

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| | |
|-----------------------|-----------------------------------|
| Name of entity | Energy Resources of Australia Ltd |
| ABN | 71 008 550 865 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|------------------|
| Name of Director | Brad Welsh |
| Date of last notice | 29 February 2024 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | n/a |
| Date of change | 20 March 2024 |
| No. of securities held prior to change | <p><u>Direct</u></p> <p>30 Rio Tinto Limited Shares ("RT Shares")</p> <p>2,212 rights ("Rights") to be granted RT Shares under the Rio Tinto Equity Incentive Program ("EIP") as Management Share Awards ("MSAs")¹</p> <p>1. In accordance with the rules of the EIP, upon vesting Mr Welsh may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares subject to the Rights that vest.</p> <p><u>Indirect</u></p> <p>4,742* RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account ("SPA") on behalf of Mr Welsh)</p> <p>1,989* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("myShare"), held by Computershare Trustees (Jersey) Limited on behalf of Mr Welsh</p> <p>136* conditional rights to additional matching RT Shares ("Matching RT Share Rights")².</p> <p>2. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Mr Welsh may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of shares subject to the Matching RT Shares Rights that vest.</p> <p>*Numbers may vary due to rounding</p> |

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| Class | RT Rights as MSAs |
| Number acquired | 1,104 RT Rights under the EIP as MSAs |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil consideration for 1,104 RT Rights |
| No. of securities held after change | <p><u>Direct</u></p> <p>30 Rio Tinto Limited Shares (“RT Shares”)</p> <p>3,316 rights (“Rights”) to be granted RT Shares under the Rio Tinto Equity Incentive Program (“EIP”) as Management Share Awards (“MSAs”)¹</p> <p>1. In accordance with the rules of the EIP, upon vesting Mr Welsh may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares subject to the Rights that vest.</p> <p><u>Indirect</u></p> <p>4,742* RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account (“SPA”) on behalf of Mr Welsh)</p> <p>1,989* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan (“myShare”), held by Computershare Trustees (Jersey) Limited on behalf of Mr Welsh</p> <p>136* conditional rights to additional matching RT Shares (“Matching RT Share Rights”)².</p> <p>2. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Mr Welsh may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of shares subject to the Matching RT Shares Rights that vest.</p> <p>*Numbers may vary due to rounding</p> |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Grant of RT Rights under EIP. |

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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|---|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

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|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was it provided? | N/A |

⁺ See chapter 19 for defined terms.