 |
|--------------------------------|------------------------|----------------------|--|--------------------------|-------------------------------------|-------------------------|
| Non-executive directors | | | | | | |
| A W Kiernan | 693,354 | - | - | - | - | 693,354 |
| A M Haslam | - | - | - | - | - | - |
| M J McComas | 33,891 | - | - | - | - | 33,891 |
| T W Ransted | 626,492 | - | - | - | - | 626,492 |
| P J Wilshaw | - | - | - | - | - | - |
| M C Young | 661,564 | - | - | (300,000) | - | 361,564 |
| Executive directors | | | | | | |
| M S Ball | 136,423 | - | 45,361 | - | - | 181,784 |
| Executive managers | | | | | | |
| B L Duncan | 1,000 | - | 47,423 | (18,423) | - | 30,000 |
| C J Hunt | - | - | - | - | 2,000 | 2,000 |
| Total | 2,152,724 | - | 92,784 | (318,423) | 2,000 | 1,929,085 |

| FY2013 | Balance at 1 July 2012 | Acquired during year | Performance rights converted during year | Disposed during the year | Owned on commencement of employment | Balance at 30 June 2013 |
|--------------------------------|------------------------|----------------------|--|--------------------------|-------------------------------------|-------------------------|
| Non-executive directors | | | | | | |
| A W Kiernan | 874,463 | - | - | (181,109) | - | 693,354 |
| A M Haslam | - | - | - | - | - | - |
| M J McComas | 30,000 | 3,891 | - | - | - | 33,891 |
| T W Ransted | 622,601 | 3,891 | - | - | - | 626,492 |
| Executive directors | | | | | | |
| M S Ball | 278,000 | 3,891 | - | (145,468) | - | 136,423 |
| M C Young | 961,564 | - | - | (300,000) | - | 661,564 |
| Executive managers | | | | | | |
| B L Duncan | 1,000 | - | - | - | - | 1,000 |
| Total | 2,767,628 | 11,673 | - | (626,577) | - | 2,152,724 |

The interests of key management personnel and directors in performance rights at the end of the financial year are as follows.

| FY2014 | Balance at 1 July 2013 | Granted as compensation | Converted to shares | Rights lapsed/cancelled | Balance at 30 June 2014 | Vested at 30 June 2014 | Unvested at 30 June 2014 |
|----------------------------|------------------------|-------------------------|---------------------|-------------------------|-------------------------|------------------------|--------------------------|
| Executive directors | | | | | | | |
| M S Ball | 114,567 | 73,614 | (45,361) | - | 142,820 | 69,206 | 73,614 |
| Executive managers | | | | | | | |
| B L Duncan | 112,304 | 55,386 | (47,423) | - | 120,267 | 64,881 | 55,386 |
| Total | 226,871 | 129,000 | (92,784) | - | 263,087 | 134,087 | 129,000 |

| FY2013 | Balance at 1 July 2012 | Granted as compensation | Converted to shares | Rights lapsed/cancelled | Balance at 30 June 2013 | Vested at 30 June 2013 | Unvested at 30 June 2013 |
|----------------------------|------------------------|-------------------------|---------------------|-------------------------|-------------------------|------------------------|--------------------------|
| Executive directors | | | | | | | |
| M S Ball | 45,361 | 69,206 | - | - | 114,567 | 45,361 | 69,206 |
| M C Young | 61,856 | 86,508 | - | (148,364) | - | - | - |
| Executive managers | | | | | | | |
| B L Duncan | 47,423 | 64,881 | - | - | 112,304 | 47,423 | 64,881 |
| Total | 154,640 | 220,595 | - | (148,364) | 226,871 | 92,784 | 134,087 |

TRANSACTIONS WITH KEY MANAGEMENT PERSONNEL AND DIRECTORS

The following transactions occurred with related parties. Transactions between related parties are on normal commercial terms no more favourable than those available to other parties unless otherwise stated.

| AW Kiernan (Non-Executive Director) | 2014 | 2013 |
|---|--------|--------|
| Professional fees paid to A W Kiernan for services in excess of normal director duties. | 15,000 | 52,500 |
| Amount outstanding at the reporting date. | 15,000 | - |

OTHER INFORMATION

Insurance of officers

During the financial period, the Company incurred premiums of \$100,863 (2013: \$81,724) to insure the directors, company secretaries and officers of the Company. The liability insured is the indemnification of the Company against any legal liability to third parties arising out of any directors or officers duties in their capacity as a director or officer other than indemnification not permitted by law.

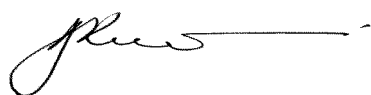
No liability has arisen under this indemnity as at the date of this report.

The Company has entered into indemnity deeds with each director and officer. Under the deeds, the Company indemnifies each director and officer to the maximum extent permitted by law against legal proceedings or claims made against or incurred by the directors or officers in connection with being a director or officer of the Company, or breach by the Company of its obligations under the deed.

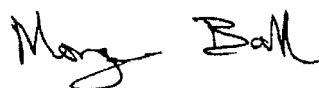
INDEPENDENT AUDIT OF REMUNERATION REPORT

The Remuneration Report has been audited by BDO. Please see page 83 of this report for BDO's report on the Remuneration Report.

Signed in accordance with a resolution by the Directors.



Anthony Kiernan
Chairman
Perth, Western Australia
26 August 2014



Morgan Ball
Managing Director
Perth, Western Australia
26 August 2014

DIRECTORS' DECLARATION



In the opinion of the Directors of BC Iron Limited:

- a. the financial statements comprising the statement of comprehensive income, statement of financial position, statement of cash flows, statement of changes in equity and accompanying notes are in accordance with the *Corporations Act 2001* including:
 - i. giving a true and fair view of the financial position of the Company as at 30 June 2014 and of its performance for the financial year ended 30 June 2014; and
 - ii. complying with Accounting Standards and the *Corporations Regulations 2001* and other mandatory professional reporting requirements.
- b. there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.
- c. the Company has included in the notes to the financial statements an explicit and unreserved statement of compliance with International Financial Reporting Standards.

The Directors have been given the declarations by the Managing Director and Chief Financial Officer required by section 295A of the *Corporations Act 2001 (Cth)*.

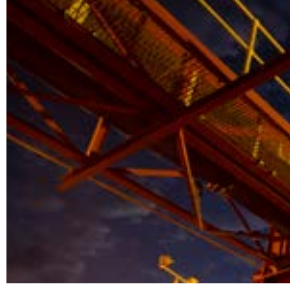
This declaration is made in accordance with a resolution of the Directors and is signed on their behalf by:

Anthony Kiernan
Chairman

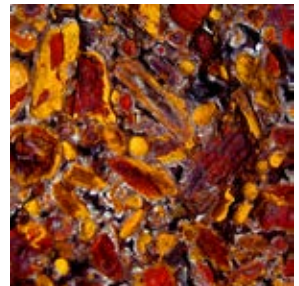
Perth, Western Australia
26 August 2014



BC IRON
LIMITED



ANNUAL
FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2014



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CONSOLIDATED STATEMENT OF PROFIT AND OTHER COMPREHENSIVE INCOME

BC Iron Limited and its controlled entities
for the year ended 30 June 2014

| | Notes | 2014 \$000's | 2013 \$000's |
|---|-------|-----------------|-----------------|
| Revenue from continuing operations | | | |
| Sale of goods | 2 | 466,175 | 323,971 |
| Other revenue | 2 | 5,207 | 4,365 |
| Total revenue from continuing operations | | 471,382 | 328,336 |
| Foreign exchange gain | | 1,591 | - |
| Other income | | 1,591 | - |
| Cost of sales | 3 | (277,922) | (189,505) |
| Selling and marketing | 3 | (63,256) | (36,806) |
| Administration expenses | 4 | (7,550) | (19,930) |
| Impairment of available-for-sale assets | | - | (7,668) |
| Written down exploration leases | | - | (1,187) |
| Profit before finance cost and income tax | | 124,245 | 73,240 |
| Finance costs | 5 | (4,340) | (4,543) |
| Profit before income tax | | 119,905 | 68,697 |
| Income tax expenses | 6 | (46,257) | (19,897) |
| Profit after income tax from continuing operations | | 73,648 | 48,800 |
| Other comprehensive income/(expense) | | | |
| <i>Items that may be reclassified to profit or loss</i> | | | |
| Changes in the fair value of available-for-sale assets | | 94 | - |
| Profit for the year attributable to owners of BC Iron Limited | | 73,742 | 48,800 |
| Basic earnings per share (cents per share) | 19 | 59.48 | 42.92 |
| Diluted earnings per share (cents per share) | 19 | 59.48 | 42.88 |

The above consolidated statement of profit and other comprehensive income should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

BC Iron Limited and its controlled entities
as at 30 June 2014

| | Notes | 2014 \$000's | 2013 \$000's |
|-------------------------------------|-------|-----------------|-----------------|
| Current assets | | | |
| Cash and cash equivalents | 7 | 158,917 | 138,488 |
| Trade and other receivables | 8 | 4,964 | 52,907 |
| Inventory | 9 | 19,894 | 11,253 |
| Total current assets | | 183,775 | 202,648 |
| Non-current assets | | | |
| Property, plant and equipment | 10 | 189,267 | 204,010 |
| Exploration and evaluation assets | 11 | 12,356 | 9,918 |
| Available-for-sale financial assets | 12 | 1,791 | 1,658 |
| Deferred tax assets | 6 | - | 3,349 |
| Total non-current assets | | 203,414 | 218,935 |
| Total assets | | 387,189 | 421,583 |
| Current liabilities | | | |
| Trade and other payables | 13 | 61,976 | 75,291 |
| Loans and borrowings | 14 | 24,077 | 35,922 |
| Provisions | 15 | 1,899 | 2,042 |
| Tax payable | | 6,520 | 20,825 |
| Total current liabilities | | 94,472 | 134,080 |
| Non-current liabilities | | | |
| Trade and other payables | 13 | - | 157 |
| Loans and borrowings | 14 | 28,132 | 67,417 |
| Provisions | 15 | 14,428 | 2,836 |
| Deferred tax liabilities | 6 | 14,983 | - |
| Total non-current liabilities | | 57,543 | 70,410 |
| Total liabilities | | 152,015 | 204,490 |
| Net assets | | 235,174 | 217,093 |
| Shareholders' equity | | | |
| Contributed equity | 16 | 131,339 | 129,300 |
| Reserves | 17 | 13,992 | 13,425 |
| Retained earnings | 18 | 89,843 | 74,368 |
| Total shareholders' equity | | 235,174 | 217,093 |

The above consolidated statement of financial position should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

BC Iron Limited and its controlled entities
for the year ended 30 June 2014

| | Contributed equity \$000's | Retained earnings \$000's | Reserves \$000's | Total \$000's |
|--|----------------------------------|---------------------------------|---------------------|------------------|
| Balance at 1 July 2012 | 72,037 | 47,302 | 12,305 | 131,644 |
| Profit for the year | - | 48,800 | - | 48,800 |
| Other comprehensive income | - | - | 482 | 482 |
| Total comprehensive income | - | 48,800 | 482 | 49,282 |
| Transactions with equity holders in their capacity as equity holders | | | | |
| Shares issued net of transaction costs | 56,233 | - | - | 56,233 |
| Options exercised | 1,030 | - | - | 1,030 |
| Share based payments | - | - | 638 | 638 |
| Dividends paid | - | (21,734) | - | (21,734) |
| Balance at 30 June 2013 | 129,300 | 74,368 | 13,425 | 217,093 |
| Balance at 1 July 2013 | 129,300 | 74,368 | 13,425 | 217,093 |
| Profit for the year | - | 73,648 | - | 73,648 |
| Other comprehensive income | - | - | 94 | 94 |
| Total comprehensive income | - | 73,648 | 94 | 73,742 |
| Transactions with equity holders in their capacity as equity holders | | | | |
| Shares issued net of transaction costs | - | - | (274) | (274) |
| Performance rights converted | 274 | - | - | 274 |
| Options exercised | 1,765 | - | - | 1,765 |
| Share based payments | - | - | 747 | 747 |
| Dividends paid | - | (58,173) | - | (58,173) |
| Balance at 30 June 2014 | 131,339 | 89,843 | 13,992 | 235,174 |

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF CASH FLOWS

BC Iron Limited and its controlled entities
for the year ended 30 June 2014

| | Notes | 2014 \$000's | 2013 \$000's |
|--|-------|-----------------|-----------------|
| Cash flows from operating activities | | | |
| Receipts from customers | | 480,762 | 322,115 |
| Payments to suppliers and employees | | (297,681) | (230,311) |
| Management fees received | | 3,229 | 2,946 |
| Interest received | | 3,684 | 2,290 |
| Income tax paid | | (42,446) | (9,859) |
| Net cash flows from operating activities | 25 | 147,548 | 87,181 |
| Cash flows from investing activities | | | |
| Payments for mine property and development expenditure | | (13,959) | (130,656) |
| Payments for plant and equipment | | (971) | (10,151) |
| Payments for available-for-sale assets | | - | (5,644) |
| Payments for exploration expenditure | | (2,512) | (2,723) |
| Refund of security deposit | | - | 25 |
| Net cash flows used in investing activities | | (17,442) | (149,149) |
| Cash flows from financing activities | | | |
| Proceeds from issue of shares net of costs | | 1,978 | 56,200 |
| Proceeds from borrowings | | - | 123,226 |
| Repayment of borrowings | | (51,821) | (56,378) |
| Interest and finance costs paid | | (1,781) | (1,810) |
| Dividends paid | | (58,173) | (21,734) |
| Net cash flows from financing activities | | (109,797) | 99,504 |
| Net increase/(decrease) in cash and cash equivalents | | 20,309 | 37,536 |
| Cash and cash equivalents at beginning of year | | 138,488 | 92,817 |
| Effect of exchange rate changes on cash and cash equivalents | | 120 | 8,135 |
| Cash and cash equivalents at end of year | 7 | 158,917 | 138,488 |

The above consolidated statement of cash flows should be read in conjunction with the accompanying notes.

NOTES TO THE FINANCIAL STATEMENTS

BC Iron Limited and its controlled entities for the year ended 30 June 2014

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Corporate Information

The financial statements for BC Iron Limited for the full-year ended 30 June 2014 were authorised for issue in accordance with a resolution of the directors on 26 August 2014.

BC Iron Limited is a company limited by shares incorporated in Australia whose shares are publicly traded on the Australian Securities Exchange. BC Iron Limited and its subsidiaries together are referred to in these financial statements as the 'Company' or the 'consolidated entity'.

The principal activity of BC Iron Limited is the exploration for and production of iron ore.

Summary of significant accounting policies

a. Basis of preparation

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the financial years presented, unless otherwise stated.

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ("AASB"), and the *Corporations Act 2001*. BC Iron Limited is a for-profit entity for the purpose of preparing the financial statements.

The financial statements are presented in Australian dollars and all values are rounded to the nearest thousand dollars (\$000's) unless otherwise stated, under the option available to the Company under ASIC Class Order 98/100. The Company is an entity to which the class order applies.

Compliance with IFRS

The consolidated financial statements of BC Iron Limited comply with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board.

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of available-for-sale financial assets at fair value through other comprehensive income.

New, revised or amending Accounting Standards and Interpretations adopted

The Company has adopted the following new and amended Australian Accounting Standards and AASB Interpretations as of 1 July 2013.

