

ASX Announcement

30 May 2016

Change in Director's Interest Notice

Attached is a change of Director's Interest Notice in relation to Philip Loots acquiring 2,000,000 ordinary Tempo Shares, as a result of his exercise of his 2,000,000 class C unlisted options.

This form was delayed in being lodged as Philip Loots had exercised his options prior to travel, but was not issued these shares until after he began a six week international trip to remote parts of Africa. Now that Mr Loots has returned and confirmed the registration of the shares is correct, the appendix 3Y is now being lodged. All directors are informed of their obligations in regards to the disclosure of information for Appendices 3X, 3Y and 3Z, through a detailed engagement letter. In addition the Company Secretary reminds directors of these obligations periodically. The Company believes the arrangements employed by the company are adequate to comply with Listing Rule 3.19B.

ENDS

For further information please contact: Michael West CFO & Company Secretary +61 (8) 6180 2040

About Tempo

Tempo Australia Ltd (ASX: TPP) is a services company to the minerals resources, energy and infrastructure sectors. It was established in 2011 and has specific expertise in the provision of Structural, Mechanical, Piping, Electrical & Instrumentation (SMPE&I) services, specialising in:

- construction (greenfield and brownfield);
- maintenance;
- sustaining capital works; and
- shutdowns.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	TEMPO AUSTRALIA LIMITED
ABN	000 689 725

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Loots, Philip
Date of last notice	30/05/2014

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Indirect	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Securities held by: Kahlia Nominees Pty Ltd as trustee for the Philip Loots Family Trust – Philip Loots is a director and shareholder of the trustee and a beneficiary of the trust.	
Date of change	18/4/2016	
No. of securities held prior to change	2,000,000 C Class Unlisted Options 2,000,000 D Class Unlisted Options	
Class	Ordinary Shares	
Number acquired	2,000,000	
Number disposed	Conversion of 2,000,000 C Class Unlisted Options	

⁺ See chapter 19 for defined terms.

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Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$200,000
No. of securities held after change	2,000,000 Ordinary Shares 2,000,000 D Class Unlisted Options have an exercise price of A\$0.1400 per ordinary share, expiring 21/03/17. The D Class Options will vest on the date 36 months from the 21st of February 2014 and on the condition of the recipient being a Director of the Company at the time of vesting.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	Conversion of options approved by shareholders at the company's Annual General Meeting held on the 29 th May 2014.

Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A

⁺ See chapter 19 for defined terms.

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Interest after change	N/A

Part 3 - +Closed period

Were the interests in the securities or contracts	No
detailed above traded during a +closed period	
where prior written clearance was required?	
If so, was prior written clearance provided to allow	N/A
the trade to proceed during this period?	
If prior written clearance was provided, on what	N/A
date was this provided?	

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