

11 September 2020

Dear Shareholder

#### Re: Notice of Annual General Meeting on Thursday, 15 October 2020 at 12.00 noon (AEDT)

Notice is hereby given that the Annual General Meeting of Shareholders of Clean TeQ Holdings Limited (**Company**) will be held virtually via live webcast at 12.00 noon (AEDT) on Thursday, 15 October 2020 ("Annual General Meeting", "AGM" or "Meeting").

In accordance with subsection 5(1)(f) of the Corporations (Coronavirus Economic Response) Determination (No.1) 2020 made by the Commonwealth Treasurer on 5 May 2020, the Company will not be dispatching physical copies of the Notice of Meeting. Instead the Notice of Meeting and accompanying explanatory statement ("Meeting Materials") are being made available to shareholders electronically. This means that:

- You can access the Meeting Materials online at the Company's website <u>https://www.cleanteq.com/investors/annual-general-meeting/</u> or at or at the Company's share registry's online voting site, Investor Vote at <u>www.investorvote.com.au/CLQ2020AGM</u>.
- A complete copy of the Meeting Materials has been posted to the Company's ASX Market announcements page at www.asx.com.au under the Company's ASX code "CLQ".
- If you have provided an email address and have elected to receive electronic communications from the Company, you will receive an email to your nominated email address with a link to an electronic copy of the Meeting Materials and the voting instruction form.

If you would like to receive electronic communications from the Company in the future, please update your communication elections online at <u>https://www.computershare.com/au</u>. If you have not yet registered, you will need your shareholder information including SRN/HIN details.

If you are unable to access the Meeting Materials online please contact our share registry, Computershare, on <u>https://www.computershare.com/au</u> or by phone on 1300 850 505 (within Australia) between 8.30am and 5.00pm Monday to Friday, to obtain a copy.

As a result of the potential health risks and the Governments restrictions in response to the COVID-19 pandemic, the Meeting will be held via a webinar conferencing facility. Details of how to register to attend the Meeting are contained in the Meeting Materials. The Company recommends Shareholders lodge a directed proxy as soon as possible in advance of the Meeting even if they are planning to attend the Meeting online.

Yours sincerely,

Melanie Leydin Company Secretary



## CLEAN TEQ HOLDINGS LIMITED ACN 127 457 916

# **Notice of Annual General Meeting**

**Explanatory Statement and Proxy Form** 

Date of Meeting: Thursday, 15 October 2020

Time of Meeting: 12.00 noon (AEDT)

The meeting will be held via live webcast at: <u>https://web.lumiagm.com/307096519</u>

Due to the ongoing COVID-19 pandemic, the meeting will be held via a live webcast. If you are a shareholder who wishes to attend and participate in the virtual meeting, please register in advance as per the instructions outlined in this Notice of Meeting. Shareholders are encouraged to lodge their completed proxy forms in accordance with the instructions in this Notice of Meeting.

Following recent modifications brought to the Corporations Act 2001 and the Corporations Regulations 2001 under the Corporations (Coronavirus Economic Response) Determination (no.1) 2020, no hard copy of the Notice of Annual General Meeting and Explanatory Memorandum will be circulated. The Notice of Meeting has been given to those entitled to receive by use of one or more technologies. The Notice of Meeting is also available on the Australian Stock Exchange Announcement platform and on the Company's website (https://www.cleanteg.com/investors/annual-general-meeting/).

This Notice of Annual General Meeting and Explanatory Statement should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their accountant, solicitor or other professional advisor without delay.

## NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Annual General Meeting (**AGM** or **Meeting**) of shareholders of Clean TeQ Holdings Limited (**the Company**) will be held virtually on Thursday, 15 October 2020 at 12.00 noon (AEDT).

The health and safety of members, employees, contractors and other stakeholders is the highest priority of the Company. While the COVID-19 situation remains volatile and uncertain, based on the best information available to the Board at the time of issue of this Notice, the Company intends to conduct a poll on the resolutions in the Notice using the proxies filed prior to the Meeting.

Shareholders are encouraged to submit their proxies as early as possible and in any event prior to the cut-off for proxy voting as set out in the Notice. To lodge your proxy, please follow the directions on your personalised proxy form.

Shareholders attending the AGM virtually will be able to ask questions and the Company has now made provision for Shareholders who register their attendance before the start of the meeting to also cast their votes on the proposed resolutions. The virtual meeting can be attended using the following details:

When:

Thursday, 15 October 2020 at 12.00 noon (AEDT)

Registration: Registration opens at 11.00am on Thursday, 15 October 2020 (AEDT)

Attend via: https://web.lumiagm.com/307096519

Meeting ID: 307-096-519

As indicated above, the Meeting will be held via a live webcast at <u>https://web.lumiagm.com</u> (Meeting ID: **307-096-519**). Attendees can also access the live webcast via the Lumi AGM app from the Apple App Store or Google Play. If you choose to participate in this way, you will be able to view the Meeting live, lodge a direct vote in real time and ask questions online. Shareholders participating in the Meeting will be able to cast direct votes between the commencement of the Meeting at 12.00 noon (AEDT) on Thursday, 15 October 2020, and the closure of voting as announced by the Chair during the Meeting. Instructions on how to access and cast your votes through the Lumi AGM app are annexed to this Notice of Meeting.

If you are not able to attend the AGM to vote, the Board encourages you to lodge your votes online at <u>www.investorvote.com.au</u>. You will require the control number (found on the Notice and Access Form), your HIN/SRN and postcode/domicile code to access online voting. Kindly note that the Chair intends to vote in favour of each Resolution found within this Notice of Meeting.

The Company is happy to accept and answer questions submitted prior to the AGM by email to <u>info@cleanteq.com</u>. The Company will address relevant questions during the AGM or by written response after the AGM (subject to the discretion of the Company not to respond to unreasonable and / or offensive questions). If the situation in relation to COVID-19 were to change in a way that affected the position above, the Company will provide a further update ahead of the Meeting by releasing an announcement to ASX.

Any shareholders who wish to attend the AGM online should therefore monitor the Company's website and its ASX announcements for any updates about the AGM. If it becomes necessary or appropriate to make alternative arrangements for the holding or conducting of the AGM, the Company will make further information available ASX website at asx.com.au (ASX: CLQ) its website through the and on at https://www.cleanteg.com/investors/annual-general-meeting/.

## **CLEAN TEQ HOLDINGS LIMITED**

ACN 127 457 916 Registered Office: 12/21 Howleys Road, Notting Hill Victoria 3168

## NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting of Members of Clean TeQ Holdings Limited (the "Company") will be held via live webcast on Thursday, 15 October 2020 at 12.00 noon ("Annual General Meeting" or "Meeting").

## AGENDA

The Explanatory Statement and Proxy Form which accompany and form part of this Notice, include defined terms and describe in more detail the matters to be considered. Please consider this Notice, the Explanatory Statement and the Proxy Form in their entirety.

#### ORDINARY BUSINESS

#### **Receipt & Consideration of Accounts & Reports**

To receive and consider the financial report of the Company and the related reports of the Directors (including the Remuneration Report) and auditors for the year ended 30 June 2020.

There is no requirement for this item of business to be the subject of a Shareholder vote. Accordingly, no resolution will be put to Shareholders on this item of business.

#### **Resolution 1: Adoption of Remuneration Report**

To consider and, if thought fit, pass the following resolution as an **ordinary resolution**:

"That for the purpose of section 250R(2) of the Corporations Act and for all other purposes, the Remuneration Report (included in the Directors' Report) for the financial year ended 30 June 2020 be adopted."

#### Resolution 2: Re-Election of Mr Eric John Finlayson as a Director of the Company

To consider and, if thought fit, pass the following resolution as an **ordinary resolution**:

"That Mr Eric John Finlayson, being a Director who retires by rotation pursuant to the Constitution of the Company and being eligible, offers himself for re-election, be re-elected as a Director of the Company."

#### Resolution 3: Re-Election of Mr Jiang Zhaobai as a Director of the Company

To consider and, if thought fit, pass the following resolution as an **ordinary resolution**:

"That Mr Jiang Zhaobai, being a Director who retires by rotation pursuant to the Constitution of the Company and being eligible, offers himself for re-election, be re-elected as a Director of the Company."

#### **Resolution 4: Adoption of Employee Incentive Plan Rules**

To consider and, if thought fit, pass the following resolution as an **ordinary resolution**:

"That pursuant to and in accordance with ASX Listing Rule 7.2 Exception 13(b), and for all other purposes including section 259B and 260C of the Corporations Act 2001 (Cth), approval is given for the Company to adopt an employee incentive plan, as represented by the proposed "Employee Incentive Plan Rules" (*EIP*) and to issue under the EIP up to the greater of 74.6 million equity securities (calculated on a pre-consolidated basis) or the number of equity securities which is equal to 5% of the number of issued ordinary shares of the Company at the time of the applicable issue, as described in the Explanatory Statement which accompanies and forms part of this Notice of Meeting."

#### Resolution 5: Approval to Issue 671,511 Performance Rights to Mr Sam Riggall

To consider and, if thought fit, pass the following resolution as an **ordinary resolution**:

"That for the purposes of Listing Rule 10.14 and for all other purposes, approval be given to grant up to 671,511 Long Term Incentive Plan Performance Rights (being a right to acquire up to 671,511 fully paid ordinary shares in the Company (in each case calculated on a pre-consolidated basis) subject to satisfaction of relevant vesting conditions) for no consideration to Mr Sam Riggall (a Director and Chief Executive Officer of the Company), as described in the Explanatory Statement which accompanies and forms part of this Notice of Meeting."

#### Resolution 6: Approval to Issue 2,173,194 Performance Rights to Mr Sam Riggall

To consider and, if thought fit, pass the following resolution as an **ordinary resolution**:

"That for the purposes of Listing Rule 10.14 and for all other purposes, approval be given to grant up to 2,173,194 Long Term Incentive Plan Performance Rights (being a right to acquire up to 2,173,194 fully paid ordinary shares in the Company (in each case calculated on a pre-consolidated basis) subject to satisfaction of relevant vesting conditions) for no consideration to Mr Sam Riggall (a Director and Chief Executive Officer of the Company), as described in the Explanatory Statement which accompanies and forms part of this Notice of Meeting."

