

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Energy Resources of Australia Ltd
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Paul Arnold
Date of last notice	6 October 2021
Date that director ceased to be director	1 October 2021

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities	
448	Rio Tinto Limited ordinary shares.
1,155	Rio Tinto Limited ordinary shares (" RT Shares ") held by Computershare Company Nominees Limited (as nominee for the Vested Share Account on behalf of Paul Arnold)
169	Indirect interest in Rio Tinto Limited Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan (" myShare "), held by Computershare Trustees (Jersey) Limited on behalf of Mr Arnold.
169	Conditional Matching Rio Tinto Limited Share Rights under myShare.
13,398 rights (" Rights ")*	to be granted RT Shares under the Rio Tinto Equity Incentive Program (" EIP "), being:
	<ul style="list-style-type: none"> • 8,578 Rights as Performance Share Awards ("PSAs"); • 2,984 Rights as Management Share Awards ("MSAs"); and • 1,836 Rights as Bonus Deferral Awards ("BDAs").

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of securities
Note: Provide details of the circumstances giving rise to the relevant interest	
Nil.	

Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.