Rule 2.7, 3.10.3, 3.10.4, 3.10.5

### Appendix 3B

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

 $Introduced o 1/07/96 \ \ Origin: Appendix 5 \ \ Amended o 1/07/98, o 1/09/99, o 1/07/00, 30/09/01, 11/03/02, o 1/01/03, 24/10/05, o 1/08/12, o 4/03/13$ 

Name of entity	
BC Iron Limited (BC Iron)	
ADNI	
ABN 21 120 646 924	
21 120 040 924	

We (the entity) give ASX the following information.

#### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

- <sup>+</sup>Class of \*securities issued or to be issued
- 1) Unlisted performance rights expiring8 September 2022 lapsing
- 2) Unlisted performance rights expiring 19 December 2021 issued
- Number of \*securities issued or to be issued (if known) or maximum number which may be issued
- 1) 249,660 performance rights lapsing
- 2) 3,700,000

<sup>+</sup> See chapter 19 for defined terms.

- Principal terms the 3 +securities (e.g. if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion)
- 1) Performance rights lapsing under the BC Iron Employee Performance Rights Plan, due to employees ceasing employment with the Company.
- 2) Performance rights issued to employees and Directors under the BC Iron Employee Performance Rights Plan. Each right entitles the employee or Director to one ordinary share for nil consideration subject to the satisfaction of specified performance hurdles.

Vesting of the rights is subject to the Company meeting certain performance hurdles for financial years ending 30 June 2017 and 30 June 2018, and the relevant employee or Director remaining employed by (or a Director of) the Company as at the relevant vesting date.

Rights expire at the earlier of the date the employee ceases to be employed (or the Director ceases to be a Director) or 19 December 2021.

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<sup>+</sup> See chapter 19 for defined terms.

4 Do the \*securities rank equally in all respects from the \*issue date with an existing \*class of quoted \*securities?

If the additional \*securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

- 1) N/A
- 2) No. The shares issued upon vesting of the Performance Rights will rank equally with existing Ordinary Shares.

- 5 Issue price or consideration
- 1) N/A
- 2) Nil
- 6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)
- 1) N/A
- 2) Performance Rights issued under the BC Iron Employee Performance Rights Plan.
- 6a Is the entity an +eligible entity that has obtained security holder approval under rule 7.1A?

If Yes, complete sections 6b – 6h in relation to the \*securities the subject of this Appendix 3B, and comply with section 6i

Yes

6b The date the security holder resolution under rule 7.1A was passed

25 November 2016

- 6c Number of \*securities issued without security holder approval under rule 7.1
- N/A
   Nil
- 6d Number of \*securities issued with security holder approval under rule 7.1A
- 1) N/A
- 2) Nil

<sup>+</sup> See chapter 19 for defined terms.

6e	Number of *securities issue	ed
	with security holder approv	al
	under rule 7.3, or another	er
	specific security holder approv	al
	(specify date of meeting)	

1) N/A
 2) Nil

6f Number of \*securities issued under an exception in rule 7.2

1) N/A

2) 400,000 Performance Rights were issued to Directors as approved by Shareholders for the purposes of ASX Listing Rule 10.14 at the Company's 2016 Annual General Meeting held on 25 November 2016 (AGM). Accordingly these Performance Rights were issued under exception 14 of ASX Listing Rule 7.2. 3,300,000 Performance Rights were issued to employees under the BC Iron Employee Performance Rights Plan which was approved by shareholders for the purposes of exception 9(b) of ASX Listing Rule 7.2 at the AGM.

- 6g If \*securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the \*issue date and both values. Include the source of the VWAP calculation.
- 1) N/A
- 2) N/A
- 6h If \*securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements
- 1) N/A
- 2) N/A

6i Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements

Remaining capacity under Listing Rule 7.1: 58,879,036

Remaining capacity under Listing Rule 7.1A: 39,252,691

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<sup>+</sup> See chapter 19 for defined terms.

#### +Issue dates 7

Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.

Cross reference: item 33 of Appendix 3B.

