23 Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity | Energy Resources of Australia Ltd |
|----------------|-----------------------------------|
| ABN | 71 008 550 865 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Marcia HANRAHAN |
|---------------------|-----------------|
| Date of last notice | 1 June 2020 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Indirect |
|---|---|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Rio Tinto Limited ordinary shares ("RT Shares") held by Computershare Company Nominees Limited (as nominee for the Vested Share Account on behalf of Marcia Hanrahan) |
| Date of change | 5 August 2020 |
| No. of securities held prior to change | 2,328 RT Shares |
| Class | RT Shares |
| Number acquired | N/A |
| Number disposed | 2,328 RT Shares |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | On market trade at \$105.01 per RT Share |
| No. of securities held after change | Nil |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | On market trade |

⁺ See chapter 19 for defined terms.

| Direct or indirect interest | Direct |
|--|---|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | N/A |
| Date of change | N/A |
| No. of securities held prior to change | 10,248 rights (" Rights ")* to be granted RT Shares under the Rio Tinto 2018 Equity Incentive Program (" EIP "), being: |
| | • 5,982 Rights as Performance Share Awards ("PSAs"); |
| | • 3,684 Rights as Management Share Awards ("MSAs"); and |
| | • 582 Rights as Bonus Deferral Awards ("BDAs"). |
| Class | PSAs, MSAs and BDAs under the EIP. |
| Number acquired | N/A |
| Number disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | N/A |
| No. of securities held after change | 10,248 Rights, being: |
| | • 5,982 PSAs; |
| | • 3,684 MSAs; and |
| | • 582 BDAs. |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | N/A |

^{*} In accordance with the rules of the EIP, upon vesting Ms Hanrahan may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares, the subject of the Rights that yest.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| part. | |
|---|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| Interest after change | N/A |

⁺ See chapter 19 for defined terms.

Part 3 – +Closed period

| Were the interests in the securities or contracts | N/A |
|---|-----|
| detailed above traded during a ⁺ closed period where prior written clearance was required? | |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.