23 Rule 3.19A.2

# **Appendix 3Y**

# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Energy Resources of Australia Ltd
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Bruce Malcolm COX
Date of last notice	8 January 2015

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	8 January 2015
No. of securities held prior to change	41,610 rights (" <i>Rights</i> ") to be granted ordinary shares in Rio Tinto Limited (" <i>RT Shares</i> "), being:
	• 8,019 Rights under the Rio Tinto Limited Bonus Deferral Plan as amended from time to time (" <i>BDP</i> ")*;
	• 23,623 Rights under the Rio Tinto Limited Performance Share Plan as amended from time to time (" <i>PSP</i> ")*; and
	• 9,968 Rights under the Rio Tinto Limited Management Share Plan as amended from time to time ("MSP")*.
Class	Rights under the terms of the BDP, the PSP and the MSP.
Number acquired	Nil
Number disposed	2,486 Rights under the MSP.
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Disposal of Rights for nil consideration resulting in a grant of a corresponding allocation of RT Shares under the terms of the MSP.

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held after change	39,124 Rights, being:
	• 8,019 Rights under the BDP;
	• 23,623 Rights under the PSP; and
	• 7,482 Rights under the MSP.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting of Rights under the MSP, resulting in a grant of a corresponding allocation of RT shares in accordance with the terms of the MSP.

<sup>\*</sup> In accordance with the rules of the BDP, the PSP and the MSP, upon vesting Mr Cox may receive Rights to additional RT Shares equal to the value of dividends that would have been paid to him since the date of award, on the number of RT Shares allocated following the vesting of those Rights.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	8 January 2015
No. of securities held prior to change	5,327 RT Shares
Class	RT Shares
Number acquired	2,486 RT Shares
Number disposed	2,486 RT Shares
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Acquisition of 2,486 RT Shares pursuant to the vesting of Rights under the MSP for nil consideration.
	Disposal of 2,486 RT Shares at \$58.53 per share
No. of securities held after change	5,327 RT Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Acquisition of RT Shares pursuant to the vesting of Rights under the MSP and sale of the same by way of an on-market trade.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interest in RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("myShare"), held by Computershare Trustees (Jersey) Limited on behalf of Mr Cox, and a conditional right to additional matching RT Shares ("Matching RT Share Rights").
Date of change	N/A
No. of securities held prior to change	68 RT Shares 65 Matching RT Share Rights*
Class	RT Shares and Matching RT Share Rights
Number acquired	N/A
Number disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	N/A

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held after change	68 RT Shares
	65 Matching RT Share Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	N/A

<sup>\*</sup> In accordance with the rules of myShare, upon vesting of the Matching Share Rights, Mr Cox may receive additional Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of shares being the subject of the Matching Share Rights that vest.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	N/A
No. of securities held prior to change	8,111 Options to be granted RT Shares ("Options") under the Rio Tinto Limited Share Option Plan 2004 as amended from time to time ("SOP).
Class	Options granted under the SOP and SSP.
Number acquired	N/A
Number disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	N/A
No. of securities held after change	8,111 Options
Nature of change  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	N/A

## Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

part.	
Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A

<sup>+</sup> See chapter 19 for defined terms.

Interest after change	N/A

## Part 3 - +Closed period

Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required?	Mr Cox was not subject to any closed period that would have required him to obtain prior written clearance from the Company for the acquisition or disposal of securities that are the subject of this notice.*
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

<sup>\*</sup> Clearance has been obtained under the Rio Tinto Dealing Rules in respect of the vesting of Mr Cox's Rights under the MSP and the resulting acquisition and disposal of RT Shares.