

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

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|-----------------------|-----------------------------------|
| Name of entity | Energy Resources of Australia Ltd |
| ABN | 71 008 550 865 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

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|----------------------------|-------------------|
| Name of Director | Andrea SUTTON |
| Date of last notice | 18 September 2015 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | N/A |
| Date of change | 1 December 2015 |
| No. of securities held prior to change | 10,096 rights (" Rights ") to be granted Rio Tinto Limited ordinary shares (" RT Shares "), being: <ul style="list-style-type: none"> • 2,466 Rights under the Rio Tinto Limited Bonus Deferral Plan as amended from time to time ("BDP")*; • 3,382 Rights under the Rio Tinto Limited Performance Share Plan as amended from time to time ("PSP")*; • 4,248 Rights under the Rio Tinto Limited Management Share Plan as amended from time to time ("MSP")*. |
| Class | Rights under the terms of the BDP, the PSP and the MSP. |
| Number acquired | 98 Rights under the BDP, representing the value of dividends that would have been paid since grant on the RT Shares to which Ms Sutton becomes entitled following the vesting of 746 Rights on 1 December 2015. |

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| Number disposed | 844 Rights under the BDP, being the aggregate number of Rights which have vested, resulting in a grant of a corresponding allocation of RT Shares in accordance with the terms of the BDP. |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Acquisition and disposal of Rights under the BDP for nil consideration, resulting in a grant of a corresponding allocation of RT Shares in accordance with the terms of the BDP. |
| No. of securities held after change | 9,350 Rights, being: <ul style="list-style-type: none"> • 1,720 Rights under the BDP; • 3,382 Rights under the PSP; and • 4,248 Rights under the MSP. |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Vesting of the Rights under the BDP. |

* In accordance with the rules of the BDP, the MSP, and the rules of the PSP in respect of awards granted from 2013, upon vesting Ms Sutton may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares, the subject of the Rights that vest.

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| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | N/A |
| Date of change | 2 December 2015 |
| No. of securities held prior to change | 11,537 RT Shares |
| Class | RT Shares |
| Number acquired | 844 RT Shares |
| Number disposed | 844 RT Shares |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Acquisition of RT Shares pursuant to the vesting of Rights under the BDP for nil consideration. Disposal of 844 RT Shares at \$46.64 per share. |
| No. of securities held after change | 11,537 RT Shares |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Acquisition of RT Shares pursuant to the vesting of Rights under the BDP and sale of the same by way of an on-market trade. |

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| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | N/A |
| Date of change | N/A |

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| No. of securities held prior to change | 223,528 rights (“ Rights ”) under the terms of the Energy Resources of Australia Ltd Long Term Incentive Plan (“ ERA LTIP ”)*. |
| Class | Rights under the ERA LTIP. |
| Number acquired | N/A |
| Number disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | N/A |
| No. of securities held after change | 223,528 Rights under the ERA LTIP. |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | N/A |

* Details of the ERA LTIP are set out in the 2014 Annual Report. If Rights vest, the value of the vested Rights under the ERA LTIP will be converted into RT Shares under the terms of the Rio Tinto Limited Management Share Plan (as amended from time to time).

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| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | N/A |
| Date of change | N/A |
| No. of securities held prior to change | 2,888 options to be granted RT Shares (“ Options ”) under the Rio Tinto Limited Share Options Plan 2004 as amended from time to time (“ SOP ”). |
| Class | Options granted under the SOP. |
| Number acquired | N/A |
| Number disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | N/A |
| No. of securities held after change | 2,888 Options |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | N/A |

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/A |
| Interest after change | N/A |

Part 3 – +Closed period

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| Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

+ See chapter 19 for defined terms.