Rule 3.19A.3

# **Appendix 3Z**

# **Final Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity Energy Resources of Australia Ltd

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Zara FISHER
Date of last notice	29 July 2019
Date that director ceased to be director	7 August 2019

#### Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

#### Number & class of securities

ABN

2,489 Rio Tinto Limited ordinary shares ("RT Shares")

71 008 550 865

15,693 rights ("**Rights**") to be granted RT Shares under the Rio Tinto 2018 Equity Incentive Program ("**EIP**") being:

- 9,818 Rights as Performance Share Awards ("**PSAs**");
- 3,786 Rights as Management Share Awards ("MSAs"); and
- 2,089 Rights as Bonus Deferral Awards ("BDAs").

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<sup>+</sup> See chapter 19 for defined terms.

## Part 2 - Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
RT Shares held by Computershare Company Nominees Limited (as nominee for the Vested Share Account on behalf of Zara Fisher)	1,632 RT Shares
RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("myShare"), held by Computershare Trustees (Jersey) Limited on behalf of Ms Fisher, and a conditional right to additional matching RT Shares ("Matching RT Share Rights") <sup>1</sup> .	514 RT Shares 230 Matching RT Share Rights

<sup>&</sup>lt;sup>1</sup> In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Ms Fisher may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares being the subject of the Matching RT Share Rights that vest.

## Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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<sup>+</sup> See chapter 19 for defined terms.