

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Energy Resources of Australia Ltd
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Paul ARNOLD
Date of last notice	23 October 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
Date of change	30 November 2020
No. of securities held prior to change	12,092 rights ("Rights")* to be granted RT Shares under the Rio Tinto 2018 Equity Incentive Program ("EIP"), being: <ul style="list-style-type: none"> • 6,722 Rights as Performance Share Awards ("PSAs"); • 3,360 Rights as Management Share Awards ("MSAs"); and • 2,010 Rights as Bonus Deferral Awards ("BDAs").
Class	PSAs, MSAs and BDAs under the EIP.
Number acquired	118 BDAs
Number disposed	118 BDAs which have been acquired as a result of dividend reinvestment in accordance with the terms of the EIP.
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	A grant of additional BDAs in accordance with the terms of the EIP.

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No. of securities held after change	12,210 Rights, being: <ul style="list-style-type: none"> • 6,722 PSAs; • 3,360 MSAs; and • 2,128 BDAs.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of securities under dividend reinvestment plan.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	1 December 2020
No. of securities held prior to change	12,210 rights (“ Rights ”)* to be granted RT Shares under the Rio Tinto 2018 Equity Incentive Program (“ EIP ”), being: <ul style="list-style-type: none"> • 6,722 Rights as Performance Share Awards (“PSAs”); • 3,360 Rights as Management Share Awards (“MSAs”); and • 2,128 Rights as Bonus Deferral Awards (“BDAs”).
Class	PSAs, MSAs and BDAs under the EIP.
Number acquired	N/A
Number disposed	862 BDAs, being the number of Rights which have vested resulting in a grant of a corresponding allocation of RT Shares in accordance with the terms of the EIP.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Disposal of Rights under the EIP for nil consideration, resulting in a grant of a corresponding allocation of RT Shares in accordance with the terms of the EIP.
No. of securities held after change	11,348 Rights, being: <ul style="list-style-type: none"> • 6,722 PSAs; • 3,360 MSAs; and • 1,266 BDAs.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting of Rights under the terms of the EIP.

* In accordance with the rules of the EIP, upon vesting Mr Arnold may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares, the subject of the Rights that vest.

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Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Rio Tinto Limited ordinary shares (“RT Shares”) held by Computershare Company Nominees Limited (as nominee for the Vested Share Account on behalf of Paul Arnold)
Date of change	1 December 2020
No. of securities held prior to change	2,337 RT Shares
Class	RT Shares
Number acquired	862 RT Shares
Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Acquisition of RT Shares pursuant to the vesting of Rights under the EIP for nil consideration.
No. of securities held after change	3,199 RT Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	N/A

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Rio Tinto Limited ordinary shares (“RT Shares”) held by Computershare Company Nominees Limited (as nominee for the Vested Share Account on behalf of Paul Arnold)
Date of change	2 December 2020
No. of securities held prior to change	3,199 RT Shares
Class	RT Shares
Number acquired	N/A
Number disposed	1,500 RT Shares
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	On market trade at \$104.45 per RT share
No. of securities held after change	1,699 RT Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	N/A

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Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interest in RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan (“myShare”), held by Computershare Trustees (Jersey) Limited on behalf of Mr Arnold, and a conditional right to additional matching RT Shares (“ Matching RT Share Rights ”)
Date of change	N/A
No. of securities held prior to change	N/A
Class	RT Shares and Matching RT Share Rights
Number acquired	N/A
Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	N/A
No. of securities held after change	442 RT Shares 200 Matching RT Share Rights ¹
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	N/A

* In accordance with the rules of myShare, upon vesting Mr Arnold may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares, the subject of the Rights that vest.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	N/A
No. of securities held prior to change	100 RT Shares
Class	RT Shares
Number acquired	N/A
Number disposed	N/A.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	N/A.
No. of securities held after change	100 RT Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	N/A

¹ The number of RT Shares and Matching RT Share Rights differs from the 23 October 2020 Appendix 3Y due to 8 Matching RT Share Rights vesting on 22 October 2020. There was no change in Mr Arnold's overall interest under myShare as a result of the 8 Matching RT Share Rights vesting on 22 October 2020.

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	N/A
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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