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ASX Announcement

Update regarding COVID-19

9 April 2020

Energy Resources of Australia (ERA) provides the following update on its operations.

As noted in a release dated 30 March 2020, the Commonwealth Government has implemented the Biosecurity (Human Biosecurity Emergency) (Human Coronavirus with Pandemic Potential) (Emergency Requirements for Remote Communities) Determination 2020 (**Determination**), issued pursuant to the emergency powers under the Biosecurity Act 2015. ERA fully supports the intent of the Determination to prevent the spread of the virus to vulnerable populations in remote communities.

The Determination restricts travel to Jabiru (and therefore the Ranger Mine) but includes an exemption for persons carrying out certain "essential activity", including mining and ancillary operations. In order for the exemption to apply, a designated human biosecurity officer must be satisfied with the measures to be implemented to minimise the extent to which other persons in the area are exposed to the persons carrying out the essential activity.

On 1 April 2020, ERA submitted a request to the Northern Territory's human biosecurity officer, asking for confirmation of the application of the Determination to ERA's operations. As part of this, ERA submitted a management plan which comprehensively outlines all the steps and initiatives that ERA is implementing to protect the community and members of its workforce (**ERA Management Plan**).

The Northern Territory Government has now confirmed that the protective measures outlined in ERA's Management Plan are sufficiently comprehensive in order for the exemption to apply to ERA's workforce.

Specific actions and initiatives in the ERA Management Plan include:

- separation of work teams to minimise all interactions between Darwin-based members of ERA's workforce who travel to Jabiru for work (BIBO/FIFO¹ Employees) with those who are resident in Jabiru (Residential Employees);
- BIBO/FIFO Employee and Residential Employee teams will enter and exit the mine site through separate entrances and be clearly delineated by coloured workwear;
- separate office buildings, buses and other vehicles will be allocated for BIBO/FIFO Employees and Residential Employees;
- stringent screening and evaluation will continue to be undertaken for all BIBO/FIFO Employees *before* travel to Jabiru; and
- BIBO/FIFO Employees will only be deployed if they have not been outside Australian territory in the preceding 14 days, and any interstate arrivals will only be deployed if they have first completed Northern Territory quarantine requirements.

¹ Bus in, Bus out and Fly in, Fly out.



As previously noted, ERA has placed a temporary suspension on in-bound workers from Darwin to Ranger. While confirmation of the exemption means that certain ERA personnel will be permitted to travel from Darwin to Jabiru and/or the Ranger Mine, the suspension will only be lifted at such time as the measures outlined in the ERA Management Plan have been implemented, ensuring the requirements of the Determination can be fully met. This is expected to take several days.

ERA continues to comply with all applicable Government requirements including hygiene recommendations and social distancing protocols.

ERA has in place strict procedures and initiatives to ensure its activities do not compromise the health of its workforce and local communities, or the steps and protocols required to limit the spread of the COVID-19 virus.

ERA's greatest priority, at all times, is the health and safety of our people and the health and safety of the communities in which we operate.

This announcement is authorised by the Disclosure Committee.

For further information please contact:

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About Energy Resources of Australia Ltd

Energy Resources of Australia Ltd (**ERA**) operates the Ranger mine, Australia's longest continually operating uranium mine.

Together, ERA provides clean energy to the world and cares for people and country.

ERA has an excellent track record of reliably supplying customers. Uranium oxide has been produced at Ranger for more than 35 years. During that time, Ranger has produced in excess of 130,000 tonnes of uranium oxide.

ERA's Ranger mine (100%) is located eight kilometres east of Jabiru and 260 kilometres east of Darwin, in Australia's Northern Territory. ERA also holds title to the Jabiluka Mineral Lease (100%). ERA is a major employer in the Northern Territory and the Alligator Rivers Region.