



ERA Energy Resources of Australia Ltd

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A member of the Rio Tinto Group

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ASX Announcement

Change in Director's Interest

11 July 2022

Energy Resources of Australia Ltd (**ERA**) provides an Appendix 3Y, Change of Director's Interest Notice, for Non-Executive Director, Ms Rosemary Fagen. The Appendix 3Y relates to the forfeiture of 2,070 rights to be granted Rio Tinto Shares under the Rio Tinto Equity Incentive Program ("**EIP**"), being Performance Share Awards (PSAs) (**Rights**). The Rights were forfeited due to non-achievement of performance milestones.

The Rights were forfeited on 27 May 2022 when the performance milestones were not achieved. However, due to an administrative oversight, ERA did not receive formal notification of the forfeiture from Rio Tinto Limited until post the required 5 business day timeframe for lodgement of the Change of Director's Interest notice.

The Company notes this transaction was not a change that was initiated by the relevant Director. The Company confirms that formal arrangements are in place with each Director of the Company as contemplated by ASX Listing Rule 3.19B whereby each Director agrees and undertakes to provide the Company with details of any changes to their notifiable interests, within the time frames required by ASX Listing Rule 3.19A. These requirements are also enshrined in the Company's Share Trading Policy.

The Company's existing arrangements are considered adequate to ensure future compliance with ASX Listing Rule 3.19B. The Company has agreed a procedure with Rio Tinto Limited to ensure early notification of any changes in the respective notifiable interests, including forfeitures.

Authorised by the Company Secretary of ERA.

About Energy Resources of Australia Ltd

The operations of ERA are located on Aboriginal land and surrounded by, but separate from, Kakadu National Park. ERA respectfully acknowledges the Mirarr, Traditional Custodians of the land on which the Ranger Project Area is situated.

Energy Resources of Australia Ltd (ERA) has been one of the nation's largest uranium oxide producers and operated the Ranger mine, Australia's longest continually operating uranium mine.

Uranium was mined at Ranger for almost forty years. During that time, Ranger produced in excess of 132,000 tonnes of uranium oxide. ERA has an excellent track record of safely and reliably supplying customers. ERA is now undertaking the world class rehabilitation of the Ranger Project Area.

ERA's Ranger Project Area (100%) is located eight kilometres east of Jabiru and 260 kilometres east of Darwin, in Australia's Northern Territory. ERA also holds title to the Jabiluka Mineral Lease (100%). ERA is a major employer in the Northern Territory and the Alligator Rivers Region.



ERA

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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Energy Resources of Australia Ltd
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Rosemary Fagen
Date of last notice	24 June 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
Date of change	27 May 2022

Appendix 3Y
Change of Director's Interest Notice

<p>No. of securities held prior to change</p>	<p><i>Direct</i> 14,864 Rio Tinto Limited (RT) Shares</p> <p>27,191 rights ("Rights") to be granted RT Shares under the Rio Tinto Equity Incentive Program ("EIP") being 19,626 Rights as Performance Share Awards (PSAs), 4,412 Rights as Management Share Awards (MSAs) and 3,153 Rights as Bonus Deferral Awards (BDAs)¹</p> <p>1. In accordance with the rules of the EIP, upon vesting Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares the subject of the Rights that vest.</p> <p><i>Indirect</i> 3,000 RT Shares held by NEGAF Pty Ltd as trustee for the Fagen Family Superfund. Ms Fagen is a director and shareholder of NEGAF Pty Ltd and a beneficiary of the fund</p> <p>3,458 RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account on behalf of Ms Fagen)</p> <p>1,595 RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("myShare"), held by Computershare Trustees (Jersey) Limited on behalf of Ms Fagen</p> <p>161 conditional rights to additional matching RT Shares ("Matching RT Share Rights")².</p> <p>2. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of shares the subject of the Matching RT Shares Rights that vest.</p>
<p>Class</p>	<p>Rights to be granted RT Shares under the Rio Tinto Equity Incentive Program ("EIP") being Performance Share Awards (PSAs)</p>
<p>Number acquired</p>	<p>Nil</p>
<p>Number disposed</p>	<p>2,070 PSAs</p>
<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>N/A</p>

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

<p>No. of securities held after change</p>	<p><i>Direct</i> 14,864 Rio Tinto Limited (RT) Shares</p> <p>25,121 rights ("Rights") to be granted RT Shares under the Rio Tinto Equity Incentive Program ("EIP") being 17,556 Rights as Performance Share Awards (PSAs), 4,412 Rights as Management Share Awards (MSAs) and 3,153 Rights as Bonus Deferral Awards (BDAs)¹</p> <p>1. In accordance with the rules of the EIP, upon vesting Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares the subject of the Rights that vest.</p> <p><i>Indirect</i> 3,000 RT Shares held by NEGAF Pty Ltd as trustee for the Fagen Family Superfund. Ms Fagen is a director and shareholder of NEGAF Pty Ltd and a beneficiary of the fund</p> <p>3,458 RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account on behalf of Ms Fagen)</p> <p>1,595 RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("myShare"), held by Computershare Trustees (Jersey) Limited on behalf of Ms Fagen</p> <p>161 conditional rights to additional matching RT Shares ("Matching RT Share Rights")².</p> <p>2. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of shares the subject of the Matching RT Shares Rights that vest.</p>
<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Lapse of Rights to be granted RT Shares under the Rio Tinto Equity Incentive Program ("EIP") being 2,070 Rights as Performance Share Awards (PSAs) on non-achievement of performance milestones</p>

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was it provided?	N/A

⁺ See chapter 19 for defined terms.