



8 July 2010

Ms Suzanna Dabski Senior Adviser Issuers (Sydney) ASX Markets Supervision Pty Ltd 20 Bridge Street SYDNEY NSW 2000

By e-mail at suzanna.dabski@asx.com.au and by fax at 02 9241 7620

Dear Ms Dabski

Appendix 3Z - C Salisbury

We refer to your letter dated 7 July, to the Appendix 3Z lodged by Energy Resources of Australia Ltd ("the Company") on 5 July 2010 in respect of Mr C Salisbury (the "Appendix 3Z"), and to listing rules 3.19A and 3.19B.

We provide the following comments in answer to the questions set out in your above letter regarding the late lodgement of the Appendix 3Z:

1. Please explain why the Appendix 3Z was lodged late?

The Appendix 3Z, in respect of Mr Salisbury's notifiable interests at the date that he ceased to be a director of the Company, was lodged late due to an administrative oversight within the company secretarial function of the Company.

2. What arrangements does the Company have in place with its directors to ensure that it is able to meet its disclosure obligations under listing rule 3.19A?

The Company has arrangements in place with its directors that require the directors to advise the Company of trades in the shares of the Company and related bodies corporate.

The Company also has a formal Share Trading Policy, which is available at http://www.energyres.com.au/investors/2571.asp.

The Board has further established as a standing item on the agenda for Board meetings regarding the requirements of the Listing Rules and the Corporations Act for disclosure of directors' interests.

061 08 89243506



Separately, the Company has established formal arrangements with Rio Tinto Limited to identify any changes in directors' interests in Rio Tinto Limited securities due to the operation of Rio Tinto remuneration, share option, share savings and dividend reinvestment plans, and to monitor designated Rio Tinto Limited share accounts held by directors.

The late lodgement of the Appendix 3Z was not caused by any oversight on the part of Mr Salisbury or any failure in the arrangements in place between the Company and its directors to ensure that the Company is informed of directors' notifiable interests in the Company or changes in those interests.

We note in this regard that the details in the Appendix 3Z reflected those details set out in the most recent Appendix 3Y lodged on 25th March 2010 in respect of the most recent change to Mr Salisbury's notifiable interests.

The late lodgement was caused by an administrative oversight within the company secretarial function, and the Company is satisfied that an oversight of this nature should not happen again.

3. If the current arrangements are inadequate or not being enforced, what additional steps does the Company intend to take to ensure compliance with listing rule 3.19B?

The Company considers that the current arrangements between the Company and its directors are adequate, and confirms that they are being enforced.

The Company will review again the Company's existing arrangements to seek to identify any additional steps, measures or procedures within the internal company secretarial function that will reinforce assurance that the Company is always able to comply with listing rule 3.19A.

Yours sincerely

Company Secretary



7 July 2010

Charles Ritchie
Company Secretary
Energy Resources of Australia Limited
Level 10, TIO Centre
24 Mitchell Street
Darwin NT 0800

By e-mail

Dear Charles

20 Bridge Street Sydney NSW 2000 PO Box H224 Australia Square NSW 1215

ABN 26 087 780 489

ASX Markets Supervision Pty Ltd

Telephone 61 2 9227 0892 Facsimile 61 2 9241 7620 www.asx.com.au

Energy Resources of Australia Limited (the "Company")

We refer to the following;

- 1. The Appendix 3Z lodged by the Company with ASX Limited ("ASX") on 5 July 2010 for Mr Chris Salisbury (the "Appendix 3Z").
- 2. Listing rule 3.19A.3 which requires an entity to tell ASX the following:

The notifiable interests of a director of the entity (or in the case of a trust, a director of the responsible entity of the trust) at the date that the director ceases to be a director. The entity must complete Appendix 3Z and give it to ASX no more than 5 business days after the director ceases to be a director.

3. Listing rule 3.19B which states as follows:

An entity must make such arrangements as are necessary with a director of the entity (or in the case of a trust, a director of the responsible entity of the trust) to ensure that the director discloses to the entity all the information required by the entity to give ASX completed Appendices 3X, 3Y and 3Z within the time period allowed by listing rule 3.19.A. The entity must enforce the arrangements with the director.

4. The Companies Update dated 27 June 2008, reminding listed entities of their obligation to notify ASX within 5 business days of the notifiable interests in securities held by each director and outlining the action that ASX would take in relation to breaches of listings rules 3.19A and 3.19B.

As the Appendix 3Z indicates that Mr Salisbury ceased to be a director on 15 June 2010 it appears the Appendix 3Z should have lodged with ASX by 22 June 2010. As it was lodged on 5 July 2010, it appears that there may have been a breach by the Company of listing rules 3.19A and/or 3.19B.

Please note that ASX is required to record details of breaches of the listing rules by listed companies for its reporting requirements.

ASX reminds the Company of its contract with ASX to comply with the listing rules. In the circumstances ASX considers that it is appropriate that the Company make necessary arrangements to ensure there is not a reoccurrence of a breach of the listing rules.

Having regard to listing rules 3.19A and 3.19B and Guidance Note 22: "Director Disclosure of Interests and Transactions in Securities - Obligations of Listed Entities", we ask that you answer each of the following questions:

- 1. Please explain why the Appendix 3Z was lodged late.
- 2. What arrangements does the Company have in place with its directors to ensure that it is able to meet its disclosure obligations under listing rule 3.19A?
- 3. If the current arrangements are inadequate or not being enforced, what additional steps does the Company intend to take to ensure compliance with listing rule 3.19B?

Your response should be sent to me by e-mail at suzanna.dabski@asx.com.au or by facsimile on facsimile number (02) 9241 7620. It should not be sent to the Company Announcements Office.

A response is requested as soon as possible and, in any event, not later than half an hour before the start of trading (i.e. before 9.30 a.m. A.E.S.T.) on Monday, 12 July 2010.

Under listing rule 18.7A, a copy of this query and your response will be released to the market, so your response should be in a form suitable for release and should separately address each of the questions asked.

If you have any queries or concerns in respect of the above, please contact me immediately.

Yours sincerely,

Suzanna Dabski

Senior Adviser, Issuers (Sydney)