

ASX Announcement

Appointment of Independent Non-Executive Director

3 February 2023

Energy Resources of Australia (**ERA**) is pleased to announce the appointment of the Mr Stuart Glenn as an independent non-executive director, effective immediately.

Stuart has served as a professional Company Director for over 10 years where he is focused on asset management, project delivery and business improvement through better project management, increased data analytics and the introduction of accurate and timely reporting and controls. Prior to this, he had a successful executive management career, both in Australia and overseas in the Transport Infrastructure and Energy Sectors and held senior executive roles at Parsons Brinckerhoff International (now known as WSP) who provide professional engineering, project management and program management services to global infrastructure projects.

Stuart has held Chair and non-executive director roles in the Infrastructure, Oil & Gas, Planning and Energy sectors. He is currently the Chairman of Nukon Pty Ltd (a subsidiary of Sage Group Ltd) and a non-executive director of Sage Group Holdings Pty Ltd, and Epic Energy SA Pty Ltd (including numerous subsidiary companies in their national Renewable Energy generation portfolio). Mr Glenn is a graduate of Columbia University and Murdoch University and is a member of the Australian Institute of Company Directors.

Stuart Glenn said: "I am delighted to be joining ERA at this critical time, with the opportunity to help deliver a successful and ambitious rehabilitation project. I bring to the Board a set of major project and program management skills and experiences which will assist in delivering this project safely, and in a timely and fiscally responsible way. It will literally be a world first and set the benchmark for mine site rehabilitation. I look forward to working with the ERA team and all stakeholders, including Mirarr Traditional Owners and Territory and Federal Governments on behalf of our shareholders."

ERA Chair, Mr Rick Dennis said he was pleased to welcome Stuart to the Board as an Independent Director. "Stuart will add additional significant corporate, commercial and strategic expertise to the ERA Board, and we are delighted to have Stuart contribute his major project and program management skillset to the rehabilitation of the Ranger project."

This announcement is authorised by the Board.

For further information, please contact:

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About Energy Resources Australia Ltd

Energy Resources of Australia Ltd (ERA) has been one of the nation's largest uranium producers and operated Australia's longest continually producing uranium mine.

After closure of the Ranger Mine in 2021, ERA is now committed to creating a positive legacy and achieving world class, sustainable rehabilitation of former mine assets.

The Ranger Rehabilitation Project is located on Aboriginal land and are surrounded by, but separate from, Kakadu National Park. ERA respectfully acknowledges the Mirarr people, Traditional Custodians of the land on which the Ranger Project Area is situated.

ERA's Ranger Project Area (100%) is located eight kilometres east of Jabiru and 260 kilometres east of Darwin, in Australia's Northern Territory. ERA also holds title to the Jabiluka Mineral Lease (100%) and is a signatory to the Long Term Care and Maintenance Agreement over the Jabiluka Mineral Lease.