- AASB 10 *Consolidated Financial Statements*
- AASB 11 *Joint Arrangements*
- AASB 12 *Disclosure of Interests in Other Entities*

- AASB 13 *Fair Value Measurement*
- AASB 119 *Employee Benefits*
- Interpretation 20 *Stripping Costs in the Production Phase of a Surface Mine* and AASB 2011-12 *Amendments to Australian Accounting Standards arising from Interpretation 20*
- AASB 2012-5 *Amendments to Australian Accounting Standards arising from Annual Improvements 2009-2011 Cycle*
- AASB 2012-2 *Amendments to Australian Accounting Standards Disclosures – Offsetting Financial Assets and Financial Liabilities*

The Company's assessment of the impact of adoption for those standards applicable to the Company's activities is outlined below.

i. AASB 10 *Consolidated Financial Statements* and AASB 11 *Joint Arrangements*

AASB 10 was issued in August 2011 and replaces the guidance on control and consolidation in AASB 127 *Consolidated and Separate Financial Statements* and Interpretation 112 *Consolidation – Special Purpose Entities*. Under the new principles, the Company controls an entity when the Company is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

The Company has reviewed its investments in other entities to assess whether the consolidation conclusion in relation to these entities is different under AASB 10 than under AASB 127. No differences were found and therefore no adjustments to any of the carrying amounts in the financial statements are required as a result of the adoption of AASB 10.

Under AASB 11 investments in joint arrangements are classified as either joint operations or joint ventures depending on the contractual rights and obligations each investor has, rather than the legal structure of the joint arrangement. The Company has assessed the nature of its joint arrangement (Nullagine Iron Ore Joint Venture) and determined it to be a joint operation.

The accounting for the Company's joint operation has not changed as a result of the adoption of AASB 11. The Company continues to recognise its share of the assets, liabilities, income and expenses of the joint operation.

NOTE 1 Continued

ii. AASB 12 *Disclosure of Interests in Other Entities*

AASB 12 sets out the requirements for disclosures relating to an entity's interests in subsidiaries, joint arrangements, associates and structured entities. The requirements in AASB 12 are more comprehensive than the previously existing disclosure requirements for subsidiaries. AASB 12 disclosures are provided in notes 27 and 32.

iii. AASB 13 *Fair Value Measurement*

AASB 13 establishes a single source of guidance under Australian Accounting Standards for all fair value measurements. AASB 13 does not change when an entity is required to use fair value, but rather provides guidance on how to measure fair value under Australian Accounting Standards. AASB 13 defines fair value as an exit price. As a result of the guidance in AASB 13, the Company re-assessed its policies for measuring fair values.

Application of AASB 13 has not impacted the fair value measurements of the Company.

iv. AASB 119 *Employee Benefits*

AASB 119 (revised) changes the definition of short-term employee benefits. The distinction between short-term and long-term employee benefits is now based on whether the benefits are expected to be settled wholly within 12 months after the reporting date. The adoption of the standard has not impacted the measurement or presentation of employee benefits in the financial statements.

v. Interpretation 20 *Stripping Costs in the Production Phase of a Surface Mine* and AASB2011-12 *Amendments to Australian Accounting Standards arising from Interpretation 20*

This interpretation and its consequential amendments are applicable to annual reporting periods beginning on or after 1 January 2013. The Interpretation clarifies when production stripping costs should lead to the recognition of an asset and how that asset should be initially and subsequently measured. The Interpretation only deals with waste removal costs that are incurred in surface mining activities during the production phase of the mine. The interpretation requires the capitalisation of waste removal costs that provide improved access to the ore body. The Nullagine Iron Ore Joint Venture area of interest requires minimal stripping during the production phase. Therefore production stripping costs for these mines are not deferred but charged to the profit and loss over the useful life of the component of the ore-body to which they relate, which typically does not exceed one year. The adoption of the interpretation and the amendments from 1 July 2013 did not have a material impact on the Company.

b. Parent entity information

In accordance with the *Corporations Act 2001*, these financial statements present the results of the consolidated entity only. Supplementary information about the parent entity is disclosed in note 28.

c. Principles of consolidation

i. Subsidiaries

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of BC Iron Limited as at 30 June 2014, and the results of all subsidiaries for the year then ended.

Subsidiaries are all entities (including structured entities) over which the Company has control. The Company controls an entity when the Company is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the group. They are deconsolidated from the date that control ceases.

Intercompany transactions, balances and unrealised gains on transactions between entities in the consolidated entity are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of asset transferred. Accounting policies of subsidiaries are consistent with the policies adopted by the consolidated entity.

The acquisition of subsidiaries is accounted for using the acquisition method of accounting. A change in ownership interest, without the loss of control, is accounted for as an equity transaction, where the difference between the consideration transferred and the book value of the share of the non-controlling interest acquired is recognised directly in equity attributable to the parent.

Non-controlling interests in the results and equity of subsidiaries are shown separately in the statement of profit and other comprehensive income, statement of financial position and statement of changes in equity of the consolidated entity. Losses incurred by the consolidated entity are attributed to the non-controlling interest in full, even if that results in a deficit balance.

Where the consolidated entity loses control over a subsidiary, it derecognises the assets including goodwill, liabilities and non-controlling interest in the subsidiary together with any cumulative translation differences recognised in equity. The consolidated entity recognises the fair value of the consideration received and the fair value of any investment retained together with any gain or loss in profit and loss.

A list of controlled entities at year end is contained in note 32.

ii. Joint arrangements

Under AASB 11 *Joint Arrangements* investments in joint arrangements are classified as either joint operations or joint ventures. The classification depends on the contractual rights and obligations of each investor, rather than the legal structure of the joint arrangement. The Company has a joint operation.

The Company's interests in joint operations are accounted for by recognising its direct right to the assets, liabilities, revenues and expenses of joint operations and its share of any jointly held or incurred assets, liabilities, revenues and expenses. These have been incorporated in the financial statements under the appropriate headings. Profit and loss on transactions with joint operations are eliminated to the extent of the Company's ownership interest until such time as they are realised by the joint operation on consumption or sale, unless they relate to an unrealised loss that provides evidence of the impairment of an asset transferred. Details of joint operations are set out in note 27.

d. Segment reporting

Operating segments are reported in a manner that is consistent with the internal reporting provided to the chief operating decision maker. The chief operating decision maker has been identified as the Board of BC Iron Limited.

The Company operates in one operating segment being predominantly in the area of mineral exploration, development and production in the Pilbara region, Western Australia.

e. Revenue recognition

Revenue is measured at the fair value of the gross consideration received or receivable. The Company recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and specific criteria have been met for each of the Company's activities. The amount of revenue is not considered to be reliably measurable until all contingencies relating to the sale have been resolved. The Company bases its estimates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

Sale of goods

Revenue from the sale of goods and disposal of other assets is recognised when persuasive evidence, usually in the form of an executed sales agreement, or an arrangement exists, indicating there has been a transfer of risks and rewards to the customer, no further work or processing is required by the Company, the quantity and quality of the goods has been determined with reasonable accuracy, the price can be reasonably estimated, and collectability is reasonably assured.

The Company recognises revenue when the risks and rewards transfer to the buyer which is typically the bill of lading date. The sale agreements allow for an adjustment to the sales price based on a survey of the goods by the customer, therefore the recognition of the sales revenue is based on the most recently determined estimate of product specifications.

Additionally, the sales price is determined on a provisional basis at the date of sale and adjustments to the sale price may subsequently occur depending on movements in quoted market or contractual iron ore prices to the date of final pricing. The date of final pricing is typically when a notice of readiness is received when the vessel has arrived at its final destination. Revenue on provisionally priced sales is recognised based on the estimated fair value of the total consideration receivable.

Traded freight

Revenue from freight services is recognised on the bill of lading date of the customer.

Interest revenue

Interest revenue is recognised on a time proportionate basis using the effective interest method.

Other revenue

Management fee income from the joint operation has been recognised, on an accruals basis, based on an agreed percentage of operating expenditure.

f. Income tax

The income tax expense on income for the financial year is the tax payable on the current financial period's taxable income based on the national income tax rate, adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses.

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements.

Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the statement of financial position date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

NOTE 1 Continued

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Current and deferred tax balances attributable to amounts recognised directly in equity are also recognised directly in equity.

Mineral Resources Rent Tax

On 19 March, 2012, the Australian Government passed through the Senate, the Minerals Resource Rent Tax Act 2012, with application to certain profits arising from the iron ore and coal extracted in Australia. In broad terms, the tax is imposed on a project-by-project basis.

This tax applies to upstream mining operations only, and the effective rate of Minerals Resource Rent Tax is 22.5%. This tax is considered to be an "income tax" for the purposes of AASB 112.

Certain transition measures are contained in the legislation which can give rise to deductions in future years, for Minerals Resource Rent Tax purposes.

Based on modelling and valuations performed on behalf of the Company, a balance of \$nil (2013: \$9.8M) was recognised in deferred tax assets.

g. Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, except where the GST incurred is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from or payable to the taxation authority are classified as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from or payable to the taxation authority.

h. Impairment of assets

Assets are reviewed for impairment at each reporting date or whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or groups of assets (cash-generating units).

An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. Non-financial assets other than goodwill that suffered an impairment are reviewed for possible reversal of impairment at each reporting period.

i. Cash and cash equivalents

For statement of cash flows presentation purposes, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, and other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

j. Trade and other receivables

Receivables from the sale of iron ore are recognised initially at fair value and, in accordance with the revenue recognition policy (e), where the sales receivable is subject to final pricing during a quotation period in the future, are subsequently measured at the estimated fair value of the total consideration receivable. Other receivables are recognised initially at fair value and subsequently at amortised cost using the effective interest method, less allowance for impairment. Trade receivables are due for settlement within 7 days for provisional sales invoices and for the final sale invoice adjustment within 60 days. Other receivables are due for settlement no more than 30 days from the date of invoice. Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectable are written off. An allowance for impairment is established when there is objective evidence that the Company will not be able to collect all amounts due according to the original terms of the receivable. The amount of the allowance is recognised in profit and loss.

k. Fair value estimation

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes. The carrying value, less impairment allowance, of trade receivables and payables are assumed to approximate their fair values due to their short-term nature.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. It is based on the presumption that the transaction takes place either in the principal market for the asset or liability or, in the absence of a principal market, in the most advantageous market. The principal or most advantageous market must be accessible to, or by, the Company.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their best economic interest.

The fair value measurement of a non-financial asset takes into account the market participant's ability to generate economic benefits by using the asset at its highest and best use or by selling it to another market participant that would use the asset at its highest and best use.

In measuring fair value, the Company uses valuation techniques that maximise the use of observable inputs and minimise the use of unobservable inputs.

l. Property, plant and equipment

Mine properties

Once a mining project has been established as commercially viable and technically feasible, expenditure other than that on land, buildings, plant and equipment is transferred and capitalised as mine property. Mine property costs include past capitalised exploration and evaluation costs, pre-production development costs, development excavation, development studies and other subsurface and permanent installation expenditure pertaining to that area of interest.

Mine property costs are accumulated in respect of each separate area of interest. Costs associated with commissioning new assets in the period before they are capable of operating in the manner intended by management, are capitalised. Mine property costs incurred after the commencement of production are capitalised to the extent they are expected to give rise to a future economic benefit.

When an area of interest is abandoned or the Directors decide that it is not commercial or technically feasible, any accumulated cost in respect of that area is written off in the financial period the decision is made. Each area of interest is reviewed at the end of each accounting period and accumulated costs written off to the profit and loss to the extent that they will not be recoverable in the future.

Amortisation of mine property costs is charged on a unit of production basis over the life of economically recoverable reserves once production commences.

Mine property assets are assessed for impairment if facts and circumstances suggest that the carrying amount exceeds the recoverable amount. For the purposes of impairment testing, mine property is allocated to cash-generating units to which the development activity relates. The cash generating unit shall not be larger than the area of interest.

Development stripping

Overburden and other mine waste materials are often removed during the initial development of a mine in order to access the mineral deposit. This activity is referred to as development stripping.

The directly attributable costs are capitalised as development costs. Capitalisation of development stripping costs ceases and amortisation of those capitalised costs commences upon extraction of ore. Amortisation of capitalised development stripping costs is determined on a unit of production basis for each separate area of interest.

Capitalised development and production stripping costs are classified as 'Development Expenditure'. Development stripping costs are considered in combination with other assets of an operation for the purpose of undertaking impairment assessments.

Removal of waste material normally continues throughout the life of a mine. This activity is referred to as production stripping and commences upon extraction of ore.

The Nullagine Iron Ore Joint Venture area of interest requires minimal stripping during the production phase. Therefore production stripping costs for these mines are not deferred but charged to the profit and loss over the useful life of the component of the ore-body to which they relate, which typically does not exceed one year.

Plant and equipment

Plant and equipment, including mechanical, electrical, field and computer equipment as well as furniture, fixtures and fittings, is stated at historical cost less accumulated depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Depreciation is calculated on a straight-line basis so as to write off the net cost of each asset over either its expected useful life of 2.5 to 5 years for furniture, computers and equipment, or the life of the mine for plant and equipment.

Spare parts, stand-by equipment and servicing equipment is classified as property, plant and equipment if they are expected to be used during more than one period. Otherwise they are classified as inventory.

NOTE 1 Continued

m. Exploration and evaluation expenditure

Expenditure on acquisition, exploration and evaluation relating to an area of interest is carried forward where rights to tenure of the area of interest are current and;

- i. the area has proven commercially recoverable reserves; or
- ii. exploration and evaluation activities are continuing in an area of interest but have not yet reached a stage which permits a reasonable assessment of the existence or otherwise of economically recoverable reserves.

At the end of each financial year the Directors assess the carrying value of the exploration expenditure carried forward in respect of each area of interest. Capitalised exploration expenditure is considered for impairment based upon areas of interest on an annual basis, depending on the existence of impairment indicators including:

- the period for which the Company has the right to explore in the specific area has expired during the period or will expire in the near future, and is not expected to be renewed;
- substantive expenditure on further exploration for and evaluation of mineral resources in the specific area is neither budgeted nor planned;
- exploration for and evaluation of mineral resources in the specific area have not led to the discovery of commercially viable quantities of mineral resources and the Company has decided to discontinue such activities in the specific area; and
- sufficient data exists to indicate that, although a development in the specific area is likely to proceed, the carrying amount of the exploration and evaluation asset is unlikely to be recovered in full from successful development or by sale.

Costs carried forward in respect of an area of interest that is abandoned are written off in the year in which the decision to abandon is made.

n. Inventories

Inventories are valued at the lower of cost and net realisable value. Cost is determined primarily on the basis of weighted average costs. Cost for raw materials and stores is purchase price and for partly processed and saleable products cost is derived on an absorption costing basis. For this purpose the costs of production include:

- labour costs, materials and contractor expenses which are directly attributable to the extraction and processing of ore;
- the amortisation of mine property expenditure and depreciation of plant and equipment used in the extraction and processing of ore; and
- production overheads, including attributable mining overheads.

Stockpiles represent ore that has been extracted and is available for further processing. If there is significant uncertainty as to when the stockpiled ore will be processed it is expensed as incurred. Where the future processing of this ore can be predicted with confidence (e.g. because it exceeds the mine's cut-off grade), it is valued at the lower of cost and net realisable value. If the ore will not be processed within 12 months of the statement of financial position date, it is included in non-current assets. Quantities are assessed primarily through surveys and volume conversions.

o. Provision for rehabilitation

The mining, extraction and processing activities of the Company give rise to obligations for site rehabilitation. Rehabilitation obligations can include facility decommissioning and dismantling; removal or treatment of waste materials; land rehabilitation; and site restoration. The extent of work required and the associated costs are estimated based on feasibility and engineering studies using current rehabilitation standards and techniques. Provisions for the cost of each rehabilitation program are recognised at the time that environmental disturbance occurs.

Rehabilitation provisions are initially measured at the expected value of future cash flows required to rehabilitate the relevant site, discounted to their present value. The value of the provision is progressively increased over time as the effect of discounting unwinds. When provisions for rehabilitation are initially recognised, the corresponding cost is capitalised as an asset, representing part of the cost of acquiring the future economic benefits of the operation.

The capitalised cost of rehabilitation activities is recognised in within mine properties as a rehabilitation asset and amortised accordingly.

