

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Energy Resources of Australia Ltd
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Marcia HANRAHAN
Date of last notice	11 December 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
Date of change	18 February 2021
No. of securities held prior to change	11,829 ¹ rights (" Rights ")* to be granted RT Shares under the Rio Tinto Equity Incentive Program (" EIP "), being: <ul style="list-style-type: none"> • 5,982 Rights as Performance Share Awards ("PSAs"); • 5,265 Rights as Management Share Awards ("MSAs"); and • 582 Rights as Bonus Deferral Awards ("BDAs").
Class	PSAs and MSAs under the EIP.
Number acquired	104 PSAs 201 MSAs

¹ M Hanrahan's Appendix 3Y disclosed on 11 December 2020 disclosed the correct number of 1,581 MSAs being acquired, however, there was a tallying error for the total number of Rights held after that was incorrectly stated as 10,248, whereas once the 1,581 MSAs were acquired at that time, the total number of Rights was 11,829.

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Number disposed	675 PSAs, made up of 571 PSAs and an additional 104 shares (from dividends reinvested from the PSAs) which have vested, resulting in a grant of a corresponding allocation of 675 RT Shares in accordance with the terms of the EIP. 1,697 MSAs, made up of 1,496 MSAs and an additional 201 shares (from dividends reinvested from the MSAs) which have vested, resulting in a grant of a corresponding allocation of 1,697 RT Shares in accordance with the terms of the EIP.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Acquisition and disposal of Rights under the EIP for nil consideration, resulting in a grant of a corresponding allocation of RT Shares in accordance with the terms of the EIP.
No. of securities held after change	9,762 Rights, being: <ul style="list-style-type: none"> • 5,411 PSAs; • 3,769 MSAs; and • 582 BDAs.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant and vesting of Rights under the terms of the EIP.

* In accordance with the rules of the EIP, upon vesting Ms Hanrahan may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares, the subject of the Rights that vest.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Rio Tinto Limited ordinary shares ("RT Shares") held by Computershare Company Nominees Limited (as nominee for the Vested Share Account on behalf of Marcia Hanrahan)
Date of change	18 February 2021
No. of securities held prior to change	0
Class	RT Shares
Number acquired	2,372
Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Acquisition of 2,372 RT Shares pursuant to the vesting of Rights under the EIP for nil consideration.
No. of securities held after change	2,372 RT Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Acquisition of 2,372 RT Shares pursuant to the vesting of Rights under the EIP

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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