

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	Energy Resources of Australia Ltd
<b>ABN</b>	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Brad Welsh
<b>Date of last notice</b>	3 March 2022

### **Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
<b>Date of change</b>	23 March 2022

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+ See chapter 19 for defined terms.

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<p><b>No. of securities held prior to change</b></p>	<p><i>Direct</i>  27 Rio Tinto Limited (<b>RT</b>) Shares</p> <p>1,855 rights (“<b>Rights</b>”) to be granted RT Shares under the Rio Tinto Equity Incentive Program (“<b>EIP</b>”) being 1,855 Rights as Management Share Awards (MSAs)<sup>1</sup></p> <p>1. In accordance with the rules of the EIP, upon vesting Mr Welsh may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares the subject of the Rights that vest.</p> <p><i>Indirect</i>  2,106 RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account on behalf of Mr Welsh)</p> <p>1,515 RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan (“<b>myShare</b>”), held by Computershare Trustees (Jersey) Limited on behalf of Mr Welsh</p> <p>137 conditional rights to additional matching RT Shares (“<b>Matching RT Share Rights</b>”)².</p> <p>2. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Mr Welsh may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of shares the subject of the Matching RT Shares Rights that vest.</p>
<p><b>Class</b></p>	<p>Rights</p>
<p><b>Number acquired</b></p>	<p>1,033 MSAs</p>
<p><b>Number disposed</b></p>	<p>Nil</p>
<p><b>Value/Consideration</b>  Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>Nil cash consideration.</p>

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<b>No. of securities held after change</b>	<p><i>Direct</i> 27 Rio Tinto Limited (<b>RT</b>) Shares</p> <p>2,888 rights (“<b>Rights</b>”) to be granted RT Shares under the Rio Tinto Equity Incentive Program (“<b>EIP</b>”) being 2,888 Rights as Management Share Awards (MSAs)<sup>1</sup></p> <p>1. In accordance with the rules of the EIP, upon vesting Mr Welsh may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares the subject of the Rights that vest.</p> <p><i>Indirect</i> 2,106 RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account on behalf of Mr Welsh)</p> <p>1,515 RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan (“<b>myShare</b>”), held by Computershare Trustees (Jersey) Limited on behalf of Mr Welsh</p> <p>137 conditional rights to additional matching RT Shares (“<b>Matching RT Share Rights</b>”)².</p> <p>2. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Mr Welsh may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of shares the subject of the Matching RT Shares Rights that vest.</p>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Award of MSAs pursuant to EIP

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A

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<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was it provided?</b>	N/A

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