Where rehabilitation is expected to be conducted systematically over the life of the operation, rather than at the time of closure, provision is made for the present obligation or estimated outstanding continuous rehabilitation work at each statement of financial position date and the costs charged to the profit and loss in line with remaining future cash flows.

At each reporting date the rehabilitation liability is re-measured to account for any new disturbance, updated cost estimates, changes to the estimated lives of operations, new regulatory requirements and revisions to discount rates. Changes to the rehabilitation liability are added to or deducted from the related rehabilitation asset and amortised accordingly.

p. Mineral tenements

The Company's activities in the mining industry are subject to regulations and approvals including mining heritage, environmental regulation, the implications of the High Court of Australia decision in what is known generally as the "Mabo" case and any State or Federal legislation regarding native and mining titles. Approvals, although granted in most cases, are discretionary. The question of native title has yet to be determined and could affect any mining title area whether granted by the State or not.

q. Trade and other payables

These amounts represent liabilities for goods and services provided to the Company prior to the end of the financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition. They are recognised initially at fair value and subsequently at amortised cost.

r. Leases

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating. Payments made under operating leases (net of any incentives received from the lessor) are expensed on a straight-line basis over the period of the lease.

s. Interest-bearing loans and borrowings

All loans and borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in profit and loss over the period of the loans and borrowings using the effective interest method.

Borrowings are classified as current liabilities, unless the Company has an unconditional right to defer settlement of the liability for at least 12 months after the reporting date, in which case they are classified as non-current liabilities.

t. Finance costs

Finance costs are recognised as an expense when incurred, with the exception of interest charges attributable to major projects with substantial development and construction phases which are capitalised.

Finance costs include interest on loans and borrowings (short and long term), loan facility establishment fees, interest on finance leases and unwinding of discount on provisions.

Provisions and other payables are discounted to their present value when the time value of money is material. The carrying amount of a provision increases in each period to reflect the passage of time. The increase is recognised as a discount adjustment in finance costs.

u. Foreign currency translation

The financial statements are presented in Australian dollars which is the Company's functional and presentation currency.

Foreign currency transactions

Foreign currency transactions are translated into Australian dollars using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions, and from the translation at financial year end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit and loss.

v. Provisions

General

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of past events, it is probable that an outflow of resources will be required to settle the obligation, and the amount can be reliably estimated.

Provisions are not recognised for future operating losses. Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the reporting date. The discount rate used to determine the present value reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as an expense.

Employee benefits, salaries and annual leave

Liabilities for salaries, including non-monetary benefits and annual leave expected to be settled within 12 months of the reporting date are recognised in respect of employee's services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled.

NOTE 1 Continued

Employee benefits – long service leave

The liability for long service leave is recognised and measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

The obligations are presented as current liabilities in the balance sheet if the entity does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur.

w. Share-based payments expense

Share-based remuneration benefits are provided to employees via an employee performance rights plan. Information relating to this plan is set out in note 26.

The fair value of share based payments granted is recognised as an employee benefit expense with a corresponding increase in equity. The fair value is measured at grant date and recognised over the period during which the employees become unconditionally entitled to the options or performance rights.

The fair value of options at grant date is independently determined using a Black-Scholes option pricing model that takes into account the exercise price, the term of the option, the impact of dilution, the share price at grant date and expected price volatility of the underlying share, the expected dividend yield and the risk free interest rate for the term of the option. The fair value of the options granted is adjusted to reflect market conditions, but excludes the impact of any non-market vesting conditions (for example, profitability and sales growth targets). Non-market vesting conditions are included in the assumptions about the number of options that are expected to become exercisable.

A Monte Carlo simulation is used to value performance rights. The Monte Carlo model simulates the returns of the Company in relation to a peer group and arrives at a value based on the number of rights that are likely to vest.

The employee benefit expense recognised each period takes in to account the most recent estimate of the options and performance rights. The impact of revision to original estimates, if any, is recognised in the profit and loss with a corresponding adjustment to equity.

x. Contributed equity

Ordinary shares are classified as equity. Costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

y. Earnings per share

Basic earnings per share is calculated by dividing net profit after income tax attributable to equity holders of the Company by the weighted average number of ordinary shares on issue during the financial year.

Diluted earnings per share is calculated using net profit after income tax attributable to equity holders of the Company adjusted for the after-tax effect of dividends and interest associated with dilutive potential ordinary shares. The weighted average number of shares used is adjusted for the weighted average number of ordinary shares that would be issued on the conversion of all the dilutive potential ordinary shares into ordinary shares.

z. Investments and other financial assets

Investments and other financial assets are initially measured at fair value. Transaction costs are included as part of the initial measurement, except for financial assets at fair value through profit or loss. They are subsequently measured at either amortised cost or fair value depending on their classification. Classification is determined based on the purpose of the acquisition and subsequent reclassification to other categories is restricted. The fair values of quoted investments are based on current bid prices. For unlisted investments, the consolidated entity establishes fair value using valuation techniques. These include the use of recent arm's length transactions, reference to other instruments that are substantially the same, discounted cash flow analysis, and option pricing models.

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Company has transferred substantially all the risks and rewards of ownership.

Available-for-sale assets

Available-for-sale financial assets are non-derivative financial assets, principally equity securities, which are either designated as available-for-sale or not classified as any other category. After initial recognition, fair value movements are recognised in other comprehensive income through the available-for-sale reserve in equity. Cumulative gains or losses previously reported in the available-for-sale reserve are recognised in profit and loss when assets are derecognised or impaired.

Available-for-sale assets are considered impaired when there has been a significant or prolonged decline in value below initial cost. Subsequent increments in value are recognised in other comprehensive income through the available-for-sale reserve.

Details on how the fair value of financial instruments is determined are disclosed in note 24.

Assets carried at amortised cost

The Company assesses at the end of each reporting period whether there is objective evidence that a financial asset or group of financial assets measured at amortised cost is impaired. A financial asset or group of financial assets is impaired and impairment losses are incurred only if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a loss event) and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated.

aa. Acquisition of interests in joint operations

When the Company acquires an interest in a joint operation, and the activity of the joint operation constitutes a business as defined in AASB3 *Business Combinations*, it applies to the extent of its interest, the relevant principles of business combinations accounting in AASB3. The principles of accounting for business combinations include;

- i. Measuring identifiable assets and liabilities at fair value other than those items for which exceptions are given;
- ii. Recognising acquisition related costs as expenses in the periods in which the costs are incurred and the services received, with the exception of costs to issue debt or equity securities which are recognised in accordance with AASB 132 Financial Instruments: Presentation;
- iii. Recognising deferred tax assets and deferred tax liabilities that arise from the initial recognition of assets and liabilities, except for deferred tax liabilities that arise from the initial recognition of goodwill; and
- iv. Recognising the excess of the consideration transferred over the net of the acquisition-date amounts of identifiable assets acquired and the liabilities assumed, if any, as goodwill.

bb. Comparatives

Where applicable, comparatives have been adjusted to conform with current year presentation.

cc. New and revised Accounting Standards and Interpretations

New standards and interpretations not yet adopted

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2014 reporting periods and have not been early adopted by the Company. The Company's assessment of the impact of these new standards and interpretations is set out below.

AASB 9 Financial Instruments

AASB 9 addresses the classification, measurement and derecognition of financial assets and financial liabilities. Since December 2013, it also sets out new rules for hedge accounting.

When adopted, the standard will not significantly affect the Company's accounting for its available-for-sale financial assets, since AASB 9 permits the recognition of fair value gains and losses in other comprehensive income if they relate to equity investments that are not held for trading. There will be no impact on the Company's accounting for financial liabilities, as the new requirements only affect the accounting for financial liabilities that are designated at fair value through profit and loss and the Company does not have any such liabilities. The new hedging rules align hedge accounting more closely with the Company's risk management practices. The new standard also introduces expanded disclosure requirements and changes in presentation.

The standard must be applied for financial years commencing on or after 1 January 2017. The Company has assessed that adopting the standard would be beneficial should it wish to enter hedges in the future, and has decided to adopt AASB 9 early from 1 July 2014. In order to apply the new hedging rules, the group would have to adopt AASB 9 and the consequential amendments to AASB 7 and AASB 139 in their entirety.

Interpretation 21 Accounting for Levies

Interpretation 21 clarifies the circumstances under which a liability to pay a levy imposed by a government should be recognised, and whether that liability should be recognised in full at a specific date or progressively over a period of time. The Company has determined that the adoption of the Interpretation will not impact on the way the Company accounts for levies.

There are no other standards that are not yet effective and that are expected to have a material impact on the entity in the current or future reporting periods.

dd. Critical accounting estimates & judgements

The preparation of the Company's consolidated financial statements requires management to make judgements, estimates and assumptions that affect the amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures. Estimates and assumptions are continuously evaluated and are based on management's experience. Uncertainty about these assumptions and estimates could result in outcomes that require material adjustment to the carrying value of assets or liabilities affected in future periods.

Significant judgements, estimates and assumptions made by management in the preparation of these financial statements are outlined below.

NOTE 1 Continued

Income taxes

The Company is subject to income taxes in Australia. Significant judgement is required in determining the provisions for income taxes. There are certain transactions and calculations undertaken during the ordinary course of business for which the ultimate tax determination may be subject to change. The Company estimates its tax liabilities based on the Company's understanding of the tax law. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the current and deferred income tax assets and liabilities in the period in which such determination is made.

The Company recognises deferred tax assets relating to carried forward tax losses to the extent they can be utilised. The utilisation of the tax losses depends on the ability of the entities to generate sufficient future taxable profits

Capitalisation of exploration and evaluation expenditure

The Company has capitalised significant exploration and evaluation expenditure on the basis either that this is expected to be recouped through future successful development (or alternatively sale) of the areas of interest concerned or on the basis that it is not yet possible to assess whether it will be recouped. This better reflects the operating position of the Company.

The future recoverability of capitalised exploration and evaluation expenditure is dependent on a number of factors, including whether the Company decides to exploit the related lease itself, or, if not, whether it successfully recovers the related exploration and evaluation asset through sale.

Factors that could impact the future recoverability include the level of reserves and resources, future technological changes, costs of drilling and production, production rates, future legal changes (including changes to environmental rehabilitation obligations) and changes to commodity prices.

As at 30 June 2014, the carrying value of exploration expenditure is \$12.4M (2013: \$9.9M).

Mine properties expenditure

Development activities commence after commercial viability and technical feasibility of the project is established. Judgement is applied by management in determining when a project is commercially viable and technically feasible.

As discussed in note 1(l), mine properties are assessed for impairment if facts and circumstances suggest that carrying amount may exceed recoverable amount. If a judgement is made that a development asset is impaired, the relevant capitalised amount will be written off to profit or loss. See further details in note 10.

Share-based payment transactions

The cost of share-based payments to employees is measured by reference to the fair value of the option instruments at the date at which they are granted. The fair value is determined using the Black-Scholes model, taking into account the terms and conditions upon which the options were granted.

The cost of share-based payments to financiers is measured by reference to the difference between the nominal value and net present value of the finance facility provided. The net present value is determined based upon a market comparable discount rate applicable to similar size companies within the mining sector.

A Monte Carlo simulation has been used to value performance rights. The Monte Carlo calculation simulates the returns of the Company in relation to the peer group and arrives at a value based on the number of rights that are likely to vest.

Rehabilitation

The Company's accounting policy for the recognition of rehabilitation provisions requires significant estimates in determining the estimated cost for the rehabilitation of disturbed areas, removal of infrastructure and site closure at a point in the future. These uncertainties may result in future actual expenditure differing from the amounts currently provided.

Iron ore reserve estimates

Iron ore reserves are estimates of the amount of product that can be economically and legally extracted from the Company's current mining tenements. In order to calculate ore reserves, estimates and assumptions are required about a range of geological, technical and economic factors, including quantities, grades, production techniques, recovery rates, production costs, transport costs, commodity demand, commodity prices and exchange rates. Estimating the quantity and grade of ore reserves requires the size, shape and depth of ore bodies or fields to be determined by analysing geological data such as drilling samples. This requires complex and difficult geological judgements and calculations to interpret the data.

As economic assumptions used to estimate reserves change and as additional geological data is generated during the course of operations, estimates of reserves may vary from period to period. Changes in reported reserves may affect the Company's financial results and financial position in a number of ways, including the following:

- asset carrying values may be affected due to changes in estimated future cash flows;
- depreciation and amortisation charges in profit and loss may change where such charges are determined by the units of production basis, or where the useful economic lives of assets change; and
- the carrying value of deferred tax assets may change due to changes in estimates of the likely recovery of tax benefits.

NOTE 2 – REVENUE

| | 2014 \$000's | 2013 \$000's |
|------------------|-----------------|-----------------|
| Sale of iron ore | 466,175 | 323,971 |
| Management fees | 805 | 1,335 |
| Interest revenue | 4,402 | 3,030 |
| Total | 471,382 | 328,336 |

NOTE 3 – OPERATING EXPENSES

| | | |
|-------------------------------------|---------|---------|
| Mining and ore dressing | 85,888 | 54,385 |
| Haulage | 114,827 | 79,115 |
| Site administration | 23,093 | 20,844 |
| Depreciation of plant and equipment | 916 | 10,103 |
| Amortisation of mine properties | 32,140 | 10,811 |
| Royalties | 29,500 | 20,798 |
| Inventory movement | (8,442) | (6,551) |
| Total | 277,922 | 189,505 |

| | | |
|-----------------------------------|--------|--------|
| Shipping, marketing and demurrage | 63,256 | 36,806 |
|-----------------------------------|--------|--------|

NOTE 4 – ADMINISTRATION EXPENSES

| | | |
|-------------------------------|-------|--------|
| Foreign exchange loss | - | 11,374 |
| Consultant and legal fees | 1,561 | 2,813 |
| Employee benefits expense | 1,635 | 1,455 |
| Depreciation and amortisation | 991 | 889 |
| Share based payments | 747 | 638 |
| Non-executive directors' fees | 493 | 408 |
| Occupancy related expenses | 329 | 373 |
| Other | 1,794 | 1,980 |
| Total | 7,550 | 19,930 |

NOTE 5 – FINANCE COSTS

| | | |
|-------------------------------------|-------|-------|
| Interest expense on project finance | 1,044 | 1,363 |
| Interest expense on loan facilities | 1,814 | 1,822 |
| Amortisation of facility fees | 545 | 594 |
| Other | 937 | 764 |
| Total | 4,340 | 4,543 |

In November 2009, the NJV secured, via the Joint Venture Partners, USD50 million (BC Iron share - USD25 million) in project finance (interest free) from Henghou Industries (Hong Kong) Limited ("Henghou"). As part of this facility the Company issued 8 million options to Henghou. This amount was offset against the liability on initial recognition and the liability is discounted using the effective interest rate method. The non-cash effective interest recognised during the year was \$1.0M (2013: \$1.4M). Interest expense on loan facilities and amortisation of facility fees relate to USD130 million debt facility. Refer to note 14 for further information.

