



## ASX Announcement

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### Updated Appendix 3Y

**24 May 2022**

Energy Resources of Australia Limited (**ERA**) provides an updated Appendix 3Y for Chief Executive and Managing Director, Mr Brad Welsh.

The original Appendix 3Y lodged with ASX on 18 May 2022 incorrectly noted the date of change of interests as 26 April 2022. The correct date of change was 16 May 2022.

### Authorised by ERA's Company Secretary

### About Energy Resources of Australia Ltd

The operations of Energy Resources of Australia Ltd (ERA) are located on Aboriginal land and surrounded by, but separate from, Kakadu National Park. ERA respectfully acknowledges the Mirarr, Traditional Custodians of the land on which the Ranger Project Area is situated.

ERA has been one of the nation's largest uranium oxide producers and operated the Ranger mine, Australia's longest continually operating uranium mine.

Uranium was mined at Ranger for almost forty years. During that time, Ranger produced in excess of 132,000 tonnes of uranium oxide. ERA has an excellent track record of safely and reliably supplying customers. ERA is now undertaking the world class rehabilitation of the Ranger Project Area.

ERA's Ranger Project Area (100%) is located eight kilometres east of Jabiru and 260 kilometres east of Darwin, in Australia's Northern Territory. ERA also holds title to the Jabiluka Mineral Lease (100%). ERA is a major employer in the Northern Territory and the Alligator Rivers Region.

For further information, please contact:

#### Media Relations

Alan Tietzel  
Mobile: +61 448 605 001  
Email: [alan.tietzel@era.riotinto.com](mailto:alan.tietzel@era.riotinto.com)

Website: [www.energyres.com.au](http://www.energyres.com.au)  
Twitter: Follow @ERARangerMine on Twitter

#### Investor Relations

Craig Sainsbury  
Mobile: +61 (0) 428 550 499  
Email: [craig.sainsbury@marketeye.com](mailto:craig.sainsbury@marketeye.com)

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

<b>Name of entity</b>	Energy Resources of Australia Ltd
<b>ABN</b>	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Brad Welsh
<b>Date of last notice</b>	3 May 2022

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	RT Shares acquired on vesting of Management Share Awards (MSAs) pursuant to the Rio Tinto Equity Incentive Program ("EIP").
<b>Date of change</b>	16 May 2022

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**Change of Director's Interest Notice**

<p><b>No. of securities held prior to change</b></p>	<p><i>Direct</i>  27 Rio Tinto Limited (<b>RT</b>) Shares</p> <p>2,888 rights ("<b>Rights</b>") to be granted RT Shares under the Rio Tinto Equity Incentive Program ("<b>EIP</b>") being 2,888 Rights as Management Share Awards (MSAs)<sup>1</sup></p> <p>1. In accordance with the rules of the EIP, upon vesting Mr Welsh may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares the subject of the Rights that vest.</p> <p><i>Indirect</i>  2,234 RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account (<b>SPA</b>) on behalf of Mr Welsh)</p> <p>1,626 RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("<b>myShare</b>"), held by Computershare Trustees (Jersey) Limited on behalf of Mr Welsh</p> <p>129 conditional rights to additional matching RT Shares ("<b>Matching RT Share Rights</b>")<sup>2</sup>.</p> <p>2. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Mr Welsh may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of shares the subject of the Matching RT Shares Rights that vest.</p>
<p><b>Class</b></p>	<p>RT Shares  Rights</p>
<p><b>Number acquired</b></p>	<p>651 RT Shares</p>
<p><b>Number disposed</b></p>	<p>550 Rights</p>
<p><b>Value/Consideration</b>  Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>\$105.59 per RT Share (fair market value at vest)</p>

+ See chapter 19 for defined terms.

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<p><b>No. of securities held after change</b></p>	<p><i>Direct</i> 27 Rio Tinto Limited (<b>RT</b>) Shares</p> <p>2,338 rights ("<b>Rights</b>") to be granted RT Shares under the Rio Tinto Equity Incentive Program ("<b>EIP</b>") being 2,888 Rights as Management Share Awards (MSAs)<sup>1</sup></p> <p>1. In accordance with the rules of the EIP, upon vesting Mr Welsh may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares the subject of the Rights that vest.</p> <p><i>Indirect</i> 2,234 RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account (<b>SPA</b>) on behalf of Mr Welsh)</p> <p>2,885 RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("<b>myShare</b>"), held by Computershare Trustees (Jersey) Limited on behalf of Mr Welsh</p> <p>129 conditional rights to additional matching RT Shares ("<b>Matching RT Share Rights</b>")<sup>2</sup>.</p> <p>2. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Mr Welsh may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of shares the subject of the Matching RT Shares Rights that vest.</p>
<p><b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Acquisition of 651 RT Shares on vesting of 550 Rights issued as MSAs and additional 101 RT Shares in lieu of dividends that would have been paid in the period from grant on the base number of RT Shares the subject of the Rights that vested.</p>

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A

+ See chapter 19 for defined terms.

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<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was it provided?</b>	N/A

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