

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

<b>Name of entity</b>	Energy Resources of Australia Ltd
<b>ABN</b>	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Rosemary Fagen
<b>Date of last notice</b>	23 February 2024

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Rio Tinto Limited Shares (" <b>RT Shares</b> ") acquired due to vesting of RT Rights as PSAs due to leaver processing due to termination from employment with Rio Tinto Limited.
<b>Date of change</b>	26 February 2024
<b>No. of securities held prior to change</b>	<p><b><u>Direct</u></b></p> <p>25,780 Rio Tinto Limited Shares ("<b>RT Shares</b>")</p> <p>16,190 rights ("<b>Rights</b>") to be granted RT Shares under the Rio Tinto Equity Incentive Program ("<b>EIP</b>") being 16,190 Rights as Performance Share Awards ("<b>PSAs</b>")<sup>1</sup></p> <p>1. In accordance with the rules of the EIP, upon vesting Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares subject to the Rights that vest.</p> <p>2,139* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("<b>myShare</b>")</p> <p><b><u>Indirect</u></b></p> <p>3,000 RT Shares held by NEGAF Pty Ltd ATF the Fagen Family Superfund. Ms Fagen is a director and shareholder of NEGAF Pty Ltd and a beneficiary of the fund.</p> <p>4,447 RT Shares held by Computershare Nominees Limited (as nominee for the Share Plan Account ("<b>SPA</b>") on behalf of Ms Fagen.</p> <p>*Number may vary due to rounding.</p>
<b>Class</b>	RT Shares RT Rights as PSAs

+ See chapter 19 for defined terms.

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<b>Number acquired</b>	4,900 RT Shares issued on accelerated vesting of RT Rights as PSAs (includes additional RT Shares issued in lieu of dividends).
<b>Number disposed</b>	7,651 Rights as PSAs
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil consideration for 4,900 RT Shares issued on vesting of 3,784 RT Rights as PSAs. Value of \$124.24 per RT Share.
No. of securities held after change	<p><b><u>Direct</u></b></p> <p>30,680 Rio Tinto Limited Shares (“<b>RT Shares</b>”)</p> <p>8,539 rights (“<b>Rights</b>”) to be granted RT Shares under the Rio Tinto Equity Incentive Program (“<b>EIP</b>”) being 8,539 Rights as Performance Share Awards (“<b>PSAs</b>”)<sup>1</sup></p> <p>1. In accordance with the rules of the EIP, upon vesting Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares subject to the Rights that vest.</p> <p>2,139* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan (“<b>myShare</b>”)</p> <p><b><u>Indirect</u></b></p> <p>3,000 RT Shares held by NEGAF Pty Ltd ATF the Fagen Family Superfund. Ms Fagen is a director and shareholder of NEGAF Pty Ltd and a beneficiary of the fund.</p> <p>4,447 RT Shares held by Computershare Nominees Limited (as nominee for the Share Plan Account (“<b>SPA</b>”) on behalf of Ms Fagen.</p> <p>*Number may vary due to rounding.</p>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting of RT Rights as PSAs.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A

+ See chapter 19 for defined terms.

<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was it provided?</b>	N/A

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