NOTE 6 – INCOME TAXES

| | 2014 \$000's | 2013 \$000's |
|---|-----------------|-----------------|
| Current tax expense | | |
| Current period | 27,797 | 21,501 |
| Adjustments for prior periods | 123 | 835 |
| | 27,920 | 22,336 |
| Deferred tax expense | | |
| Origination and reversal of temporary differences | 8,534 | (435) |
| Mining resources rent tax | 9,813 | (1,386) |
| Adjustments for prior periods | (10) | (619) |
| | 18,337 | (2,440) |
| Income tax expense reported in statement of profit and other comprehensive income | 46,257 | 19,896 |
| Reconciliation of effective tax rate | | |
| Profit for the period | 119,905 | 68,697 |
| Income tax using the Company's domestic tax rate of 30 per cent (2013: 30 per cent) | 35,971 | 20,609 |
| Non-deductible expenses | 611 | 213 |
| Mining resources rent tax temporary difference | 9,813 | (1,386) |
| Recognised directly in equity | 211 | 244 |
| (Under)/over provided in prior periods | (349) | 216 |
| Income tax expense reported in statement of profit and other comprehensive income | 46,257 | 19,896 |

| Deferred tax assets and liabilities | Assets \$000's | | Liabilities \$000's | | Net \$000's | |
|--|-------------------|---------------|------------------------|-----------------|-----------------|-----------------|
| | 2014 | 2013 | 2014 | 2013 | 2014 | 2013 |
| Amounts recognised in Profit or Loss: | | | | | | |
| Inventory | - | - | (122) | (62) | (122) | (62) |
| Available-for-sale financial assets | 2,260 | 2,300 | - | - | 2,260 | 2,300 |
| Capitalised exploration expenditure | - | - | (3,576) | (2,976) | (3,576) | (2,976) |
| Mine property, plant and development expenditure | - | - | (20,818) | (12,131) | (20,818) | (12,131) |
| Provisions | 4,898 | 1,463 | - | - | 4,898 | 1,463 |
| Mining resources rent tax | - | 9,813 | - | - | - | 9,813 |
| Other items | 1,946 | 4,463 | - | (161) | 1,946 | 4,302 |
| Amounts recognised directly in equity: | | | | | | |
| Share issue costs in equity | 429 | 640 | - | - | 429 | 640 |
| Tax assets/(liabilities) | 9,533 | 18,679 | (24,516) | (15,330) | (14,983) | 3,349 |
| Deferred tax assets/(liabilities) expected to be recovered/ (settled) within 12 months | 2,080 | 14,359 | (122) | (512) | 1,958 | 13,847 |
| Deferred tax assets/(liabilities) expected to be recovered/ (settled) after more than 12 months | 7,453 | 4,320 | (24,394) | (14,818) | (16,941) | (10,498) |

Deferred tax assets and liabilities have been offset as they relate to income taxes levied by the same taxation authority and there is a legally recognised right to offset.

| Movement in deferred tax assets | Accrued expenses \$000's | Available-for-sale assets \$000's | Provisions \$000's | Share issue costs \$000's | MRRT \$000's | Other \$000's | Total \$000's |
|---------------------------------|-----------------------------|--------------------------------------|-----------------------|------------------------------|-----------------|------------------|------------------|
| At 1 July 2012 | 41 | - | 462 | 248 | 8,426 | 262 | 9,439 |
| (Charged)/credited | | | | | | | |
| - to profit or loss | (41) | 2,300 | 1,001 | - | 1,386 | 4,202 | 8,848 |
| - directly to equity | - | - | - | 392 | - | - | 392 |
| At 30 June 2013 | - | 2,300 | 1,463 | 640 | 9,812 | 4,464 | 18,679 |
| (Charged)/credited | | | | | | | |
| - to profit or loss | - | - | 3,435 | - | (9,812) | (2,534) | (8,911) |
| - to under/over prior period | - | - | - | - | - | 16 | 16 |
| - directly to equity | - | (40) | - | (211) | - | - | (251) |
| At 30 June 2014 | - | 2,260 | 4,898 | 429 | - | 1,946 | 9,533 |

| Movement in deferred tax liabilities | Inventory \$000's | Exploration and evaluation \$000's | Mine property, plant & equipment \$000's | Other \$000's | Total \$000's |
|--------------------------------------|----------------------|---------------------------------------|---|------------------|------------------|
| At 1 July 2012 | - | (1,972) | (6,008) | (1,058) | (9,038) |
| (Charged)/credited | | | | | |
| - to profit or loss | (62) | (1,004) | (6,123) | 897 | (6,292) |
| - directly to equity | - | - | - | - | - |
| At 30 June 2013 | (62) | (2,976) | (12,131) | (161) | (15,330) |
| (Charged)/credited | | | | | |
| - to profit or loss | (60) | (600) | (8,931) | 161 | (9,430) |
| - to under/over prior period | - | - | 244 | - | 244 |
| - directly to equity | - | - | - | - | - |
| At 30 June 2014 | (122) | (3,576) | (20,818) | - | (24,516) |

Mineral resources rent tax ("MRRT")

The Company has an unrecognised MRRT tax benefit of \$139.8M (2013: \$113.7M) arising in Australia that is available for offset against future taxable profits. The Company is of the view that the availability of the benefit is not probable as it is subject to significant uncertainty, refer to note 1(dd). A deferred tax asset has not been recognised at 30 June 2014.

Tax consolidation legislation

BC Iron Limited and its wholly owned Australian controlled entities have entered into the tax consolidation legislation. On adoption of the tax consolidation legislation, the entities in the tax consolidated group entered into a tax sharing agreement which, in the opinion of the Directors, limits the joint and several liability of the wholly owned entities in the case of a default by the head entity, BC Iron Limited.

The entities entered into a tax funding agreement under which the wholly owned entities fully compensate BC Iron Limited for any current tax payable assumed and are compensated by BC Iron Limited for any current tax receivable and deferred tax assets relating to unused tax losses or unused tax credits that are transferred to BC Iron Limited under the tax consolidation legislation. The funding amounts are determined by reference to the amounts recognised in the wholly owned entities' financial statements.

The amounts receivable/payable under the tax funding agreement are due upon receipt of the funding advice from the head entity, which is issued as soon as practicable after the end of each financial year. The head entity may also require payment of interim funding amounts to assist with its obligations to pay tax instalments. The funding amounts are recognised as current intercompany receivables or payables.

NOTE 7 – CASH AND CASH EQUIVALENTS

| | 2014 \$000's | 2013 \$000's |
|--------------------------|-----------------|-----------------|
| Cash at bank and on hand | 117,917 | 116,582 |
| Cash on deposit | 41,000 | 21,906 |
| Total | 158,917 | 138,488 |

Cash on deposit relates to term deposits held with financial institutions due to mature on or before 16 September 2014. Further information can be found at note 24.

NOTE 8 – TRADE RECEIVABLES

| | | |
|--|--------------|---------------|
| Trade receivables and prepayments | 1,262 | 50,250 |
| Interest receivable | 293 | 201 |
| Receivables due from joint arrangement | 710 | 363 |
| Other receivables | 2,699 | 2,093 |
| Total | 4,964 | 52,907 |

Due to the short-term nature of current receivables, their carrying amount is assumed to approximate their fair value.

As at 30 June 2014 no receivables were past due or impaired (2013: Nil).

Other receivables include \$2.2M for GST receivable (2013: \$2.0M).

Refer to note 24 for information on the risk management policy of the Company.

NOTE 9 – INVENTORY

| | | |
|--|---------------|---------------|
| Raw materials | 3,721 | 3,472 |
| Iron ore stockpiles | 16,173 | 7,781 |
| Total inventories at lower of cost and net realisable value | 19,894 | 11,253 |

The amount of inventories recognised as an expense for the year was \$214.0M (2013: \$142.9M)

NOTE 10 – PROPERTY, PLANT AND EQUIPMENT

| | 2014 \$000's | 2013 \$000's |
|--|-----------------|-----------------|
| Mine Properties | | |
| Cost | 246,154 | 146,606 |
| Accumulated depreciation | (63,307) | (16,453) |
| Net carrying amount | 182,847 | 130,153 |
| Net carrying amount at beginning of year | 130,153 | 26,822 |
| Additions | 18,887 | 114,142 |
| Reclassified from plant and equipment | 66,316 | - |
| Reclassified to profit and loss | (369) | - |
| Amortisation | (32,140) | (10,811) |
| Net carrying amount at end of the year | 182,847 | 130,153 |
| Plant and equipment | | |
| Cost | 7,238 | 91,516 |
| Accumulated depreciation | (2,478) | (18,315) |
| Net carrying amount | 4,760 | 73,201 |
| Net carrying amount at beginning of year | 73,201 | 49,143 |
| Additions | 381 | 34,514 |
| Reclassified to profit and loss | (110) | (525) |
| Reclassified to mine properties | (66,316) | - |
| Reclassified to office furniture, equipment and IT equipment | (1,409) | - |
| Depreciation expense | (987) | (9,931) |
| Net carrying amount at end of year | 4,760 | 73,201 |
| Office furniture, equipment and IT equipment | | |
| Cost | 4,676 | 1,723 |
| Accumulated depreciation | (3,016) | (1,067) |
| Net carrying amount | 1,660 | 656 |
| Net carrying amount at beginning of year | 656 | 496 |
| Additions | 514 | 337 |
| Reclassified from plant and equipment | 1,409 | - |
| Disposals | - | (4) |
| Depreciation expense | (919) | (173) |
| Net carrying amount at end of year | 1,660 | 656 |
| Total property, plant and equipment | 189,267 | 204,010 |

During the year the Company reviewed the classification of its plant and equipment and reclassified costs associated with various permanent installations of plant and equipment directly related to mining activities out of plant and equipment into mine properties.

All expenditure for mine development is included in mine properties. Mine properties are recorded at historical cost.

During the period, management made an assessment on the recoverable amount of the cash generating unit which the mine properties relate to. The recoverable amount has been estimated as the asset's fair value less costs of disposal, using the present value of future cash flows based upon available reserves calculated by the Company's geologists in accordance with industry guidelines. The fair value less costs of disposal calculation requires the use of certain assumptions, in particular iron ore prices, forward exchange rates and discount rates. As a result of the assessment, no impairment was deemed necessary at 30 June 2014.

NOTE 11 – EXPLORATION AND EVALUATION

| | 2014 \$000's | 2013 \$000's |
|---|-----------------|-----------------|
| Opening balance | 9,918 | 6,572 |
| Additions | 2,438 | 4,534 |
| Unsuccessful exploration expenditure derecognised | - | (1,188) |
| Net carrying amount | 12,356 | 9,918 |

Exploration and evaluation expenditure is recorded at historical cost on an area of interest basis. Recovery of these costs is dependent upon the commercial success of future exploration and development or realisation by disposal of the interests therein.

There may exist on the Company's exploration properties, areas subject to claim under native title or containing sacred sites or sites of significance to Aboriginal people. As a result, exploration properties or areas within the tenements may be subject to exploration and mining restrictions.

The unsuccessful exploration expenditure derecognised in 2013 relates to five exploration tenements at Bungaroo Creek. Following first pass drilling and analysis, the iron potential was assessed to be low in grade and tonnage with no further plans to explore the remaining areas. Accordingly the tenements were relinquished in April 2013 and the exploration costs incurred derecognised.

Cleveland Alliance

During the year the Company entered into an alliance with Cleveland Mining Company Limited to undertake exploration activities in Brazil. Exploration costs incurred are reported within exploration assets and are carried forward based on the expectation that the costs can be recovered through sale or exploitation.

NOTE 12 – AVAILABLE-FOR-SALE ASSETS

| | | |
|----------------------------|--------------|--------------|
| Opening balance | 1,658 | 3,200 |
| Equity securities acquired | - | 5,644 |
| Revaluation | 133 | 482 |
| Impairment | - | (7,668) |
| Closing balance | 1,791 | 1,658 |

Available-for-sale assets relates to two investments in listed securities on the ASX. In the prior year both investments were assessed as impaired as there had been a significant and prolonged decline in value below initial cost.

NOTE 13 – TRADE AND OTHER PAYABLES**Current**

| | | |
|-----------------------------|---------------|---------------|
| Trade payables and accruals | 61,976 | 75,291 |
| Total current | 61,976 | 75,291 |

Non-current

| | | |
|--------------------------------|---------------|---------------|
| Trade payables and accruals | - | 157 |
| Total non-current | - | 157 |
| Total trade and other payables | 61,976 | 75,448 |

Current trade payables are unsecured and payable on supplier credit terms, usually payable within 30 days of recognition. Non-current trade payables relate to an amount of consideration payable to key contractors. These are non-interest bearing and repayable within 24 months. The Company has financial risk management policies in place to ensure that all payables are paid within the credit timeframe (refer to note 24).

Due to the short-term nature of current and non-current payables, their carrying amount is assumed to approximate their fair value.

NOTE 14 – LOANS AND BORROWINGS

| | 2014 \$000's | 2013 \$000's |
|---|-----------------|-----------------|
| Current | | |
| Secured - loan facility ^(a) | 18,769 | 30,447 |
| Unsecured - Henghou facility ^(b) | 5,308 | 5,475 |
| Total current | 24,077 | 35,922 |
| Non-current | | |
| Secured - loan facility ^(a) | 23,621 | 58,340 |
| Unsecured - Henghou facility ^(b) | 4,511 | 9,077 |
| Total non-current | 28,132 | 67,417 |
| Total | 52,209 | 103,339 |

a. Secured loan facility

On 18 December 2012, the Company's wholly owned subsidiary BC Iron Nullagine Pty Ltd ("BCIN") entered into a five year USD130 million amortising term loan facility as part of the funding of the 25% acquisition of the NJV. The loan is secured and the carrying value equals the fair value. The term of the loan was 5 years with a floating interest rate based on USD LIBOR plus a margin. Due to additional principal payments, the term of the loan reduced to 4 years with the final repayment due in December 2016. The terms of the facility are such that voluntary repayments of principal amounts are unable to be re-drawn.

BCIN has granted a security interest, pursuant to a General Security Deed, in favour of CBA Corporate Services (NSW) Pty Limited ("Security Trustee") over all BCIN's assets and undertaking (including certain mining tenements) to secure the due and punctual payment of all money which BCIN or the Company is liable to pay in connection with the Syndicated Facility agreement between BCIN, the Company, Commonwealth Bank of Australia (as agent), the Security Trustee and the lenders ("Secured Money").

The Company has granted a security interest, pursuant to a Specific Security Deed, in favour of the Security Trustee in the Company's shares in BCIN, amounts owing to the Company by BCIN and certain mining tenements to secure the Secured Money. The Company has also granted a featherweight security interest in favour of the Security Trustee over all its other present and after acquired assets and undertaking (other than those shares, amounts owing and mineral tenements). The Company is not restricted from dealing with the featherweight collateral, unless a voluntary administrator has been appointed.

The structure of the debt facility allows the Board to consider continued payment of dividends by the Company except in very limited circumstances.

b. Unsecured Henghou facility

The NJV secured, via the Joint Venture Partners, USD50 million (interest free) in project finance with Henghou Industries (Hong Kong) Limited. Henghou made a payment of USD15 million on 17 December 2009 (being USD7.5 million to BCIN), a payment of USD15 million on 3 February 2010 (being USD7.5 million to BCIN) and a payment of USD20 million on 2 July 2010 (being USD10 million to BCIN).

The Company will repay its share of the facility at the amount of USD5 million annually to Henghou over 5 years from December 2011. The third repayment was made in December 2013. As part of this facility the Company issued 8 million options to Henghou as non-cash consideration. These options were exercised in FY2012.

The total borrowings above do not agree to the total outstanding loan owing by the consolidated entity of USD10 million due to foreign exchange differences and discounting of the loan (as it is interest free). These borrowings are unsecured and the carrying value equals fair value.

c. Compliance with loan covenants

The Company complied with the financial covenants of its borrowing facilities during FY2014 and FY2013.

NOTE 14 Continued

d. Fair value

For the secured facility, the fair value is not materially different to its carrying amount, since the interest payable is close to current market rates. Material differences are identified only for the Henghou facility:

| | 2014 \$000's | 2013 \$000's |
|-------------------------------------|-----------------|-----------------|
| Unsecured - Henghou facility | | |
| Discount rate | 3.25% | 3.25% |
| Carrying value | 9,819 | 14,552 |
| Fair value | 10,121 | 15,417 |

The fair value of the unsecured facility is based on discounted cash flows using the rates disclosed in the table above. It is classified as level 3 in the fair value hierarchy (note 24) due to the use of unobservable inputs, including own credit risk.

