



ERA

Energy Resources of Australia Ltd

ABN 71 008 550 865
A member of the Rio Tinto Group

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25 September 2013

Company Announcements Office
Australian Stock Exchange Limited
Level 4, Stock Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

As announced on 13 September 2013, Ms Andrea Sutton was appointed Managing Director and Chief Executive of the company with effect on 23 September 2013. For the purpose of ASX Listing Rule 3.19A.1, an Appendix 3X in respect of Ms Sutton is attached.

Yours faithfully

Robert O'Toole
Company Secretary

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Energy Resources of Australia Limited
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Andrea Sutton
Date of appointment	23 September 2013

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities	
8,895	Rio Tinto Limited ordinary shares
2,888	Options to acquire Rio Tinto Limited ordinary shares under the Rio Tinto Limited Share Option Plan 2004 and Share Savings Plan.
8,953	Rights ("Rights") to be granted ordinary shares in Rio Tinto Limited being: <ul style="list-style-type: none">• 746 Rights under the Rio Tinto Limited Bonus Deferral Plan as amended from time to time ("BDP");• 4,717 Rights under the Rio Tinto Limited Performance Share Plan as amended from time to time ("PSP"); and• 3,490 Rights under the Rio Tinto Limited Management Share Plan as amended from time to time ("MSP").

+ See chapter 19 for defined terms.

Appendix 3X Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities
N/A	N/A

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.