

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Energy Resources of Australia Ltd
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Rosemary Fagen
Date of last notice	25 October 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Rio Tinto Limited Shares (" RT Shares ") held by Computershare Company Nominees Limited (as nominee for the Share Plan Account (" SPA ") on behalf of Ms Fagen).
Date of change	1 December 2023
No. of securities held prior to change	<p><u>Direct</u></p> <p>14,864 Rio Tinto Limited Shares ("RT Shares")</p> <p>22,933 rights ("Rights") to be granted RT Shares under the Rio Tinto Equity Incentive Program ("EIP") being 16,190 Rights as Performance Share Awards ("PSAs"), 4,809 Rights as Management Share Awards ("MSAs") and 1,934 Rights as Bonus Deferral Awards ("BDAs")¹</p> <p style="margin-left: 40px;">1. In accordance with the rules of the EIP, upon vesting Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares subject to the Rights that vest.</p> <p><u>Indirect</u></p> <p>3,000 RT Shares held by NEGAF Pty Ltd ATF the Fagen Family Superfund. Ms Fagen is a director and shareholder of NEGAF Pty Ltd and a beneficiary of the fund.</p> <p>9,707* RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account ("SPA") on behalf of Ms Fagen)</p> <p>1,947* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("myShare"), held by Computershare Trustees (Jersey) Limited on behalf of Ms Fagen</p> <p>155* conditional rights to additional matching RT Shares ("Matching RT Share Rights").²</p>

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	<p>2. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of shares subject to the Matching RT Shares Rights that vest.</p> <p>*Number may vary due to rounding.</p>
Class	RT Shares and Rights
Number acquired	1,210 RT Shares issued on vesting of 1,016 BDAs Rights and 194 additional RT Shares issued in lieu of dividends under the EIP.
Number disposed	1,016 BDAs Rights under the EIP.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	<p>Nil cash consideration for 1,210 RT Shares issued on vesting of 1,016 Rights and 194 additional Dividend Shares.</p> <p>Value of A\$124.6944 per RT Share.</p>
No. of securities held after change	<p><u>Direct</u></p> <p>14,864 Rio Tinto Limited Shares (“RT Shares”)</p> <p>21,917 rights (“Rights”) to be granted RT Shares under the Rio Tinto Equity Incentive Program (“EIP”) being 16,190 Rights as Performance Share Awards (“PSAs”), 4,809 Rights as Management Share Awards (“MSAs”) and 918 Rights as Bonus Deferral Awards (“BDAs”)¹</p> <p>1. In accordance with the rules of the EIP, upon vesting Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares subject to the Rights that vest.</p> <p><u>Indirect</u></p> <p>3,000 RT Shares held by NEGAF Pty Ltd ATF the Fagen Family Superfund. Ms Fagen is a director and shareholder of NEGAF Pty Ltd and a beneficiary of the fund.</p> <p>10,916* RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account (“SPA”) on behalf of Ms Fagen).</p> <p>1,947* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan (“myShare”), held by Computershare Trustees (Jersey) Limited on behalf of Ms Fagen.</p> <p>155* conditional rights to additional matching RT Shares (“Matching RT Share Rights”).²</p> <p>2. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of shares subject to the Matching RT Shares Rights that vest.</p> <p>*Number may vary due to rounding.</p>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Acquisition of 1,210 RT Shares on vesting of 1,016 BDAs Rights and 194 additional Dividend Shares pursuant to EIP.

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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was it provided?	N/A

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