- 1) N/A
- 2) 19 December 2016

Number and +class of all 8 +securities quoted on ASX (including the +securities in section 2 if applicable)

	Number	+Class
1 K n	392,526,910	Fully paid ordinary shares (ASX: BCI)
	Number	+Class
1	947,087	Performance Rights expiring 8

Number and +class of all 9 +securities not quoted on ASX (including the +securities in section 2 if applicable)

Number	+Class	
947,087	Performance Rights expiring 8 September 2022	
6,000,000	Performance Rights expiring 24 May 2023	
3,700,000	Performance Rights expiring 19 December 2021	

10 trust, distribution policy) on the increased capital (interests)

Dividend policy (in the case of a BC Iron may pay dividends to ordinary shareholders as the directors resolve.

#### Part 2 - Pro rata issue

11 Is security holder approval N/A required?

Is the issue renounceable or non- N/A 12 renounceable?

Ratio in which the \*securities N/A 13 will be offered

<sup>+</sup> See chapter 19 for defined terms.

#### Appendix 3B New issue announcement

14	<sup>+</sup> Class of <sup>+</sup> securities to which the offer relates	N/A
15	<sup>+</sup> Record date to determine entitlements	N/A
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	N/A
17	Policy for deciding entitlements in relation to fractions	N/A
18	Names of countries in which the entity has security holders who will not be sent new offer documents	N/A
	Note: Security holders must be told how their entitlements are to be dealt with.  Cross reference: rule 7.7.	
19	Closing date for receipt of acceptances or renunciations	N/A
20	Names of any underwriters	N/A
21	Amount of any underwriting fee or commission	N/A
22	Names of any brokers to the issue	N/A
23	Fee or commission payable to the broker to the issue	N/A
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	N/A
25	If the issue is contingent on security holders' approval, the date of the meeting	N/A

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<sup>+</sup> See chapter 19 for defined terms.

26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	N/A
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	N/A
28	Date rights trading will begin (if applicable)	N/A
29	Date rights trading will end (if applicable)	N/A
30	How do security holders sell their entitlements <i>in full</i> through a broker?	N/A
31	How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	N/A
32	How do security holders dispose of their entitlements (except by sale through a broker)?	N/A
33	<sup>+</sup> Issue date	N/A
	3 - Quotation of securitie	
34	Type of *securities (tick one)	
(a)	+Securities described in Part	:1
(b)		and of the escrowed period, partly paid securities that become fully paid en restriction ends, securities issued on expiry or conversion of convertibl

<sup>+</sup> See chapter 19 for defined terms.

#### Entities that have ticked box 34(a)

#### Additional securities forming a new class of securities

Tick to docum	indicate you are providing the information or nts	
35	If the *securities are *equity securities, the names of the 20 largest holders of the additional *securities, and the number and percentage of additional *securities held by those holders	
36	If the *securities are *equity securities, a distribution schedule of the additional *securities setting out the number of holders in the categories  1 - 1,000  1,001 - 5,000  5,001 - 10,000  10,001 - 100,000  100,001 and over	
37	A copy of any trust deed for the additional *securities	
Entit	es that have ticked box 34(b)	
38	Number of *securities for which *quotation is sought N/A	
39	<sup>+</sup> Class of <sup>+</sup> securities for which quotation is sought N/A	
40	Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?  If the additional *securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment	

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<sup>+</sup> See chapter 19 for defined terms.

41	Reason for request for quotation now	N/A	
	Example: In the case of restricted securities, end of restriction period		
	(if issued upon conversion of another *security, clearly identify that other *security)		
42	Number and +class of all +securities quoted on ASX (including the +securities in clause 38)	Number N/A	<sup>+</sup> Class N/A

<sup>+</sup> See chapter 19 for defined terms.