#### **Resolution 7: Consolidation of Share Capital**

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"That, for the purpose of Section 254H(1) of the Corporations Act and for all other purposes, the Shares of the Company be consolidated through the conversion of every ten (10) Shares held by a Shareholder into one (1) Share and, where this Consolidation results in a fraction of a Share being held, the Company be authorised to round that fraction down to the nearest whole Share or zero, as applicable, with consolidation to take effect in accordance with the timetable set out in the Explanatory Statement which accompanies and forms part of this Notice of Meeting."

#### SPECIAL BUSINESS

#### **Resolution 8: Approval of 10% Placement Facility**

To consider and, if thought fit, pass the following resolution as a **special resolution**:

"That, pursuant to and in accordance with Listing Rule 7.1A and for all other purposes, Shareholders approve the issue of Equity Securities up to 10% of the issued capital of the Company (at the time of the issue) calculated in accordance with the formula prescribed in Listing Rule 7.1A.2 and on the terms and conditions in the Explanatory Statement which accompanies and forms part of this Notice of Meeting."

#### BY ORDER OF THE BOARD

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Melanie Leydin Company Secretary

11 September 2020

#### Notes

- 1. Entire Notice: The details of the resolutions contained in the Explanatory Statement accompanying this Notice of Meeting should be read together with, and form part of, this Notice of Meeting.
- 2. Record Date: The Company has determined that for the purposes of the Annual General Meeting, shares will be taken to be held by the persons who are registered as holding the shares at 7.00pm on the date 48 hours before the date of the Annual General Meeting. Only those persons will be entitled to vote at the Annual General Meeting and transfers registered after that time will be disregarded in determining entitlements to attend and vote at the Annual General Meeting.

#### 3. Proxies

- a. Votes at the Annual General Meeting may be given personally or by proxy, attorney or representative.
- b. Each shareholder has a right to appoint one or two proxies.
- c. A proxy need not be a shareholder of the Company.
- d. If a shareholder is a company it must execute under its common seal or otherwise in accordance with its Constitution or the Corporations Act.
- e. Where a shareholder is entitled to cast two or more votes, the shareholder may appoint two proxies and may specify the proportion of number of votes each proxy is appointed to exercise.
- f. If a shareholder appoints two proxies, and the appointment does not specify the proportion or number of the shareholder's votes, each proxy may exercise half of the votes. If a shareholder appoints two proxies, neither proxy may vote on a show of hands.
- g. A proxy must be signed by the shareholder or his or her attorney who has not received any notice of revocation of the authority.
   h. To be effective, Proxy Forms must be received by the Company's share registry (Computershare Investor Services Pty Limited) no later than 48 hours before the commencement of the Annual General Meeting, this is no later than 12.00 noon (AEDT) on Tuesday, 13 October 2020. Any proxy received after that time will not be valid for the scheduled Meeting.

#### 4. Corporate Representative

Any corporate shareholder who has appointed a person to act as its corporate representative at the Meeting should provide that person with a certificate or letter executed in accordance with the Corporations Act authorising him or her to act as that company's representative. The authority may be sent to the Company and/or registry in advance of the Meeting or handed in at the Meeting when registering as a corporate representative.

#### 5. Voting Exclusion Statement:

#### **Resolution 1**

In accordance with sections 250R(4) and 250BD(1) of the Corporations Act, a vote must not be cast (in any capacity), and the Company will disregard any votes purported to be cast, on this resolution by, or on behalf of, a member of the Key Management Personnel, details of whose remuneration are included in the remuneration report, or a closely related party of such a member (**KMP voter**), unless the KMP voter is casting a vote on this resolution as a proxy for a person who is not a KMP voter and either:

- (a) the KMP voter is appointed as a proxy by writing that specifies the way the proxy is to vote on the resolution; or
- (b) the KMP voter is the Chair of the meeting and the appointment of the Chair as proxy:
  - (i) does not specify the way the proxy is to vote on the resolution; and
  - (ii) expressly authorises the chair to exercise the proxy even if the resolution is connected directly or indirectly with the remuneration of a member of the key management personnel for the Company or the consolidated entity.

If the Chair of the Meeting is appointed as a proxy for a person who is permitted to vote on this resolution, the Chair will vote any proxies which do not indicate on their Proxy Form the way the Chair must vote, in favour of this resolution.

A further restriction also applies to Key Management Personnel and their closely related parties voting undirected proxies on 1 – see **Restriction on KMPs voting undirected proxies** below.

#### Resolutions 2 and 3

There are no voting exclusions on each resolution.

#### **Resolution 4**

The Company will disregard any votes cast in favour on this resolution by or on behalf of a person who is eligible to participate in the EIP and any associates.

However, this does not apply to a vote cast in favour of a resolution by:

- (a) a person as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with directions given to the proxy or attorney to vote on the resolution in that way; or
- (b) the chair of the meeting as proxy or attorney for a person who is entitled to vote on the resolution in accordance with a direction given to the chair to vote on the resolution as the chair decides; or
- (c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the resolution; and
  - the holder votes on the resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

A further restriction also applies to Key Management Personnel and their closely related parties voting undirected proxies on these resolutions – see **Restriction on KMPs voting undirected proxies** below.

#### Resolutions 5 and 6

The Company will disregard any votes cast in favour of each of the resolutions by or on behalf of Mr Sam Riggall and any associates of Mr Sam Riggall.

However, this does not apply to a vote cast in favour of the resolution by:

(a) a person as a proxy or attorney for a person who is entitled to vote on the resolution, in accordance with directions given to the proxy or attorney to vote on the resolution in that way; or

- (b) the chair of the meeting as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with a direction given to the chair to vote on the resolution as the chair decides; or
- (c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the resolution; and
  - the holder votes on the resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

A further restriction also applies to Key Management Personnel and their closely related parties voting undirected proxies on these resolutions – see **Restriction on KMPs voting undirected proxies** below.

#### **Resolution 7**

There are no voting exclusions on this resolution.

#### **Resolution 8**

As at the date of dispatch of this Notice, the Company is not proposing to make an issue of Equity Securities under Listing Rule 7.1A.2 and, therefore, a voting exclusion statement on this resolution is not currently required by Listing Rule 7.3A.7.

#### Restriction on KMPs voting undirected proxies:

A vote must not be cast as proxy on any of Resolution 1 or Resolutions 4 to 6 by a member of the Key Management Personnel (as defined by the Corporations Act) or a closely related party of Key Management Personnel.

However, a person described above (a "**Restricted Voter**") may cast a vote on any of Resolution 1 or Resolutions 4 to 6 as a proxy if: (a) The Restricted Voter is appointed as a proxy by writing that specifies the way the proxy is to vote on the resolution(s); or

(b) The Chair is the Restricted Voter and the written appointment of the Chair as proxy does not specify the way the proxy is to vote on the resolution(s) or expressly authorises the Chair to exercise the proxy even though the resolution(s) is or are connected with the remuneration of a member of the Key Management Personnel.

If you appoint the Chair as your proxy and you do not direct the Chair how to vote, you will be expressly authorising the Chair to exercise the proxy even if the relevant resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel for the Company.

#### Enquiries

Shareholders are invited to contact the Company Secretary, Melanie Leydin on (03) 9692 7222 if they have any queries in respect of the matters set out in these documents.

### **EXPLANATORY STATEMENT**

#### **Receipt & Consideration of Accounts & Reports**

A copy of the Annual Report for the financial year ending 30 June 2020 (which incorporates the Company's financial report, reports of the Directors (including the Remuneration Report) and the auditor's report) is not enclosed. You may obtain a copy free of charge by contacting the Company by phone at (03) 9692 7222, and you may request that this occurs on a standing basis for future years. Alternatively, you may access the Annual Report at the Company's website: www.cleanteq.com or via the Company's announcement platform on ASX. There is no requirement for this item of business to be the subject of a Shareholder vote. Accordingly, no resolution will be put to Shareholders on this item of business.

#### **ORDINARY BUSINESS**

#### **Resolution 1: Adoption of Remuneration Report**

#### Background

Section 250R(2) of the Corporations Act requires that a resolution to adopt the Remuneration Report must be put to the vote at the Annual General Meeting. The vote on this Resolution is advisory only and does not bind the Directors or the Company.

The Remuneration Report is set out in the Directors' Report in the Company's 2020 Annual Report. The Remuneration Report sets out the Company's remuneration arrangements for the Directors and Key Management Personnel of the Company.

In accordance with Section 250SA of the Corporations Act 2001, Shareholders will be provided with a reasonable opportunity to ask questions concerning, or make comments on, the Remuneration Report at the Annual General Meeting.

The Corporations Act requires the Company to put a resolution to Shareholders that in accordance with Division 9 of Part 2G.2 of the Corporations Act, if twenty five (25%) per cent or more of votes that are cast are voted against the adoption of the Remuneration Report at two consecutive Annual General Meetings, Shareholders will be required to vote at the second of those Annual General Meetings on a resolution (a "spill resolution") that another meeting be held within 90 days at which all of the Company's Directors (other than the Managing Director) must go up for re-election.

It is noted that at the Company's last Annual General Meeting, the votes cast against the Remuneration Report represented less than twenty five (25%) per cent of the total votes cast and accordingly, a spill resolution will not under any circumstances be required for the Annual General Meeting.

The Directors will consider the outcome of the vote and comments made by Shareholders on the Remuneration Report at the Meeting when reviewing the Company's remuneration policies.

#### **Voting Exclusions**

A voting exclusion statement is set out in Note 5 of the Notice.

#### **Board Recommendation**

Noting that each Director has a personal interest in their own remuneration from the Company (as such interests are described in the Remuneration Report) and, as described in the voting exclusions on this resolution (set out in the Notice of AGM), that each Director (or any Closely Related Party of a Director) is excluded from voting their shares on this resolution, the Board encourages all eligible shareholders to cast their votes in favour of this resolution. The Chair of the meeting intends to vote undirected proxies in favour of this resolution.

