

# Appendix 3X

## Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Energy Resources of Australia Limited
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Sinead KAUFMAN
Date of appointment	29 November 2017

### Part 1 - Director's relevant interests in securities of which the director is the registered holder *In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>	
2,728	Rio Tinto Limited ordinary shares (" <b>RT Shares</b> ").
23,485	rights (" <b>Rights</b> ") to be granted RT Shares, being: <ul style="list-style-type: none"><li>• 2,797 Rights under the Rio Tinto Limited Bonus Deferral Plan as amended from time to time ("<b>BDP</b>");</li><li>• 5,575 Rights under the Rio Tinto Limited Management Share Plan as amended from time to time ("<b>MSP</b>")<sup>1</sup>; and</li><li>• 15,113 Rights under the Rio Tinto Performance Share Plan as amended from time to time ("<b>PSP</b>")<sup>1</sup>.</li></ul>

<sup>1</sup>In accordance with the rules of the PSP and MSP, upon vesting Ms Kaufman may receive Rights to additional RT Shares equal to the value of dividends that would have been paid to her since the date of award, on the number of RT Shares allocated following the vesting of those Rights.

+ See chapter 19 for defined terms.

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**Part 2 – Director's relevant interests in securities of which the director is not the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Name of holder & nature of interest	Number & class of Securities
<small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan (" <b>myShare</b> "), held by Computershare Trustees (Jersey) Limited on behalf of Ms Kaufman, and a conditional right to additional matching RT Shares (" <b>Matching RT Share Rights</b> ").	118 RT Shares  118 Matching RT Share Rights <sup>1</sup>
RT Shares held by Computershare Company Nominees Limited (as nominee for the Vested Share Account on behalf of Ms Kaufman)	98 RT Shares

<sup>1</sup> In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Ms Kaufman may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of shares the subject of the Matching RT Shares Rights that vest.

**Part 3 – Director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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+ See chapter 19 for defined terms.