NOTE 15 – PROVISIONS

Current

| | | |
|-------------------|-------|-------|
| Employee benefits | 1,899 | 2,042 |
| Total current | 1,899 | 2,042 |

Non-current

| | | |
|-------------------|--------|-------|
| Rehabilitation | 14,110 | 2,669 |
| Employee benefits | 318 | 167 |
| Total non-current | 14,428 | 2,836 |
| Total | 16,327 | 4,878 |

Movement in provisions rehabilitation and site closure

| | | |
|--|--------|-------|
| Carrying amount at beginning of year | 2,669 | 1,306 |
| Capitalised to development - additional provision recognised | 11,441 | 1,363 |
| Carrying amount at end of year | 14,110 | 2,669 |

Employee benefits

The provision for employee benefits represents annual leave, vested long service leave entitlements and incentives accrued by employees.

Rehabilitation and site closure

The Company makes provision for the future cost of rehabilitating mine sites on a discounted basis upon the development of mines. This provision represents the present value of rehabilitation costs relating to current disturbance at the NJV, which are expected to be incurred through to the end of rehabilitation activities, and the costs of infrastructure removal. Assumptions, based on the current economic environment, have been made in determining current rehabilitation provisions, which management believes are a reasonable basis upon which to estimate the future liability. These estimates are reviewed at each reporting date to take into account any material changes to the assumptions. However, actual rehabilitation costs will ultimately depend upon future market prices for the necessary decommissioning works required which will reflect market conditions at the relevant time. Furthermore, the timing of rehabilitation is likely to depend on when the NJV ceases to produce at economically viable rates. This, in turn, will depend upon future iron ore prices, which are inherently uncertain.

In FY2014, the Company assessed the site closure and rehabilitation provision, with input from an independent expert, to meet regulatory requirements. Increases in the area of land disturbed due to extensions in mining operations, and in closure cost rates compared to prior year, resulted in an increase of the provision to \$14.1M.

NOTE 16 – CONTRIBUTED EQUITY

| | 2014 | | 2013 | |
|---|-------------|---------|-------------|---------|
| | Number | \$000's | Number | \$000's |
| Share capital | | | | |
| Ordinary shares - fully paid | | | 103,861,000 | 72,037 |
| Movement in share capital | | | | |
| At 1 July 2012 | | | | |
| Capital raising 18 December 2012 @ \$3.04 | | | 15,579,150 | 47,361 |
| Issue costs | | | | (2,132) |
| Tax effect of issue costs | | | | 1,003 |
| Capital raising 24 January 2013 @ \$3.04 | | | 3,289,234 | 9,999 |
| Exercise of options 8 March 2013 @ \$1.50 | | | 375,000 | 563 |
| Exercise of options 17 May 2013 @ \$2.39 | | | 50,000 | 120 |
| Exercise of options 17 May 2013 @ \$2.64 | | | 50,000 | 132 |
| Exercise of options 12 June 2013 @ \$2.89 | | | 75,000 | 217 |
| At 30 June 2013 | | | 123,279,384 | 129,300 |
| At 1 July 2013 | 123,279,384 | | 129,300 | |
| Issue of shares under | | | | |
| Employee Performance Rights Plan 3 July 2013 | 174,246 | | 274 | |
| Exercise of options 29 August 2013 @ \$1.50 | 125,000 | | 188 | |
| Exercise of options 30 August 2013 @ \$3.66 | 50,000 | | 183 | |
| Exercise of options 15 October 2013 @ \$3.86 | 50,000 | | 193 | |
| Exercise of options 4 November 2013 @ \$4.05 | 100,000 | | 405 | |
| Exercise of options 14 November 2013 @ \$3.83 | 50,000 | | 192 | |
| Exercise of options 21 November 2013 @ \$3.83 | 50,000 | | 192 | |
| Exercise of options 10 December 2013 @ \$3.86 | 50,000 | | 193 | |
| Exercise of options 27 February 2014 @ \$4.32 | 100,000 | | 432 | |
| Tax effect of issue costs | | | (213) | |
| At 30 June 2014 | 124,028,630 | | 131,339 | |

a. Terms and conditions of ordinary shares

Holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at shareholders' meetings. In the event of winding up of the Company, ordinary shareholders rank after all other shareholders and creditors are fully entitled to any proceeds of liquidations.

b. Capital risk management

The Company's objective when managing capital is to safeguard its ability to continue as a going concern so that it can continue to provide returns to shareholders and benefits for other stakeholders, and to maintain an optimal capital structure to reduce the cost of capital. In order to maintain or adjust the capital structure, the Company may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt. The Company defines capital as equity and net debt. Net debt is defined as borrowings less cash and cash equivalents, and equity as the sum of share capital, reserves and accumulated losses/retained earnings.

NOTE 16 Continued

| | 2014 \$000's | 2013 \$000's |
|---|-----------------|-----------------|
| Net debt to equity | | |
| Total interest bearing debt | 52,209 | 103,339 |
| Less cash and cash equivalents | 158,917 | 138,488 |
| Excess of cash over debt | 106,708 | 35,149 |
| Equity | 235,174 | 217,093 |
| Net debt as percentage of equity - not applicable as cash and cash equivalent exceeds debt. | | |
| Cash interest cover | | |
| Profit before income tax | 119,905 | 68,697 |
| Interest revenue | (4,402) | (3,030) |
| Finance costs | 4,340 | 4,543 |
| Depreciation and amortisation | 34,047 | 21,264 |
| Impairments | - | 8,855 |
| Foreign exchange (gains)/losses | (1,591) | 11,374 |
| EBITDA | 152,299 | 111,703 |
| Net cash interest paid | 1,818 | 1,809 |
| Cash interest cover | 84 | 62 |

NOTE 17 – RESERVES

Share based payments reserve

| | | |
|--|--------|--------|
| Balance as at 1 July | 10,222 | 10,293 |
| Share based payments expense | 747 | 638 |
| Issue of shares under Employee Performance Rights Plan | (274) | - |
| Options transferred to options exercised reserve | (584) | (709) |
| Balance as at 30 June | 10,111 | 10,222 |

Available-for-sale reserve

| | | |
|--|----|-------|
| Balance as at 1 July | - | (482) |
| Gains and losses on financial instruments recognised in equity | 94 | 482 |
| Balance as at 30 June | 94 | - |

Options exercised reserve

| | | |
|---|--------|--------|
| Balance as at 1 July | 3,203 | 2,494 |
| Options transferred from share based payments reserve | 584 | 709 |
| Balance as at 30 June | 3,787 | 3,203 |
| Total reserves | 13,992 | 13,425 |

Nature and purpose of reserves

The share based payments reserve is used to recognise the fair value of options (not exercised), performance rights and equity-settled benefits issued in settlement of share issue costs.

The options exercised reserve is used to recognise the fair value of options exercised.

Changes in the fair value and exchange differences arising on translation of investments such as equities classified as available-for-sale financial assets, are recognised in other comprehensive income and accumulated in a separate available-for-sale reserve within equity. Amounts are reclassified to profit or loss when the associated assets are sold or impaired.

NOTE 18 – RETAINED EARNINGS

| | 2014 \$000's | 2013 \$000's |
|-----------------------|-----------------|-----------------|
| Balance as at 1 July | 74,368 | 47,302 |
| Net profit | 73,648 | 48,800 |
| Dividends paid | (58,173) | (21,734) |
| Balance as at 30 June | 89,843 | 74,368 |

NOTE 19 – EARNINGS PER SHARE

Earnings per share from continuing operations

| | | |
|--|--------|--------|
| Profit after income tax from continuing operations | 73,648 | 48,800 |
| Interest on convertible options | - | 8 |
| Profit after income tax used in calculating diluted earnings per share | 73,648 | 48,808 |

| | Number | Number |
|---|-------------|-------------|
| Weighted average number of ordinary shares used in calculating basic earnings per share | 123,821,718 | 113,689,123 |
| Adjustments for calculation of diluted earnings per share: | | |
| Vested share options outstanding at year end | - | 125,000 |
| Weighted average number of shares used in calculating diluted earnings per share | 123,821,718 | 113,814,123 |

| | Cents | Cents |
|---|-------|-------|
| Basic earnings per share attributable to the ordinary equity holders of the company | 59.48 | 42.92 |
| Diluted earnings per share attributable to the ordinary equity holders of the company | 59.48 | 42.88 |

NOTE 20 – COMMITMENTS

Mining tenement leases

In order to maintain current rights of tenure to exploration tenements the Company is required to perform minimum exploration work to meet the minimum expenditure requirements specified by the WA State Government and pay tenement lease rents.

The estimated exploration expenditure commitment for the ensuing years, which is not recognised as a liability in the financial statements, is as follows:

| | 2014 \$000's | 2013 \$000's |
|--|-----------------|-----------------|
| Within one year | 1,571 | 1,009 |
| Greater than one year but not more than five years | 6,623 | 5,569 |
| More than five years | - | - |
| | 8,194 | 6,578 |

Operating leases - buildings

The Company has non-cancellable operating leases for offices in West Perth, Western Australia, expiring 31 August 2016 and a core storage unit in Maddington, Western Australia, expiring 7 March 2015.

| | | |
|--|--------------|--------------|
| Within one year | 416 | 383 |
| Greater than one year but not more than five years | 659 | 869 |
| More than five years | - | - |
| | 1,075 | 1,252 |

Operating leases - vehicles

The Company has non-cancellable operating leases for vehicles expiring 20 August 2015.

| | | |
|--|-----------|------------|
| Within one year | 89 | 94 |
| Greater than one year but not more than five years | 3 | 92 |
| More than five years | - | - |
| | 92 | 186 |

Capital commitments

| | | |
|--|------------|----------|
| Within one year | 127 | - |
| Greater than one year but not more than five years | - | - |
| More than five years | - | - |
| | 127 | - |

NOTE 21 – CONTINGENT LIABILITIES AND ASSETS

The Company is bound to the Minister in the State of Western Australia to the sum of \$228,938 (2013: \$177,099) security in order to comply with the conditions of the leases for the mining tenements.

NOTE 22 – SEGMENT INFORMATION

Management has determined that the Company has one reportable segment, being mineral exploration, development and production in Western Australia. As the Company is focused on mineral exploration, development and production, the Board monitors the Company based on actual versus budgeted expenditure incurred by area of interest. This internal reporting framework is the most relevant to assist the Board with making decisions regarding the Company and its ongoing activities, while also taking into consideration the results of exploration and development work that has been performed to date.

| | 2014 \$000's | 2013 \$000's |
|--|-----------------|-----------------|
| Total segment revenue | 471,382 | 328,336 |
| EBITDA | 152,299 | 111,703 |
| Total segment assets | 382,671 | 419,926 |
| Total segment liabilities | 93,287 | 80,326 |
| Reconciliation of reportable segment profit or loss | | |
| EBITDA | 152,299 | 111,703 |
| Interest revenue | 4,402 | 3,030 |
| Finance costs | (4,340) | (4,543) |
| Depreciation and amortisation | (34,047) | (30,119) |
| Foreign exchange | 1,591 | (11,374) |
| Profit before income tax | 119,905 | 68,697 |
| Segment liabilities | 93,287 | 80,326 |
| Provision for income tax | 6,520 | 20,825 |
| Loans | 52,209 | 103,339 |
| Total liabilities per statement of financial position | 152,016 | 204,490 |
| Segment assets | 382,671 | 419,925 |
| Unallocated: Available-for-sale financial assets, deferred tax asset, exploration and cash | 4,518 | 1,658 |
| Total assets per statement of financial position | 387,189 | 421,583 |

NOTE 23 – RELATED PARTY TRANSACTIONS

a. Parent entity

BC Iron Limited is the parent entity.

b. Subsidiaries

Interests in subsidiaries are set out in note 32.

c. Joint operations

Interests in joint operations are set out in note 27.

d. Key management personnel

Disclosures relating to key management personnel are set out in the Remuneration Report in the Directors' report.

| | 2014 \$s | 2013 \$s |
|------------------------------|-------------|-------------|
| Short-term employee benefits | 1,560,591 | 1,916,028 |
| Long-term employee benefits | 221,597 | 75,937 |
| Termination payments | 39,520 | 73,387 |
| Share based payments | 345,978 | 181,021 |
| Post-employment benefits | 69,162 | 50,831 |
| Total | 2,236,848 | 2,297,204 |

e. Transactions with related parties

| | | |
|--|---------|-----------|
| Management fee income from joint operation | 804,812 | 1,335,054 |
|--|---------|-----------|

f. Outstanding balances arising from sales/purchases of goods and services

| | | |
|-----------------|---------|---------|
| Joint operation | | |
| Receivables | 709,938 | 362,559 |
| Payables | 1,899 | - |

NOTE 24 – FINANCIAL RISK MANAGEMENT

The Company holds the following financial instruments:

| Financial assets | \$000's | \$000's |
|------------------------------|---------|---------|
| Cash and cash equivalents | 158,917 | 138,488 |
| Available-for-sale assets | 1,791 | 1,658 |
| Trade and other receivables | 4,964 | 52,907 |
| | 165,672 | 193,053 |
| Financial liabilities | | |
| Trade and other payables | 61,977 | 75,448 |
| Loans and borrowings | 52,209 | 103,339 |
| | 114,186 | 178,787 |

Market (including foreign exchange, commodity price and interest rate risk), credit and liquidity risks arise in the normal course of the Company's business. Primary responsibility for identification and control of financial risk rests with senior management under directives approved by the Board.

a. Market risk

i. Foreign exchange risk

Foreign exchange risk arises from future commitments, assets and liabilities that are denominated in a currency that is not the functional currency in which they are measured. The Company is exposed to foreign exchange risk on cash and cash equivalents, trade receivables and loans and borrowings. BC Iron's policy is, where possible, to allow Company entities to settle foreign liabilities with the cash generated from their own operations in that currency. The Company's exposure to foreign currency risk at reporting date was as follows:

| | Currency | 2014 \$000's | 2013 \$000's |
|---------------------------------|----------|-----------------|-----------------|
| Exchange rate at reporting date | | 0.9419 | 0.9133 |
| Financial assets | | | |
| Cash and cash equivalents | AUD | 38,321 | 50,408 |
| | USD | 36,094 | 46,037 |
| Trade receivables | AUD | 817 | 13,946 |
| | USD | 770 | 12,737 |
| Financial liabilities | | | |
| Loans and borrowings | AUD | (52,712) | (106,208) |
| | USD | (49,649) | (97,000) |

The following table summarises the sensitivity to a reasonably possible change in the USD rate, with all other variables held constant, of the Company's profit before tax due to changes in the carrying value of financial assets and liabilities at reporting date. The impact on equity is the same as the impact on profit before tax.

| | Effect on profit before tax 2014 \$000's | Effect on profit before tax 2013 \$000's |
|---|---|---|
| Appreciation of AUD to USD by 5% from 0.9419 (2013: 0.9133) to 0.9890 (2013: 0.9590) | 646 | 1,995 |
| Depreciation of AUD to USD by 5% from 0.9419 (2013: 0.9133) to 0.8948 (2013: 0.8698) | (714) | (2,093) |

ii. Commodity price risk

The Company's revenue is exposed to commodity price fluctuations, specifically iron ore prices. The Company measures exposure to commodity price risk by monitoring and stress testing the Company's forecast financial position to sustained periods of low iron ore prices on a regular basis.

Trade receivables outstanding at year end are subject to commodity price risk due to potential changes in future iron ore prices. Due to the low value of outstanding amounts at the reporting date, the potential impact is immaterial for the year ended 30 June 2014.

NOTE 24 Continued

iii. Interest rate risk

The Company's exposure to the risk of changes in market interest rates relates primarily to the Company's secured loan facility with a floating interest rate.