#### Resolution 2: Re-Election of Mr Eric John Finlayson as a Director of the Company

#### Background

Mr Finlayson is a geologist with over thirty years' experience in Australia and overseas. Over 24 years with Rio Tinto, Mr Finlayson held a number of key executive roles including regional exploration manager for Canada, Director of Exploration for the Australasian region and 5 years as Global Head of Exploration based in London. Mr Finlayson also served as CEO of Rio Tinto Coal Mozambique following Rio Tinto's takeover of Riversdale Mining in 2011. Mr Finlayson is currently President of High Power Exploration.

#### Voting Exclusions

There are no voting exclusions on this resolution.

#### **Board Recommendation**

The Board (with Mr Finlayson abstaining) recommends that Shareholders vote in favour of this resolution. The Chair of the Meeting intends to vote undirected proxies in favour of Mr Finlayson's re-election.

#### Resolution 3: Re-Election of Mr Jiang Zhaobai as a Director of the Company

#### Background

Mr Jiang, an engineer with an EMBA from China Europe International Business School, is Chairman of Shanghai Pengxin Group Co., Ltd. He is also the Executive Chairman of Shanghai Entrepreneurs Association, the Vice President of China Non-governmental Enterprise Directors Association and Economic Advisor to China Development Bank.

Mr Jiang took part in numerous engineering and construction projects following graduation from university in the 1980's. He later founded his own real estate development company in 1988. In 1997, Shanghai Pengxin Group Co., Ltd. was established with Mr Jiang as founding Chairman and he remains in that role to this date. Under Mr Jiang's leadership, Shanghai Pengxin Group has successfully developed a number of significant property projects, amounting to a total of twenty million square meters. Starting from real estate development including both residential and commercial as well as hotel industry, the group has diversified into a range of other sectors including modern agriculture, mining, environmental science and technology and financial investment. The group is now a diversified conglomerate with controlling interests in four listed companies in China.

#### **Voting Exclusions**

There are no voting exclusions on this resolution.

#### Board Recommendation

The Board (with Mr Jiang abstaining) recommends that Shareholders vote in favour of this resolution. The Chair of the Meeting intends to vote undirected proxies in favour of Mr Jiang's re-election.

#### **Resolution 4 - Adoption of Employee Incentive Plan Rules**

#### Background

Shareholders approved a set of employee incentive plan rules on 19 July 2017 which expired for Listing Rule purposes after three years from the date of approval. Pursuant to Rule 27 of those employee incentive plan rules, on 26 September 2019 the Board subsequently amended the employee incentive plan rules (**EIPR**). A copy of these rules is available on the Company website at <a href="https://www.cleanteq.com/wp-content/uploads/2019/09/Employee-Incentive-Plan-Rules.pdf">https://www.cleanteq.com/wp-content/uploads/2019/09/Employee-Incentive-Plan-Rules.pdf</a>. Shareholder approval is being sought in relation to the employee incentive plan (**EIPR**) as represented by the EIPR.

The Board is committed to incentivising and retaining the Company's directors, employees and consultants in a manner which promotes alignment of their interests with shareholder interests. Additionally, the Board considers equity-based compensation an integral component of the Company's remuneration platform as it allows it to be fiscally prudent by conserving cash resources while still enabling it to offer market-competitive remuneration arrangements.

The Plan will enable employees, directors or such other persons as the Board should deem fit, to receive shares, options to acquire shares in the Company, other securities, or rights or interests such as performance rights.

No directors or their associates can or will be issued shares, options or other securities or rights under the Plan unless shareholder approval of specific issues to them is obtained. Under the Plan the Company may acquire shares on market to be held on trust for directors or their associates.

Approval is sought to issue up to 74.6 million equity securities (calculated on a pre-consolidated basis) (shares, options or other rights including performance rights each conditionally entitling the applicable holder to one fully paid ordinary shares upon exercise or achievement of the applicable milestone). This number includes 37.3 million equity securities (calculated on a pre-consolidated basis) which the Company may issue to Key Management Personnel who are not directors of the Company. Any additional issues under the Plan above that number would require further shareholder approval, unless the total number of securities issued does not exceed 5% of the then issued shares of the Company.

The objects of the Plan are to:

- provide eligible employees with an additional incentive to work to improve the performance of the Company;
- attract and retain eligible employees essential for the continued growth and development of the Company;
- promote and foster loyalty and support amongst eligible employees for the benefit of the Company;
- enhance the relationship between the Company and eligible employees for the long-term mutual benefit of all parties; and
- provide eligible employees with the opportunity to acquire shares, options, or rights in the Company, in accordance with the Plan.

#### ASX Listing Rules

ASX Listing Rule 7.1 requires that shareholder approval is required for an issue of securities if the securities will, when aggregated with the securities issued by the entity during the previous 12 months, exceed 15% of the number of securities on issue at the commencement of that 12-month period.

ASX Listing Rule 7.2 exception 13(b) provides an exception to ASX Listing Rule 7.1 for securities issued under an employee incentive scheme within 3 years after shareholder approval of the scheme. The Company therefore seeks approval of the Plan under ASX Listing Rule 7.2 Exception 13(b) so that issues of securities under the Plan do not impede the capacity of the Company to issue up to a further 15% of its capital without shareholder approval.

Since 19 July 2017, the date on which Shareholders approved the previous EIP, the Company has issued 39,595,695 securities under the EIP, of which 21,420,695 are Unlisted Performance Rights and 18,175,000 were Unlisted Options. Currently, there are still 13,790,604 Unlisted Options and 15,235,326 Performance Rights on issue pursuant to the EIP.

#### Summary of material terms and conditions of the Company's EIPR

A summary of material terms and conditions of the Company's EIPR is set out below. For full details of the EIPR, please refer to the rules themselves which are accessible in the manner stated above.

- The EIPR set out the framework for the offer of Shares, Options or Performance Rights by the Company, and is typical for a document of this nature.
- In making its decision to issue Shares, Options or Performance Rights, the Board may decide the number of securities and the vesting conditions which are to apply in respect of the securities. The Board has broad flexibility to issue Shares, Options or Performance Rights having regard to a range of potential vesting criteria and conditions.
- In certain circumstances, unvested Options or Performance Rights will immediately lapse and any unvested Shares held by the participant will be forfeited if the relevant person is a "bad leaver" as distinct from a "good leaver".

- If a participant acts fraudulently or dishonestly or is in breach of their obligations to the Company or its subsidiaries, the Board may determine that any unvested Performance Rights or Options held by the participant immediately lapse and that any unvested Shares held by the participant be forfeited.
- In certain circumstances, Shares, Performance Rights or Options can vest early, including following a change of control or other events of a similar nature. For the purposes of this rule, a relevant control event occurs in a number of scenarios in which a third party may acquire 50% or more of the Company's Shares.
- The total number of Shares that would be issued were each Option, Performance Right and Share under the EIPR exercised or vested (as applicable), plus the number of Shares issued in the previous three years under the EIPR, must not, at any time, exceed 5% of the total number of Company Shares on issue. Shares issued under the EIPR will rank equally in all respects with other Shares and the Company must apply for the quotation of such Shares.
- The Board has discretion to impose restrictions (except to the extent prohibited by law or the ASX Listing Rules) on Shares issued or transferred to a participant on vesting of an Option or a Performance Right, and the Company may implement appropriate procedures to restrict a participant from so dealing in the Shares.
- In respect of vested Options or Performance Rights, if the Board becomes aware of an event which would have resulted in vesting criteria not being satisfied, such as a material misstatement in the Company's financial statements during the vesting period, any affected vested Options or Rights may be cancelled for no consideration.
- In the event of any reorganisation of the issued capital of the Company on, or prior to, the expiry of the
  Performance Rights or Options, the rights of the relevant security holder can be changed in the discretion of
  the Board, including to comply with the applicable ASX Listing Rules in force at the time of the reorganisation.
- The Board is granted a certain level of discretion under the EIPR, including the power to amend the rules under which the EIPR is governed and to waive vesting conditions, forfeiture conditions or disposal restrictions.

#### Corporations Act

Approval is also sought for the purposes of sections 259B and 260C of the Corporations Act 2001 (Cth).

The Plan provides for the Company to take security over shares issued under the Plan, and to place restrictions on transfer and voting which may also constitute taking security over its own shares. Section 259B(1) of the Corporations Act provides that a company must not take security over shares in itself except as permitted by the Corporations Act. Section 259B(2) provides that the Company may take security over shares in itself under an employee share scheme that has been approved by shareholders at a general meeting.

Under section 260C(4) of the Corporations Act, a company may financially assist a person to acquire its shares if the financial assistance is given under an employee share scheme that is approved by shareholders at a general meeting. The Plan provides that the Company may make loans in respect of shares or other securities issued or to be acquired under the Plan and/or acquire shares or other securities to be held on trust for eligible participants. This may be considered to be the Company providing financial assistance for the acquisition of its own shares or other securities.

#### Voting Exclusions

A voting exclusion statement is set out on Note 5 of this Notice.

#### Directors Recommendations

As the Directors of the Company are excluded from voting pursuant to the Listing Rules, they make no recommendation to the shareholders in respect of the EIP.

The Chair, in his / her capacity as proxy holder, intends to vote undirected proxies in favour of approving this resolution.

#### Resolution 5: Approval to Issue 671,511 Performance Rights to Mr Sam Riggall

#### Background

The Company proposes, subject to Shareholder approval, to grant Managing Director and Chief Executive Officer, Mr Sam Riggall up to 671,511 performance rights which, upon vesting, will result in the issue of up to 671,511 fully paid ordinary shares (in each case calculated on a pre-consolidated basis) (**Performance Rights**) pursuant to the Company's Employee Incentive Plan (**EIP**) and the Employee Incentive Plan Rules (**EIPR**).

On 12 March 2020, the Company announced the issue of various performance rights to employees. The proposed issue of performance rights to Mr Riggall contemplated by this resolution are on the same terms as those issued to the other employees at that time.

