

ASX Announcement

7 April 2015

Company Announcement Office
ASX Limited
Via Electronic Lodgement

Tempo strengthens Board and Management

Mining and energy sector services company Tempo Australia Limited (Tempo, the Company) (ASX: TPP) is pleased to announce the following changes to its Board and management structure.

Highly experienced corporate and resource sector professional, Brian Thomas, has been appointed to the Board as an Independent Non-Executive Director, effective today. Mr Thomas has significant expertise in the financial services industry gained over a 15 year career, and is also an experienced company director and chairman.

He is currently the principal of small to mid-market corporate advisory practice, B D Thomas & Associates, which advises listed and private companies in the areas of corporate finance, mergers and acquisitions and investor relations.

Mr Thomas has previously held senior roles with major financial services groups, including a director level business development role with Westpac Institutional Bank and Vice President at Merrill Lynch Investment Banking Group, in corporate advisory and mergers and acquisitions. He has also worked in stockbroking with Morgans in Perth, Western Australia, as a mining analyst and in the corporate department.

Prior to moving into the finance industry, he held operational management roles in the resources sector, in both production and exploration across a broad range of commodities.

The Company welcomes Mr Thomas to the Board and looks forward to benefiting from his considered input moving forward.

Tempo also advises that in line with best practice corporate governance principles, Mr Michael West will step down from the Board to focus solely on his role as the Company's Chief Financial Officer and Company Secretary. Mr West has played a pivotal role in the growth and development of Tempo to date as an Executive Director and the Company's CFO and Company Secretary. The appointment of Mr Thomas to the Board provides the opportunity to appropriately re-structure the Board and separate the CFO and Company Secretary responsibilities from executive-level board duties.

The Company looks forward to Mr West's invaluable contribution to the future growth and success of the business.

The accompanying Appendix 3X, Initial Directors Interest and Appendix 3Z, Final Directors Interest is attached to this announcement.

ENDS

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About Tempo

Tempo Australia Ltd (ASX: TPP) was established in 2011 to provide Structural Mechanical Piping (SMP) services to the mining, oil and gas sectors specialising in:

- ◆ construction (greenfield and brownfield);
- ◆ maintenance;
- ◆ sustaining capital works; and
- ◆ shutdowns.

Tempo works collaboratively with clients to execute projects safely and deliver them on time and on budget.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Tempo Australia Ltd
ABN	51 000 689 725

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Brian Thomas
Date of appointment	7 April 2015

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
N/A	Nil

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Tempo Australia Limited
ACN	000 689 725

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Michael West
Date of last notice	23 June 2014
Date that director ceased to be director	7 April 2015

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
N/A

Appendix 3Z

Final Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
N/A	N/A

Part 3 – Director's interests in contracts

Detail of contract	nil
Nature of interest	nil
Name of registered holder (if issued securities)	nil
No. and class of securities to which interest relates	nil

+ See chapter 19 for defined terms.