Rule 3.19A.1

## Appendix 3X

## **Initial Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity:	Energy Resources of Australia Limited
ABN:	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Simon Trott
Date of appointment	6 December 2015

Part 1 - Director's relevant interests in securities of which the director is the registered holder *In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust* 

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

#### Number & class of securities

- 1,364 Rio Tinto Limited ordinary shares ("**RT Shares**")
- 24,209 rights ("**Rights**") to be granted RT Shares being:
  - 2,304 Rights under the Rio Tinto Limited Bonus Deferral Plan as amended from time to time ("BDP")\*;
  - 17,346 Rights under the Rio Tinto Limited Performance Share Plan as amended from time to time ("PSP")\*; and
  - 4,559 Rights under the Rio Tinto Limited Management Share Plan as amended from time to time (**MSP**)\*.

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<sup>\*</sup> In accordance with the rules of the BDP, the PSP and the MSP, upon vesting Mr Trott may receive Rights to additional RT Shares equal to the value of dividends that would have been paid to him since the date of award, on the number of RT Shares allocated following the vesting of those Rights.

<sup>+</sup> See chapter 19 for defined terms.

# Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest.	
Interest acquired under myShare, the Rio Tinto Limited Global Employee Share Plan, held by Computershare Trustees	282 RT Shares 265 conditional rights to additional matching RT Shares ("Matching RT Share Rights")**
Interest held by Computershare Company Nominees Limited, as the nominee for the Vested Share Account on behalf of Simon Trott	673 RT Shares

<sup>\*\*</sup> In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Mr Trott may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of shares the subject of the Matching RT Share Rights that vest.

### Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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<sup>+</sup> See chapter 19 for defined terms.