`Rule 3.19A.2

Appendix 3Y
Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Energy Resources of Australia Ltd
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Justin Carey
Date of last notice	6 October 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Rio Tinto Limited Shares ("**RT Shares**") acquired under the Rio Tinto Global Employee Share Plan ("**myShare**"), held by Computershare Trustees (Jersey) Limited on behalf of Mr Carey, under a dividend re-investment plan.
Date of change	19 October 2026
No. of securities held prior to change	***Direct*** 3,232 Rio Tinto Limited Shares ("**RT Shares**") 7,470 rights ("**Rights**") to be granted RT Shares under the Rio Tinto Equity Incentive Program ("**EIP**") as 940 Management Share Awards ("**MSAs**")[1] and 6,530 Performance Share Awards ("**PSAs**")[1] 1. In accordance with the rules of the EIP, upon vesting Mr Carey may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares subject to the Rights that vest. ***Indirect*** 663* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("**myShare**"), held by Computershare Trustees (Jersey) Limited on behalf of Mr Carey 112* conditional rights to additional matching RT Shares ("**Matching RT Share Rights**").[2] 2. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Mr Carey may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of shares subject to the Matching RT Shares Rights that vest. *Number may vary due to rounding.
Class	RT Shares and Matching RT Share Rights
Number acquired	11 RT Shares issued on vesting 10 Matching RT Share Rights (with 1 additional RT Shares issued in lieu of dividends)

	8 RT Shares purchased and 8 Matching RT Share Rights issued
Number disposed	10 Matching RT Share Rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil cash consideration for Matching RT Share Rights or RT Shares issued on vesting of Matching RT Share Rights. Value of $153.5264 per RT Share. $155.3957 per RT Share purchased under myShare
No. of securities held after change	***Direct*** 3,232 Rio Tinto Limited Shares ("**RT Shares**") 7,470 rights ("**Rights**") to be granted RT Shares under the Rio Tinto Equity Incentive Program ("**EIP**") as 940 Management Share Awards ("**MSAs**")[1] and 6,530 Performance Share Awards ("**PSAs**")[1] 1. In accordance with the rules of the EIP, upon vesting Mr Carey may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares subject to the Rights that vest. ***Indirect*** 683* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("**myShare**"), held by Computershare Trustees (Jersey) Limited on behalf of Mr Carey 110* conditional rights to additional matching RT Shares ("**Matching RT Share Rights**").[2] 2. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Mr Carey may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of shares subject to the Matching RT Shares Rights that vest. *Number may vary due to rounding.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting and issue of Matching RT Share Rights and purchase of RT Shares pursuant to myShare.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was it provided?	N/A