

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Energy Resources of Australia Ltd
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Brad Welsh
Date of last notice	23 January 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	n/a
Date of change	23 January 2025
No. of securities held prior to change	<p><u>Direct</u></p> <p>31 Rio Tinto Limited Shares ("RT Shares")</p> <p>3,316 rights ("Rights") to be granted RT Shares under the Rio Tinto Equity Incentive Program ("EIP") as Management Share Awards ("MSAs")¹</p> <p>1. In accordance with the rules of the EIP, upon vesting Mr Welsh may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares subject to the Rights that vest.</p> <p><u>Indirect</u></p> <p>4,986* RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account ("SPA") on behalf of Mr Welsh)</p> <p>2,320* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("myShare"), held by Computershare Trustees (Jersey) Limited on behalf of Mr Welsh</p> <p>*Numbers may vary due to rounding</p>
Class	Rights under the EIP as MSAs and RT Shares
Number acquired	2,151 RT Shares issued on accelerated vesting of 1,955 Rights under the EIP as MSAs (with 196 additional RT Shares issued in lieu of dividends). A further forfeiture of 1,361 Rights under the EIP as MSAs as a result of separation from RT employment.

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Number disposed	3,316 Rights under the EIP as MSAs
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil cash consideration for RT Shares issued on accelerated vesting of RT Rights. Value of \$120.5057 per RT Share.
No. of securities held after change	<p><u>Direct</u></p> <p>31 Rio Tinto Limited Shares (“RT Shares”)</p> <p><u>Indirect</u></p> <p>7,137* RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account (“SPA”) on behalf of Mr Welsh)</p> <p>2,320* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan (“myShare”), held by Computershare Trustees (Jersey) Limited on behalf of Mr Welsh</p> <p>*Numbers may vary due to rounding</p>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Accelerated vesting and forfeiture of Rights under the EIP and issue of RT Shares.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was it provided?	N/A