The number of performance rights proposed to be granted to Mr Riggall is based on his applicable LTI percentage under the Board approved EIP at the time and the ASX volume weighted average price of the Company in December 2019 of 21.28 cents per share.

The Company's approach to remuneration is to ensure that remuneration received by Key Management Personnel (**KMP**) is closely linked to the Company's performance and the returns generated for shareholders. Performance-linked compensation includes both short-term and long-term incentives and is designed to incentivise and reward employees for meeting or exceeding Company-wide and individual objectives. The short-term incentive (**STI**) is an "at risk" bonus provided in the form of cash and/or shares, while the long-term incentive (**LTI**) is provided as options and performance rights over ordinary shares of the Company. The STI and LTI plans provide for the Board to be able to exercise discretion on the award of cash bonuses, options and performance rights.

Within the established remuneration framework, each employee is assigned a level which reflects the seniority and responsibility associated with their role. This level determines an employees' participation in the STI and LTI, and therefore, the proportion of their total remuneration which is linked to performance. Senior executives of the Company have a higher proportion of their total potential remuneration 'at risk'. The applicable annual incentive plan metrics as at 1 July 2020 are detailed below.

Percentage of TFR	Level 1 (CEO)	Level 2	Level 3	Level 4	Level 5
STI – bonus	20%	20%	20%	20%	20%
LTI – performance rights	150%	100%	20%	10%	5%

Total Remuneration Breakdown	Level 1 (CEO)	Level 2	Level 3	Level 4	Level 5
TFR	37%	45%	71%	77%	80%
STI – bonus	7%	9%	14%	15%	16%
LTI – performance rights	56%	45%	14%	8%	4%
Total at risk	63%	55%	29%	23%	20%

The Board considers that the performance-linked compensation structure outlined in the EIP will generate the desired outcome in respect of attracting and retaining high calibre employees and aligning employee performance with shareholder interests.

The provision of Performance Rights to Mr Riggall pursuant to the LTI plan comprises a significant component of his 'at risk' remuneration. These Performance Rights are intended to align Mr Riggall's long term performance over the vesting period with the interests of Shareholders as well as acting as a retention incentive.

The Board has concluded that the remuneration package for Mr Riggall is reasonable and appropriate having regard to the circumstances of the Company and his duties and responsibilities as Managing Director and Chief Executive Officer.

Performance Rights	
Vesting Date:	1 January 2023
Vesting Period:	1 January 2020 to 31 December 2022
Vesting Conditions:	The vesting of any of the Performance Rights is dependent on Mr Riggall meeting the Service and Performance Conditions. Collectively these conditions are known as the <b>Vesting Conditions</b> .
Service Condition:	Continuous employment by Mr Riggall in his current position (or equivalent) from Grant Date to Vesting Date. Subject to the EIP Rules, Performance Rights will generally lapse on resignation or dismissal.
Other Conditions:	The other conditions of the Performance Rights are as per the EIP Rules.

#### **Performance Conditions:**

Up to 100% of the Performance Rights granted will vest to the extent that the Total Shareholder Return (**TSR**) for the Company outperforms the Performance Hurdles over the Performance Period. TSR is defined as the total return of a share to an investor (capital gain plus dividends received). The Volume Weighted Average Prices (**VWAP**) traded on the ASX in the one month preceding the commencement of the Vesting Period compared to the VWAP of shares in the one month preceding the Vesting Date will be used in measuring TSR over the Performance Period.

## Performance Hurdle 1: 50% Performance Rights vesting conditional on CLQ's absolute TSR performance

CLQ TSR over measurement period	Percentage of Performance Rights vesting
12.5% pa compounding annually or greater	100%
7.5% pa compounding annually	50%^
Less than 7.5% pa compounding	0%

^ Straight line pro-rata vesting between 7.5% and 12.5%

#### <u>Performance Hurdle 2: 50% Performance Rights vesting conditional on CLQ's TSR performance</u> <u>compared to the Comparator Peer Group</u>

Clean TeQ performance relative to Peer Group performance	Percentage of Performance Rights vesting	
At or above 75th Percentile	100%	
At median	50%^^	
Below median	0%	

<sup>^^</sup>Straight line pro-rata conversion between the median and 75th percentile performance.

#### **Comparator Peer Group**

Altura Mining Limited (ASX: AJM)	New Century Resource (ASX: NCZ)
Galaxy Resources Limited (ASX: GXY)	Nickel Mines Ltd (ASX: NIC)
Ioneer Ltd (ASX: INR)	Orocobre Limited (ASX: ORE)
Lynas Corporation Limited (ASX: LYC)	Pilbara Minerals Limited (ASX: PLS)
Magnis Energy Technologies Limited (ASX: MNS)	Sandfire Resources (ASX: SFR)
Metals X Limited (ASX: MLX)	Syrah Resources Limited (ASX: SYR)
Mineral Resources Limited (ASX: MIN)	Western Areas Ltd (ASX: WSA)

The Comparator Peer Group is reviewed for each tranche of performance rights to ensure the group maintains ongoing relevance.

Any Performance Rights which fail to vest on the Vesting Date will immediately lapse unless the People, Governance & Sustainability Committee decides exceptional circumstances justify the reduction or waiver in whole or in part of the Vesting Conditions. There is no ability to re-test whether or not the Vesting Conditions have been satisfied after the Vesting Period has ended.

#### **ASX Listing Rules**

Listing Rule 10.14 requires shareholder approval for the issue of shares to directors under an employee incentive scheme. If the resolution is passed, it will also mean that the grant of Performance Rights to Mr Riggall will not utilise any of the Company's placement capacity under Listing Rule 7.1. No further shareholder approval under Listing Rule 7.1 is required for that purpose.

Listing Rule 10.15 requires that the following information be provided to Shareholders for the purposes of obtaining Shareholder approval pursuant to Listing Rule 10.14:

- (a) The proposed recipient is Mr Sam Riggall, the Chief Executive Officer and Managing Director of the Company.
- (b) As a director of the Company, Mr Riggall falls into the category described in Listing Rule 10.14.1.
- (c) Up to 671,511 Performance Rights (calculated on a pre-consolidated basis) are being proposed to be granted to Mr Riggall (and any Shares to be issued on vesting of those Performance Rights) shall be issued for no consideration;
- (d) The current total remuneration package of Mr Riggall is \$476,325 consisting of \$381,060 total fixed remuneration plus up to a maximum of \$95,265 STI cash bonus.
- (e) The number of securities on issue that have previously been granted to Mr Riggall under the EIP is outlined below:

Number and type of securities	Average acquisition price
999,957 Unlisted Performance Rights	Nil
1,000,000 Unlisted Options	Nil

- (f) The Performance Rights which, upon vesting, will result in the issue of up to 671,511 fully paid ordinary shares (**Performance Rights**) pursuant to the Company's EIP (calculated on a pre-consolidated basis). To be vested, the Performance Rights' conditions and hurdles, as outlined under *Conditions and Hurdles of Performance Rights* above, will have to be satisfied.
- (g) The Company is issuing Performance Rights as a form of equity security as it is a cost effective, noncash incentive which is closely link rewards with performance. The number of Performance Rights offered has been calculated based on the ASX volume weighted average price of Clean TeQ Holdings Limited in December 2019 of 21.28 cents per share, with Performance Rights estimated to be valued at approximately \$70,743 based on an independent valuation at the time of offer.
- (h) If Shareholder approval is obtained, the Performance Rights will be granted no later than one month after the Meeting.
- (i) The Performance Rights will be issued for no consideration.
- (j) A summary of the material terms of the Plan has been provided in the Explanatory Statement to Resolution 4.
- (k) no loan will be made by the Company in relation to the grant of Performance Rights to Mr Riggall;
- details of any securities issued under the EIP will be published in each annual report of the Company relating to the period in which they were issued, along with a statement that approval for the issue was obtained under Listing Rule 10.14.
- (m) any additional persons covered by Listing Rule 10.14 who become entitled to participate in an issue of securities under the Plan after Resolution 5 is approved and who are not named in this Notice and Memorandum will not participate until approval is obtained under that rule.

#### **Voting Exclusions**

A voting exclusion statement is set out in Note 5 of this Notice. **Board Recommendation** 

The Board (with Mr Riggall abstaining) recommends that Shareholders vote in favour of this resolution. The Chair of the Meeting intends to vote undirected proxies in favour of this resolution.

#### Resolution 6: Approval to Issue 2,173,194 Performance Rights to Mr Sam Riggall

#### Background

The Company proposes, subject to Shareholder approval, to grant Managing Director and Chief Executive Officer, Mr Sam Riggall up to 2,173,194 performance rights which, upon vesting, will result in the issue of up to 2,173,194 fully paid ordinary shares (in each case calculated on a pre-consolidated basis) (**Performance Rights**) pursuant to the Company's Employee Incentive Plan (**EIP**) and the Employee Incentive Plan Rules (**EIP Rules**).

On 17 July 2020, the Company announced the issue of various performance rights to employees. The proposed issue of performance rights to Mr Riggall contemplated by this resolution are on the same terms as those issued to the other employees at that time.

The number of performance rights proposed to be granted to Mr Riggall is based on his applicable LTI percentage under the EIP and the ASX volume weighted average price of the Company in June 2020 of 16.44 cents per share.

Details in relation to the background regarding this proposal, as well as conditions and hurdles for the Performance Rights, are identical to those details set out above in Resolution 5, although the Vesting Period and Comparator Peer Group are different as set out in the table below.

