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ASX/MEDIA RELEASE

SENIOR MANAGEMENT CHANGES

Established Australian copper and gold producer and explorer, Aeris Resources Limited (ASX: AIS) (Aeris or the Company) is pleased to announce senior management changes that take immediate effect:

- **Ian Sheppard (currently Chief Operating Officer) has been appointed to the newly created role of Chief Technical Officer; and**
- **Paul Harris will become Chief Operating Officer (currently General Manager – Queensland Operations)**

Aeris' Executive Chairman, Andre Labuschagne, said "With Constellation, Stockman, Barbara and the re-start of Jaguar, Aeris has an enviable pipeline of growth projects. The studies for these projects are all progressing well and to reflect their growing importance in the future of the Company, we have created a new senior management role, Chief Technology Officer (CTO)."

"The CTO will be responsible for Major Project Development, Technical Services, Innovation and Sustainability and Ian Sheppard, who has been Chief Operating Officer since joining the Company in 2013, will move to the CTO role. Ian's strong technical skills, openness to innovation and lateral thinking are ideal attributes for this newly created role."

"Paul Harris, who joined the Company in January as General Manager – Queensland Operations, will move to Chief Operating Officer (COO). Paul is a mining engineer with more than 27 years of Australian and international experience across base metals, gold and coal and as COO will be responsible for Operational Delivery (Tritton, Cracow and Mt Colin), Exploration and Health & Safety."

This announcement is authorised for lodgement by:

Andre Labuschagne
Executive Chairman

ENDS



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About Aeris

Aeris Resources is a mid-tier base and precious metals producer. Its copper dominant portfolio comprises three operating assets, a mine on care and maintenance, a long-life development project and a highly prospective exploration portfolio.

Aeris has a strong pipeline of organic growth projects, an aggressive exploration program and continues to investigate strategic merger and acquisition opportunities. The Company's experienced board and management team bring significant corporate and technical expertise to a lean operating model. Aeris is committed to building strong partnerships with its key community, investment and workforce stakeholders.

Paul Harris Bio

Paul Harris is an accomplished mining engineer with over 27 year's industry experience in operational and technical roles across base metals, gold and coal. He has worked in both open cut and underground operations.

Paul has a Bachelor of Engineering (Geological) and has worked in Australia, Papua New Guinea, Laos, China and Ghana. Prior to joining Aeris, Paul was Chief Operating Officer for Chifeng Gold with responsibility for their operations in Ghana and China. He has also worked for Lane Xang Minerals Limited, MMG, Redpath, BHP Billiton and Rio Tinto.