

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Energy Resources of Australia Ltd
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Jacques van Tonder
Date of last notice	6 September 2023
Date that director ceased to be director	31 December 2023

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
6,562 rights (" Rights ") to be granted Rio Tinto Shares under the Rio Tinto Equity Incentive Program (" EIP ") being 2,781 Rights as Management Share Awards (" MSAs "), 3,271 Rights as Performance Share Awards (" PSAs "), and 510 Rights as Bonus Deferral Awards (" BDAs ") ¹
1. In accordance with the rules of the EIP, upon vesting Mr Van Tonder may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares the subject of the Rights that vest.

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of securities
Note: Provide details of the circumstances giving rise to the relevant interest	Nil

Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.