#### Conditions and Hurdles for Performance Rights

Performance Rights			
Vesting Date:	1 July 2023	1 July 2023	
Vesting Period:	1 July 2020 to 30 J	1 July 2020 to 30 June 2023	
Comparator Peer Group			
Altura Mining Limited (ASX:	AJM)	New Century Resource (ASX: NCZ)	
Australian Mines Limited (A	SX: AUZ)	Fluence Corporation (ASX: FLC)	
Jervois Mining Limited (ASX: JRV)		Mincor Resources NL (ASX: MIN)	
Phoslock Environmental Te	chnologies Ltd (ASX: PET)	Purifloh (ASX: PO3)	
Niocorp Developments Ltd (	TSX: NB)	Scandium International Mining Corp (TSX: SCY)	
Ioneer Ltd (ASX: INR)		Pilbara Minerals Limited (ASX: PLS)	
Metals X Limited (ASX: ML)	$\langle \rangle$	Syrah Resources Limited (ASX: SYR)	

#### ASX Listing Rules

Listing Rule 10.14 requires shareholder approval for the issue of shares to directors under an employee incentive scheme. If the resolution is passed, it will also mean that the grant of Performance Rights to Mr Riggall will not utilise any of the Company's placement capacity under Listing Rule 7.1. No further shareholder approval under Listing Rule 7.1 is required for that purpose.

Listing Rule 10.15 requires that the following information be provided to Shareholders for the purposes of obtaining Shareholder approval pursuant to Listing Rule 10.14:

(a) The proposed recipient is Mr Sam Riggall, the Chief Executive Officer and Managing Director of the Company.

- (b) As a director of the Company, Mr Riggall falls into the category described in Listing Rule 10.14.1.
- (c) Up to 2,173,194 Performance Rights (calculated on a pre-consolidated basis) are being proposed to be granted to Mr Riggall (and any Shares to be issued on vesting of those Performance Rights) shall be issued for no consideration;
- (d) The current total remuneration package of Mr Riggall is \$476,325 consisting of \$381,060 total fixed remuneration plus up to a maximum of \$95,265 STI cash bonus.
- (e) The number of securities that have previously been issued to Mr Riggall under the EIP is outlined below:

Number and type of securities	Average acquisition price
999,957 Unlisted Performance Rights	Nil
1,000,000 Unlisted Options	Nil

- (f) The Performance Rights which, upon vesting, will result in the issue of up to 2,173,194 fully paid ordinary shares (**Performance Rights**) pursuant to the Company's EIP (calculated on a pre-consolidated basis). To be vested, the same Performance Rights' conditions and hurdles, as outlined under Resolution 5 *Conditions and Hurdles of Performance Rights* above, will have to be satisfied.
- (g) The Company is issuing Performance Rights as a form of equity security as it is a cost effective, noncash incentive which is closely link rewards with performance. The number of Performance Rights offered has been calculated based on the ASX volume weighted average price of Clean TeQ Holdings Limited in June 2020 of 16.44 cents per share, with Performance Rights estimated to be valued at approximately \$ 228,946 at the time of offer based on an independent valuation of comparable instruments offered in February 2020.
- (h) If Shareholder approval is obtained, the Performance Rights will be granted no later than one month after the Meeting.
- (i) The Performance Rights will be issued for no consideration.
- (j) A summary of the material terms of the Plan has been provided in the Explanatory Statement to Resolution 4.
- (k) no loan will be made by the Company in relation to the grant of Performance Rights to Mr Riggall;
- details of any securities issued under the EIP will be published in each annual report of the Company relating to the period in which they were issued, along with a statement that approval for the issue was obtained under Listing Rule 10.14.
- (m) any additional persons covered by Listing Rule 10.14 who become entitled to participate in an issue of securities under the Plan after this resolution is approved and who are not named in this Notice and Memorandum will not participate until approval is obtained under that rule.

#### **Voting Exclusions**

A voting exclusion statement is set out under Note 5 of this Notice.

#### **Board Recommendation**

The Board (with Mr Riggall abstaining) recommends that Shareholders vote in favour of this resolution. The Chair of the Meeting intends to vote undirected proxies in favour of this resolution.

#### **Resolution 7: Consolidation of Share Capital**

#### Background

The Company is seeking Shareholder approval for the Company to consolidate its issued Share capital through the conversion of every ten (10) Shares into one (1) Share (**Share Consolidation**).

The Company currently has approximately 746 million Shares on issue with a share price prior to the date of finalising this Notice of Meeting of less than 20 cents per Share. This is a disproportionately large number of shares to share price ratio.

The Directors consider it more appropriate to have a smaller number of Shares on issue and a correspondingly higher share price. The Directors also consider that the Share Consolidation will result in a more appropriate and effective capital structure for the Company and a share price more appealing to a wider range of investors, particularly institutional investors, globally.

Although the Share Consolidation should have no impact on the underlying value of the Company, Shareholders should appreciate that the value of the Company's shares on ASX (and in turn the Company's market capitalisation) post-consolidation is subject to a range of factors beyond the control of the Company. Shareholders should also appreciate that share consolidations are a matter of personal preference, and that not everyone is keen on them. At the same time, the Directors consider that the Share Consolidation should proceed for the reasons stated above.

#### **Regulatory requirements**

Section 254H(1) of the Corporations Act provides that the Company may convert all or any of its Shares into a larger or smaller number of Shares by ordinary resolution passed at a general meeting. The result of the Share Consolidation is that each Shareholder's security holding will be reduced to 10% of its current level.

Pursuant to and in accordance with ASX Listing Rule 7.20, the information below is provided in relation to this resolution:

#### (a) Effect of the Share Consolidation

(i) Shares

If the resolution is approved, every ten (10) Shares on issue will be consolidated into one (1) Share (subject to rounding). Overall, this will result in the number of Shares on issue reducing from 746,460,205 to approximately 74,646,021 (subject to rounding).

As the Share Consolidation applies equally to all Shareholders, individual Shareholdings will be reduced in the same ratio as the total number of Shares (subject to rounding). Accordingly, assuming no other market movements or impacts occur, the Share Consolidation will have no effect on the percentage interest in the Company of each Shareholder.

The Share Consolidation will not result in any change to the substantive rights and obligations of existing Shareholders.

(ii) Options & Performance Rights

As at the date of this Notice of Meeting, the Company has unlisted Options and Performance Rights on issue. If the Share Consolidation is approved, the Options and Performance Rights will also be reorganised in accordance with the terms and conditions of the Options and Performance Rights and Listing Rule 7.22.1 (as applicable) on the basis that the number of Options and Performance Rights will be consolidated in the same ratio as the Share Consolidation and the exercise price of the Options is amended in inverse proportion to that ratio.

Performance Rights have no exercise price, but rather vest into Shares of the Company subject to meeting certain performance criteria. If the Share Consolidation is approved, the future tests to determine the vesting of Performance Rights which were granted prior to the Share Consolidation will factor in a ten-fold reduction in the applicable future volume weighted average prices of the Company.

For example, a holding of one hundred thousand (100,000) Options with an exercise price of \$0.53 each prior to the Share Consolidation would result in a holding of ten thousand (10,000) Options with an exercise price of \$5.30 each after the Share Consolidation. For example, a holding of one

hundred thousand (100,000) Performance Rights prior to the Share Consolidation would result in a holding of ten thousand (10,000) Performance Rights after the Share Consolidation.

After the Share Consolidation, if it is approved, there will be approximately 1,379,060 unlisted Options:

Options	Expiry Date	Exercise Price
35,000	31-Aug-20	\$9.50
7,500	06-Nov-20	\$17.30
500,000	04-Dec-20	\$18.00
50,000	12-Mar-21	\$16.30
100,000	19-Feb-21	\$18.80
586,560	09-Aug-23	\$5.30
100,000	09-Aug-23	\$5.30

After the Share Consolidation, if it is approved, there will be approximately 1,523,533 unlisted Performance Rights, exclusive of the Performance Rights proposed to be issued pursuant to Resolutions 5 and 6:

Performance Rights	Vest Date
45,680	01-Jan-21
78,301	01-Jul-21
201,835	01-Jan-22
240,833	01-Jul-22
307,438	01-Jan-23
649,446	01-Jul-23

The Share Consolidation will not result in any change to the substantive rights and obligations of existing holders of Options and Performance Rights.

#### (b) Fractional Entitlements

Where the Share Consolidation (and associated consolidation of the Company's Options) results in an entitlement to a fraction of a Share, Option or Performance Right (as applicable), that fraction will be rounded down to the nearest whole number of Shares, Options or Performance Rights or zero, as applicable.

#### (c) Holding Statements

Taking effect from the date of the Share Consolidation, all existing holding statements will cease to have any effect, except as evidence of entitlement to a certain number of securities on a post-Share Consolidation basis. New holding statements will be issued to security holders, who are encouraged to check their holdings after the Share Consolidation.

#### (d) Taxation

The Share Consolidation should not result in a capital gains tax event for Australian tax residents. The cost base of the Shares held after the Share Consolidation will be the sum of the cost bases of the original Shares pre-Share Consolidation. The acquisition date of Shares held after the Share Consolidation will be the same as the date on which the original Shares were acquired. This Notice of Meeting does not consider the tax implications in respect of Shares or other securities held on revenue account, as trading stock or by non-resident Shareholders. Shareholders should consider their own circumstances and seek their own professional advice in relation to their tax position. Neither the Company nor any of its officers or employees assumes any liability or responsibility for advising Shareholders or other security holders about the tax consequences of the proposed Share Consolidation.

#### (e) Indicative Timetable

If approved by Shareholders, the proposed Share Consolidation will take effect in accordance with the following indicative timetable (subject to change) of the key events:

Key Event	Indicative Date
Annual General Meeting	15 Oct 2020
Notification to ASX that Share Consolidation is approved & Effective date	15 Oct 2020
Last day for trading in pre-consolidated securities	16 Oct 2020
Trading in consolidated securities on a deferred settlement basis commences	19 Oct 2020
Record Date - Last day to register transfers on a pre-consolidation basis	20 Oct 2020
First day for Company to update register and send new holding statements	21 Oct 2020
Completion of despatch of new holding statements. Deferred settlement trading ends	27 Oct 2020
Normal trading starts	28 Oct 2020

#### Board Recommendation

The Board recommends that Shareholders vote in favour of this resolution for the reasons outlined above. The Chair of the Meeting intends to vote undirected proxies in favour of this resolution.

