

Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Energy Resources of Australia Limited
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Alfred Patrick GRIGG
Date of appointment	1 January 2024

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

<p>Number & class of securities</p> <p>997 Rio Tinto Limited (RT) Ordinary Shares</p> <p>3,196 rights (“Rights”) to be granted RT Shares under the Rio Tinto Equity Incentive Program (“EIP”) as Management Share Awards (“MSAs”).¹</p> <p>1. In accordance with the rules of the EIP, upon vesting Mr Grigg may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares the subject of the Rights that vest.</p>

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

<p>Name of holder & nature of interest</p> <p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account (“SPA”) on behalf of Mr Grigg)</p>	<p>Number & class of Securities</p> <p>10,356 RT Shares</p>
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+ See chapter 19 for defined terms.

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<p>RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("myShare"), held by Computershare Trustees (Jersey) Limited on behalf of Mr Grigg, and conditional rights to additional matching RT Shares ("Matching RT Share Rights").</p>	<p>2,304 RT Shares</p> <p>151 Matching RT Share Rights²</p> <p>2. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Mr Grigg may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of shares the subject of the Matching RT Shares Rights that vest.</p>
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Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.