

Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| | |
|-----------------------|---------------------------------------|
| Name of entity | Energy Resources of Australia Limited |
| ABN | 71 008 550 865 |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-----------------|
| Name of Director | Rosemary Fagen |
| Date of appointment | 1 February 2022 |

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

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|--|
| Number & class of securities |
| 28,031 rights ("Rights") to be granted Rio Tinto Limited (RT) Shares under the Rio Tinto Equity Incentive Program ("EIP") being 20,837 Rights as Performance Share Awards (PSAs), 4,959 Rights as Management Share Awards (MSAs) and 2,235 Rights as Bonus Deferral Awards (BDAs) ¹ |

1. In accordance with the rules of the EIP, upon vesting Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares the subject of the Rights that vest.

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest | Number & class of Securities |
|--|--|
| Note: Provide details of the circumstances giving rise to the relevant interest. RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account on behalf of Ms Fagen) | 800 RT Shares |
| RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("myShare"), held by Computershare Trustees (Jersey) Limited on behalf of Ms Fagen, and a conditional right to additional matching RT Shares (" Matching RT Share Rights "). | 1,440 RT Shares 166 Matching RT Share Rights ¹ |

1. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of shares the subject of the Matching RT Shares Rights that vest.

Part 3 – Director's interests in contracts

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| Detail of contract | N/A |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| No. and class of securities to which interest relates | |

+ See chapter 19 for defined terms.