

# Appendix 3B

## New issue announcement, application for quotation of additional securities and agreement

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13

Name of entity

Tempo Australia Ltd

ABN

51 000 689 725

We (the entity) give ASX the following information.

### Part 1 - All issues

*You must complete the relevant sections (attach sheets if there is not enough space).*

- |   |   |   |
|---|---|---|
| 1 | +Class of +securities issued or to be issued  | a) Fully Paid Ordinary Shares.<br>b) A Class Unlisted Options.<br>c) B Class Unlisted Options.<br>d) Unlisted Options issued under the Tempo Employee Option Plan 22/01/2013.                         |
| 2 | Number of +securities issued or to be issued (if known) or maximum number which may be issued | a) 5,847,954 Ordinary Shares.<br>b) 5,847,954 A Class Unlisted Options.<br>c) 5,847,954 B Class Unlisted Options.<br>d) 525,000 options issued under the Tempo Employee Share Option Plan 22/01/2013. |

<p>3 Principal terms of the +securities (e.g. if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion)</p>	<p>a) Fully Paid ordinary shares in accordance with the constitution. The shares issued are subject to an escrow agreement which restricts the sale of the shares for a period of 12 Months from the issue date.</p> <p>b) A Class Unlisted Options have an exercise price of A\$0.1282 per ordinary share, expiring 10/05/15. The Class A Options issued are subject to an escrow agreement which restricts the sale of the options for a period of 12 Months from the issue date.</p> <p>c) B Class Unlisted Options have an exercise price of A\$0.1710 per ordinary share, expiring 10/05/16. The Class B Options issued are subject to an escrow agreement which restricts the sale of the options for a period of 12 Months from the issue date.</p> <p>d) Unlisted options issued under the Tempo Employee Share Option Plan-22/01/2013 can only be exercised on the achievement of certain vesting conditions attached to the options and have an exercise price of A\$0.1500 per ordinary share, expiring 8/04/15.</p>
<p>4 Do the +securities rank equally in all respects from the +issue date with an existing +class of quoted +securities?</p> <p>If the additional +securities do not rank equally, please state:</p> <ul style="list-style-type: none"> <li>• the date from which they do</li> <li>• the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment</li> <li>• the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment</li> </ul>	<p>a) Rank equally with all existing fully paid ordinary shares on issue.</p> <p>b) A Class Unlisted Options do not rank equally and have no rights to participate in dividends until they are converted into TPP ordinary shares.</p> <p>c) B Class Unlisted Options do not rank equally and have no rights to participate in dividends until they are converted into TPP ordinary shares.</p> <p>d) Unlisted Options issued under the Tempo Employee Share Option Plan-22/01/2013 do not rank equally and have no rights to participate in dividends until they are converted into TPP ordinary shares.</p>

+ See chapter 19 for defined terms.

5	Issue price or consideration	<ul style="list-style-type: none"> <li>a) A\$0.0855 per share</li> <li>b) Nil</li> <li>c) Nil</li> <li>d) Nil</li> </ul>
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	<ul style="list-style-type: none"> <li>a) Placement approved at General Meeting held on the 2<sup>nd</sup> of May 2013.</li> <li>b) Attached to the placement approved at the General Meeting held on the 2<sup>nd</sup> of May 2013.</li> <li>c) Attached to the placement approved at General Meeting held on the 2<sup>nd</sup> of May 2013.</li> <li>d) Options issued pursuant to the Tempo Employee Share Option Plan-22/01/2013.</li> </ul>
6a	Is the entity an +eligible entity that has obtained security holder approval under rule 7.1A?  If Yes, complete sections 6b – 6h in relation to the +securities the subject of this Appendix 3B, and comply with section 6i	N/A
6b	The date the security holder resolution under rule 7.1A was passed	N/A
6c	Number of +securities issued without security holder approval under rule 7.1	N/A
6d	Number of +securities issued with security holder approval under rule 7.1A	N/A
6e	Number of +securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	N/A
6f	Number of +securities issued under an exception in rule 7.2	N/A