The following table summarises the sensitivity of interest bearing liabilities to a reasonably possible change in USD London Interbank Offered Rate ("LIBOR") on the Company's profit before tax, with all other variables held constant.

| | Effect on profit before tax 2014 \$000's | Effect on profit before tax 2013 \$000's |
|-------------------------------------|---|---|
| Increase USD LIBOR 100 basis points | (719) | (709) |
| Decrease USD LIBOR 25 basis points | 180 | 177 |

Weighted average USD LIBOR applicable for the financial year was 0.25% (2013: 0.3%). The Henghou unsecured loan facility is not subject to interest rate risk. The impact of interest rates on the Company's financial position are reviewed regularly.

iv. Price risk

The Company is exposed to equity securities price risk. This arises from investments held by the Company and classified in the balance sheet as available-for-sale.

The price risk for the available-for-sale assets is immaterial in terms of the potential impact on profit or loss or total equity. It has therefore not been included in a sensitivity analysis.

The Company's equity investments are publicly traded on the ASX.

b. Credit risk

Credit risk arises from cash and cash equivalents and deposits with financial institutions, and from receivables from customers for iron ore sales. For banks and financial institutions, only independently rated parties with a minimum rating of "A" are accepted in accordance with ratings guidelines of major global credit rating agencies. For customers, credit reference checks are undertaken and letters of credit are required as a means of securing payment. The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the Company's maximum exposure to credit risk without taking account of the fair value of any collateral or other security obtained.

The maximum exposure to credit risk at the reporting date is the carrying amount of the financial assets as summarised at the beginning of this note. All receivables at 30 June 2014 were received within one month. There is no significant concentration of credit risk, whether through exposure to individual customers, specific industry sectors and regions.

The credit quality of financial assets that are neither past due nor impaired can be assessed by reference to external credit ratings (if available) or to historical information about counterparty default rates:

| | 2014 \$000's | 2013 \$000's |
|---|-----------------|-----------------|
| Trade receivables | | |
| Counterparties without external credit rating | | |
| Group 1 | 818 | - |
| Group 2 | 1,490 | 17,837 |
| Group 3 | - | - |
| Total trade receivables | 2,308 | 17,837 |

Group 1 - new customers (less than 6 months).

Group 2 - existing customers (more than 6 months) with no defaults in the past.

Group 3 - existing customers (more than 6 months) with some defaults in the past. All defaults fully recovered.

Cash and cash equivalents

| | | |
|-----|---------|---------|
| AA- | 158,917 | 138,488 |
| | 158,917 | 138,488 |

c. Liquidity risk

Prudent liquidity management involves the maintenance of sufficient cash and access to capital markets. It is the policy of the Board to ensure that the Company is able to meet its financial obligations and maintain the flexibility to pursue attractive investment opportunities through keeping committed credit lines available where possible, ensuring the Company has sufficient working capital and preserving the 15% share issue limit available to the Company under the ASX Listing Rules.

Financing arrangements

The Company's wholly owned subsidiary BC Iron Nullagine Pty Ltd ("BCIN") has an amortising term loan facility denominated in USD. Refer to note 14 for further information.

The Nullagine Iron Ore Joint Venture, via the Joint Venture Partners, has a US\$50 million financing facility (US\$25m Company share) with Henghou Industries (Hong Kong) Limited. Refer note 14 for further information.

Maturity analysis of financial assets and liabilities

The table below splits the Company's financial liabilities into relevant maturity groupings based on their contractual maturities on all non-derivative financial liabilities and are disclosed at their undiscounted amounts.

| | Less than 6 months \$000's | 6 - 12 months \$000's | 1-5 years \$000's | Greater than 5 years \$000's | Contractual cash flows \$000's | Carrying amount \$000's |
|--------------------------|-------------------------------|--------------------------|----------------------|---------------------------------|-----------------------------------|----------------------------|
| Year ended 30 June 2013 | | | | | | |
| Financial liabilities | | | | | | |
| Trade and other payables | 75,291 | - | 157 | - | 75,448 | 75,448 |
| Loans and borrowings | 6,525 | 31,301 | 69,376 | - | 107,202 | 103,339 |
| Net maturity | 81,816 | 31,301 | 69,533 | - | 182,650 | 178,787 |

Year ended 30 June 2014

Financial liabilities

| | | | | | | |
|--------------------------|--------|--------|--------|---|---------|---------|
| Trade and other payables | 61,978 | - | - | - | 61,978 | 61,978 |
| Loans and borrowings | 5,308 | 19,004 | 29,196 | - | 53,508 | 52,209 |
| Net maturity | 67,286 | 19,004 | 29,196 | - | 115,486 | 114,187 |

d. Fair value measurement

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes. AASB 7 *Financial Instruments: Disclosures* requires disclosure of fair value measurements by level of the following fair value measurement hierarchy:

- Level 1 - quoted prices (unadjusted) in active markets for identical assets or liabilities;
- Level 2 - inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices); and
- Level 3 - inputs for the asset or liability that are not based on observable market data (unobservable inputs).

The following table presents the Company's assets and liabilities measured and recognised at fair value at 30 June 2014

| | 2014 \$000's | 2013 \$000's |
|--|-----------------|-----------------|
| Available-for-sale financial assets | | |
| Level 1 | 1,791 | 1,658 |
| Level 2 | - | - |
| Level 3 | - | - |
| | 1,791 | 1,658 |

The fair value of financial instruments traded in active markets (such as publicly traded derivatives, and trading and available-for sale-securities) is based on quoted market prices at the end of the reporting period. The quoted market price used for financial assets held by the Company is the current bid price. These instruments are included in level 1.

NOTE 25 – RECONCILIATION OF PROFIT AFTER INCOME TAX TO NET CASH FLOWS FROM OPERATING ACTIVITIES

| | 2014 \$000's | 2013 \$000's |
|---|-----------------|-----------------|
| Profit for the financial year | 73,648 | 48,800 |
| Non-cash flows in operating profit | | |
| Depreciation and amortisation | 34,047 | 21,263 |
| Employee benefit - share based payment | 747 | 638 |
| Release of exploration tenements | - | 1,187 |
| Impairment of available-for-sale assets | - | 7,668 |
| Finance costs | 4,340 | 4,544 |
| Other | 146 | 197 |
| Changes in operating assets and liabilities | | |
| Decrease/(increase) in trade and other receivables | 47,550 | (33,659) |
| Decrease/(increase) in inventories | (8,641) | (6,902) |
| Decrease/(increase) in deferred tax assets | 9,146 | (9,240) |
| (Decrease)/increase in trade and other payables | (8,722) | 31,723 |
| (Decrease)/increase in provision for income taxes payable | (13,908) | 11,980 |
| (Decrease)/increase in deferred tax liabilities | 9,186 | 6,293 |
| (Decrease)/increase in provisions | 9 | 2,689 |
| Net cash inflows/(outflows) by operating activities | 147,548 | 87,181 |

NOTE 26 – SHARE BASED PAYMENTS

During the 2014, 2013, 2012 and 2011 financial years the Company provided share based payments to employees only, whereas in the 2010 financial year they were also granted to consultants and financiers. An employee share option incentive plan was approved at the shareholder's annual general meeting of 16 November 2011. An employee performance rights plan approved at the shareholder's annual general meeting of 19 November 2010, was renewed at the Company's 2013 annual general meeting.

Under the terms of these plans, the Board may offer options and performance rights at no more than nominal consideration to employees or directors (the latter subject to shareholder approval) based on a number of criteria, including contribution to the Company, period of employment, potential contribution to the Company in the future and other factors the Board considers relevant. These long-term incentives are provided to certain employees at the discretion of the Board to deliver long-term shareholder returns. Set out below is a summary of the options and performance rights granted by the Company.

2014 - Options

| Grant date | Expiry date | Exercise price | Balance at 1 July 2013 | Granted during the year | Exercised during the year | Lapsed or forfeited during the year | Balance at 30 June 2014 | Vested and exercisable at 30 June 2014 |
|--|-------------|----------------|------------------------|-------------------------|---------------------------|-------------------------------------|-------------------------|--|
| Employee options | | | | | | | | |
| 20/01/2012 | 31/12/2014 | \$3.86 | 50,000 | - | (50,000)# | - | - | - |
| 20/01/2012 | 31/12/2014 | \$4.05 | 100,000 | - | - | - | 100,000 | 100,000 |
| 20/01/2012 | 31/12/2014 | \$4.32 | 100,000 | - | - | - | 100,000 | 100,000 |
| 20/01/2012 | 31/12/2014 | \$3.86 | 50,000 | - | (50,000)% | - | - | - |
| 20/01/2012 | 31/12/2014 | \$4.05 | 100,000 | - | (100,000)+ | - | - | - |
| 20/01/2012 | 31/12/2014 | \$4.32 | 100,000 | - | (100,000)! | - | - | - |
| 22/06/2012 | 30/06/2015 | \$3.66 | 50,000 | - | (50,000)@ | - | - | - |
| 22/06/2012 | 30/06/2015 | \$3.83 | 100,000 | - | (100,000)* | - | - | - |
| 22/06/2012 | 30/06/2015 | \$4.09 | 100,000 | - | - | - | 100,000 | 100,000 |
| Others options | | | | | | | | |
| 12/04/2010 | 19/02/2015 | \$1.50 | 125,000 | - | (125,000)^ | - | - | - |
| Total | | | 875,000 | - | (575,000) | - | 300,000 | 300,000 |
| Weighted average exercise price | | | \$3.68 | - | \$3.44 | - | \$4.15 | \$4.15 |

Options exercised on 10 December 2013. Weighted average share price on this day was \$4.97.

% Options exercised on 15 October 2013. Weighted average share price on this day was \$4.73.

+ Options exercised on 4 November 2013. Weighted average share price on this day was \$5.05.

! Options exercised on 27 February 2014. Weighted average share price on this day was \$4.90.

@ Options exercised on 30 August 2013. Weighted average share price on this day was \$4.33.

* Options exercised on 14 and 21 November 2013. Weighted average share price on these days was \$5.17 and \$5.16 respectively.

^ Options exercised on 29 August 2013. Weighted average share price on this day was \$4.33.

The weighted average remaining contractual life of share options outstanding at the end of the financial year was 0.7 years.

Options granted carry no dividend or voting rights.

When exercisable, each option is convertible into one ordinary share.

NOTE 26 Continued

2013 - Options

| Grant date | Expiry date | Exercise price | Balance at 1 July 2012 | Granted during the year | Exercised during the year | Lapsed or forfeited during the year | Balance at 30 June 2013 | Vesting Date | Vested and exercisable at 30 June 2013 |
|--|-------------|----------------|------------------------|-------------------------|---------------------------|-------------------------------------|-------------------------|--------------|--|
| Employee options | | | | | | | | | |
| 9/07/2010 | 30/06/2013 | \$2.39 | 50,000 | - | (50,000)# | - | - | 2/11/2010 | - |
| 9/07/2010 | 30/06/2013 | \$2.64 | 50,000 | - | (50,000)# | - | - | 15/12/2010 | - |
| 9/07/2010 | 30/06/2013 | \$2.89 | 75,000 | - | (75,000)^ | - | - | 31/01/2011 | - |
| 9/07/2010 | 30/06/2013 | \$3.14 | 75,000 | - | - | (75,000) | - | 31/01/2011 | - |
| 20/01/2012 | 31/12/2014 | \$3.86 | 50,000 | - | - | - | 50,000 | 20/01/2012 | 50,000 |
| 20/01/2012 | 31/12/2014 | \$4.05 | 100,000 | - | - | - | 100,000 | 16/01/2013 | 100,000 |
| 20/01/2012 | 31/12/2014 | \$4.32 | 100,000 | - | - | - | 100,000 | 16/01/2014 | - |
| 20/01/2012 | 31/12/2014 | \$3.86 | 50,000 | - | - | - | 50,000 | 20/01/2012 | 50,000 |
| 20/01/2012 | 31/12/2014 | \$4.05 | 100,000 | - | - | - | 100,000 | 16/01/2013 | 100,000 |
| 20/01/2012 | 31/12/2014 | \$4.32 | 100,000 | - | - | - | 100,000 | 16/01/2014 | - |
| 22/06/2012 | 30/06/2015 | \$3.66 | 50,000 | - | - | - | 50,000 | 30/06/2012 | 50,000 |
| 22/06/2012 | 30/06/2015 | \$3.83 | 100,000 | - | - | - | 100,000 | 30/06/2013 | 100,000 |
| 22/06/2012 | 30/06/2015 | \$4.09 | 100,000 | - | - | - | 100,000 | 30/06/2014 | - |
| Others options | | | | | | | | | |
| 12/04/2010 | 19/02/2015 | \$1.50 | 250,000 | - | (250,000)* | - | - | 31/12/2010 | - |
| 12/04/2010 | 19/02/2015 | \$1.50 | 250,000 | - | (125,000)* | - | 125,000 | 31/12/2010 | 125,000 |
| Total | | | 1,500,000 | - | (550,000) | (75,000) | 875,000 | | 575,000 |
| Weighted average exercise price | | | \$2.99 | - | \$1.87 | \$3.14 | \$3.68 | | \$3.39 |

* Options exercised on 8 March 2013. Weighted average share price on this day was \$3.82.

Options exercised on 17 May 2013. Weighted average share price on this day was \$3.24.

^ Options exercised on 12 June 2013. Weighted average share price on this day was \$3.18.

a. Employee option expense

Share options and performance rights have been granted to provide long-term incentive for senior employees to deliver long-term shareholder returns. Participation in employee share options and performance rights is at the Board's discretion and no individual has a contractual right to participate in a plan or to receive any guaranteed benefits.

b. Other option expense

Share options were granted to consultants in 2010 for their services as consideration for the provision of services with respect to broker support and capital raising costs. Options were also issued to Henghou Industries (Hong Kong) Limited in 2010, refer to note 14. No options or performance rights were issued to consultants in 2014 (2013: Nil).

c. Employee performance rights

During the year the Company issued share based payments in the form of performance rights to Directors and employees as per below.

A Monte Carlo simulation has been used to value the performance rights. The Monte Carlo model simulates the returns of the Company in relation to the peer group and arrives at a value based on the number of rights that are likely to vest. The risk free rate of the performance rights on the date granted was 2.52% (2013: 2.68%). Performance rights issued to key management personnel vested during the period and converted to ordinary shares on 3 July 2014.

Refer to the Remuneration Report in the Directors' report for more information.

2014 – Performance rights

| Grant date | Expiry date | Granted during the year | Vesting date | Fair value per right at grant date | Share price on grant date | Life of right | Expected dividends |
|--|-------------|-------------------------|--------------|------------------------------------|---------------------------|---------------|--------------------|
| Executive director performance rights | | | | | | | |
| 4/10/2013 | 1/10/2020 | 73,614 | 30/06/2015 | \$2.68 | \$4.57 | 7 years | 0% |
| Employee performance rights | | | | | | | |
| 4/10/2013 | 1/10/2020 | 320,334 | 30/06/2015 | \$2.68 | \$4.57 | 7 years | 0% |

The fair value per performance right on grant date was determined as follows;

| | |
|---------------------------|----------------|
| Grant date | 4 October 2013 |
| Grant date share price | \$4.57 |
| Volatility (per cent) | 37.7% |
| Dividend yield (per cent) | 7.65% |
| Risk free rate | 2.52% |

2013 – Performance rights

| Grant date | Expiry date | Granted during the year | Vesting date | Fair value at grant date | Share price on grant date | Life of right | Expected dividends |
|--|-------------|-------------------------|--------------|--------------------------|---------------------------|---------------|--------------------|
| Executive director performance rights | | | | | | | |
| 31/08/2012 | 1/09/2019 | 86,508 | 30/06/2014 | \$1.42 | \$2.35 | 7 years | 0% |
| 20/11/2012 | 1/11/2019 | 69,206 | 30/06/2014 | \$1.80 | \$3.05 | 7 years | 0% |
| Employee performance rights | | | | | | | |
| 1/12/2011 | 16/11/2018 | 262,136 | 30/06/2013 | \$1.57 | \$2.35 | 7 years | 0% |

Summary of performance rights on issue

| Vesting date | Opening balance at 1 July 2013 | Rights granted during the year | Rights cancelled during the year | Rights converted to shares during the year | Closing balance at 30 June 2014 | Rights vested as at 30 June 2014 |
|--------------|--------------------------------|--------------------------------|----------------------------------|--|---------------------------------|----------------------------------|
| 30/06/2013 | 236,102 | - | (61,856) | (174,246) | - | NA |
| 30/06/2014 | 417,850 | - | (101,041) | - | 316,809 | 316,809 |
| 30/06/2015 | - | 393,948 | - | - | 393,948 | NA |
| Total | 653,952 | 393,948 | (162,897) | (174,246) | 710,757 | 316,809 |

d. Expenses arising from share-based payment transactions

Total expenses arising from share based payments recognised during the financial period as part of employee benefits expense were as follows.

| | 2014 \$ | 2013 \$ |
|-------------------|----------------|----------------|
| Director benefits | 161,228 | 92,162 |
| Employee benefits | 585,642 | 545,575 |
| Total | 746,870 | 637,737 |

NOTE 27 – INTEREST IN JOINT OPERATION

a. Jointly controlled operation

On 1 January 2010, the Company and Fortescue Metals Group Ltd ("FMG") commenced a 50:50 Joint Venture to develop the Nullagine Iron Ore Project in the East Pilbara of Western Australia.