#### **Resolution 8: Approval of 10% Placement Facility**

#### Background

Listing Rule 7.1A enables eligible entities to issue Equity Securities up to 10% of its issued share capital through placements over a 12-month period after the Annual General Meeting ("**10% Placement Facility**"). The 10% Placement Facility is in addition to the Company's 15% placement capacity under Listing Rule 7.1.

An eligible entity for the purposes of Listing Rule 7.1A is an entity that is not included in the S&P/ASX 300 Index and has a market capitalisation of \$300 million or less. The Company is an eligible entity.

The Company is seeking shareholder approval by way of a special resolution to have the ability, if required, to issue Equity Securities under the 10% Placement Facility. The effect of this resolution will be to allow the Directors to issue Equity Securities under Listing Rule 7.1A during the 10% Placement Period (as described below) without using the Company's 15% placement capacity under Listing Rule 7.1.

If Shareholders approve this resolution, the number of Equity Securities permitted to be issued under the 10% Placement Facility will be determined in accordance with the formula prescribed in Listing Rule 7.1A.2 (see below).

This resolution is a special resolution and therefore requires approval of 75% of the votes cast by Shareholders present and eligible to vote at this Meeting (in person, by proxy, by attorney or, in the case of a corporate Shareholder, by a corporate representative).

#### **Description of Listing Rule 7.1A**

#### (a) Shareholder approval

The ability to issue Equity Securities under the 10% Placement Facility is subject to shareholder approval by way of a special resolution at an Annual General Meeting. This means it requires approval of 75% of the votes cast by shareholders present and eligible to vote (in person, by proxy, by attorney or, in the case of a corporate shareholder, by a corporate representative).

#### (b) Equity Securities

Any Equity Securities issued under the 10% Placement Facility must be in the same class as an existing quoted class of Equity Securities of the Company.

The Company, as at the date of the Notice, has on issue three classes of Equity Securities, being Shares, Unquoted Options and Unquoted Performance Rights.

#### (c) Formula for calculating 10% Placement Facility

Listing Rule 7.1A.2 provides that eligible entities which have obtained shareholder approval at an Annual General Meeting may issue or agree to issue, during the 12 month period after the date of the Annual General Meeting, a number of Equity Securities calculated in accordance with the following formula:

#### (A x D) – E

- A is the number of shares on issue at the commencement of the "relevant period" (which, for the Company, is the 12-month period immediately preceding the date of the issue or agreement):
  - (A) plus the number of fully paid shares issued in the relevant period under an exception in Listing Rule 7.2, other than exception 9, 16 or 17;
  - (B) plus the number of fully paid shares issued in the relevant period on the conversion of convertible securities within rule 7.2 exception 9 where:
    - (i) the convertible securities were issued or agreed to be issued before the commencement of the relevant period; or
    - (ii) the issue of, or agreement to issue, the convertible securities was approved, or taken under the Listing Rules to have been approved, under rule 7.1 or rule 7.4;
  - (C) plus the number of fully paid shares issued in the relevant period under an agreement to issue securities within rule 7.2 exception 16 where:
    - (i) the agreement was entered into before the commencement of the relevant period; or
    - (ii) the agreement or issue was approved, or taken under the Listing Rules to have been approved, under rule 7.1 or rule 7.4;
  - (D) plus the number of any other fully paid shares issued in the relevant period with approval of holders of shares under Listing Rules 7.1 or 7.4.;
  - (E) plus the number of partly paid shares that became fully paid in the relevant period;
  - (F) less the number of fully paid shares cancelled in the relevant period.

Note that A has the same meaning in Listing Rule 7.1 when calculating an entity's 15% placement capacity.

- **D** is 10%
- **E** is the number of Equity Securities issued or agreed to be issued under Listing Rule 7.1A.2 in the relevant period where the issue or agreement has not been subsequently approved by shareholders under Listing Rule 7.4.

#### (d) Listing Rule 7.1 and Listing Rule 7.1A

The ability of an entity to issue Equity Securities under Listing Rule 7.1A is in addition to the entity's 15% placement capacity under Listing Rule 7.1.

The actual number of Equity Securities that the Company will have capacity to issue under Listing Rule 7.1A will be calculated at the date of issue of the Equity Securities in accordance with the formula prescribed in Listing Rule 7.1A.2

#### (e) Nature of consideration for issue and Minimum Issue Price

The Equity Securities issued under Listing Rule 7.1A must be issued for a cash consideration per security which must be not less than 75% of the VWAP of Equity Securities in the same class calculated over the 15 trading days on which trades in that class were recorded immediately before:

- (i) the date on which the price at which the Equity Securities are to be issued is agreed by the Company and the recipient of the securities; or
- (ii) if the Equity Securities are not issued within 10 trading days of the date in paragraph (i) above, the date on which the Equity Securities are issued.

#### (f) 10% Placement Period

Shareholder approval of the 10% Placement Facility under Listing Rule 7.1A is valid from the date of the Annual General Meeting at which the approval is obtained and expires on the first to occur of the following:

- (i) the date that is 12 months after the date of the Annual General Meeting at which the approval is obtained;
- (ii) the time and date of the Company's next annual general meeting;
- (ii) the time and date of the approval by shareholders of a transaction under Listing Rules 11.1.2 (a significant change to the nature or scale of activities) or 11.2 (disposal of main undertaking).

#### (10% Placement Period).

#### Specific information required by Listing Rule 7.3A

Pursuant to and in accordance with Listing Rule 7.3A, information is provided in relation to the approval of the 10% Placement Facility as follows:

- (a) The period for which the Shareholder approval of the 10% Placement Facility under Listing Rule 7.1A commences on the date of the Annual General Meeting at which the approval is obtained, being 15 October 2020, and expires on the first to occur of the following:
  - (i) the date that is 12 months after the date of the Annual General Meeting at which the approval is obtained, being 15 October 2021;
  - (ii) the time and date of the Company's next annual general meeting;
  - (ii) the time and date of the approval by shareholders of a transaction under Listing Rules 11.1.2 (a significant change to the nature or scale of activities) or 11.2 (disposal of main undertaking).
- (b) The Equity Securities will be issued at an issue price of not less than 75% of the VWAP for the Company's Equity Securities in the same class calculated over the 15 trading days on which trades in that class were recorded immediately before:
  - (i) the date on which the price at which the Equity Securities are to be issued is agreed by the Company and the recipient of the securities; or
  - (ii) if the Equity Securities are not issued within 10 trading days of the date in paragraph (i) above, the date on which the Equity Securities are issued.
- (c) The purposes for which the funds raised by an issue of Equity Securities under rule 7.1A.2 (for cash consideration only) may be used by the Company include:
  - (i) consideration for the acquisition(s) of the new assets and investments, including the expenses associated with such acquisition(s); and
  - (ii) continued expenditure on the Company's current business and/or general working capital.
- (d) If this resolution is approved by Shareholders and the Company issues Equity Securities under the 10% Placement Facility, the existing Shareholders' voting power in the Company will be diluted as shown in the below table. Shareholders may also be exposed to economic risk and voting dilution, including the following:
  - (i) the market price for the Company's Equity Securities may be significantly lower on the date of the issue of the Equity Securities than on the date of the Annual General Meeting; and
  - (ii) the Equity Securities may be issued at a price that is at a discount to the market price for the Company's Equity Securities on the issue date.

which may have an effect on the amount of funds raised by the issue of the Equity Securities.

The below table shows the dilution of existing Shareholders on the basis of the market price of Shares as at 26 August 2020 (**Current Share Price**) and the current number of ordinary securities for variable "A" calculated in accordance with the formula in Listing Rule 7.1A(2) as at the date of this Notice.

The table also shows:

 two examples where variable "A" has increased, by 50% and 100%. Variable "A" is based on the number of ordinary securities the Company has on issue. The number of ordinary securities on issue may increase as a result of issues of ordinary securities that do not require Shareholder approval (for example, a pro rata entitlements issue or scrip issued under a takeover offer) or future specific placements under Listing Rule 7.1 that are approved at a future Shareholders' meeting; and

• two examples of where the issue price of ordinary securities has decreased by 50% and increased by 100% as against the current market price.

		Issue Price			
Variable 'A' in Listing Rule 7.1A.2		\$0.073 50% decrease in Current Share Price	\$0.145 Current Share Price	\$0.290 100% increase in Current Share Price	
Current Variable A 746,460,205 Shares	10% Voting Dilution	74,646,021 Shares	74,646,021 Shares	74,646,021 Shares	
	Funds raised	\$5,411,836	\$10,823,673	\$21,647,346	
50% increase in current Variable A 1,119,690,308 Shares	10% Voting Dilution	111,969,031 Shares	111,969,031 Shares	111,969,031 Shares	
	Funds raised	\$8,117,755	\$16,235,509	\$32,471,019	
<b>100% increase in</b> current Variable A 1,492,920,410 Shares	10% Voting Dilution	149,292,041 Shares	149,292,041 Shares	149,292,041 Shares	
	Funds raised	\$10,823,673	\$21,647,346	\$43,294,692	

The table has been prepared on a pre-consolidated basis.

The table has been prepared on the following assumptions:

- The Company issues the maximum number of Equity Securities available under the 10% Placement Facility.
- No Options (including any Options issued under the 10% Placement Facility) are exercised into Shares before the date of the issue of the Equity Securities.
- The 10% voting dilution reflects the aggregate percentage dilution against the issued share capital at the time of issue. This is why the voting dilution is shown in each example as 10%.
- The table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the 10% Placement Facility, based on that Shareholder's holding at the date of the Annual General Meeting.
- The table shows only the effect of issues of Equity Securities under Listing Rule 7.1A, not under the 15% placement capacity under Listing Rule 7.1.
- The issue of Equity Securities under the 10% Placement Facility consists only of Shares. If the issue of Equity Securities includes Options, it is assumed that those Options are exercised into Shares for the purpose of calculating the voting dilution effect on existing Shareholders.
- The Current Share Price is **\$0.145 (14.50 cents)**, being the closing price of the Shares on ASX on **26 August 2020**.
- (e) The Company will comply with the disclosure obligations under Listing Rule 7.1A(4) upon issue of any Equity Securities.