6g	If +securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the +issue date and both values. Include the source of the VWAP calculation.	N/A								
6h	If +securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	N/A								
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	N/A								
7	<p>+Issue dates</p> <p>Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.</p> <p>Cross reference: item 33 of Appendix 3B.</p>	<p>a) 10/05/2013</p> <p>b) 10/05/2013</p> <p>c) 10/05/2013</p> <p>d) 10/05/2013</p>								
8	Number and +class of all +securities quoted on ASX (including the +securities in section 2 if applicable)	<table border="1"> <thead> <tr> <th data-bbox="703 1133 999 1178">Number</th> <th data-bbox="999 1133 1299 1178">+Class</th> </tr> </thead> <tbody> <tr> <td data-bbox="703 1178 999 1402">155,339,808</td> <td data-bbox="999 1178 1299 1402">Fully Paid Ordinary</td> </tr> </tbody> </table>	Number	+Class	155,339,808	Fully Paid Ordinary				
Number	+Class									
155,339,808	Fully Paid Ordinary									
9	Number and +class of all +securities not quoted on ASX (including the +securities in section 2 if applicable)	<table border="1"> <thead> <tr> <th data-bbox="703 1402 999 1447">Number</th> <th data-bbox="999 1402 1299 1447">+Class</th> </tr> </thead> <tbody> <tr> <td data-bbox="703 1447 999 1547">5,847,954</td> <td data-bbox="999 1447 1299 1547">Class A Unlisted Options</td> </tr> <tr> <td data-bbox="703 1547 999 1648">5,847,954</td> <td data-bbox="999 1547 1299 1648">Class B Unlisted Options</td> </tr> <tr> <td data-bbox="703 1648 999 1872">525,000</td> <td data-bbox="999 1648 1299 1872">Unlisted options issued under the Tempo Employee Share Option Plan-22/01/2013</td> </tr> </tbody> </table>	Number	+Class	5,847,954	Class A Unlisted Options	5,847,954	Class B Unlisted Options	525,000	Unlisted options issued under the Tempo Employee Share Option Plan-22/01/2013
Number	+Class									
5,847,954	Class A Unlisted Options									
5,847,954	Class B Unlisted Options									
525,000	Unlisted options issued under the Tempo Employee Share Option Plan-22/01/2013									
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	No dividend policy presently in place								

+ See chapter 19 for defined terms.

## Part 2 - Pro rata issue

11	Is security holder approval required?	N/A
12	Is the issue renounceable or non-renounceable?	N/A
13	Ratio in which the +securities will be offered	N/A
14	+Class of +securities to which the offer relates	N/A
15	+Record date to determine entitlements	N/A
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	N/A
17	Policy for deciding entitlements in relation to fractions	N/A
18	Names of countries in which the entity has security holders who will not be sent new offer documents  <small>Note: Security holders must be told how their entitlements are to be dealt with. Cross reference: rule 7.7.</small>	N/A
19	Closing date for receipt of acceptances or renunciations	N/A
20	Names of any underwriters	N/A
21	Amount of any underwriting fee or commission	N/A

22	Names of any brokers to the issue	N/A
23	Fee or commission payable to the broker to the issue	N/A
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	N/A
25	If the issue is contingent on security holders' approval, the date of the meeting	N/A
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	N/A
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	N/A
28	Date rights trading will begin (if applicable)	N/A
29	Date rights trading will end (if applicable)	N/A
30	How do security holders sell their entitlements <i>in full</i> through a broker?	N/A
31	How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	N/A
32	How do security holders dispose of their entitlements (except by sale through a broker)?	N/A

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+ See chapter 19 for defined terms.

33 +Issue date

N/A

### Part 3 - Quotation of securities

*You need only complete this section if you are applying for quotation of securities*

34 Type of +securities  
(tick one)

(a)  +Securities described in Part 1

(b)  All other +securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

### Entities that have ticked box 34(a)

### Additional securities forming a new class of securities

*Tick to indicate you are providing the information or documents*

35  If the +securities are +equity securities, the names of the 20 largest holders of the additional +securities, and the number and percentage of additional +securities held by those holders

36  If the +securities are +equity securities, a distribution schedule of the additional +securities setting out the number of holders in the categories

1 - 1,000

1,001 - 5,000

5,001 - 10,000

10,001 - 100,000

100,001 and over

37  A copy of any trust deed for the additional +securities

**Entities that have ticked box 34(b)**

38 Number of +securities for which +quotation is sought 

N/A
-----

39 +Class of +securities for which quotation is sought 

N/A
-----

40 Do the +securities rank equally in all respects from the +issue date with an existing +class of quoted +securities?

If the additional +securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

N/A
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41 Reason for request for quotation now

Example: In the case of restricted securities, end of restriction period

(if issued upon conversion of another +security, clearly identify that other +security)

N/A
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	Number	+Class
42 Number and +class of all +securities quoted on ASX (including the +securities in clause 38)	N/A	

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+ See chapter 19 for defined terms.



