

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Energy Resources of Australia Ltd
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Paul ARNOLD
Date of last notice	22 January 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
Date of change	18 February 2021
No. of securities held prior to change	11,348 rights ("Rights")* to be granted RT Shares under the Rio Tinto Equity Incentive Program ("EIP"), being: <ul style="list-style-type: none"> • 6,722 Rights as Performance Share Awards ("PSAs"); • 3,360 Rights as Management Share Awards ("MSAs"); and • 1,266 Rights as Bonus Deferral Awards ("BDAs").
Class	MSAs under the EIP.
Number acquired	175
Number disposed	1,479 MSAs, being the number of Rights and additional 175 shares (from dividends reinvested from the Rights) which have vested, resulting in a grant of a corresponding allocation of RT Shares in accordance with the terms of the EIP.
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Acquisition and disposal of Rights under the EIP for nil consideration, resulting in a grant of a corresponding allocation of RT Shares in accordance with the terms of the EIP.

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held after change	10,044 rights (“ Rights ”)* to be granted RT Shares under the Rio Tinto Equity Incentive Program (“ EIP ”), being: <ul style="list-style-type: none"> • 6,722 Rights as Performance Share Awards (“PSAs”); • 2,056 Rights as Management Share Awards (“MSAs”); and • 1,266 Rights as Bonus Deferral Awards (“BDAs”).
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant and vesting of Rights under the terms of the EIP.

* In accordance with the rules of the EIP, upon vesting Mr Arnold may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares, the subject of the Rights that vest.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Rio Tinto Limited ordinary shares (“ RT Shares ”) held by Computershare Company Nominees Limited (as nominee for the Vested Share Account on behalf of Paul Arnold)
Date of change	Acquisition: 18 February 2021 Disposal: 22 February 2021
No. of securities held prior to change	1,699
Class	RT Shares
Number acquired	1,479
Number disposed	1,479
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Acquisition of 1,479 RT Shares pursuant to the vesting of Rights under the EIP for nil consideration. Disposal by on market trade of 1,479 RT Shares at \$126.39 per RT share.
No. of securities held after change	1,699 RT Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Acquisition of 1,479 RT Shares pursuant to the vesting of Rights under the EIP. Disposal by on market trade of 1,479 RT Shares at \$126.39 per RT share.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A

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Appendix 3Y
Change of Director's Interest Notice

No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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