

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Energy Resources of Australia Ltd
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Jacques van Tonder
Date of last notice	12 May 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Rio Tinto Shares (RT Shares) are held by Computershare Company Nominees Limited (as nominee for the Share Plan Account on behalf of Mr van Tonder).
Date of change	24 February 2022
No. of securities held prior to change	<i>Direct</i> 3,638 rights (" Rights ") to be granted RT Shares under the Rio Tinto Equity Incentive Program (" EIP ") being Management Share Awards (MSAs) ¹ 1. In accordance with the rules of the EIP, upon vesting Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares the subject of the Rights that vest.
Class	RT Shares and Rights
Number acquired	1,428 RT Shares

+ See chapter 19 for defined terms.

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Number disposed	1,211 MSAs 1,428 RT Shares
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil cash consideration for RT Shares issued on vesting of MSAs. Value of \$119.87 per RT Share. \$116.83 per RT Share for RT Shares sold
No. of securities held after change	<i>Direct</i> 2,427 rights (“ Rights ”) to be granted RT Shares under the Rio Tinto Equity Incentive Program (“ EIP ”) being Management Share Awards (MSAs) ¹ 1. In accordance with the rules of the EIP, upon vesting Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares the subject of the Rights that vest.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Acquisition of RT Shares on vesting of 1,211 MSAs plus 217 additional RT Shares in lieu of dividends. Sale of 1,428 RT Shares (701 sold to cover income withholding on MSAs)

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A

+ See chapter 19 for defined terms.

Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was it provided?	N/A

+ See chapter 19 for defined terms.