

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Energy Resources of Australia Ltd
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Jacques van Tonder
Date of last notice	27 March 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Rio Tinto Ltd Shares (" RT Shares ") held by Computershare Company Nominees Limited (as nominee for the Share Plan Account (" SPA ") on behalf of Mr Van Tonder).
Date of change	4 and 5 September 2023
No. of securities held prior to change	<u>Direct</u> 7,965 rights (" Rights ") to be granted Rio Tinto Ltd Shares (" RT Shares ") under the Rio Tinto Equity Incentive Program (" EIP ") being 4,184 Rights as Management Share Awards (" MSAs "), 3,271 Rights as Performance Share Awards (" PSAs "), and 510 Rights as Bonus Deferral Awards (" BDAs ") ¹ 1. In accordance with the rules of the EIP, upon vesting Mr Van Tonder may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares the subject of the Rights that vest.
Class	RT Shares and Rights

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

Number acquired	1,526 RT Shares issued on vesting of 1,403 Rights granted as MSAs (includes 123 additional RT Shares issued in lieu of dividends).
Number disposed	1,526 Rights under the EIP granted as MSAs 1,526 RT Shares
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil consideration for 1,526 RT Shares issued on vesting of 1,403 MSAs and 123 additional Shares issued in lieu of dividends. Value of A\$116.1219 per RT Share. A\$116.1219 per RT Share for 700 RT Shares sold. A\$116.827863 per RT Share for 826 RT Shares sold.
No. of securities held after change	<u>Direct</u> 6,562 rights (“ Rights ”) to be granted RT Shares under the Rio Tinto Equity Incentive Program (“ EIP ”) being 2,781 Rights as Management Share Awards (“ MSAs ”), 3,271 Rights as Performance Share Awards (“ PSAs ”), and 510 Rights as Bonus Deferral Awards (“ BDAs ”) ¹ 1. In accordance with the rules of the EIP, upon vesting Mr Van Tonder may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares the subject of the Rights that vest.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Acquisition of 1,526 RT Shares on vesting of 1,403 MSAs and includes 123 additional RT Shares in lieu of dividends. Sale of 1,526 RT Shares (700 sold to cover income withholding on MSAs)

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A

+ See chapter 19 for defined terms.

Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was it provided?	N/A

+ See chapter 19 for defined terms.