

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| | |
|------------------------|---------------------------------------|
| Name of entity: | Energy Resources of Australia Limited |
| ABN: | 71 008 550 865 |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-----------------|
| Name of Director | Marcia HANRAHAN |
| Date of appointment | 29 May 2020 |

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities

10,248 rights ("**Rights**") to be granted Rio Tinto Limited shares ("**RT Shares**") under the Rio Tinto Equity Incentive Program ("**EIP**"), being 5,982 Rights as Performance Share Awards ("**PSAs**"), 3,684 Rights as Management Share Awards ("**MSAs**") and 582 Rights as Bonus Deferral Awards ("**BDAs**"). *

* In accordance with the rules of the EIP, upon vesting Ms Hanrahan may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares, the subject of the Rights that vest.

+ See chapter 19 for defined terms.

Appendix 3X
Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Number & class of Securities |
|---|---|
| RT Shares held by Computershare Company Nominees Limited (as nominee for the Vested Share Account on behalf of Marcia Hanrahan) | 2,328 RT Shares |

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| No. and class of securities to which interest relates | N/A |

+ See chapter 19 for defined terms.