

ASX Announcement

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Appointment of General Manager

As a part of the ongoing growth strategy, the Board of Tempo Australia Ltd (ASX: TPP) (Tempo) is pleased to announce the appointment of Mr Daniel Hibbs to the position of General Manager of Tempo Construction and Maintenance Pty Ltd. Daniel will be responsible for establishing Tempo's construction and maintenance services business and driving its organic growth. The Board anticipates revenues in construction and maintenance to commence by the March 2013 quarter and a significant contribution to the December 2013 full year results.

Daniel has over 18 years of "hands-on" experience in the resources sector, having worked on a variety of projects across Australia and in particular in the Pilbara, Western Australia. More recently, Daniel has held roles with Jacobs Engineering Group, Leighton Contractors Pty Ltd and John Holland where he was part of the estimating, pre-contracts and sub-contractor negotiations for a large number of projects.

Daniel has gained significant exposure to both the mining and oil and gas sectors in roles ranging from construction supervisor to manager. Projects include:

- **Oil and gas:**
 - Chevron- Gorgon LNG, Wheatstone
 - Woodside- Pluto LNG, Browse LNG
 - Santos- Cowralli
 - Apache- Devils Creek
 - Woodside- Pluto LNG
 - Caltex- Clean Fuels Project
 - INPEX- Ichthys LNG
- **Minerals/Other:**
 - Rio Tinto- Paraburdoo, Cape Lambert
 - BHP- E&G Project
 - MMG- Dugald River Project
 - ENK Zambales- Nickel Project
 - Burrup Nitrates Pty Ltd- Ammonium Nitrate Production facility (
 - Sino Iron- Cape Preston Project
 - Crosslands Resources- Jack Hills Iron Ore Project
 - BMA Blackwater- Coal Handling Processing Plant Project
 - Bendigo Gold Project

Tempo Managing Director Dick Wright commented:

“Daniel’s beginnings as a supervisor on the Comalco Dry Scrubbing Project for Minenco/Rio Tinto has given him the solid foundations to carry out projects from estimation through to execution and delivery. He brings significant grass roots experience to our construction and maintenance operations, delivering structural, mechanical, piping, tankage and process equipment projects across Australia.

I am also pleased to be working with Daniel again. Daniel previously managed all construction and maintenance activities for McFee Pty Ltd and Fabcon Pty Ltd which was acquired by Paladio Group Ltd (Now Decmil Group Ltd), where he established and managed the estimating team. He was also responsible for project delivery and implementing operating policies and procedures”.

The acquisition of Industry Partners earlier this year provides all the human resources, administrative support, staffing and resourcing required to support Tempo’s construction and maintenance activities without additional start-up costs.

For further information, please contact Tempo Chairman, Robert Whitton on 0418 962 212 or Managing Director, Richard Wright on 0418 211 999.

Yours faithfully



Robert Whitton
Chairman