

ASX Announcement

1st July 2013

The Manager Company Announcements Australia Securities Exchange Limited Via Electronic Lodgement

Management Changes

Tempo Australia Ltd (Tempo) is pleased to announce a number of senior management changes which will lead the company into its next phase of growth. Mr Richard Wright, Managing Director of Tempo, retired from his executive role on 30 June 2013 however will continue with the Company as a Non-executive Director.

Mr Giuseppe Leone , currently COO at Tempo will move into the role of CFO and Mr Daniel Hibbs will continue in his role as General Manager - Construction & Maintenance but will also be responsible for the Personnel Management business. Both Mr Leone and Mr Hibbs will report directly to Tempo Executive Chairman, Nick Bowen.

"We have two very experienced managers in Daniel and Giuseppe and I am confident that they can lead Tempo and deliver on our organic growth plan "Chairman Nick Bowen said. "Dick Wright has put in a tremendous effort over the last two years in establishing Tempo and leading the business development. Having now achieved the initial set up Dick wishes to step back into a Non-executive role where he can still add considerable value"

For further information please contact:

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About Tempo

Tempo Australia Ltd (ASX:TPP) was established in 2011 to provide SMP (Structural Mechanical Piping) services to mining, oil and gas sectors specialising in:

- construction (greenfield and brownfield);
- maintenance;
- sustaining capital works; and
- shutdowns.

Tempo works collaboratively with clients to execute projects safely and deliver them on time and budget.