

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Energy Resources of Australia Ltd
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Andrea SUTTON
Date of last notice	2 November 2018

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
Date of change	3 December 2018
No. of securities held prior to change	21,019 rights (" Rights ")* to be granted Rio Tinto Limited ordinary shares (" RT Shares ") under the Rio Tinto 2018 Equity Incentive Program (" EIP ") being: <ul style="list-style-type: none"> • 11,442 Rights* as Performance Share Awards ("PSAs") • 6,147 Rights as Management Share Awards ("MSAs") • 3,430 Rights as Bonus Deferral Awards ("BDAs")
Class	PSAs, MSAs and BDAs under the EIP.
Number acquired	156 Rights as BDAs under the terms of the EIP.
Number disposed	1,660 Rights as BDAs under the terms of the EIP, being the number of Rights which have vested, resulting in a grant of a corresponding allocation of RT Shares in accordance with the terms of the EIP.

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Acquisition and disposal of Rights under the MSP for nil consideration, resulting in a grant of a corresponding allocation of RT Shares in accordance with the terms of the Plan.
No. of securities held after change	19,515 Rights to be granted RT Shares under the EIP being: <ul style="list-style-type: none"> • 11,442 Rights as PSAs • 6,147 Rights as MSAs • 1,926 Rights as BDAs.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant and vesting of Rights under the terms of the EIP.

* In accordance with the rules of the EIP, upon vesting Ms Sutton may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares, the subject of the Rights that vest.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	RT Shares held by Computershare Company Nominees Limited (as nominee for the Vested Share Account on behalf of Andrea Sutton)
Date of change	3 December 2018
No. of securities held prior to change	4,106 RT Shares
Class	RT Shares
Number acquired	1,660 RT Shares
Number disposed	1,660 RT Shares
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	<ul style="list-style-type: none"> • Acquisition of RT Shares pursuant to the vesting of Rights under the EIP for nil consideration. • Sale of RT Shares at \$74.61 per share.
No. of securities held after change	4,106 RT Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<ul style="list-style-type: none"> • Acquisition of RT Shares pursuant to the vesting of Rights under the EIP. • On market sale of RT Shares.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	N/A
No. of securities held prior to change	5,831 RT Shares

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Class	RT Shares
Number acquired	Nil
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	N/A
No. of securities held after change	5,831 RT Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	N/A

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	N/A
No. of securities held prior to change	1,158 Options to be granted RT Shares under the Rio Tinto Limited Share Options Plan 2004 as amended from time to time ("SOP").
Class	Options granted under the SOP.
Number acquired	N/A
Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	N/A
No. of securities held after change	1,158 Options
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	N/A

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	N/A
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.