The Company announced on 10 December 2012 that it had entered into an agreement with FMG to acquire an additional 25% interest in the NJV. As part of the transaction, the Company increased its participating interest in the NJV from 50% to 75%. The Company also made a once-off prepayment of rail haulage and port charges for 3.5Mt (wet) of its share of production from the NJV. The prepayment was fully utilised by October 2013. Voting rights over decision making for the NJV remain at 50:50 between the Company and FMG. The Joint Venture agreement between the Company and FMG gives the parties rights to assets and obligations for the liabilities of the arrangement.

The total consideration paid by the Company to FMG was \$190 million (including the rail and port prepayment), plus a limited price participation arrangement payable to FMG if certain iron price conditions are met. This was estimated at \$14.3 million and was included in trade and other payables in the prior year. The arrangement will cease in September 2014 and based on current forecast iron ore prices the estimated amount payable at 30 June 2014 is nil. At the acquisition date the consideration paid gave rise to a surplus over net assets. As part of the fair value allocation of the assets acquired, this surplus was assigned to plant and equipment, and mine properties. No goodwill was recognised as part of the transaction.

The total consideration plus associated transaction costs was funded using a combination of cash, USD130 million debt facility (refer note 14) and \$57 million in equity through an underwritten placement and share purchase plan (refer note 16).

The Company's interest in the assets and liabilities of the NJV are included in the consolidated statement of financial position in accordance with accounting policies described in note 1. The Company has a 75% share of the following NJV 100% financial position.

| | 2014 \$000's | 2013 \$000's |
|-----------------------------------|-----------------|-----------------|
| Current assets | | |
| Cash and cash equivalents | 26,514 | 28,110 |
| Trade and other receivables | 3,229 | 3,373 |
| Inventory | 23,770 | 15,004 |
| Total current assets | 53,513 | 46,487 |
| Non-current assets | | |
| Plant and equipment | 8,223 | 98,045 |
| Exploration and evaluation assets | 12,451 | 9,785 |
| Mine properties | 133,810 | 43,829 |
| Total non-current assets | 154,484 | 151,659 |
| Total assets | 207,997 | 198,146 |
| Current liabilities | | |
| Trade and other payables | 61,905 | 57,732 |
| Provisions | 830 | 1,552 |
| Total current liabilities | 62,735 | 59,284 |
| Non-current liabilities | | |
| Trade and other payables | 490 | 490 |
| Provisions | 19,119 | 3,738 |
| Total non-current liabilities | 19,609 | 4,228 |
| Total liabilities | 82,344 | 63,512 |
| Net assets | 125,653 | 134,634 |

b. Mining tenement leases

In order to maintain current rights of tenure to exploration tenements the Company is required to perform minimum exploration work to meet the minimum expenditure requirements specified by the WA State Government and pay tenement lease rents.

The estimated exploration expenditure commitment for the ensuing year, but not recognised as a liability in the financial statements:

| | 2014 \$000's | 2013 \$000's |
|--|-----------------|-----------------|
| Within one year | 2,027 | 952 |
| Greater than one year but not more than five years | 8,639 | 5,264 |
| More than five years | - | - |
| | 10,666 | 6,216 |

c. Capital commitments

| | | |
|--|------------|----------|
| Within one year | 169 | - |
| Greater than one year but not more than five years | - | - |
| More than five years | - | - |
| | 169 | - |

d. Interest in joint operation

The NJV joint arrangement was set up as an unincorporated joint venture. The joint venture agreement requires unanimous consent from both parties for all relevant activities. Under the joint venture agreement each partner is severally liable, in proportion to its percentage share, for all obligations and liabilities incurred in the course of carrying out joint venture activities. The joint venture is therefore recognised as a joint operation and the Company recognises its direct right to the assets, liabilities, revenues and expenses of the joint operation and its share of any jointly held or incurred assets, liabilities, revenues and expenses, as disclosed above.

NOTE 28 – PARENT ENTITY

The following details information related to the parent entity, BC Iron Limited, as at 30 June 2014. The information presented here has been prepared using accounting policies consistent with those presented in note 1.

| Balance sheet | | |
|---|---------|---------|
| Current assets | 157,220 | 158,492 |
| Total assets | 175,085 | 178,144 |
| Current liabilities | 8,200 | 1,408 |
| Total liabilities | 8,289 | 1,441 |
| Shareholders' equity | | |
| Issued capital | 131,339 | 129,300 |
| Reserves | 5,017 | 4,544 |
| Retained earnings | 30,441 | 42,859 |
| Total shareholders' equity | 166,796 | 176,703 |
| Profit for the year | 45,754 | 44,710 |
| Total comprehensive income for the year | 45,754 | 44,710 |

Included in note 20 are commitments incurred by the parent entity relating to the lease of offices in West Perth, Western Australia, under a non-cancellable operating lease expiring August 2016.

NOTE 29 – DIVIDENDS

| | 2014 \$000's | 2013 \$000's |
|--|-----------------|-----------------|
| Dividend paid during the financial year (fully franked at 30 per cent) | | |
| Final franked dividend for 2013: \$0.30 (2012: \$0.15) | 37,088 | 15,579 |
| Interim franked dividend for 2014: \$0.17 (2013: \$0.05) | 21,085 | 6,155 |
| Total dividends paid | 58,173 | 21,734 |
| Dividend declared not recognised as a liability (fully franked at 30 per cent) | | |
| Final franked dividend for 2014: \$0.15 (2013: \$0.30) | 18,652 | 37,036 |

Franking credit balance

Franking credits available for future years at 30 per cent adjusted for debits and credits arising from the payment of income tax payable and from recognised dividends receivable or payable

(18,058) (21,369)

Impact on the franking account of dividends proposed before the financial report was issued but not recognised as a distribution to shareholders during the period

7,994 15,873

The franking credit balance is based on estimated tax payable for the 2014 financial year.

NOTE 30 – AUDITOR'S REMUNERATION

The auditor of BC Iron Limited is BDO Audit (WA) Pty Ltd.

| | 2014 \$ | 2013 \$ |
|---|---------------|----------------|
| Amounts received or due and receivable by BDO Audit (WA) Pty Ltd for: | | |
| Audit or review of financial reports for the Company | 62,704 | 99,000 |
| Amounts received or due and receivable by related entities of BDO Audit (WA) Pty Ltd for: | | |
| Non audit services - tax compliance | - | 50,314 |
| Total | 62,704 | 149,314 |

NOTE 31 – EVENTS OCCURRING AFTER THE REPORTING PERIOD

A fully franked dividend of 15 cents per share resulting in a dividend payment of \$18.7M was declared for a payment date of 25 September 2014. The dividend has not been provided for in the 30 June 2014 full-year financial statements.

On 11 August 2014, the Company announced an off-market takeover offer for Iron Ore Holdings Limited (ASX: IOH).

NOTE 32 – SUBSIDIARIES

The consolidated financial statements include the financial statements of BC Iron Limited and the subsidiaries listed in the following table.

| | Country of incorporation | Functional currency | Beneficial interest | |
|----------------------------|--------------------------|---------------------|---------------------|--------|
| | | | 2014 % | 2013 % |
| BC Iron Nullagine Pty Ltd | Australia | AUD | 100 | 100 |
| BC Iron (SA) Pty Ltd | Australia | AUD | 100 | 100 |
| BC Iron (Pillbara) Pty Ltd | Australia | AUD | 100 | 0 |

INDEPENDENT AUDITOR'S REPORT



Tel: +61 8 6382 4600
Fax: +61 8 6382 4601
www.bdo.com.au

38 Station Street
Subiaco, WA 6008
PO Box 700 West Perth WA 6872
Australia

INDEPENDENT AUDITOR'S REPORT

To the members of BC Iron Limited

Report on the Financial Report

We have audited the accompanying financial report of BC Iron Limited, which comprises the consolidated statement of financial position as at 30 June 2014, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the year's end or from time to time during the financial year.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error. In Note 1, the directors also state, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements* that the financial statements comply with *International Financial Reporting Standards*.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of BC Iron Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

Opinion

In our opinion:

- (a) the financial report of BC Iron Limited is in accordance with the *Corporations Act 2001*, including:
 - (i) giving a true and fair view of the consolidated entity's financial position as at 30 June 2014 and of its performance for the year ended on that date; and
 - (ii) complying with Australian Accounting Standards and the *Corporations Regulations 2001*; and
- (b) the financial report also complies with *International Financial Reporting Standards* as disclosed in Note 1.

Report on the Remuneration Report

We have audited the Remuneration Report included in the directors' report for the year ended 30 June 2014. The directors of the company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

Opinion

In our opinion, the Remuneration Report of BC Iron Limited for the year ended 30 June 2014 complies with section 300A of the *Corporations Act 2001*.

BDO Audit (WA) Pty Ltd

BDO

Phillip Murdoch

Director

Perth, 26 August 2014

AUDITOR'S DECLARATION OF INDEPENDENCE



Tel: +61 8 6382 4600
Fax: +61 8 6382 4601
www.bdo.com.au

38 Station Street
Subiaco, WA 6008
PO Box 700 West Perth WA 6872
Australia

DECLARATION OF INDEPENDENCE BY PHILLIP MURDOCH TO THE DIRECTORS OF BC IRON LIMITED

As lead auditor of BC Iron Limited for the year ended 30 June 2014, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
2. No contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of BC Iron Limited and the entities it controlled during the period.

A handwritten signature in black ink, appearing to read 'P. Murdoch', is written over a horizontal line.

Phillip Murdoch

Director

BDO Audit (WA) Pty Ltd

Perth, 26 August 2014

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CORPORATE GOVERNANCE STATEMENT

BC Iron has adopted systems of control and accountability as the basis for the administration of its corporate governance practices. Some of these policies and procedures are summarised in this statement. Commensurate with the spirit of the ASX Corporate Governance Council's Principles of Good Corporate Governance and Best Practice Recommendations with 2010 amendments ("ASX Principles and Recommendations"), the Company has followed each such Recommendation where the Board has considered the Recommendation to be an appropriate benchmark for its corporate governance practices. Where, after due consideration, the Company's corporate governance practices depart from a Recommendation, the Board has offered full disclosure and reason for the adoption of its own practice, in compliance with the "if not, why not" regime. This corporate governance statement sets out the Company's corporate governance policies and practices for the reporting period.

The Company has commenced implementation of the third edition of the ASX Corporate Governance Principles and Recommendations and will report against them for the year ended 30 June 2015.

Further information about the Company's corporate governance practices including relevant information on the Company's charters, code of conduct and other policies and procedures is set out on the Company's website at www.bcion.com.au/corporate/corporate-governance.

ASX PRINCIPLE 1 - LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT

Recommendation 1.1 - Companies should establish the functions reserved to the Board and those delegated to senior executives and disclose those functions.

The Company has established the functions reserved to the Board and senior executives and has set out these functions in its Board Charter, which is available on the Company's website on the Corporate Governance page.

Senior executives are responsible for reporting all matters which fall within the Company's materiality thresholds at first instance to the Managing Director or, if the matter concerns the Managing Director, then directly to the Chairman or the lead independent director, as appropriate.

Recommendation 1.2 - Companies should disclose the process for evaluating the performance of senior executives.

The Chairman, in consultation with the other Board members, is responsible for evaluating the Managing Director. The performance evaluation of the Managing Director is undertaken by the Chairman in the form of interviews with the Managing Director and other Directors. Other senior executives are evaluated by the Managing Director including consultation and feedback from the Board. During the reporting period a performance evaluation of senior executives did occur in accordance with the above disclosed process.

ASX PRINCIPLE 2 – STRUCTURE THE BOARD TO ADD VALUE

Recommendation 2.1 - A majority of the Board should be independent directors

In considering the independence of directors, the Board refers to the criteria for independence as set out in Box 2.1 of the ASX Principles and Recommendations (Independence Criteria). To the extent that it is necessary for the Board to consider issues of materiality, the Board refers to the thresholds for qualitative and quantitative materiality as adopted by the Board and contained in the Board Charter, which is disclosed in full on the Company's website.

Notification of departure

Applying the independence criteria of the Recommendation, the Board did not have a majority of independent directors for the period from 1 July 2013 to 11 September 2013. The independent directors of the Company during that period were Mr Kiernan, Mr Ransted and Mr Haslam. Mr Ball, Mr Young and Mr McComas were not independent within the Recommendation.

From 12 September 2013, the Board had, and continues to consist of, a majority of independent directors.

Explanation for departure

Mr Ball is an Executive Director and is, therefore, not independent.

Mr Young, who is a Non-Executive Director, has previously been employed in an executive capacity by the Company, and there has not been a period of at least three years between ceasing such employment and serving on the Board. Accordingly, he is deemed to not be an independent director.

Mr McComas is a Non-Executive Director of Consolidated Minerals Ltd ("Consmin"). Up to 11 September 2013, Consmin was a substantial shareholder of the Company, and as an officer of a substantial shareholder of the Company (albeit non-executive) he was deemed to not be an independent director. On 11 September 2013, Consmin sold its shareholding in the Company and Mr McComas was deemed to be an independent director from this day.

The Board notes the potential for conflict and has established a Conflict of Interest Protocol. This protocol was applied in matters where Consmin was involved. In such circumstances Mr McComas would declare such interest and not participate in the decision making process unless otherwise allowed by the Board, as is required under the *Corporations Act 2001*.

Notwithstanding the above, the Board considers that Mr McComas and Mr Young were, and are capable, of exercising independent judgement.

Recommendation 2.2 - The chair should be an independent director

Applying the Independence Criteria, Mr Kiernan, the Chairman of the Company, is an independent director.

Recommendation 2.3 - The roles of Chair and Managing Director should not be exercised by the same individual

The role of Chairman and Managing Director are carried out by different persons, namely Mr Kiernan and Mr Ball respectively.

Recommendation 2.4 - The Board should establish a nomination committee.

Notification of departure

A separate nomination committee has not been formed.

Explanation for departure

The responsibilities of a nomination committee are carried out by the full Board. The Board considers that at this stage, no efficiencies or other benefits would be gained by establishing a separate nomination committee. To assist the Board to fulfil its function as a nomination committee, it has adopted a nomination committee charter which is disclosed in full on the Company's website on the corporate governance page.

Recommendation 2.5 - Companies should disclose the process for evaluating the performance of the Board, its committees and individual directors.

The Chairman is responsible for evaluation of the Board and, when appropriate, Board committees and individual directors. Evaluations are undertaken by way of round-table discussions, Board evaluation questionnaires, and, when appropriate, one-on-one interviews.