The Company's allocation policy is dependent on the prevailing market conditions at the time of any proposed issue pursuant to the 10% Placement Facility. The identity of the allottees of Equity Securities will be determined on a case-by-case basis having regard to relevant factors including, but not limited to, the following:

- (i) the methods of raising funds that are available to the Company, including, but not limited to, rights issues or other issues in which existing security holders can participate;
- (ii) the effect of the issue of the Equity Securities on the control of the Company;
- (iii) the financial situation and solvency of the Company; and

(iv) advice from corporate, financial and broking advisers (if applicable).

The allottees under the 10% Placement Facility have not been determined as at the date of this Notice but may include existing substantial Shareholders, subject to compliance with Listing Rule 10.11, and/or new Shareholders who are not related parties or associates of a related party of the Company.

- (f) The Company:
  - (i) has not issued, nor agreed to issue, any Equity Securities under Rule 7.1A.2 in the 12-month period preceding the date of the Meeting; and
  - (ii) had not agreed, before the 12-month period referred to in the preceding paragraph, to issue any Equity Securities under rule 7.1A.2 where such securities remain unissued as at the date of the Meeting.

#### **Voting Exclusions**

As at the date of dispatch of this Notice, the Company is not proposing to make an issue of Equity Securities under Listing Rule 7.1A.2 and, therefore, a voting exclusion statement is not required by Listing Rule 7.3A.7.

#### **Board Recommendation**

The Board recommends that Shareholders vote in favour of this resolution. The Chair of the Meeting intends to vote undirected proxies in favour of this resolution.

### GLOSSARY

The following terms have the following meanings in this Explanatory Statement:

"\$" means Australian Dollars;

"10% Placement Facility" has the meaning as defined in the Explanatory Statement for Resolution 8;

"10% Placement Period" has the meaning as defined in the Explanatory Statement for Resolution 8;

"Annual Report" means the Directors' Report, the Financial Report, and Auditor's Report, in respect to the year ended 30 June 2020;

"Associates" has the meaning given to that term in sections 11 and 13 to 17 (inclusive) of the Corporations Act; "ASX" means ASX Limited ABN 98 008 624 691 or the Australian Securities Exchange, as the context requires; "Auditor's Report" means the auditor's report on the Financial Report;

"**AEDT**" means Australian Eastern Daylight Time.

"Board" means the Directors acting as the Board of Directors of the Company;

"Chair" means the person appointed to chair the Meeting of the Company convened by the Notice;

"Closely Related Party" means:

- (a) a spouse or child of the member; or
- (b) has the meaning given in section 9 of the Corporations Act.

"Company" means Clean TeQ Holdings Limited ACN 127 457 916;

"Constitution" means the constitution of the Company as at the date of the Meeting;

"Corporations Act" means the Corporations Act 2001 (Cth);

"Director" means a Director of the Company;

"Directors Report" means the annual directors' report prepared under Chapter 2M of the Corporations Act for the Company and its controlled entities;

"EIP" means the Equity Incentive Plan of the Company;

"EIPR" means the Equity Incentive Plan Rules;

"Equity Security" has the same meaning as in the Listing Rules;

"Explanatory Statement" means the explanatory statement which forms part of the Notice;

"Financial Report" means the annual financial report prepared under Chapter 2M of the Corporations Act for the Company and its controlled entities;

"Key Management Personnel" means persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any Director (whether executive or otherwise) of the Company;

"Listing Rules" means the Listing Rules of the ASX;

"LTI" means the Long-Term Incentives;

"Meeting" has the meaning given in the introductory paragraph of the Notice;

"Notice" means this Notice of Meeting including the Explanatory Statement;

"Plan" means the Equity Incentive Plan of the Company;

"**Proxy Form**" means the proxy form attached to the Notice;

"Remuneration Report" means the remuneration report which forms part of the Directors' Report of the Company for the financial year ended 30 June 2020 and which is set out in the 2020 Annual Report;

"Resolution" means a resolution referred to in the Notice;

"Share" means a fully paid ordinary share in the capital of the Company;

"Shareholder" means shareholder of the Company;

**"Trading Day**" means a day determined by ASX to be a trading day in accordance with the Listing Rules; and **"VWAP**" means volume weighted average price.

#### Disclosure Required by Canadian National Instrument 71-102

The Company is a "reporting issuer" subject to the securities laws of certain provinces of Canada, including disclosure requirements relating to proxies, notices of shareholder meetings and disclosure in connection with those meetings. However, the Company currently has the status of a "designated foreign issuer" as such term is defined by Canadian National Instrument 71-102. As such, the Company is exempt from certain requirements otherwise imposed on reporting issuers in Canada, including proxies, notices of shareholder meetings and disclosure in connection with those meetings, provided generally that the Company complies with the relevant foreign disclosure requirements of an approved foreign jurisdiction. The Company is subject to the foreign regulatory requirements of the ASX and the Australian Securities & Investments Commission.

Canadian shareholders are cautioned that the disclosures contained in this Notice of Meeting and Explanatory Statement may not be comparable to what would otherwise be disclosed by reporting issuers that are not designated foreign issuers.



ABN 34 127 457 916

CLQ

MR SAM SAMPLE FLAT 123 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030





Phone: 1300 850 505 (within Australia) +61 3 9415 4000 (outside Australia)

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Online: www.investorcentre.com/contact



#### YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by **12.00 noon (AEDT) Tuesday 13 October 2020.** 

## **Proxy Form**

#### How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

#### APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

**Appointing a second proxy:** You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

#### SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

#### **Corporate Representative**

If a representative of a corporate securityholder or proxy is to attend the meeting virtually, you will need to provide the appropriate "Appointment of Corporate Representative" prior to admission. A form may be obtained from Computershare or online at www.investorcentre.com under the help tab, "Printable Forms".

Lodge your Proxy Form:

Online:

Use your computer or smartphone to appoint your proxy and vote at www.investorvote.com.au or scan your personalised QR code below using your smartphone.

Your secure access information is



Control Number: 999999 SRN/HIN: 199999999999 PIN: 99999 XX

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne VIC 3001 Australia

By Fax:

1800 783 447 within Australia or +61 3 9473 2555 outside Australia



**PLEASE NOTE:** For security reasons it is important that you keep your SRN/HIN confidential.

Step 1

Change of address. If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.



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XX

Please mark  $|\mathbf{X}|$  to indicate your directions

## Proxy Form

#### Appoint a Proxy to Vote on Your Behalf

I/We being a member/s of Clean TeQ Holdings Limited hereby appoint

the Chairman OR	PLEASE NOTE: Leave this box blank if you have selected the Chairman of the
of the Meeting	Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of Clean TeQ Holdings Limited to be held virtually via a live webcast on Thursday, 15 October 2020 at 12.00 noon (AEDT) and at any adjournment or postponement of that meeting.

**Chairman authorised to exercise undirected proxies on remuneration related resolutions:** Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Resolutions 1, 4, 5 and 6 (except where I/we have indicated a different voting intention in step 2) even though Resolutions 1, 4, 5 and 6 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

#### The Chairman of the Meeting intends to vote undirected proxies in favour of each Item of business

**Important Note:** If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Resolutions 1, 4, 5 and 6 by marking the appropriate box in step 2.

Step 2	Items of Business	PLEASE NOTE: If you mark the Abstain box for a behalf on a poll and your votes will not be counted it			on your
Ordinary Bus	siness		For	Against	Abstain
Resolution 1	Adoption of Remuneration Report	t			
Resolution 2	Re-Election of Mr Eric John Finla	yson as a Director of the Company			
Resolution 3	Re-Election of Mr Jiang Zhaobai	as a Director of the Company			
Resolution 4	Adoption of Employee Incentive	Plan Rules			
Resolution 5	Approval to Issue 671,511 Perfor	mance Rights to Mr Sam Riggall			
Resolution 6	Approval to Issue 2,173,194 Per	ormance Rights to Mr Sam Riggall			
Resolution 7	Consolidation of Share Capital				
Special Busi	ness				
Resolution 8	Approval of 10% Placement Faci	lity			

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Step 3 Signature of S	Securityhold	er(s) This se	ection must be completed.		
Individual or Securityholder 1	Securityholder 2		Securityholder 3		
Sole Director & Sole Company Secretary			Director/Company S	ecretary	Date
Update your communication der Mobile Number	tails (Optional)	Email Address	By providing your email add of Meeting & Proxy commun		vive future Notice
CLQ	2673	357A		Computer	share -

## **Online meeting guide**

### **Getting started**

If you choose to participate online you will be able to view a live webcast of the meeting, ask the Directors questions online and submit your votes in real time. To participate online visit https://web.lumiagm.com on your smartphone, tablet or computer. You will need the latest versions of Chrome, Safari, Internet Explorer 11, Edge or Firefox. Please ensure your browser is compatible.

## To log in, you must have the following information:

#### Meeting ID

Australian residents

- Meeting ID as provided in the Notice of Meeting.
- > Username (SRN or HIN) and
- Password (postcode of your registered address).

#### **Overseas Residents**

- > Username (SRN or HIN) and
- Password (three-character country code) e.g. New Zealand - NZL; United Kingdom - GBR; United States of America - USA; Canada - CAN.

A full list of country codes is provided at the end of this guide.

#### **Appointed Proxies**

To receive your unique username and password, please contact Computershare Investor Services on +61 3 9415 4024 Monday to Friday during business hours.

## Participating at the meeting

**1** To participate in the meeting you will be required to enter the unique 9-digit Meeting ID as provided in the Notice of Meeting.



To proceed into the meeting, you will need to read and accept the Terms & Conditions



### Icon descriptions

11	Voting icon, used to vote. Only visible when the Chair opens the poll.
i	Home page icon, displays meeting information.
퇵	Questions icon, used to ask questions.
P	The broadcast bar allows you to view and listen to the proceedings.



To register as a securityholder, select 3 'Securityholder or Proxy' and enter your SRN or HIN and Postcode or Country Code.



