

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Energy Resources of Australia Limited
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Brad Welsh
Date of appointment	18 February 2022

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Number & class of securities
27 Rio Tinto Limited (RT) Shares
2,277 rights (" Rights ") to be granted RT Shares under the Rio Tinto Equity Incentive Program (" EIP ") being 2,277 Rights as Management Share Awards (MSAs) ¹

- In accordance with the rules of the EIP, upon vesting Mr Welsh may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares the subject of the Rights that vest.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest. RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account on behalf of Mr Welsh)	1,609 RT Shares
RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan (" myShare "), held by Computershare Trustees (Jersey) Limited on behalf of Mr Welsh, and a conditional right to additional matching RT Shares (" Matching RT Share Rights ").	1,515 RT Shares
	137 Matching RT Share Rights ¹

+ See chapter 19 for defined terms.

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1. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Mr Welsh may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of shares the subject of the Matching RT Shares Rights that vest.

Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.