Recommendation 2.6 - Companies should provide information relating to Principle 2 in the corporate governance statement in the annual report.

In addition to the information above, the following information in relation to Principle 2 is provided.

- a) **Expertise of directors.** A profile of each director containing their skills, experience, expertise and term of office is set out in the Directors' Report on page 21 of the Annual Report.
- b) **Independent professional advice.** If a director considers it necessary to obtain independent professional advice to properly discharge the responsibility of his office as a director, then, provided the director first obtains approval for incurring such expense from the Chairman, the Company will pay the reasonable expenses associated with obtaining such advice.
- c) **Performance evaluation.** A formal evaluation of individual Board members was not carried out during the reporting period. However, internal reviews and discussions were held.
- d) **Selection and re-appointment of directors.** In determining additional Board appointments, the Board considers the balance of independent directors on the Board as well as the skills and qualifications of potential candidates that will best enhance the Board's effectiveness.

Each director (excluding the Managing Director) must retire from office no later than the longer of the third annual general meeting of the company or 3 years following that director's last election or appointment. At each annual general meeting a minimum of one director or a third of the total number of directors must resign. A director who retires at an annual general meeting is eligible for re-election at that meeting.

ASX PRINCIPLE 3 – PROMOTE ETHICAL AND RESPONSIBLE DECISION-MAKING

Recommendation 3.1 - Companies should establish a code of conduct and disclose the code or a summary of the code as to the practices necessary to maintain confidence in the company's integrity, the practices necessary to take into account their legal obligations and the reasonable expectations of their stakeholders, and the responsibility and accountability of individuals for reporting and investigating reports of unethical practices.

The Company has established a code of conduct. A summary is available on the Company's website www.bciron.com.au/corporate/corporate-governance.

The Company also has established policies for whistle-blower protection and trading in the Company's securities by directors, senior executives and employees.

Recommendation 3.2 - Companies should establish a policy concerning diversity and disclose the policy or a summary of that policy. The policy should include requirements for the board to establish measurable objectives for achieving gender diversity and for the board to assess annually both the objectives and progress in achieving them.

The Company has established a Diversity Policy which embraces a corporate culture supporting equal opportunity and diversity when determining the composition of employees, senior management and the Board. A summary is available on the Company's website on the corporate governance page.

Recommendation 3.3 - Companies should disclose in each annual report the measurable objectives for achieving gender diversity set by the board in accordance with the diversity policy, and progress towards achieving them.

The Board maintains full transparency of board processes, reviews and appointments and encourages gender diversity.

The Company's measurable objectives for achieving gender diversity and progress towards achieving them include:

| Measurable Objectives | Progress towards achievement |
|---|--|
| Procedural/Structural | |
| Forming a diversity committee. | The Company has established a diversity committee which is comprised of Board members and a Diversity Contact Officer (currently the Company's Human Resources Manager). |
| Initiatives and programmes | |
| Introducing alternative workplace arrangements and improving workplace flexibility. | Flexible workplace arrangements policy is actively implemented. |
| Providing support for family and personal choices. | Providing a culture which not only supports workplace diversity but also recognises that employees at all levels of the Company may have domestic responsibilities and different family needs. All employees have access to confidential counselling at no cost through the Employee Assistance programme. |
| Utilisation of professional intermediaries to assess candidates. | Commitment to a corporate environment conducive to the appointment of well qualified employees, senior management and Board candidates so there is appropriate diversity to maximise the achievement of corporate goals. Use of independent professionals as appropriate. |

Recommendation 3.4 – Companies should disclose in each annual report the proportion of women employees in the whole organisation, women in senior executive positions and women on the board

As at 30 June 2014 there were 2 women in senior management positions in the Company, representing 20% of senior management, and 25 women employees across the Company, representing 36% of the whole organisation. There are no women on the Board nor in senior executive positions at this time.

ASX PRINCIPLE 4 – SAFEGUARD INTEGRITY IN FINANCIAL REPORTING

Recommendations 4.1 and 4.2 – The board should establish an audit committee which is structured so that it: (a) consists only of non-executive directors, (b) consists of a majority of independent directors, (c) is chaired by an independent director, who is not chair of the board, and (d) has at least three members.

The Audit Committee held two meetings during the reporting period. The Directors' Report identifies directors who are members of the Audit Committee and shows their attendance at committee meetings (refer to page 23 of the Annual Report).

Details of each of the director's qualifications are set out in the Director's Report.

Notification of departure

The Audit Committee is chaired by Mr McComas who, as detailed above, although a Non-Executive Director of the Company, may be deemed to be not independent under the ASX Recommendations for the period 1 July 2013 to 11 September 2013.

Explanation for departure

The Company has established an Audit Committee made up of three members. Of these members, Mr McComas is the most suitably experienced and qualified director for the role of chair of the Audit Committee.

The Board considers that Mr McComas is capable of demonstrating independence, consistently making decisions and taking action designed to be in the best interest of the Audit Committee.

All of the members of the Audit Committee are financially literate and have industry experience.

Recommendation 4.3 - The audit committee should have a formal charter.

The Board has adopted an Audit Committee charter, which the Audit Committee applies when convening. The Audit Committee charter makes provision for the audit committee to meet with the external auditor, as and when required. A copy of the Audit Committee charter is available on the Company's website at www.bcion.com.au/corporate/corporate-governance.

ASX PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE

Recommendation 5.1 - Companies should establish written policies designed to ensure compliance with ASX Listing Rule disclosure requirements and to ensure accountability at a senior executive level for that compliance and disclose those policies or a summary of those policies.

The Company has established a written disclosure policy designed to ensure compliance with ASX Listing Rule disclosure requirements and ensures accountability at a senior executive level for that compliance.

A copy of the Company's disclosure policy is available on the Company's website at www.bcion.com.au/corporate/corporate-governance.

ASX PRINCIPLE 6 – RESPECT THE RIGHTS OF SHAREHOLDERS

Recommendation 6.1 - Companies should design a communications policy for promoting effective communication with shareholders and encouraging their participation at general meetings and disclose their policy or a summary of that policy.

The Company has designed a communications policy for promoting effective communication with shareholders and encouraging shareholder participation at general meetings.

A copy of the shareholder communication policy is available on the Company's website at www.bcion.com.au/corporate/corporate-governance.

ASX PRINCIPLE 7 – RECOGNISE AND MANAGE RISK

Recommendation 7.1 - Companies should establish policies for the oversight and management of material business risks and disclose a summary of those policies.

The Board has adopted an Operational Risk Management Framework, which sets out the Company's risk profile and management. Under the framework, the Board, through a Risk Management Committee, is responsible for approving the Company's policies on risk oversight and management and satisfying itself that management has developed and implemented a sound system of risk management and internal control.

Under the framework, the Board delegates day-to-day management of risk to the Managing Director, who is responsible for identifying, assessing, monitoring and managing risks. The Managing Director is also responsible for updating the Company's material business risks to reflect any material changes, with the approval of the Board.

Recommendation 7.2 - The Board should require management to design and implement the risk management and internal control system to manage the Company's material business risks and report to it on whether those risks are being managed effectively. The Board should disclose that management has reported to it as to the effectiveness of the Company's management of its material business risks.

In November 2013, the senior management of the Company participated in an independently facilitated risk management workshop. The existing risk register was reviewed, and new risks were identified and assessed with respect to the following categories - description of potential risk, likelihood, consequence, mitigating practices and controls, and control rating. The Board participated in a separate risk management workshop.

The risk register is reviewed each quarter by senior management and provided to the full Board as well as the Board Risk Management Committee.

The full Board has received confirmation from the Board Risk Management Committee through quarterly management reviews, as to the effectiveness of the Company's management of its material business risks.

In addition, the following risk management measures are in place to assist the Board with managing the Company's material business risks:

- an annual budget and variances from budget are reported to the Board;
- authority limits established for management which must not be exceeded unless prior Board approval is obtained;
- a compliance procedure for the purpose of ensuring compliance with the Company's continuous disclosure obligations; and
- a corporate governance manual which contains other policies to assist the Company to establish and maintain its governance practices.

Recommendation 7.3 - The Board should disclose whether it has received assurance from the Chief Executive Officer (or equivalent) and the Chief Financial Officer (or equivalent) that the declaration provided in accordance with section 295A of the Corporations Act is founded on a sound system of risk management and internal control and that the system is operating effectively in all material respects in relation to financial reporting risks.

The Managing Director and Chief Financial Officer have provided a declaration to the Board in accordance with section 295A of the *Corporations Act 2001*, and have assured the Board that such declaration is founded on a sound system of risk management and internal control, and that the system is operating effectively in all material respects in relation to financial risk.

ASX PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY

Recommendations 8.1 and 8.2 - The Board should establish a remuneration committee which should be structured so that it: (a) consists of a majority of independent directors, (b) is chaired by an independent director, and (c) has at least three members.

The Company has established a Remuneration Committee made up of independent directors only, chaired by an independent director and has 3 members.

A copy of the Remuneration Committee Charter is available on the Company's website www.bcion.com.au

Recommendation 8.3 - Companies should clearly distinguish the structure of non-executive directors' remuneration from that of executive directors and senior executives.

Details of director and senior executive remuneration, including the Company's policy on remuneration, are contained in the Remuneration Report which forms a part of the Directors' Report (refer to page 31 of the Annual Report).

Details of each of the director's qualifications are set out in the Director's Report.

Recommendation 8.4 - Companies should provide the information indicated in the Guide to reporting on Principle 8.

In addition to the information above, the following information in relation to principle eight is provided.

The Remuneration Committee held three meetings during the reporting period. The Directors' Report identifies directors who are members of the Remuneration Committee and shows their attendance at committee meetings (refer to page 23 of the Annual Report).

Non-Executive directors are remunerated at market rates for time, commitment and responsibilities in consultation with independent professional advice. Remuneration for non-executive directors is not linked to individual performance. There are no termination or retirement benefits for non-executive directors.

Pay and rewards for executive directors and senior executives consists of a base pay and benefits (such as superannuation) as well as short-term and long-term incentives. Executives are offered a competitive level of base pay at market rates and are reviewed annually to ensure market competitiveness.

SHAREHOLDER INFORMATION

AS AT 30 SEPTEMBER 2014

SUBSTANTIAL SHAREHOLDERS

Substantial shareholders as disclosed in substantial notices given to the Company are as follows:

| Shareholder | Shares held | % of issued capital |
|---------------------------------|-------------|---------------------|
| National Australia Bank Limited | 9,273,678 | 7.5% |

DISTRIBUTION OF SHAREHOLDINGS

| Size of shareholding | Number of holders | Number of shares | % of issued capital |
|----------------------|-------------------|------------------|---------------------|
| 1-1,000 | 2,086 | 1,180,917 | 0.95 |
| 1,001-5,000 | 3,287 | 9,407,453 | 7.57 |
| 5,001-10,000 | 1,265 | 9,995,581 | 8.04 |
| 10,001 – 100,000 | 1,083 | 26,286,196 | 21.14 |
| 100,001 and over | 60 | 77,475,292 | 62.30 |
| Total | 7,781 | 124,345,439 | 100.00 |

UNMARKETABLE PARCELS

There were 640 members holding less than a marketable parcel of shares in the Company at \$1.615 per unit.

TWENTY LARGEST SHAREHOLDERS

| # | Shareholder | Shares held | % of issued capital |
|-------|---|-------------|---------------------|
| 1 | J P Morgan Nominees Australia Limited | 25,011,844 | 20.11 |
| 2 | National Nominees Limited | 13,853,584 | 11.14 |
| 3 | HSBC Custody Nominees (Australia) Limited | 10,313,898 | 8.29 |
| 4 | Citicorp Nominees Pty Limited | 4,329,346 | 3.48 |
| 5 | Brispot Nominees Pty Ltd <House Head Nominee No 1 A/C> | 3,526,539 | 2.84 |
| 6 | BNP Paribas Noms Pty Ltd <DRP> | 2,474,042 | 1.99 |
| 7 | HSBC Custody Nominees (Australia) Limited – A/C 3 | 2,129,354 | 1.71 |
| 8 | Citicorp Nominees Pty Limited <Colonial First State Inv A/C> | 1,503,748 | 1.21 |
| 9 | AMP Life Limited | 1,414,006 | 1.14 |
| 10 | RBC Investor Services Australia Nominees Pty Limited <PISELECT> | 816,708 | 0.66 |
| 11 | BT Portfolio Services Limited <Warrell Holdings S/F A/C> | 700,000 | 0.56 |
| 12 | Warbont Nominees Pty Ltd <Accumulation Entrepot A/C> | 682,331 | 0.55 |
| 13 | Dr Mark Emmerson Barley | 600,000 | 0.48 |
| 14 | Share Direct Nominees Pty Ltd <10026 A/C> | 530,625 | 0.43 |
| 15 | Kyim Pty Ltd < Ransted Family A/C> | 516,667 | 0.42 |
| 16 | Mr Timothy Simon Blake | 500,322 | 0.40 |
| 17 | CS Fourth Nominees Pty Ltd | 485,254 | 0.39 |
| 18 | Glenn Hargraves Investments Pty Ltd | 480,000 | 0.39 |
| 19 | Ms Karen Anne Davies + Mr Bruce Donald Maclean <Maclean Super Fund A/C> | 383,539 | 0.31 |
| 20 | Mrs Heather May Mitchell | 316,994 | 0.25 |
| Total | | 70,568,801 | 56.75 |

VOTING RIGHTS

All issued shares carry voting rights on a one for one basis.

UNLISTED SECURITIES

| Security type | Class | Number | Number of holders |
|--------------------|-------|---------|-------------------|
| Options | 2 | 300,000 | 2 |
| Performance rights | 1 | 736,314 | 19 |

CORPORATE DIRECTORY

BC IRON LIMITED

ABN 21 120 646 924

Registered office and principle place of business

Level 1
15 Rheola Street, West Perth
Western Australia 6005, Australia
Telephone: +61 (08) 6311 3400
Facsimile: +61 (08) 6311 3449
Website: www.bciron.com.au
Email: info@bciron.com.au

Postal Address

GPO Box 2811
Perth, Western Australia 6001

Executive directors

Morgan Ball – Managing Director

Non-Executive directors

Anthony Kiernan – Chairman
Andrew Haslam
Malcolm McComas
Terry Ransted
Peter Wilshaw
Michael Young

Company Secretaries

Anthea Bird
Linda Edge

Share Registry

Investors seeking information about their shareholdings should contact the Company's share registry:

Computershare Investor Services Pty Limited

Level 2, 45 St Georges Terrace
Perth Western Australia 6000

Postal address: GPO Box 2975, Melbourne Victoria 3001

Telephone: 1300 850 505 (within Australia)
+61 3 9415 4000 (outside Australia)

Facsimile: (03) 9473 2500 (within Australia)
+61 3 9473 2500 (outside Australia)

Email: web.queries@computershare.com.au

Website: www.investorcentre.com/contact

The share registry can assist with queries on share transfers, dividend payments and changes of name, address or bank account details.

For security reasons you will need your Security Reference Number (SRN) or Holder Identification Number (HIN) when communicating with the share registry.

Australian Securities Exchange listing

BC Iron Limited securities are listed on the Australian Securities Exchange (ASX) under the code BCI.

Annual General Meeting

The 2014 AGM of BC Iron Limited will be held at 10am (AWST) on Wednesday 19 November 2014 at the offices of BDO Perth, 38 Station Street, Subiaco, Western Australia. Details of the business of the meeting will be provided in the AGM notice.

Copies of the Chairman's speech and the Managing Director's presentation will be available on the company's website.

Financial calendar*

| | |
|-------------------------------|------------------|
| First quarter 2015 report | 28 October 2014 |
| Annual General Meeting | 19 November 2014 |
| Second quarter 2015 report | 28 January 2015 |
| Half-year profit announcement | 25 February 2015 |

*Timing of events is subject to change.