#### **Quotation agreement**

- <sup>†</sup>Quotation of our additional <sup>†</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>†</sup>securities on any conditions it decides.
- 2 We warrant the following to ASX.
  - The issue of the \*securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those \*securities should not be granted \*quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the \*securities to be quoted under section 1019B of the Corporations Act at the time that we request that the \*securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before <sup>†</sup>quotation of the <sup>†</sup>securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: 20 December 2016 (Company Secretary)

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Print name: Ian Goldberg

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<sup>+</sup> See chapter 19 for defined terms.

## Appendix 3B – Annexure 1

## Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

#### Part 1

Rule 7.1 – Issues exceeding 15% of capital		
Step 1: Calculate "A", the base figure from which the placement capacity is calculated		
Insert number of fully paid <sup>+</sup> ordinary securities on issue 12 months before the <sup>+</sup> issue date or date of agreement to issue	196,196,992	
Add the following:  Number of fully paid +ordinary securities issued in that 12 month period under an exception in rule 7.2  Number of fully paid +ordinary securities issued in that 12 month period with shareholder approval	66,463 fully paid ordinary shares issued by the Company on 19 July 2016 on conversion of performance rights issued under a shareholder approved employee incentive scheme (Exception 9 of Listing Rule 7.2)  196,263,455 fully paid ordinary shares issued by the Company on 18 November 2016 pursuant to a rights issue prospectus issued by the Company and dated 17 October 2016 (Exception 1 of Listing Rule	
<ul> <li>Number of partly paid <sup>+</sup>ordinary securities that became fully paid in that 12 month period</li> <li>Note:         <ul> <li>Include only ordinary securities here – other classes of equity securities cannot be added</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul> </li> </ul>	7.2)	
Subtract the number of fully paid +ordinary securities cancelled during that 12 month period	Nil	
"A"	392,526,910	

<sup>+</sup> See chapter 19 for defined terms.

Step 2: Calculate 15% of "A"		
"B"	0.15	
	[Note: this value cannot be changed]	
Multiply "A" by 0.15	58,879,036	
Step 3: Calculate "C", the amount of placement capacity under rule 7.1 that has already been used		
<b>Insert</b> number of *equity securities issued or agreed to be issued in that 12 month period <i>not counting</i> those issued:	Nil	
Under an exception in rule 7.2		
Under rule 7.1A		
• With security holder approval under rule 7.1 or rule 7.4		
<ul> <li>Note:         <ul> <li>This applies to equity securities, unless specifically excluded – not just ordinary securities</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul> </li> </ul>		
"C"	Nil	
Step 4: Subtract "C" from ["A" x "Lestended placement capacity under rule 7.1	B"] to calculate remaining	
"A" x 0.15	58,879,036	
Note: number must be same as shown in Step 2		
Subtract "C"	Nil	
Note: number must be same as shown in Step 3		
<b>Total</b> ["A" x 0.15] – "C"	58,879,036	
	[Note: this is the remaining placement capacity under rule 7.1]	

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<sup>+</sup> See chapter 19 for defined terms.

#### Part 2

Rule 7.1A – Additional placement capacity for eligible entities		
Step 1: Calculate "A", the base figure from which the placement capacity is calculated		
"A"	392,526,910	
Note: number must be same as shown in Step 1 of Part 1		
Step 2: Calculate 10% of "A"		
"D"	0.10	
	Note: this value cannot be changed	
Multiply "A" by 0.10	39,252,691	
Step 3: Calculate "E", the amount of placement capacity under rule 7.1A that has already been used		
Insert number of <sup>+</sup> equity securities issued or agreed to be issued in that 12 month period under rule 7.1A	Nil	
Notes:  This applies to equity securities – not just ordinary securities  Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed  Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained  It may be useful to set out issues of securities on different dates as separate line items		
"E"	Nil	

<sup>+</sup> See chapter 19 for defined terms.

Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A		
"A" x 0.10	39,252,691	
Note: number must be same as shown in Step 2		
Subtract "E"	Nil	
Note: number must be same as shown in Step 3		
<b>Total</b> ["A" x 0.10] – "E"	39,252,691	
	Note: this is the remaining placement capacity under rule 7.1A	

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<sup>+</sup> See chapter 19 for defined terms.