

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

|                       |                                   |
|-----------------------|-----------------------------------|
| <b>Name of entity</b> | Energy Resources of Australia Ltd |
| <b>ABN</b>            | 71 008 550 865                    |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                 |
|----------------------------|-----------------|
| <b>Name of Director</b>    | Rosemary Fagen  |
| <b>Date of last notice</b> | 6 December 2023 |

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|   |  |
|---|--|
| <b>Direct or indirect interest</b>  | Indirect   |
| <b>Nature of indirect interest (including registered holder)</b><br><small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Rio Tinto Limited Shares (" <b>RT Shares</b> ") acquired under myShare, the Rio Tinto Limited Global Employee Share Plan (" <b>myShare</b> "), held by Computershare Trustees (Jersey) Limited on behalf of Ms Fagen, and a conditional right to additional Matching RT Share Rights.  |
| <b>Date of change</b>   | 18 January 2024  |
| <b>No. of securities held prior to change</b>   | <p><u><b>Direct</b></u></p> <p>14,864 Rio Tinto Limited Shares ("<b>RT Shares</b>")</p> <p>21,917 rights ("<b>Rights</b>") to be granted RT Shares under the Rio Tinto Equity Incentive Program ("<b>EIP</b>") being 16,190 Rights as Performance Share Awards ("<b>PSAs</b>"), 4,809 Rights as Management Share Awards ("<b>MSAs</b>") and 918 Rights as Bonus Deferral Awards ("<b>BDAs</b>")<sup>1</sup></p> <p>1. In accordance with the rules of the EIP, upon vesting Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares subject to the Rights that vest.</p> <p><u><b>Indirect</b></u></p> <p>3,000 RT Shares held by NEGAF Pty Ltd ATF the Fagen Family Superfund. Ms Fagen is a director and shareholder of NEGAF Pty Ltd and a beneficiary of the fund.</p> <p>10,916* RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account ("<b>SPA</b>") on behalf of Ms Fagen)</p> <p>1,947* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("<b>myShare</b>"), held by Computershare Trustees (Jersey) Limited on behalf of Ms Fagen</p> <p>155* conditional rights to additional matching RT Shares ("<b>Matching RT Share Rights</b>").<sup>2</sup></p> |

+ See chapter 19 for defined terms.

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|   |  |
|---|--|
|   | <p>2. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of shares subject to the Matching RT Shares Rights that vest.</p> <p>*Number may vary due to rounding.</p>  |
| <b>Class</b>  | RT Shares and Matching RT Share Rights   |
| <b>Number acquired</b>  | <p>11 RT Shares purchased</p> <p>11 Matching RT Share Rights issued</p> <p>14 RT Shares issued on vesting of 11 Matching RT Share Rights (includes 3 additional RT Shares issued in lieu of dividends).</p>  |
| <b>Number disposed</b>  | 11 Matching RT Share Rights  |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation   | <p>A\$127.0347 per RT Share purchased under myShare.</p> <p>Nil consideration for 14 RT Shares issued on vesting of Matching RT Share Rights. Value of \$125.6542 per RT Share.</p>  |
| No. of securities held after change   | <p><u><b>Direct</b></u></p> <p>25,780 Rio Tinto Limited Shares (“<b>RT Shares</b>”)</p> <p>21,917 rights (“<b>Rights</b>”) to be granted RT Shares under the Rio Tinto Equity Incentive Program (“<b>EIP</b>”) being 16,190 Rights as Performance Share Awards (“<b>PSAs</b>”), 4,809 Rights as Management Share Awards (“<b>MSAs</b>”) and 918 Rights as Bonus Deferral Awards (“<b>BDAs</b>”)<sup>1</sup></p> <p>1. In accordance with the rules of the EIP, upon vesting Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares subject to the Rights that vest.</p> <p><u><b>Indirect</b></u></p> <p>3,000 RT Shares held by NEGAF Pty Ltd ATF the Fagen Family Superfund. Ms Fagen is a director and shareholder of NEGAF Pty Ltd and a beneficiary of the fund.</p> <p>1,973* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan (“<b>myShare</b>”), held by Computershare Trustees (Jersey) Limited on behalf of Ms Fagen.</p> <p>154* conditional rights to additional matching RT Shares (“<b>Matching RT Share Rights</b>”).<sup>2</sup></p> <p>2. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of shares subject to the Matching RT Shares Rights that vest.</p> <p>*Number may vary due to rounding.</p> |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | <p>Vesting and issue of Matching RT Share Rights and purchase of RT Shares pursuant to myShare.</p> <p>RT Shares previously held by Computershare Company Nominees Limited (as nominee for the Share Plan Account (“<b>SPA</b>”) on behalf of Ms Fagen) were transferred and are now directly held by Ms Fagen.</p>  |

+ See chapter 19 for defined terms.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|   |     |
|---|-----|
| <b>Detail of contract</b>   | N/A |
| <b>Nature of interest</b>   | N/A |
| <b>Name of registered holder (if issued securities)</b>   | N/A |
| <b>Date of change</b>   | N/A |
| <b>No. and class of securities to which interest related prior to change</b><br><small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| <b>Interest acquired</b>  | N/A |
| <b>Interest disposed</b>  | N/A |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and an estimated valuation</small>   | N/A |
| <b>Interest after change</b>  | N/A |

**Part 3 – <sup>+</sup>Closed period**

|   |     |
|---|-----|
| <b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b> | No  |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>  | N/A |
| <b>If prior written clearance was provided, on what date was it provided?</b>   | N/A |

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<sup>+</sup> See chapter 19 for defined terms.