



ERA Energy Resources of Australia Ltd

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A member of the Rio Tinto Group

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30 March 2015

Company Announcements Office
Australian Stock Exchange Limited
Level 4, Stock Exchange Centre
20 Bridge Street
Sydney NSW 2000

BY ELECTRONIC LODGEMENT

Dear Sir/Madam

Energy Resources of Australia Ltd (ERA)

Attached is an Appendix 3Y in relation to ERA's Chief Executive, Ms Andrea Sutton.

The Appendix 3Y has been lodged following a change of notifiable interests relating to rights to Rio Tinto shares recently awarded to Ms Sutton as part of her standard annual remuneration arrangements.

The Appendix 3Y also contains details of an award made to Ms Sutton under the ERA Long Term Incentive Plan ("**ERA LTIP**"). Under the award, Ms Sutton may at the end of the three year performance period become entitled to receive Rio Tinto shares (in early 2017). Details of the award and the ERA LTIP are set out in ERA's 2014 Annual Report which was released on 16 February 2015. The ERA LTIP award was made on 1 May 2014, being the first time an award has been made under that plan. An Appendix 3Y was not lodged at that time due to an oversight. ERA is updating and revising its internal reporting arrangements to seek to ensure that remuneration awards that are relevant for a director's notifiable interests are reported to ASX in the time required by the Listing Rules.

Yours faithfully

Thomas Wilcox
Legal Counsel | Company Secretary

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Energy Resources of Australia Ltd
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Andrea SUTTON
Date of last notice	20 February 2015

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
Date of change	23 March 2015
No. of securities held prior to change	7,868 rights (" Rights ") to be granted Rio Tinto Limited ordinary shares (" RT Shares "), being: <ul style="list-style-type: none"> • 1,689 Rights under the Rio Tinto Limited Bonus Deferral Plan as amended from time to time ("BDP")*; • 3,382 Rights under the Rio Tinto Limited Performance Share Plan as amended from time to time ("PSP")*; and • 2,797 Rights under the Rio Tinto Limited Management Share Plan as amended from time to time ("MSP")*.
Class	Rights under the terms of the BDP, the PSP and the MSP.
Number acquired	2,228 Rights being: <ul style="list-style-type: none"> • 777 Rights granted under the terms of the BDP; and • 1,451 Rights granted under the terms of the MSP.
Number disposed	Nil

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Grant of BDP and MSP Rights for nil consideration in accordance with the terms of the BDP and MSP.
No. of securities held after change	10,096 Rights, being: <ul style="list-style-type: none"> • 2,466 Rights under the BDP; • 3,382 Rights under the PSP; and • 4,248 Rights under the MSP.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of BDP and MSP Rights under the terms of the BDP and MSP.

* In accordance with the rules of the BDP, the MSP, and the rules of the PSP in respect of awards granted from 2013, upon vesting Ms Sutton may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares, the subject of the Rights that vest.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	N/A
No. of securities held prior to change	10,928 RT Shares
Class	RT Shares
Number acquired	N/A
Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	N/A
No. of securities held after change	10,928 RT Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	N/A

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	No change
No. of securities held prior to change	2,888 Options to be granted RT Shares (" <i>Options</i> ") under the Rio Tinto Limited Share Options Plan 2004 as amended from time to time (" <i>SOP</i> ")
Class	Options granted under the SOP
Number acquired	N/A

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	N/A
No. of securities held after change	2,888 Options
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	N/A

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	1 May 2014
No. of securities held prior to change	Nil
Class	Rights under the terms of the Energy Resources of Australia Ltd (“ ERA ”) Long Term Incentive Plan (“ ERA LTIP ”). Details of the ERA LTIP are set out in the 2014 Annual Report.
Number acquired	129,837 Rights under the ERA LTIP*
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Grant of Rights under the terms of the ERA LTIP for nil consideration.
No. of securities held after change	129,837 Rights under the ERA LTIP
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Rights under the terms of the ERA LTIP.

*If Rights vest, the value of the vested Rights under the ERA LTIP will be converted into RT Shares under the terms of the MSP in early 2017, with those RT Shares to finally vest on the basis of time in February 2019.

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.