

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Energy Resources of Australia Ltd
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Rosemary Fagen
Date of last notice	8 October 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Rio Tinto Limited Shares (" RT Shares ") acquired under the Rio Tinto Equity Incentive Program (" EIP ") as Performance Share Awards (" PSAs ") and RT Shares acquired under the Share Plan Account (" SPA ")
Date of change	24 February 2025
No. of securities held prior to change	<p><u>Direct</u></p> <p>27,430 Rio Tinto Limited Shares ("RT Shares")</p> <p>8,539 rights ("Rights") to be granted RT Shares under the Rio Tinto Equity Incentive Program ("EIP") being 8,539 Rights as Performance Share Awards ("PSAs")¹</p> <p>1. In accordance with the rules of the EIP, upon vesting Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares subject to the Rights that vest.</p> <p>2,203* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("myShare")</p> <p><u>Indirect</u></p> <p>3,000 RT Shares held by NEGAF Pty Ltd ATF the Fagen Family Superfund. Ms Fagen is a director and shareholder of NEGAF Pty Ltd and a beneficiary of the fund.</p> <p>4,447 RT Shares held by Computershare Nominees Limited (as nominee for the Share Plan Account ("SPA") on behalf of Ms Fagen.</p> <p>*Number may vary due to rounding.</p>
Class	RT Shares and Rights
Number acquired	425 RT Shares issued on vesting 324 Rights (with 101 additional RT Shares issued in lieu of dividends)

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	5,325 RT Shares
Number disposed	324 Rights. Additional lapse of 2,225 Rights through performance.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil cash consideration for RT Shares issued on vesting of Rights. Value of \$119.6646 per RT Share.
No. of securities held after change	<p><i>Direct</i></p> <p>27,855 Rio Tinto Limited Shares (“RT Shares”)</p> <p>5,590 rights (“Rights”) to be granted RT Shares under the Rio Tinto Equity Incentive Program (“EIP”) as Performance Share Awards (“PSAs”)¹</p> <p>1. In accordance with the rules of the EIP, upon vesting Ms Fagen may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares subject to the Rights that vest.</p> <p>2,249* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan (“myShare”)</p> <p><i>Indirect</i></p> <p>3,000 RT Shares held by NEGAF Pty Ltd ATF the Fagen Family Superfund. Ms Fagen is a director and shareholder of NEGAF Pty Ltd and a beneficiary of the fund.</p> <p>9,772 RT Shares held by Computershare Nominees Limited (as nominee for the Share Plan Account (“SPA”) on behalf of Ms Fagen.</p> <p>*Number may vary due to rounding.</p>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting of Rights and issue of RT Share Rights pursuant to EIP as PSAs

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was it provided?	N/A