

# Appendix 3X

## Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

<b>Name of entity:</b>	Energy Resources of Australia Limited
<b>ABN:</b>	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Andrea Sutton
<b>Date of appointment</b>	30 October 2018

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<p><b>Number &amp; class of securities</b></p> <p>5,831 Rio Tinto Limited shares ("<b>RT Shares</b>").</p> <p>21,019 rights ("<b>Rights</b>") * to be granted RT Shares under the Rio Tinto Equity Incentive Program ("<b>EIP</b>"), being:</p> <ul style="list-style-type: none"><li>• 3,430 Rights as Bonus Deferral Awards ("<b>BDAs</b>");</li><li>• 11,442 Rights as Performance Share Awards ("<b>PSAs</b>"); and</li><li>• 6,147 Rights as Management Share Awards ("<b>MSAs</b>")*.</li></ul> <p>1,158 Options to be granted RT Shares under the Rio Tinto Limited Share Options Plan 2004 as amended from time to time.</p>
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\* In accordance with the rules of the EIP, upon vesting Ms Sutton may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares, the subject of the Rights that vest.

+ See chapter 19 for defined terms.

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### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest.  RT Shares held by Computershare Company Nominees Limited (as nominee for the Vested Share Account on behalf of Andrea Sutton)	4,106 RT Shares

### Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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+ See chapter 19 for defined terms.