

## Appendix 3Y

### Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	Energy Resources of Australia Ltd
<b>ABN</b>	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Jacques van Tonder
<b>Date of last notice</b>	29 March 2022

#### **Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
<b>Date of change</b>	27 and 28 February 2023
<b>No. of securities held prior to change</b>	<i>Direct</i> 6,620 rights (" <b>Rights</b> ") to be granted Rio Tinto Ltd Shares (" <b>RT Shares</b> ") under the Rio Tinto Equity Incentive Program (" <b>EIP</b> ") being 4,590 Management Share Awards ( <b>MSAs</b> ), 1,520 Performance Share Awards ( <b>PSAs</b> ), and 510 Bonus Deferral Awards ( <b>BDAs</b> ) <sup>1</sup>  1. In accordance with the rules of the EIP, upon vesting Mr van Tonder may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares the subject of the Rights that vest.
<b>Class</b>	RT Shares and Rights

+ See chapter 19 for defined terms.

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<b>Number acquired</b>	1,281 RT Shares issued on vesting of 1,281 Rights under the EIP as MSAs.  260 RT Shares issued in lieu of dividends on 1,281 Rights under the EIP as MSAs (“ <b>Dividend Shares</b> ”).
<b>Number disposed</b>	1,281 Rights under the EIP as MSAs.  1,541 RT Shares
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil cash consideration for 1,541 RT Shares issued on vesting of 1,281 Rights as MSAs and 260 Dividend Shares. Value of A\$122.5763 per RT Share.  \$119.309981 per share for 797 RT Shares \$122.5763 per share for 744 RT Shares
<b>No. of securities held after change</b>	<i>Direct</i> 5,339 rights (“ <b>Rights</b> ”) to be granted RT Shares under the Rio Tinto Equity Incentive Program (“ <b>EIP</b> ”) being 3,309 Management Share Awards (MSAs), 1,520 Performance Share Awards ( <b>PSAs</b> ), and 510 Bonus Deferral Awards ( <b>BDAs</b> ) <sup>1</sup>  2. In accordance with the rules of the EIP, upon vesting Mr van Tonder may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares the subject of the Rights that vest.
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Acquisition of 1,541 RT Shares on vesting of 1,281 Rights as MSAs, in addition to 260 RT Shares issued in lieu of dividends pursuant to EIP as MSAs.  1,541 RT Shares sold.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A

+ See chapter 19 for defined terms.

<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was it provided?</b>	N/A

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