## Quotation agreement

1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.

2 We warrant the following to ASX.

- The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
- There is no reason why those +securities should not be granted +quotation.
- An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that no-one has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities be quoted.
- If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.

3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.

4 We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here:



Date: 14/05/13

Print name: Giuseppe Leone

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+ See chapter 19 for defined terms.

## Top Holders

Company Name: Tempo Australia Limited (TPP.ASX)  
 Latest Date: 13 May 13  
 Top Holders: 20

Date	Issued Capital (IC)	Top 20 position	% IC
13 May 13	155,339,808	91,943,609	59.19%

Rank	Name	A/C Designation	13 May 13	%IC
1	BONTEMPO NOMINEES PTY LTD	<BONTEMPO SUPER FUND A/C>	17,750,000	11.43%
2	INVIA CUSTODIAN PTY LIMITED	<R & A WRIGHT FAMILY S/F A/C>	17,145,773	11.04%
3	GAB SUPERANNUATION FUND PTY LTD		7,750,000	4.99%
4	ALKAT PTY LTD	<BOWEN WELSH A/C>	5,847,954	3.76%
5	EIGHTNINE PTY LTD	<GATLIN SUPER FUND A/C>	4,100,000	2.64%
6	NEFCO NOMINEES PTY LTD		4,038,786	2.60%
7	MISS SILVANA MASALKOVSKI		3,317,957	2.14%
8	GENERAL INVESTMENT SERVICES PTY LTD	<GIS SUPERANNUATION FUND A/C>	3,094,635	1.99%
9	MR GIUSEPPE LEONE & MRS TERESA LEONE		2,857,143	1.84%
10	CEF SUPER PTY LTD	<CEF SUPER FUND A/C>	2,800,000	1.80%
11	FIRST STATE PTY LTD		2,777,778	1.79%
12	PERSHING AUSTRALIA NOMINEES PTY LTD	<INDIAN OCEAN A/C>	2,675,739	1.72%
13	SEARCH POINT PTY LTD		2,675,000	1.72%
14	BLUEBASE PTY LTD		2,362,237	1.52%
15	FUND CONTRIBUTION SERVICES PTY LTD	<FCS SUPERANNUATION FUND A/C>	2,150,000	1.38%
16	SEEFELD INVESTMENTS PTY LTD	<THE SEEFELD A/C>	2,000,000	1.29%
16	PEDY INVESTMENTS PTY LTD		2,000,000	1.29%
17	MR DANNY HANNA		1,637,858	1.05%
18	MR MIRCEA DAN DUMITRESCU		1,251,928	0.81%
19	MR PETER JAMES DYKES		1,250,000	0.80%
19	SOUTH BANC GROUP PTY LTD	<DAVID HALES FAMILY A/C>	1,250,000	0.80%
20	CAMPBELL KITCHENER HUME & ASSOCIATES PTY LTD	<C K H SUPERFUND A/C>	1,210,821	0.78%
	<b>TOTAL</b>		<b>91,943,609</b>	<b>59.19%</b>
	<b>Balance of Register</b>		<b>63,396,199</b>	<b>40.81%</b>
	<b>Grand TOTAL</b>		<b>155,339,808</b>	<b>100.00%</b>

## HOLDINGS DISTRIBUTION

Range	13 May 13			
	Securities	%	No of Holders	%
100,001 and Over	139,299,576	89.67	153	13.27
10,001 to 100,000	14,000,893	9.01	327	28.36
5,001 to 10,000	910,473	0.59	114	9.89
1,001 to 5,000	1,039,357	0.67	298	25.85
1 to 1,000	89,509	0.06	261	22.64
<b>Total</b>	<b>155,339,808</b>	<b>100.00</b>	<b>1,153</b>	<b>100.00</b>