

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Energy Resources of Australia Ltd
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Rosemary Fagen
Date of last notice	24 October 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	RT Shares held by Computershare Company Nominees Limited as nominee for the Share Plan Account on behalf of Ms Fagen
Date of change	5 December 2022

+ See chapter 19 for defined terms.

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<p>No. of securities held prior to change</p>	<p><i>Direct</i> 14,864 Rio Tinto Limited (RT) Shares</p> <p>25,121 rights ("Rights") to be granted RT Shares under the Rio Tinto Equity Incentive Program ("EIP") being 17,556 Rights as Performance Share Awards (PSAs), 4,412 Rights as Management Share Awards (MSAs) and 3,153 Rights as Bonus Deferral Awards (BDAs)¹</p> <p>1. In accordance with the rules of the EIP, upon vesting Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares the subject of the Rights that vest.</p> <p><i>Indirect</i> 3,000 RT Shares held by NEGAF Pty Ltd as trustee for the Fagen Family Superfund. Ms Fagen is a director and shareholder of NEGAF Pty Ltd and a beneficiary of the fund</p> <p>3,458 RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account on behalf of Ms Fagen)</p> <p>1,732 RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("myShare"), held by Computershare Trustees (Jersey) Limited on behalf of Ms Fagen</p> <p>162 conditional rights to additional matching RT Shares ("Matching RT Share Rights")².</p> <p>2. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of shares the subject of the Matching RT Shares Rights that vest.</p> <p><small>*Numbers may vary due to rounding</small></p>
<p>Class</p>	<p>RT Shares and RT Rights as Bonus Deferral Awards (BDAs)</p>
<p>Number acquired</p>	<p>1,509 RT Shares</p>
<p>Number disposed</p>	<p>1,219 RT Rights as Bonus Deferral Awards (BDAs)</p>
<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>Nil cash consideration. Value of \$110.55 per RT Share.</p>

+ See chapter 19 for defined terms.

No. of securities held after change	<p><i>Direct</i> 14,864 Rio Tinto Limited (RT) Shares</p> <p>23,902 rights (“Rights”) to be granted RT Shares under the Rio Tinto Equity Incentive Program (“EIP”) being 17,556 Rights as Performance Share Awards (PSAs), 4,412 Rights as Management Share Awards (MSAs) and 1,934 Rights as Bonus Deferral Awards (BDAs)¹</p> <p>1. In accordance with the rules of the EIP, upon vesting Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares the subject of the Rights that vest.</p> <p><i>Indirect</i> 3,000 RT Shares held by NEGAF Pty Ltd as trustee for the Fagen Family Superfund. Ms Fagen is a director and shareholder of NEGAF Pty Ltd and a beneficiary of the fund</p> <p>4,967 RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account on behalf of Ms Fagen)</p> <p>1,732 RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan (“myShare”), held by Computershare Trustees (Jersey) Limited on behalf of Ms Fagen</p> <p>162 conditional rights to additional matching RT Shares (“Matching RT Share Rights”)².</p> <p>2. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of shares the subject of the Matching RT Shares Rights that vest.</p> <p><small>*Numbers may vary due to rounding</small></p>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Acquisition of RT Shares on vesting of 1,219 Rights as Bonus Deferral Awards (BDAs), plus 290 additional RT Shares issued in lieu of dividends.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A

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Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was it provided?	N/A

⁺ See chapter 19 for defined terms.