23 Rule 3.19A.2

# Appendix 3Y

# Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity | Energy Resources of Australia Ltd |
|----------------|-----------------------------------|
| ABN            | 71 008 550 865                    |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | Bruce Malcolm COX |
|---------------------|-------------------|
| Date of last notice | 18 September 2015 |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest                                                                                                                | Direct                                                                                                                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | N/A                                                                                                                                                                                                             |
| Date of change                                                                                                                             | Acquisition: 1 December 2015<br>Disposal: 7 December 2015                                                                                                                                                       |
| No. of securities held prior to change                                                                                                     | 48,679 rights (" <i>Rights</i> ") to be granted ordinary shares in Rio Tinto Limited Ordinary Shares (" <i>RT Shares</i> "), being:                                                                             |
|                                                                                                                                            | • 10,781 Rights under the Rio Tinto Limited Bonus Deferral Plan as amended from time to time (" <i>BDP</i> ")*;                                                                                                 |
|                                                                                                                                            | • 26,541 Rights under the Rio Tinto Limited Performance Share Plan as amended from time to time (" <i>PSP</i> ")*; and                                                                                          |
|                                                                                                                                            | • 11,357 Rights under the Rio Tinto Limited Management Share Plan as amended from time to time ("MSP")*.                                                                                                        |
| Class                                                                                                                                      | Rights under the terms of the BDP, the PSP and the MSP.                                                                                                                                                         |
| Number acquired                                                                                                                            | 410 Rights under the BDP, representing the value of dividends that would have been paid since grant on the RT Shares to which Mr Cox becomes entitled following the vesting of 3,120 Rights on 1 December 2015. |

<sup>+</sup> See chapter 19 for defined terms.

| Number disposed                                                                                                                                                   | 3,530 Rights under the BDP, being the aggregate number of Rights which have vested, resulting in a grant of a corresponding allocation of RT Shares in accordance with the terms of the BDP. |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation                                                                  | Acquisition and Disposal of Rights under the BDP for nil consideration, resulting in a grant of a corresponding allocation of RT Shares in accordance with the terms of the BDP.             |
| No. of securities held after change                                                                                                                               | <ul> <li>45,559 Rights, being:</li> <li>7,661 Rights under the BDP;</li> <li>26,541 Rights under the PSP; and</li> <li>11,357 Rights under the MSP.</li> </ul>                               |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Vesting of the Rights under the BDP.                                                                                                                                                         |

<sup>\*</sup> In accordance with the rules of the BDP, the MSP, and the rules of the PSP in respect of awards granted from 2013, upon vesting Mr Cox may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares, the subject of the Rights that vest.

| Direct or indirect interest                                                                                                                                       | Direct                                                                                                                                            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.                        | N/A                                                                                                                                               |
| Date of change                                                                                                                                                    | 8 December 2015                                                                                                                                   |
| No. of securities held prior to change                                                                                                                            | 5,327 RT Shares                                                                                                                                   |
| Class                                                                                                                                                             | RT Shares                                                                                                                                         |
| Number acquired                                                                                                                                                   | 3,530 RT Shares                                                                                                                                   |
| Number disposed                                                                                                                                                   | 3,530 RT Shares                                                                                                                                   |
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation                                                                  | Acquisition of RT Shares pursuant to the vesting of Rights under the BDP for nil consideration.  Disposal of 3,530 RT Shares at \$43.75 per share |
| No. of securities held after change                                                                                                                               | 5,327 RT Shares                                                                                                                                   |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Acquisition of RT Shares pursuant to the vesting of Rights under the BDP and sale of the same by way of an on-market trade.                       |

| Direct or indirect interest                                                                                                                | Indirect                                                                                                                                                                                                                                                                         |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Indirect interest in RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("myShare"), held by Computershare Trustees (Jersey) Limited on behalf of Mr Cox, and a conditional right to additional matching RT Shares ("Matching RT Share Rights"). |

<sup>+</sup> See chapter 19 for defined terms.

| Date of change                                                                                                                          | N/A                                    |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|
| No. of securities held prior to change                                                                                                  | 72 RT Shares                           |
|                                                                                                                                         | 65 Matching RT Share Rights*           |
| Class                                                                                                                                   | RT Shares and Matching RT Share Rights |
| Number acquired                                                                                                                         | N/A                                    |
|                                                                                                                                         |                                        |
| Number disposed                                                                                                                         | N/A                                    |
| Value/Consideration                                                                                                                     | N/A                                    |
| Note: If consideration is non-cash, provide details and estimated valuation                                                             |                                        |
| No. of securities held after change                                                                                                     | 72 RT Shares                           |
|                                                                                                                                         | 65 Matching RT Share Rights*           |
| Nature of change                                                                                                                        | N/A                                    |
| Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in |                                        |
| buy-back                                                                                                                                | Mali Gla Billa M.G.                    |

<sup>\*</sup> In accordance with the rules of myShare, upon vesting of the Matching Share Rights, Mr Cox may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares being the subject of the Matching Share Rights that vest.

| Direct or indirect interest                                                                                                                                       | Direct                                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.                        | N/A                                                                                                                                      |
| Date of change                                                                                                                                                    | N/A                                                                                                                                      |
| No. of securities held prior to change                                                                                                                            | 8,111 options to be granted RT Shares ("Options") under the Rio Tinto Limited Share Option Plan 2004 as amended from time to time ("SOP) |
| Class                                                                                                                                                             | Options granted under the SOP                                                                                                            |
| Number acquired                                                                                                                                                   | N/A                                                                                                                                      |
| Number disposed                                                                                                                                                   | N/A                                                                                                                                      |
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation                                                                  | N/A                                                                                                                                      |
| No. of securities held after change                                                                                                                               | 8,111 Options                                                                                                                            |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | N/A                                                                                                                                      |

<sup>+</sup> See chapter 19 for defined terms.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| disclosed in this part.                                                                                                                                             |     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| Detail of contract                                                                                                                                                  | N/A |
| Nature of interest                                                                                                                                                  | N/A |
| Name of registered holder (if issued securities)                                                                                                                    | N/A |
| Date of change                                                                                                                                                      | N/A |
| No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired                                                                                                                                                   | N/A |
| Interest disposed                                                                                                                                                   | N/A |
| Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation                                                                 | N/A |
| Interest after change                                                                                                                                               | N/A |

## Part 3 – +Closed period

| Were the interests in the securities or contracts                                             | No  |
|-----------------------------------------------------------------------------------------------|-----|
| detailed above traded during a +closed period where prior written clearance was required?     |     |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided?                      | N/A |

<sup>+</sup> See chapter 19 for defined terms.