

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Energy Resources of Australia Ltd
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Rosemary Fagen
Date of last notice	6 October 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	21 April 2026
No. of securities held prior to change	<p><u>Direct</u></p> <p>37,627 Rio Tinto Limited Shares ("RT Shares")</p> <p>5,990 rights ("Rights") to be granted RT Shares under the Rio Tinto Equity Incentive Program ("EIP") as Performance Share Awards ("PSAs")¹</p> <p>1. In accordance with the rules of the EIP, upon vesting Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares subject to the Rights that vest.</p> <p>2,364* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("myShare")</p> <p><u>Indirect</u></p> <p>3,000 RT Shares held by NEGAF Pty Ltd ATF the Fagen Family Superfund. Ms Fagen is a director and shareholder of NEGAF Pty Ltd and a beneficiary of the fund.</p> <p>*Number may vary due to rounding.</p>
Class	RT Shares
Number acquired	50 RT Shares
Number disposed	3,208 Rights under EIP (PSAs)
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$173.7159 per RT Share

No. of securities held after change	<p><u>Direct</u></p> <p>37,627 Rio Tinto Limited Shares (“RT Shares”)</p> <p>2,782 rights (“Rights”) to be granted RT Shares under the Rio Tinto Equity Incentive Program (“EIP”) as Performance Share Awards (“PSAs”)¹</p> <p>2. In accordance with the rules of the EIP, upon vesting Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares subject to the Rights that vest.</p> <p>2,414* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan (“myShare”)</p> <p><u>Indirect</u></p> <p>3,000 RT Shares held by NEGAF Pty Ltd ATF the Fagen Family Superfund. Ms Fagen is a director and shareholder of NEGAF Pty Ltd and a beneficiary of the fund.</p> <p>*Number may vary due to rounding.</p>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Purchase of RT Shares pursuant to Dividend Re-Investment Plan Lapse of Rights under the EIP (PSAs)

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was it provided?	N/A