

Tempo Australia Limited

ASX:TPP

Annual General Meeting
May 2018



SAFETY AND EVACUATION POINT



CHAIRMAN'S WELCOME



BOARD AND EXECUTIVE LEADERSHIP TEAM



**CARMELO
(CHARLIE) BONTEMPO -
CHAIRMAN**

One of the four founding partners of United Construction Holdings (today known as UGL Ltd). Managing Director of Monadelphous Group Limited during the company's early restructuring period in the late 1990's.



**GUIDO BELGIORNO-
NETTIS AM
Deputy Chairman**

Guido is Managing Director of the private company, Transfield Holdings Pty Ltd, which changed business focus in 2001 from Engineering and Construction to private equity. Leading up to this change, Guido held a number of key positions within the Transfield Group, including Managing Director, CEO Transfield Engineering and Construction, and Project Development Director.



**IAN WIDDICOMBE
Directors**

With over 30 years' experience in the oil and gas industry with both operators and contractors in Australia, Europe and Asia, Ian has strong credentials in operational delivery and corporate oversight. Previously with Woodside, he held Vice President roles in Projects and in Subsea and Pipelines. During his tenor, he established and led the Karratha Life Extension Program and was project manager for the Angel Project.



**IAN LYNASS
Chief Executive
Officer**

Mr Lynass has considerable leadership experience having worked in the defence, steel, petrochemical, mining and industrial services markets for over 25 years. He has held several senior executive roles and was instrumental in the sustainable growth of BIS Industries Limited.



**MICHAEL WEST- CHIEF
FINANCIAL OFFICER AND
COMPANY SECRETARY**

Michael has extensive experience working in financial, strategy and commercial roles in private and public businesses involved in the maintenance, construction, engineering, energy, private equity and investment banking sectors. He holds a Bachelor of Commerce and a Bachelor of Mechanical Engineering (Honours Class I).

FORMAL BUSINESS OF THE MEETING



ITEM 1

FINANCIAL STATEMENTS AND REPORTS



ITEM 2

RESOLUTION 1 ADOPTION OF REMUNERATION REPORT

“That, for the purposes of section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Company’s annual financial report for the financial year ended 31 December 2017.”

| For Votes | For Holders | Against Votes | Against Holders | Open Votes | Open Holders |
|------------|-------------|---------------|-----------------|------------|--------------|
| 30,329,286 | 20 | 50,420 | 3 | 49,700 | 6 |
| 99.67% | | 0.17% | | 0.16% | |



ITEM 3

RESOLUTION 2

RE-ELECTION OF DIRECTOR – MR CARMELO BONTEMPO

“That, for the purpose of clause 14.2 of the Constitution, ASX Listing Rule 14.4 and for all other purposes, Mr Carmelo Bontempo, a Director, retires by rotation, and being eligible, is re-elected as a Director.”

| For Votes | For Holders | Against Votes | Against Holders | Open Votes | Open Holders |
|-------------|-------------|---------------|-----------------|------------|--------------|
| 115,468,649 | 27 | 0 | 0 | 49,700 | 6 |
| 99.96% | | 0 | | 0.04% | |



ITEM 4

RESOLUTION 3 ELECTION OF DIRECTOR – IAN WIDDICOMBE

“That, for the purpose of clause 14.4 of the Constitution, ASX Listing Rule 14.4 and for all other purposes, Mr Widdicombe, a Director who was appointed as an additional Director on 13 June 2017, retires, and being eligible, is elected as a Director.”

| For Votes | For Holders | Against Votes | Against Holders | Open Votes | Open Holders |
|-------------|-------------|---------------|-----------------|------------|--------------|
| 115,468,649 | 27 | 0 | 0 | 49,700 | 6 |
| 99.96% | | 0 | | 0.04% | |



ITEM 5

RESOLUTION 4 APPROVAL OF 10% PLACEMENT CAPACITY

“That, for the purposes of Listing Rule 7.1A and for all other purposes, approval is given for the Company to issue up to that number of Equity Securities equal to 10% of the issued capital of the Company at the time of issue, calculated in accordance with the formula prescribed in ASX Listing Rule 7.1A.2 and otherwise on the terms and conditions set out in the Explanatory Statement.”

| For Votes | For Holders | Against Votes | Against Holders | Open Votes | Open Holders |
|------------|-------------|---------------|-----------------|------------|--------------|
| 96,533,458 | 22 | 18,884,971 | 3 | 49,700 | 6 |
| 83.60% | | 16.36% | | 0.04% | |



ITEM 6

RESOLUTION 5 APPOINTMENT OF AUDITOR

“That, for the purposes of section 327B of the Corporations Act and for all other purposes, Ernst & Young, having been nominated by a Shareholder and having consented in writing to act in the capacity of auditor, be appointed as auditor of the Company with effect from the close of the meeting.”

| For Votes | For Holders | Against Votes | Against Holders | Open Votes | Open Holders |
|-------------|-------------|---------------|-----------------|------------|--------------|
| 115,268,252 | 25 | 0 | 0 | 250,097 | 8 |
| 99.78% | | 0 | | 0.22% | |



CLOSE OF FORMAL BUSINESS OF THE MEETING



THANK YOU