To register as a proxyholder, select 'Securityholder or Proxy' and you will need your username and password as provided by Computershare. In the 'SRN or HIN' field enter your username and in the 'Postcode or Country Code' field enter your password.





**5** To register as a guest, select 'Guest' and enter your name and email address.

Once logged in, you will see the home page, 6 which displays the meeting title and name of the registered securityholder or nominated proxy.





### **Icon descriptions**

11.	Voting icon, used to vote. Only visible when the Chair opens the poll.			
i	Home page icon, displays meeting information.			
Questions icon, used to ask questions.				
P	The broadcast bar allows you to view and listen to the proceedings.			



To view the webcast you must tap the broadcast arrow on your screen and press the play button. Toggle between the up and down arrow to switch between screens. 8 To ask a question tap on the question icon 💻, type your question in the chat box at the bottom of the screen and select the send icon. Confirmation that your message has been received will appear.





• When the Chair declares the poll open:

- > A voting icon **II** will appear on screen and the meeting resolutions will be displayed
- > To vote, tap one of the voting options. Your response will be highlighted
- > To change your vote, simply press a different option to override

The number of items you have voted on or are yet to vote on, is displayed at the top of the screen. Votes may be changed up to the time the Chair closes the poll.

123-456-7	89		
i	<b></b>	1	
Remunera	ation Repo	rt	
For - Vote rec	eived		
For	Against	Abstain	
	-	CANCEL	
Election o Director Against - Vote	f Mr John S	Smith as a	
For	Against	Abstain	
		CANCEL	
Performance rights to the CEO			
Abstain - Vote	received		
For	Against	Abstain	

#### **Icon descriptions**

ıl.	Voting icon, used to vote. Only visible when the Chair opens the poll.	For Ass If you re
i	Home page icon, displays meeting information.	or during
튁	Questions icon, used to ask questions.	
P	The broadcast bar allows you to view and listen to the proceedings.	

#### For Assistance

If you require assistance before or during the meeting please call +61 3 9415 4024



#### **COUNTRY CODES** Select your country code from the list below and enter it into the 'Postcode or Country Code' field.

**ABW** ARUBA AFG AFGHANISTAN AGO ANGOLA AIA ANGUILLA ALA ALAND ISLANDS ALB ALBANIA AND ANDORRA NETHERLANDS ANTILLES ANT UNITED ARAB EMIRATES ARE ARGENTINA ARG **ARM** ARMENIA **ASM** AMERICAN SAMOA ATA ANTARCTICA FRENCH SOUTHERN ATF TERRITORIES ATG ANTIGUA AND BARBUDA AUS AUSTRALIA AUT AUSTRIA AZE AZERBAIJAN BDI BURUNDI BEL BELGIUM BEN BENIN **BFA** BURKINA FASO **BGD** BANGLADESH **BGR** BULGARIA BHR BAHRAIN BHS BAHAMAS RIH BOSNIA & HERZEGOVINA **GLP** GUADELOUPE **BLM** ST BARTHELEMY **BLR** BELARUS BLZ BELIZE **BMU** BERMUDA BOL BOLIVIA BRA BRA7II BRB BARBADOS BRN BRUNEI DARUSSALAM BTN BHUTAN BUR BURMA BVT BOUVET ISLAND BWA BOTSWANA **BLR** BELARUS CENTRAL AFRICAN CAF REPUBLIC. CAN CANADA CCK COCOS (KEELING) ISLANDS CHE SWITZERLAND CHL CHILE CHN CHINA **CIV** COTE D'IVOIRE CMR CAMEROON **COD** CONGO DEMOCRATIC **REPUBLIC OF** COG CONGO PEOPLES REPUBLIC OF COK COOK ISLANDS COL COLOMBIA COM COMOROS **CPV** CAPE VERDE CRI COSTA RICA CUB CUBA **CXR** CHRISTMAS ISLAND **CYM** CAYMAN ISLANDS CYP CYPRUS CZE CZECH REPUBLIC

DEU GERMANY DJI DJIBOUTI DMA DOMINICA DNK DENMARK **DOM** DOMINICAN REPUBLIC DZA ALGERIA FCU ECUADOR EGY FGYPT ERI ERITREA ESH WESTERN SAHARA ESP SPAIN EST ESTONIA **ETH** ETHIOPIA FIN FINLAND FJI FIJI FLK FALKLAND ISLANDS (MALVINAS) FRA FRANCE FRO FAROE ISLANDS **FSM** MICRONESIA GAB GABON **GBR** UNITED KINGDOM GEO GEORGIA **GGY** GUERNSEY GHA GHANA **GIB** GIBRALTAR GIN GUINEA GMB GAMBIA **GNB** GUINEA-BISSAU **GNQ** EQUATORIAL GUINEA GRC GREECE GRD GRENADA GRL GREENLAND GTM GUATEMALA **GUF** FRENCH GUIANA GUM GUAM GUY GUYANA HKG HONG KONG HMD HEARD AND MCDONALD ISLANDS HND HONDURAS HRV CROATIA HTI HAITI HUN HUNGARY IDN INDONESIA IMN ISLE OF MAN IND INDIA IOT BRITISH INDIAN OCEAN TERRITORY IRI IRELAND IRN IRAN ISLAMIC **REPUBLIC OF** IRQ IRAQ ISL ICELAND ISM **BRITISH ISLES** ISR ISRAEL ITALY ITA JAM JAMAICA JEY JERSEY JOR JORDAN JPN JAPAN KAZ KAZAKHSTAN KEN KENYA KGZ KYRGYZSTAN

KHM CAMBODIA KIR KIRIBATI **KNA** ST KITTS AND NEVIS KOR KOREA REPUBLIC OF KWT KUWAIT LAO LAO PDR LBN LEBANON LBR LIBERIA LBY LIBYAN ARAB JAMAHIRIYA LCA ST LUCIA LIE LIECHTENSTEIN LKA SRI LANKA LSO LESOTHO LTU LITHUANIA LUX LUXEMBOURG LVA LATVIA MAC MACAO MAF ST MARTIN MAR MOROCCO MCO MONACO MDA MOLDOVA REPUBLIC OF MDG MADAGASCAR MDV MALDIVES MEX MEXICO MHL MARSHALL ISLANDS MKD MACEDONIA FORMER YUGOSLAV REP MII MALL MLT MALTA MMR MYANMAR **MNE** MONTENEGRO MNG MONGOLIA **MNP** NORTHERN MARIANA ISLANDS MOZ MOZAMBIQUE MRT MAURITANIA MSR MONTSERRAT MTQ MARTINIQUE MUS MAURITIUS MWI MALAWI MYS MALAYSIA MYT MAYOTTE NAM NAMIBIA NCL NEW CALEDONIA NER NIGER NFK NORFOLK ISLAND NGA NIGERIA NIC NICARAGUA NIU NIUE NLD NETHERLANDS NOR NORWAY PL NEPAL NRU NAURU NZL NEW ZEALAND OMN OMAN PAK PAKISTAN PAN PANAMA PCN PITCAIRN ISLANDS PER PERU PHL PHILIPPINES PLW PALAU PAPUA NEW GUINEA PNG POL POLAND PRI PUERTO RICO

**PRK** KOREA DEM PEOPLES **REPUBLIC OF** PRT PORTUGAL PRY PARAGUAY **PSE** PALESTINIAN TERRITORY OCCUPIED PYF FRENCH POLYNESIA QAT QATARPL NEPAL NRU NAURU NZL NEW ZEALAND OMN OMAN PAK PAKISTAN PAN PANAMA PCN PITCAIRN ISLANDS PER PERU PHL PHILIPPINES PLW PALAU **PNG** PAPUA NEW GUINEA POL POLAND PRI PUERTO RICO **PRK** KOREA DEM PEOPLES **REPUBLIC OF** PRT PORTUGAL PRY PARAGUAY PSE PALESTINIAN TERRITORY VAT HOLY SEE (VATICAN CITY OCCUPIED PYF FRENCH POLYNESIA **QAT** QATAR **REU** REUNION ROU ROMANIA RUS RUSSIAN FEDERATION RWA RWANDA SAU SAUDI ARABIA KINGDOM 0F SCG SERBIA AND MONTENEGRO **SDN** SUDAN SEN SENEGAL SGP SINGAPORE SGS STH GEORGIA & STH SANDWICH ISL SHN ST HELENA **SJM** SVALBARD & JAN MAYEN SI B SOLOMON ISLANDS SLF SIERRA LEONE EL SALVADOR SLV SMR SAN MARINO SOM SOMALIA SPM ST PIERRE AND MIQUELON SRB SERBIA STP SAO TOME AND PRINCIPE SUR SURINAME SVK SLOVAKIA SVN SLOVENIA SWE SWEDEN SWZ SWAZILAND SYC SEYCHELLES SYR SYRIAN ARAB REPUBLIC TCA TURKS AND CAICOS ISLANDS CHAD TCD TGO TOGO

THA THAILAND

TJK TAJIKISTAN TKL TOKELAU **TKM** TURKMENISTAN TLS EAST TIMOR DEMOCRATIC REP OF TMP EAST TIMOR TON TONGA TRINIDAD & TOBAGO TTO **TKM** TURKMENISTAN TLS EAST TIMOR DEMOCRATIC REP OF TMP EAST TIMOR TON TONGA TTO TRINIDAD & TOBAGO TZA TANZANIA UNITED **REPUBLIC OF** UGA UGANDA UKR UKRAINE **UMI** UNITED STATES MINOR OUTLYING **URY** URUGUAY **USA** UNITED STATES OF AMERICA **UZB** UZBEKISTAN STATE) VCT ST VINCENT & THE GRENADINES VEN VENEZUELA VGB BRITISH VIRGIN ISLANDS VIR US VIRGIN ISLANDS **VNM** VIETNAM VUT VANUATU WLF WALLIS AND FUTUNA WSM SAMOA YEM YEMEN YMD YEMEN DEMOCRATIC YUG YUGOSLAVIA SOCIALIST FED REP ZAF SOUTH AFRICA ZAR ZAIRE ZMB ZAMBIA **ZWE** ZIMBABWE

