



ASX Announcement

Appointment of Director

1 February 2022

Energy Resources of Australia (**ERA**) is pleased to announce the appointment of Ms Rosemary Fagen as a non-executive director with effect from today, 1 February 2022.

Rosemary is currently Head of Operational Excellence, People, Office of the Chief Operating Officer of Rio Tinto. As part of the Chief Operating Officer's core team, Rosemary is driving transformational change to the business with the introduction of the Rio Tinto Safe Production System. She is providing the strategic approach to change management, ensuring the business is resourced, ready, empowered and engaged to bring together our proven tools, rituals and leading practices into the one framework.

Prior to this role, Rosemary oversaw Copper & Diamonds' human resources strategies, processes and functions as vice president, People & Organisation. She led the team to improve safety leadership, labour productivity, and cost initiatives, delivering human resources transformation for Copper & Diamonds.

Rosemary was Vice President, Human Resources Rio Tinto's Energy group from 2010 to 2014. Prior to that, she was Executive Vice president, Human Resources for Qatar Airways and held senior human resources leadership positions with Qantas Group and AWA Limited.

Rosemary holds post-graduate degrees in biochemistry and business administration.

The Chairman of ERA, Peter Mansell, said "We are pleased to welcome Rosemary to the Board and believe that, with her extensive understanding of ERA, she will make a valuable contribution to the Company."

This announcement is authorised by the Board.



About Energy Resources of Australia Ltd

Energy Resources of Australia Ltd (ERA) is one of the nation's largest uranium oxide producers and operated the Ranger mine, Australia's longest continually operating uranium mine.

The operations of ERA are located on Aboriginal land and surrounded by, but separate from, Kakadu National Park. ERA respectfully acknowledges the Mirarr, Traditional Custodians of the land on which the Ranger mine is situated.

Together, ERA provides clean energy to the world and cares for people and country.

ERA has an excellent track record of reliably supplying customers. Uranium was mined at Ranger for almost forty years. During that time, Ranger produced in excess of 132,000 tonnes of uranium oxide.

ERA's Ranger mine (100%) is located eight kilometres east of Jabiru and 260 kilometres east of Darwin, in Australia's Northern Territory. ERA also holds title to the Jabiluka Mineral Lease (100%). ERA is a major employer in the Northern Territory and the Alligator Rivers Region.

For further information, please contact:

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